



2016 ANNUAL REPORT

BARTLETT, ILLINOIS POLICE DEPARTMENT



VILLAGE OFFICIALS

Village President

Kevin Wallace

Board of Trustees

T.L. Arends

Michael Camerer

Vince Carbonaro

Raymond H. Deyne

Adam J. Hopkins

Aaron H. Reinke

Village Administrator

Valerie L. Salmons

Village Clerk

Lorna Giles

Chief of Police

Patrick Ullrich

Deputy Chiefs

Charles Snider

Geoffrey Pretkelis



Happy 125th Birthday Bartlett!

Bartlett has a unique and rich heritage, beginning with its establishment in 1873, incorporation in 1891, to today when more than 41,000 residents are proud to call it home. In 1891, 18 years after Bartlett's establishment, eligible residents voted to incorporate as the Village of Bartlett. The election for the incorporation of Bartlett was held on February 28, 1891 and resulted in a 49-0 vote in favor of the motion. The incorporation became official several days later on March 2, when the incorporation laws were in force. Under the leadership of Village President George Struckman and the Board of Trustees, a governmental direction began to shape the fledging community. Residents continued their influence through families, homes, worship, education, businesses and organizations.

In the Village of Bartlett, "Progress with Pride" is more than a phrase on the municipal logo. Bartlett strives to follow a path of well-managed growth and provide residents with high quality municipal services, including well-maintained streets, reliable water and sewer service, a responsive police department and thoughtful planning and community development.

When faced with rapid development, Bartlett has been able to maintain its "small town" atmosphere. Long known as a safe, family-friendly residential community, Bartlett is a great place to live, shop, work, and play. A place where community pride aren't just words, but a way of life!

March 13, 2017

Paula Schumacher,
Acting Village Administrator
Village of Bartlett
228 South Main Street
Bartlett, Illinois 60103

Dear Ms. Schumacher,



On behalf of the men and women of the Bartlett Police Department, I am honored to present our 2016 Annual Report. The information provided throughout this document includes trends in crimes and traffic crashes, police programs and partnerships, as well as the year's highlights. Additionally, an extensive analysis of the exceptional service, programs and partnerships provided by our staff throughout the past year is reported in detail.

My staff and I have been working very closely with Williams Architects to create plans for the new police building. We intentionally designed it to be more efficient in terms of our operational workflow, but are also aiming to make it a friendly and welcoming atmosphere for our residents. We are confident it will be something our staff, Village Board, and residents will be proud of.

From a personnel standpoint, 2016 was a year of change. Two police officers and two records clerks resigned, and we bid farewell to Deputy Chief Joe Leonas, Officer Kevin Gost and Records Clerk Jean Schuelke, who all retired. We also welcomed Police Officers Nicholas Gray, Eric Schultz, Greg Milos and Rodrigo Ruiz, as well as Records Clerk Sara Niedbala. Additionally, Deputy Chief Joe Leonas' retirement opened up three spots for promotions. As a result, Chuck Snider was promoted to Deputy Chief, Geoff Pretkelis advanced to Commander, and Rob Sweeney moved up to Sergeant.

I am proud to report that in recognition of our efforts for this year's National Night Out events, the National Association of Town Watch awarded the Village with a 1st Place National Award for our population category. Bartlett received this distinctive honor among 47 other similar-sized communities located within the United States and was the only Illinois community to place in the top five in any of the National Night Out population categories. This was Bartlett's sixth 1st place finish in National Night Out since 2002 and 14th top three finish.

I am also thrilled to announce that the police department was awarded 3rd place in the 2015-2016 Illinois Traffic Safety Challenge. This traffic safety program serves as a template for law enforcement agencies to identify traffic issues, plan strategies, reduce social harm and improve the quality of life in their communities by targeting three major traffic violations: occupant protection, speeding, and impaired driving. It recognizes agencies for their approach and effectiveness of their overall highway safety programs to reduce crashes and injuries in their jurisdictions.

Due to the increase in the number of mental health related calls we have been experiencing, we chose to expand the number of officers trained in crisis intervention. Crisis Intervention Team (CIT) practices within the police department are designed to increase the effectiveness of officers interacting with those in need of mental health considerations. With 33 officers now trained in CIT, our ability to provide resources, utilize mental health court and offer families and individuals the opportunity to have recommendations with the best resources for their needs continues to increase proportionally to the number of mental health calls fielded in 2016. The team continues to network and refer members of the community to the appropriate services to get the help they need.

We are extremely grateful for the unwavering and continued support we receive from you, the Village Board, and our community. Thank you for providing us with the resources we need to continue to "Serve With Care" and "Protect With Confidence."

Sincerely,

Patrick Ullrich
Chief of Police

GOALS

Protection of life and property.

Preservation of the public peace.

Enforcement of laws and ordinances.

Arrest of law violators and assembling competent evidence of the alleged violation.

Promotion of respect and cooperation of all citizens for the law and those sworn to enforce it.

MISSION & VISION

Your Police Department, in the interest of providing a safe environment for all and to enhance the quality of life in this community, pledges to serve and protect the life and property of the people of Bartlett. Our goal is to prevent crime, to preserve the public peace, and uphold those guarantees set down in the Constitution of the United States of America, the laws of the State of Illinois and local ordinances of Bartlett.

This mission grows from our vision of the relationship between the People of Bartlett and the Bartlett Police.

Your Police Department strives to remain a vital and responsive member of the community. The Bartlett Police have a commitment to training and professionalism and receive their direction and authority from the public trust. This continuing partnership will allow us to change, grow and develop together. With compassion, respect and understanding of your needs, we will be guided by justice, both now and tomorrow.

(Mission & Vision Statement developed by a Committee of Employees - 1994)

The Bartlett Police Department has come a long way since we were first established in 1892. In those early days, the Village was patrolled by a single peace officer. Duties from 1892 until 1961 included taking the dog census, collecting license fees, directing traffic, and school crossings. From 1931 until 1970, the merchants paid for a Night Watchman to protect their businesses. Between 1975 and 1995, the modernization of the police department occurred at a rapid pace. Technological advancements included inter-agency radio communications and mobile data computers in the squad cars. We achieved professional accreditation and expanded our staff to include parking enforcement, a community service officer program, D.A.R.E. instructors, and a K9 team. Our staff grew from 31 in 1985 to 75 in 2010. In 2016, police officers and civilian employees proudly operated numerous community relations programs in addition to our dedication to enforcement of the law and protection of our residents.

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TWITTER FOLLOWERS

2,566

9-1-1 CALLS FOR SERVICE

10,981

ARRESTS

1,810

CANINE DEPLOYMENTS

210

OVERNIGHT PARKING REQUESTS

5,270

CHILD CAR SEAT CHECKS

164

TRAINING

9,177

PIECES OF PROPERTY COLLECTED

1,323

DUI ARRESTS

97

FOIA REQUESTS

1,257

OFFICER INITIATED CALLS

20,466

D.A.R.E. GRADUATES

625

CITIZEN POLICE ACADEMY GRADUATES

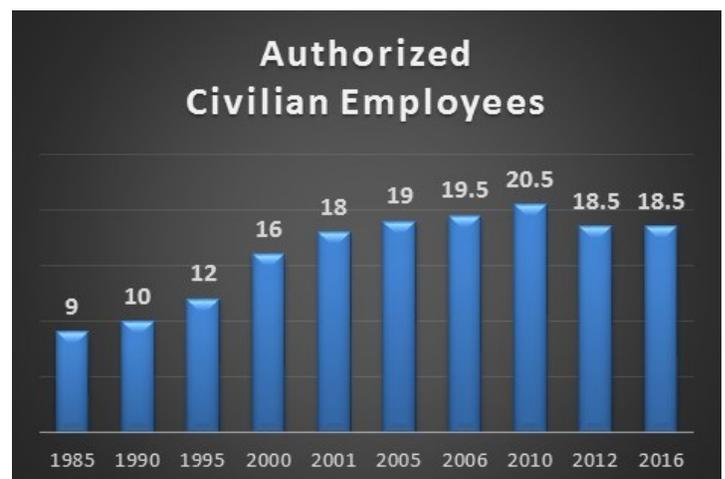
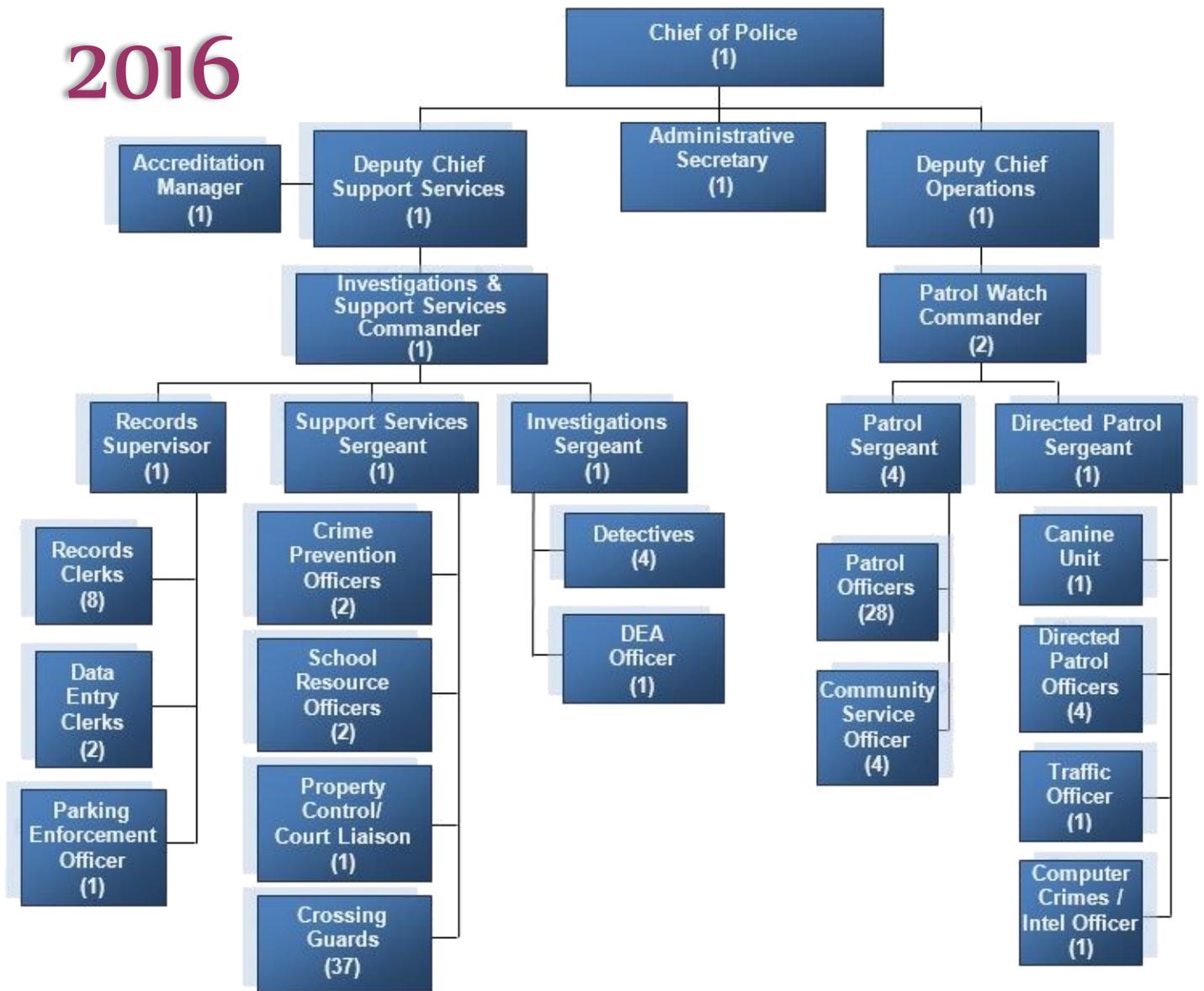
35

PATROL MILES DRIVEN

546,224

Organization Chart

2016



25-29 20-24 15-19 10-14 5-9 0-4 YEARS OF SERVICE

Officer **David Smith** {1990}

Officer **Jean Walsh** {1990}

Accreditation Manager **Nora Ackerley** {1992}

Officer **Richard Bosh** {1994}

Data Entry Clerk **Veronica McDermott** {1993}

Deputy Chief **Charles Snider** {1995}

Officer **Tammy Schulz** {1993}

Commander **Michael McGuigan** {1995}

Commander **Steven Winterstein** {1994}

Officer **James Zefo** {1996}

Sergeant **Scott Yarwood** {1994}

Officer **Michael Budds** {1996}

Sergeant **Jessica Crowley** {1994}

Commander **Geoffrey Pretkelis** {1996}

Officer **William Hecker** {1994}

Sergeant **Michael Rummell** {1997}

Officer **Eric Roger** {1999}

Officer **Christopher Solesky** {1998}

Officer **Jennifer Brown** {1999}

Records Clerk **Susan Angelacos** {1998}

Officer **Michael Kmiecik** {1999}

Sergeant **James Durbin** {1998}

CSO **David Laciola** {2000}

Deputy Chief **Patrick Ullrich** {1998}

PEO **Shirley Evans** {2000}

Records Clerk **Carol Barwacz** {1998}

Officer **Gary Mitchell** {2001}

Data Entry Clerk **Karen Foley** {1998}

Officer **Michael Tavolacci** {2001}

CSO **Keith Kollias** {2002}

Sergeant **Robert Sweeney** {2005}

Officer **Christopher Meade** {2003}

Officer **Mireya Flores** {2005}

Officer **Christin Pearson** {2003}

Sergeant **Kyle Rybaski** {2005}

Officer **Manuel Perez** {2004}

Officer **Karen Goff** {2005}

Officer **Andrew Bubis** {2004}

Officer **Brian Simone** {2006}

Sergeant **William Naydenoff** {2004}

Officer **Derek Bansley** {2006}

Officer **Victoria Anderson** {2005}

Officer **Chris Sheahan** {2007}

Officer **Peter Rakiewicz** {2008}

Officer **Amy Jenkins** {2007}

Officer **Ryan Sieckman** {2010}

Officer **Russell Cionko** {2008}

Officer **Brian Camarata** {2010}

Officer **Jason Amore** {2008}

Property Custodian **Mike Brady** {2011}

Officer **Thomas Alagna** {2008}

Officer **Tracey Dendinger** {2011}

Officer **Patrick Carey** {2008}

Admin Secretary **Heidi Atkinson** {2011}

Officer **Gzim Selmani** {2012}

Officer **Steven Blaser** {2015}

Records Supervisor **Phyllis Severson** {2012}

Officer **John Maertzig** {2015}

Officer **Eric Kistler** {2013}

Officer **Neal Fuchs** {2015}

Records Clerk **Amanda Babic** {2013}

Records Clerk **Peggy Cooper** {2015}

Canine "Officer" **Luther** {2014}

Officer **Nicholas Gray** {2016}

CSO **Clayton Johnson** {2014}

Officer **Eric Schultz** {2016}

CSO **John Teevans** {2014}

Officer **Greg Milos** {2016}

Officer **Adam Svoboda** {2014}

Officer **Rodrigo Ruiz** {2016}

Records Clerk **Holly Faurie** {2015}

Records Clerk **Sara Niedbala** {2016}

Resignations: Records Clerk **Peggy Carrick** {1999} Officer **Eric Telschow** {2005} Records Clerk **Mary Audy** {2015}

Retirements

Deputy Chief Joseph Leonas

Joseph Leonas retired on August 19th after 26 years of service to become the Village of Lincolnshire Police Department Chief of Police. He joined the Bartlett Police Department in April of 1990. He was promoted to the ranks of Sergeant in May 1999, Commander in March 2005, and Deputy Chief in June 2011. Joseph earned a Bachelor's Degree from DePaul University and Master's Degree from Western Illinois University. He attended the Northwestern University Center for Public Safety School of Police Staff and Command program, the FBI National Academy, and Senior Management Institute for Police. During his career, Joseph served as a detective, crime prevention officer, and school resource officer. He was credited with implementing the Major Case Assistance Team Serious Traffic Accident Reconstruction Team, serving as the first school resource officer at Bartlett High School, and serving as the lead investigator for several major crimes.



Officer Kevin Gost

Officer Kevin Gost retired on May 22nd after 25 years of service. He began his career as a police officer on April 4, 1991. Kevin served the police department as a basic crash investigator, juvenile officer, and gang specialist. During his career, he received a Shift Citation Award, Employee of the Month, 20 Years of Excellent Attendance award, and the IDOT DUI Enforcement award.



Records Clerk Jean Schuelke

Records Clerk Schuelke retired on October 28th after 20 years of service. She began her career with the police department on October 27, 1996. During her career, Jean served as the LEADS coordinator delegate and a field training clerk in the Records Section. Upon her retirement, she looked forward to spending more time with her grandchildren and family.



Promotions

On October 29th, the promotions of Commander Charles Snider, Sergeant Geoffrey Pretkelis, and Officer Robert Sweeney were celebrated in the Village Hall Council Chambers. Charles Snider was appointed to the rank of Deputy Chief, Geoffrey Pretkelis was appointed to the rank of Commander, and Robert Sweeney was promoted to the rank of Sergeant.

Deputy Chief Charles Snider

Charles Snider has been with the Department for 21 years. He served as the Traffic Unit Supervisor, Crime Prevention Officer, Traffic Crash Reconstruction Specialist, D.A.R.E. Instructor, and Crossing Guard Supervisor. He was promoted to the rank of Sergeant in 2005, and to the rank of Commander in 2011.

Charles completed his undergraduate degree from Western Illinois University and holds a Master's Degree from National Louis University. He also graduated from the Northwestern University Center for Public Safety School of Police & Command. Deputy Chief Snider oversees the Support Services Section.



Commander Geoffrey Pretkelis

Geoffrey Pretkelis has been with the Bartlett Police Department for twenty years. He served as a Patrol Sergeant and the Sergeant of the Public Services Bureau since his promotion to Sergeant in 2006. He was also the Department's Police Officer of the Year in 2014. He holds a Bachelor's Degree from Western Illinois University. Geoffrey graduated from the Northwestern University Center for Public Safety School of Police & Command.

Commander Pretkelis was assigned to the Investigations & Support Services Section.



Sergeant Robert Sweeney

Robert Sweeney has been with the Department for eleven years. He served as a Directed Patrol Team Officer and as a member of the police department's S.P.E.A.R Team. He was also the Department's Police Officer of the Year in 2012.

He served his country as a proud member of the United States Army before joining the Police Department. Sergeant Sweeney was assigned to the Patrol Section as one of the shift supervisors.



New Employees

**Officer
Nicholas
Gray**



Nicholas was sworn in as a police officer on January 8th and graduated from the Police Training Institute Basic Academy in Champaign. Nicholas is currently assigned to the Patrol Division. He graduated from Bartlett High School and holds a Bachelor of Science degree from Western Illinois University.

**Officer
Eric
Schultz**



Eric Schultz was hired as a police officer on March 30th. He attended the Police Training Institute Basic Academy in Champaign and graduated in June 2016. Eric attended Larkin High School and earned a Bachelor of Science degree from Western Illinois University. He is currently assigned to the Patrol Division.

**Officer
Greg
Milos**



Greg was sworn in as a police officer on June 22nd. He completed his police training at the Police Training Institute Basic Academy in Champaign. Greg is currently assigned to the Patrol Division. Greg graduated from Fenton High School and served in the United States Marine Corps.

**Officer
Rodrigo
Ruiz**



Rodrigo was sworn in as a police officer on October 16th. He previously was a police officer for the City of Plano Police Department. Rodrigo graduated from Streator High School and holds a Bachelor of Arts degree from Aurora University. He is currently assigned to the Patrol Division.

**Records
Clerk
Sara
Niedbala**



Sara joined the Records Section on December 5th. She earned her Bachelor of Arts degree in Criminal Justice from Roosevelt University. Sara previously held several jobs in the private sector before joining the Bartlett Police Department.

OFFICER OF THE YEAR

Officer Jason Amore



Officer Jason Amore was selected as the 2016 Officer of the Year for his outstanding performance and work ethic during the past year. He has been a dedicated member of the Department for eight years and currently is assigned to the patrol division. Officer Amore serves as an in-house training instructor and on the warrant service team. Officer Amore was recognized by his supervisors and peers for providing exceptional service and consistently presenting himself in a highly professional manner. During 2016, he successfully handled several dangerous situations including an intoxicated and suicidal subject, and the apprehension of a residential burglary suspect who was hiding inside a closet and another suspect who was attempting to flee the residence. In December, Officer Amore provided the 5th grade D.A.R.E. students at Centennial Elementary School with a fun-filled presentation about the police department's warrant team and was able to easily connect with the students. Officer Amore was also recognized for his efforts to further develop the police department's in-house training program by developing innovative ideas, seeking the newest equipment, and assisting his peers to improve their officer safety, tactics and performances.

CIVILIAN OF THE YEAR

CSO John Teevans



Community Service Officer (CSO) John Teevans was selected as the 2016 Civilian Employee of the Year. He has been a dedicated member of the police department for three years. CSO Teevans was recognized by his supervisors and peers for providing exceptional service and consistently presenting himself in a highly professional manner. During 2016, CSO Teevans took the initiative to clean up an elderly resident's yard after someone toilet-papered their trees. He also volunteered to dress up in the National Night Out costume at Village Board Meetings and at the Village Church of Bartlett's summer camp event. Many residents also enjoyed his warm smile and friendly words of encouragement when he directed traffic during the Kickstand Classic Bike Race and the Lion's Day Dash community events.

EMPLOYEES OF THE MONTH

January ■ RECORDS CLERK HOLLY FAURIE



Worked extra shifts, rearranged her schedule, assisted investigations and patrol in researching data, and served as temporary training clerk.

July ■ RECORDS CLERK CAROL BARWACZ



Assisted officers by uncovering a detainee's criminal history leading to an arrest on felony identity theft charges.

February ■ OFFICER ROB SWEENEY



Organized multiple charity events, building camaraderie within the department, and promoting a positive image for the department.

August ■ OFFICER JASON AMORE



Helping fellow officers increase their tactical proficiency by running multiple training programs.

March ■ RECORDS SUPERVISOR PHYLLIS SEVERSON



Ability to maintain open lines of communication with entire staff, providing training opportunities and leading by example.

September ■ SGT GEOFF PRETKELIS & OFC ERIC ROGER



Coordination and planning of the first Kickstand Classic Bike Race, a well-organized, smooth, large-scale event.

April ■ OFFICER JASON AMORE



Handling of a dangerous violent domestic situation by locating and arresting the suicidal offender.

October ■ DETECTIVE CHRIS MEADE



Child pornography investigation resulting in the arrest of a subject with more than 150,000 images and creating presentations on forensics for high school students.

May ■ OFFICER TRACEY DENDINGER



Worked numerous cases—suicidal subjects, a drug overdose, an ongoing domestic situation, and an unresponsive subject, also actively enforced Click It or Ticket campaign.

November ■ DETECTIVE MICHAEL TAVOLACCI



Conducted a complex and thorough investigation leading to the arrest of a predatory child sex offender.

June ■ OFFICER ANDY BUBIS



Handling of a traffic stop that resulted in multiple charges and seizure of several illegal firearms.

December ■ OFFICER JASON AMORE



Connecting children to the police in a positive manner through an impressive and imaginative SPEAR Team presentation.

AWARDS



LEADERSHIP AWARD

Commander Geoff Pretkelis



BLUE KNIGHT AWARD

Officer Gzim Selmani



LIFE SAVING AWARD

Officer Ryan Sieckman &
Officer Patrick Carey (not pictured)
July 6th & July 10th



SPIRIT AWARD

Officer Rob Sweeney

YEARS OF SERVICE



25

Officer Kevin Gost
Detective Dave Smith
Officer Jean Walsh



HONORABLE UNIT CITATIONS

Officer Schulz, Officer Svoboda, Officer Solesky, Sgt Rummell
Officer Cionko, Officer Simone, Officer Zefo (not pictured)

Officer Bubis, Officer Camarata, Officer Gost, Officer Kmiecik
(not pictured)

CERTIFICATE OF COMMENDATION



Officers Jenkins, Sweeney & Hecker
Accreditation Manager Nora Ackerley

Officer Tracey Dendinger

Officer Mike Budds {not pictured}



20

Deputy Chief Charles Snider
Commander Michel McGuigan
PEO Shirley Evans
Officer James Zefo (not pictured)

Employee Recognition

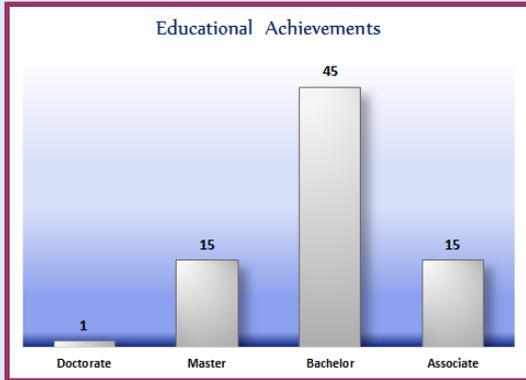
ROUND TABLE TEAM CERTIFICATES OF APPRECIATION

Commander Mike McGuigan
Deputy Chief Joseph Leonas
Sergeant Michael Rummell
Detective Pete Rakiewicz



Shooting Awards

- 1st Place: Officer Eric Kistler
- 2nd Place: Officer Andrew Bubis {not pictured}
- 3rd Place: Sergeant Kyle Rybaski
- 4th Place: Officer Chris Meade



ALIANCE AGAINST INTOXICATED MOTORISTS

- Officer Chris Pearson {6}
- Officer Eric Kistler {6}
- Officer Gzim Selmani {10}
- Officer Andy Bubis {6}
- Officer Patrick Carey {7}
- Officer Christopher Solesky {10}
- Officer Ryan Sieckman {8}
- Officer James Zefo {9}

EXEMPLARY PERFORMANCE

- Detective Thomas Alagna {1}
- Officer Jason Amore {3}
- Officer Victoria Anderson {1}
- Clerk Amanda Babic` {1}
- Officer Derek Bansley {2}
- Officer Steven Blaser {2}
- Officer Richard Bosh {1}
- Officer Andrew Bubis {2}
- Officer Brain Camarata {1}
- Officer Patrick Carey {1}
- Officer Russell Cionko {2}
- Clerk Peggy Cooper {1}
- Officer Tracey Dendinger {2}
- Officer Mireya Flores {1}
- Officer Karen Goff {2}
- Officer Nicholas Gray {1}
- Officer William Hecker {1}
- Officer Eric Kistler {2}
- Officer Michael Kmiecik {3}
- CSO David Lacriola {1}
- Officer Chris Meade {1}
- Officer Manny Perez {2}
- Detective Peter Rakiewicz {1}
- Officer Eric Schultz {1}
- Officer Tammy Schulz {2}
- Officer Gzim Selmani {1}
- Officer Chris Sheahan {2}
- Officer Ryan Sieckman {1}
- Officer Brian Simone {1}
- Detective David Smith {2}
- Officer Christopher Solesky {2}
- Officer Adam Svoboda {3}
- Officer Robert Sweeney {1}
- Detective Michael Tavalacci {1}
- Officer James Zefo {4}

COMPLIMENTARY LETTERS

- Accred Mgr Nora Ackerley {17}
- Officer Thomas Alagna {3}
- Officer Jason Amore {8}
- Officer Victoria Anderson {4}
- Records Clerk Susan Angelacos {2}
- Secretary Heidi Atkinson {1}
- Records Clerk Amanda Babic` {1}
- Records Clerk Carol Barwacz {2}
- Officer Richard Bosh {2}
- Officer Andrew Bubis {2}
- Officer Michael Budds {1}
- Officer Patrick Carey {2}
- Officer Russell Cionko {3}
- Sergeant Jessica Crowley {1}
- Officer Tracey Dendinger {4}
- PEO Shirley Evans {1}
- Records Clerk Holly Faurie {1}
- Officer Mireya Flores {4}
- Officer Karen Goff {2}
- Officer Kevin Gost {1}
- Officer William Hecker {10}
- Officer Amy Jenkins {1}
- Officer Michael Kmiecik {2}
- CSO Keith Kollias {1}
- CSO David Lacriola {2}
- Commander Mike McGuigan {2}
- Officer Christopher Meade {4}
- Sergeant Geoffrey Pretkelis {2}
- Detective Peter Rakiewicz {1}
- Officer Eric Roger {4}
- Sergeant Michael Rummell {4}
- Sergeant Kyle Rybaski {2}
- Officer Tammy Schulz {3}
- Officer Gzim Selmani {1}
- Supervisor Phyllis Severson {1}
- Officer Chris Sheahan {1}
- Officer Ryan Sieckman {2}
- Officer Brian Simone {1}
- Commander Charles Snider {5}
- Officer Christopher Solesky {5}
- Officer Adam Svoboda {2}
- Officer Robert Sweeney {2}
- Detective Michael Tavalacci {3}
- CSO John Teevans {4}
- Deputy Chief Patrick Ullrich {2}
- Officer James Zefo {3}

Community Events

Employees participated in numerous community events, assisted many of those in need in the community, and participated in fundraising events. Some of these events in 2016 included:

TRAFFIC CONTROL:

- Bartlett Park District's 5k/10k Apple Blossom Run
- Bartlett Lion's Club Labor Day 5k/10k Fun Dash
- Heritage Days Celebration & Halloween Fun Fest Parade
- 'Walk for Peace' at James Pate State Park
- Bartlett Memorial Day Walk
- Village Church of Bartlett's Easter Egg-Stravaganza



EVENTS PARTICIPATION:

- Village Church of Bartlett's Vacation Bible School Summer Camp
- Bartlett Fire Protection District's Pink Heals Event
- DuPage County Safety Saturday
- Hanover Park Cop's Day Picnic
- Maryville Friends and Family Picnic



DONATIONS/CHARITABLE WORK:



- 'Fight for Air' to raise money for the American Lung Association
- Thanksgiving meals with the Basket Brigade
- Bartlett High School Holiday Toy Drives
- Donated holiday items to the Modified Learning Program classes at 3 elementary schools
- Cinderella's Closet formal wear to girls who could not otherwise afford to attend prom
- D.A.R.E. balloons to Central DuPage Children's Hospital
- Collected magazines for senior residents at the Victory Centre

ILLINOIS SPECIAL OLYMPICS:

- Polar Plunge to raise money and awareness
- Handed out medals & ribbons to Summer Olympics athlete participants
- Torch Run to raise money



HANOVER TOWNSHIP

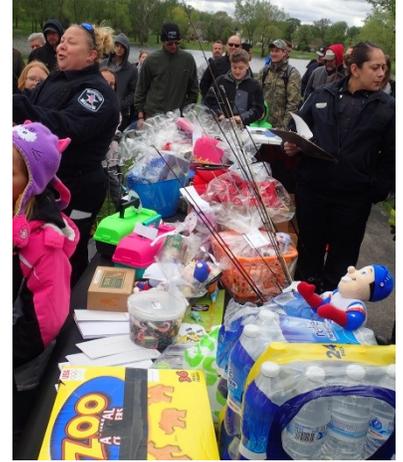
SENIOR CENTER:

- Senior Citizen 'Giving Tree'
- TRIAD Pizza and Trivia Luncheon
- "Just for the Health of It" Senior Health & Wellness Expo
- "Walk the Runway" to help senior residents better identify those individuals who work in the community

Special Events



The police department has proudly hosted and assisted with special events across the year throughout the Village. In 2016, we welcomed over 1,000 citizens to our Open House. Our Honor Guard presented and posted the American flag for the Bartlett Little League Opening Day Ceremony. We hosted our 13th Annual D.A.R.E. Family Fishing Derby on May 14th at Beaver Pond. The Bartlett High School Bass Fishing Club assisted the police with the nearly 100 children that braved the frigid temperatures with their families to participate in this free fun-filled catch & release fishing competition. Throughout the summer, we participated with the newly formed Mobile Outreach Program to encourage positive community relationships between residents and police, while also displaying the Incident Command Vehicle



for families to walk through. We provided traffic control assistance and security for the 4th of July Festival events, including an awesome fireworks display and parade. Officers were also given the opportunity to meet families with special needs children on the first day of the carnival and handout cool sticker badges. On September 25th, we provided traffic control and cheered on 517 riders that participated in Bartlett's 1st ever Kickstand Stand Classic Bike Race, designed for riders of all levels on any kind of bike. Bartlett High School's Homecoming activities kicked off with a Homecoming Parade on October 2nd and continued through the week with Hawk Fest, a pep rally and Homecoming Dance.



Inaugural Family Police Academy

The police department hosted our Inaugural Family Police Academy from March 9th to May 18th. The purpose of the program was to allow police officers' family members to gain a better understanding of the police department, as well as the daily responsibilities and commitments their family members face while serving as a Police Officer. Fourteen different family members participated in the program held at the police station.



High School Teen Citizen Police Academy

Our second High School Teen Citizen Police Academy was held April 5 through May 10. The purpose of the program was to educate and build positive police relationships with the teen population in our community. It also served as a recruitment tool for high school students considering a career in law enforcement. Eleven Bartlett and South Elgin High School students who resided in Bartlett participated in the five-week program.



Citizen Police Academy

Eleven Bartlett residents, business owners and their employees participated in the Department's third Citizen Police Academy. The ten-week program took place from July 26th through October 4th. Participants were able to gain a better working knowledge of their police department. They were also provided a fun, challenging, and educational experience designed to foster and enhance positive relationships with the members of the Bartlett Police Department.



Crisis Intervention Team

CIT Responses in 2016:

Hoarding: 2 (1 DuPage/1 Cook County)
 Documented Mental Illness Calls for Service: 177
 Mental Health Court Referrals: 3
 Suicidal transports: 51 Suicides: 5
 Drug Overdose: 13 Resulting in death: 3



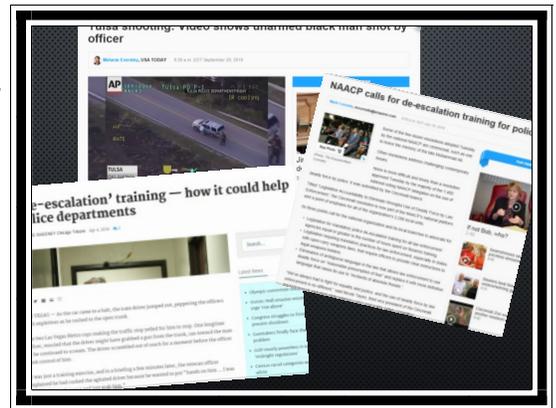
Members of the Citizen Police Academy receive training in CIT from Sgt Crowley



Ofc. Dendinger, Sgt. Crowley & Ofc. Bansley
 Keynote speaker, author Patrick Kennedy at the
 CIT International Conference in Chicago

Bartlett has 33 trained Crisis Intervention officers. In addition to de-escalation techniques and use of force incident response, training in 2016 included debriefing for critical incidents, and understanding suicide.

Bartlett assisted several agencies in setting up their own CIT teams including DuPage County Sheriff's Office, Wheaton, Naperville, Lake Forest, and Northern Illinois University Police.



ROUND TABLE TEAM



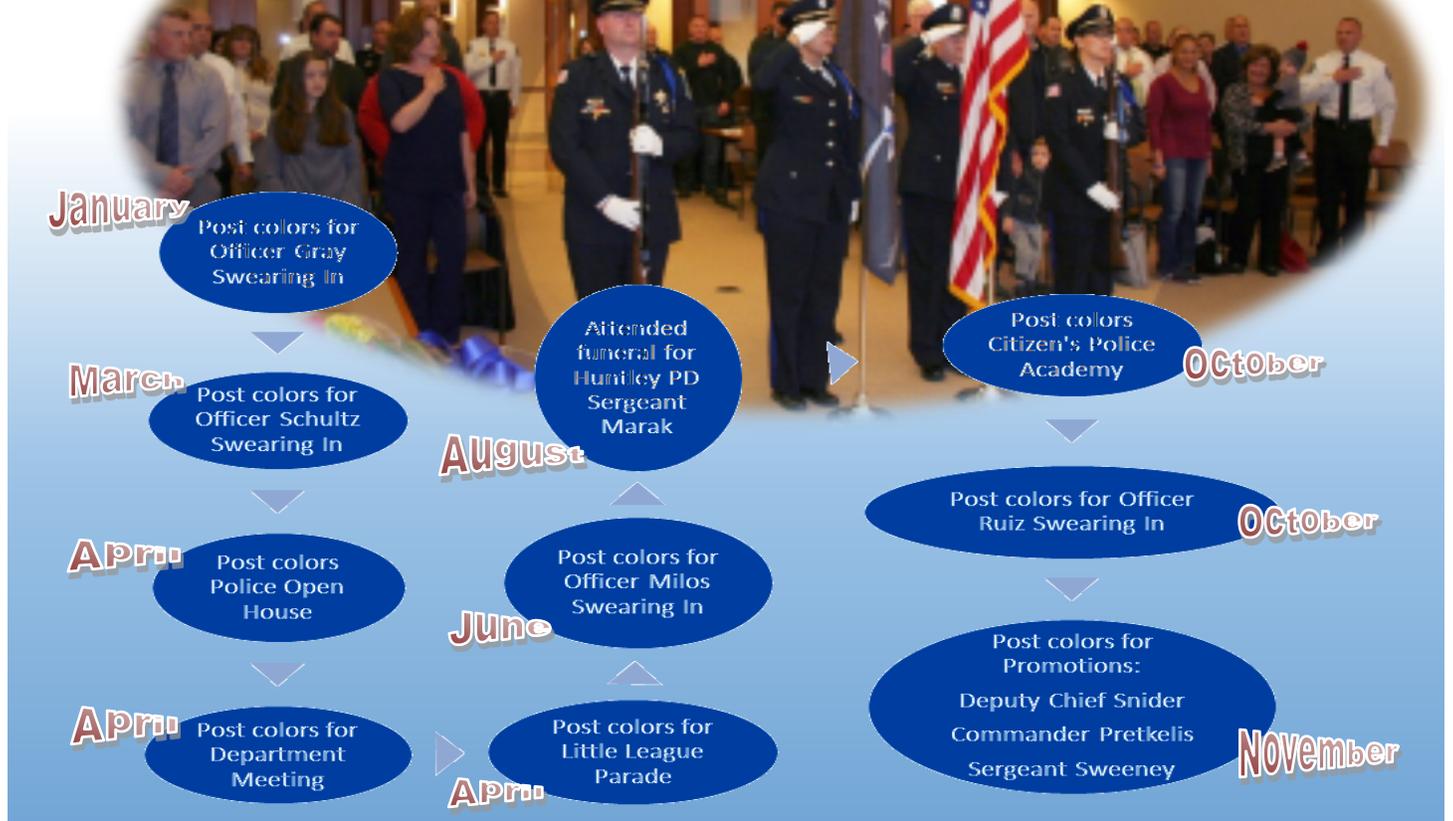
Front Row: Ofc Svoboda, Accreditation Manager Ackerley,
 Det Alagna, Sgt Sweeney, Property Custodian Brady
 Back Row: Sgt Crowley, Deputy Chief Snider, Officer Roger,
 Sgt Rybaski, Sgt Yarwood, Secretary Atkinson, Ofc Dendinger

The Round Table Team was formed in 2011 to discuss matters concerning numerous and varied issues. In 2016, these included:

- ◆ Selection of employees of the year
- ◆ Selection of employees of the month
- ◆ New Mobile Outreach Program
- ◆ New Police Chaplain Program
- ◆ Update prisoner intake processing
- ◆ Department 5 to 10 year outlook

The Round Table Team consists of 12 members who serve a staggered two-year term and have differing responsibilities and titles. The team works together to make binding decisions as representatives of the entire Department.

Honor Guard



Accreditation

Accreditation is formal recognition that an agency has an excellent record of service and operation. CALEA certification is a coveted award that symbolizes professionalism, distinction, and competency. Earning this award demonstrates our ongoing endeavor for excellence. On November 21, 2015 we received our sixth reaccreditation award (seventh overall) from the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) since being accredited in 1997. The Department was also awarded the status of "Accreditation with Excellence" for a 4th time for continually demonstrating excellence in commitment to the CALEA accreditation process and a willingness to share our policies, procedures, and process with all other CALEA agencies. Less than 10% of police agencies in the United States have achieved CALEA certification.



Formal presentation of the CALEA certificate by State Republican Party Chairman and Cook County Board Commissioner Tim Schneider at the Village Board Meeting on April 5th

CODE OF ETHICS

POLICE OFFICERS: As a law enforcement officer, my fundamental duty is to serve the community; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation and the peaceful against violence or disorder; and to respect the constitutional rights of all to liberty, equality and justice. I will keep my private life unsullied as an example to all and will behave in a manner that does not bring discredit to me or to my agency. I will maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed both in my personal and official life, I will be exemplary in obeying the law and the regulations of my department.



Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty. I will never act officiously or permit personal feelings, prejudices, political beliefs, aspirations, animosities or friendships to influence my decisions. With no compromise for crime and the relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities. I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of police service. I will never engage in acts of corruption or bribery, nor will I condone such acts by other police officers. I will cooperate with all legally authorized agencies and their representatives in the pursuit of justice. I know that I alone am responsible for my own standard of professional performance and will take every reasonable opportunity to enhance and improve my level of knowledge and competence. I will constantly strive to achieve these objectives and ideals, dedicating myself to my chosen profession...law enforcement.

CIVILIAN EMPLOYEES: I acknowledge respect for human life, recognizing diversity among the members of the community and department I serve. I will exhibit honesty and integrity through ethical behavior. I will be obedient to the laws of the Village of Bartlett, the State of Illinois and the United States of America. I will not, in the performance of my duty, work for personal advantage or profit. I will, at all times, recognize that I am a public servant, and that ultimately I am responsible to the public. I will give the most efficient, impartial and courteous service of which I am capable at all times. I will regard my fellow employees with the same standards as I maintain for myself. I will accept responsibility for my actions. I will do only those things that will reflect honor on my fellow employees, my supervisors, my agency and myself.

INTERNAL AFFAIRS REPORT

The Police Department investigated one formal complaint against one member in 2016. The complaint was initiated by police agency complainants. The internal investigation included two rules violations. The investigations sustained the two rule violations and the employee was suspended for a period of ten days.

DISPOSITION DEFINITIONS:

Unfounded: The investigation indicates that the act(s) did not occur or that it failed to involve members of the department.

Exonerated: The act(s) alleged did occur, but the act(s) are justified, lawful and proper.

Sustained: The investigation disclosed that there is sufficient evidence to clearly prove the allegations that were made in the complaint.

Not Sustained: The investigation failed to discover sufficient evidence to clearly prove or disprove the allegations that were made in the complaint.

Misconduct Not based on Original Complaint: The investigation revealed that the acts of misconduct that occurred were not contained or alleged in the original complaint.

Policy Failure: The investigation revealed that the alleged acts did occur, however the member was acting in accordance with department policy.

EMERGENCY MANAGEMENT

The Village of Bartlett remains committed to responding to all natural and manmade disasters or accidents utilizing trained personnel, equipment, and NIMS/ICS protocols.

In 2016, we:

- ♦ Purchased a new Mobile Message Board
- ♦ Recertified as a Storm Ready Community by the National Weather Service
- ♦ Received Illinois Emergency Management Agency exercise credit for two exercises: Table Top - August 31st & Functional - September 21st



TEMA



Task Forces

Internet Crimes Against Children (ICAC) Task Force is a national network of 61 coordinated task force units. The ICAC Task Force combines Federal, State and local law enforcement agencies to enhance investigative responses to offenders who use the internet, online communication systems, or computer technology to sexually exploit children. The Program is funded by the United States Department of Justice, Office of Juvenile Justice and Delinquency Prevention. Bartlett's Computer Crimes Investigator is assigned to the Cook County division of ICAC. In 2016, 20 cases were initiated for child pornography and 15 arrests were made.



Secret Service Electronic Crimes Task Force works to combat cybercrime by increasing the resources and skills available by combining forces with State, local, and federal law enforcement agencies. The Computer Crimes Investigator is also assigned to this task force and in 2016 attended quarterly meetings and trainings.



The **DuPage County Major Crimes Task Force** is designed to tackle serious crimes with speed, efficiency, and expertise at the request of local member law enforcement agencies. In 2016, there were 27 member agencies on the task force. Bartlett had one detective assigned to this task force who responded to two callouts for assistance from other agencies.



The **Illinois Law Enforcement Alarm System (ILEAS)** is a statewide police mutual aid system with over 700 member agencies, Bartlett is a member of Region IV of the ILEAS plan, which incorporates mutual aid responses for towns in Lake, Cook, and DuPage Counties. In 2016, Bartlett officers responded to two requests for mutual aid from ILEAS members. We did not request ILEAS assistance for any incidents in Bartlett in 2016.



The **Drug Enforcement Administration (DEA)**. The mission of the DEA is to enforce the controlled substances laws and regulations of the United States and prosecute in the criminal and civil justice systems of the United States. We have one officer assigned full-time as a Task Force Officer. The seizure and forfeiture of assets derived from, traceable to, or intended to be used for illicit drug trafficking directly benefits the Bartlett Police Department. The total amount of money seized in 2016 for the DEA was \$5,177,750.00.



The **Northern Illinois Police Alarm System (NIPAS)** is a police mutual aid system that was first established in 1983. It now has 99 member agencies and four main components: a Mutual Aid System for assistance during a natural disaster or special event; Emergency Services Team (EST) a tactical team designed to handle high-risk incidents; and Mobile Field Force (MFF) designed to respond to incidents of civil disturbance. In 2016, the Bicycle Team and the MFF K9 Team were utilized in May for the minimum wage protest/demonstration at McDonald's HQ in Oak Brook. Bartlett has one officer on the MFF, and one officer on the Bicycle Team.



The **Major Case Assistance Team (MCAT)** is a multi-jurisdictional task force formed in 1998 comprised of police officers serving to respond when a major incident occurs that might otherwise overwhelm an agency such as investigations of homicides, kidnappings and other major crimes. The MCAT officers are specially selected from their home agencies based on their experience, talent, and training. Bartlett has four officers assigned to MCAT to fill the roles of Deputy Director, Investigator, Forensic Team and Technician, and Surveillance Team member.



The **MCAT Serious Traffic Accident Reconstruction (STAR) Team** is a traffic crash response and reconstruction team. The team is made up of a Commander, Field Supervisors, Reconstruction Specialist, Crash Investigators, and Crash Forensic Specialist. Bartlett has five officers assigned to STAR Team in various capacities.



MCAT added an **Officer Involved Death (OID) Team** in 2016. This specially-trained team will respond to officer-involved shootings, use of deadly force incidents, in-custody deaths, and motor vehicle crashes involving police officers where death is imminent or likely.

In 2016, MCAT was activated a total of 30 times and over 3,368 hours were expended. Bartlett requested MCAT assistance five times in 2016.

Operations



The Operations Division is the largest and most visible component of our department. It is comprised of the Patrol Section, which includes Patrol and Community Service Officers, and the Directed Patrol Team, which consists of the Directed Patrol Officers, Traffic Officer, Canine Unit, and Intelligence Officer. The primary duties

for employees assigned to this division entail investigating complaints and responding to emergencies and calls for service. However, when not on a call, members of the Operations Division are also responsible for patrolling neighborhoods and businesses, enforcing traffic laws and building positive relationships with the community. In an effort to become more effective and efficient in the deployment of our personnel, the department has continued its use of intelligence-led policing. This approach utilizes an analysis of crime and traffic crash data to deploy officers to specific areas on days and times that crashes and/or crimes are most likely to occur in those locations. The use of this method has proven to be successful in reducing crime “hot spots” within the community, and has been instrumental in solving specific crimes as well.

Patrol Section Our Patrol Section operates 24 hours a day, 7 days a week and is comprised of 27 officers, 4 sergeants and two commanders. Four teams working 12-hour shifts provide around the clock service. Officers are on a 56 day rotation and the sergeants are on a 28-day rotation between days (6:00 AM-6:00 PM) and nights (6:00 PM-6:00 AM). The work of the largest unit in the police department involves responding to emergency and non-emergency calls for service, traffic enforcement, preliminary investigations, investigating traffic crashes, and responding to the specific needs of the community. In 2016, the Patrol Section handled 31,558 calls for service. In order to meet the needs of the community, each patrol shift is comprised of a juvenile officer, field training officer, less lethal/Taser operator, evidence technician, breathalyzer operator, elderly service officer, and a Crisis Intervention Team officer.



Community Service Officers (CSOs) serve a vital function in complementing virtually all aspects of day-to-day operations within the Police Department. Four full-time uniformed, non-sworn employees work 10 hour days in support of both Patrol and Administrative divisions within the department. Their duties consist of enforcing local and parking-related ordinances, investigating animal complaints, and handling calls for service including; theft reports, mischief complaints, found/lost property, abandoned vehicles, and private property crash investigations. Other activities include traffic control, crossing guard substitutions, vacation house checks, placement of speed monitoring radar trailers, evidence technician duties, and child safety seat education/installation. During their daily shifts, CSOs are also often occupied with administrative duties such as vehicle maintenance, errands, deliveries, support for our Records Section, and court liaison substitutions.



Canine Unit



Canine Team attends the Law Enforcement Memorial in Elgin

The Bartlett Police Department Canine Unit is a multi-disciplinary law enforcement tool, specializing in patrol, narcotic-contraband detection, and human remains detection. Established in 1996, the Canine Unit currently operates under the Patrol Section, assigned to the Directed Patrol Team. The Canine Unit is supervised by two Patrol Commanders, and one Directed Patrol Team Sergeant; and consists of one-canine team (one-handler and one-police service dog). The canine team is trained and certified to meet the standards of the State of Illinois, and the North American Police Work Dog Association. To maintain certification standards and maximum operational efficiency, the canine team conducted 333 hours of canine training, exceeding the minimum police service dog industry standards.

In 2016, the canine unit logged 210 deployments, a 37% increase from 2015. Eighty-nine-percent of all 2016 canine deployments occurred in the Village of Bartlett. In 2016, the canine team was integral in the search, location, and apprehension of three-offenders wanted for: Residential Burglary, Burglary, and Retail Theft/Resisting and Obstructing a Peace Officer. In February 2016, the canine team was responsible for the recovery of a firearm subsequent to an Aggravated Assault investigation. In June 2016, the canine team assisted in a homicide investigation by conducting a human remains detection search.

Deployment Statistics	
Apprehensions	3
Article Searches	2
Area Searches	4
Building Searches	2
Handler Protection	172
Human Remains Searches	1
Narcotic Detection	22



Officer Kmiecik at Open House

The canine team participated in eight public relations and community events.



Canine Luther at National Night Out

DIRECTED PATROL TEAM— SPEAR

The Directed Patrol Team's (DPT) functions include high visibility traffic enforcement, narcotics investigations, warrant service, and residential burglary patrols. The team's flexibility allows for dedicated time and resources to proactively address a variety of issues and resolve citizen complaints. DPT encompasses the Canine Unit, Traffic Officer, Computer/Criminal Intelligence Officer, and three Directed Patrol Team Officers. The unit is supervised by a sergeant and two patrol commanders. DPT is responsible for performing compliance checks on sex offenders and assists with parolee compliance checks. In June, DPT along with the Illinois Department of Corrections conducted a parolee compliance check resulting in the arrest of a male subject for possession of crack-cocaine and ecstasy.

DPT works closely with patrol and investigations officers to reduce crime and traffic crashes, while building strong community relationships. DPT relies on crime and traffic crash data to effectively deploy resources in areas where crime and crashes are most frequently occurring. Additionally, DPT conducts community presentations at businesses, schools, and the citizen police academy.

To assist with warrant services, the Specialized Police Emergency Action Response (SPEAR) Team was formed in 2007. This highly trained group of 13 officers specialize in serving warrants considered to be of an unknown risk. This team will quickly and effectively neutralize a potentially dangerous situation, thereby rendering it safe for all parties. In 2016, the SPEAR Team trained six times across the year including one week with industry expert Steve Claggett, and attendance at the Illinois Tactical Officers Association conference.



DPT & SPEAR at Citizen Police Academy class



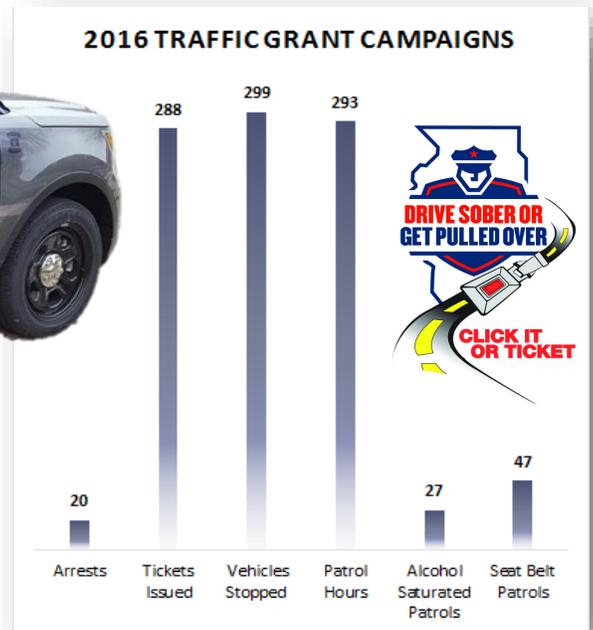
SPEAR TEAM 2016

*Front Row: Ofc Mitchell, Ofc Amore, Sgt Rummell, Sgt Sweeney
Back Row: Ofc Tellschow, Cmdr McGuigan, Det Rakiewicz, Ofc Bubis,
Sgt Rybaski, Cmdr Winterstein, Ofc Sieckman, Sgt Naydenoff, Ofc Selmani*

The Computer Crime Investigator investigates crimes that have a digital evidence component, such as online auction fraud; or drug investigations that cellular phones have been seized from. The Computer Crime Investigator also performs forensic analysis on computers, cellular phones, digital cameras, etc. In 2016, 21 cellular phones and 16 computers (1.73 terabytes of data) related to cases assigned to investigations were examined. The Computer Crimes Investigator is assigned to the Cook County Internet Crimes Against Children Task Force and works in an undercover capacity to identify child predators and individuals disseminating child pornography. During 2016, 20 cases were investigated for child pornography and 15 arrests made.

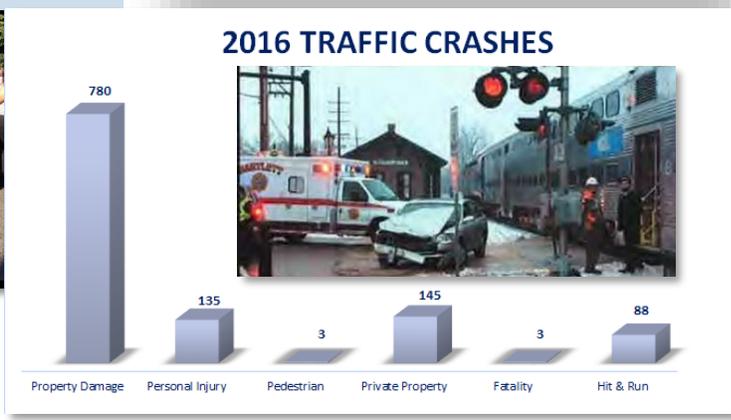
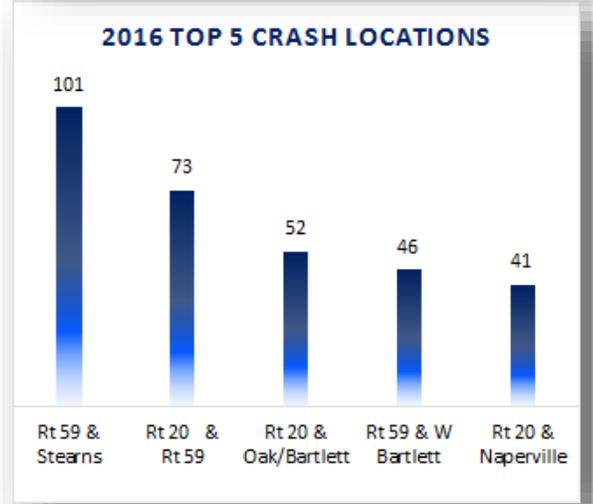
The Criminal Intelligence Officer functions to collect, store, assess, and disseminate criminal intelligence information using established criteria that provides for the legitimate needs of the Bartlett Police Department. The Criminal Intelligence Officer gathers intelligence for the purpose of identifying criminal patterns or trend development, identification of suspects and criminal enterprises, and to identify officer safety issues.

TRAFFIC & PARKING ENFORCEMENT



Highlights for the Traffic Unit in 2016:

- * "Click It or Ticket" campaign
- * 5/9 on 59 event
- * Inaugural Illinois Speed Awareness Day coordinated by Faces4.org
- * Inaugural Kickstand Classic bicycle race
- * Illinois Rail Safety Week
- * Organized 3 joint Truck Enforcement Days with the Illinois State Police.
- * Handled complaints for speeding vehicles on numerous residential roadways, as well as main traffic corridors.
- * Handled complaints for various issues at schools. Drone cars and speed trailers were utilized to abate these issues as well as disseminating all complaints to patrol officers to assist in monitoring the areas.
- * Organized 3 presentations for the Driver's Education classes at Bartlett High School for "How to act when being pulled over by the Police".



93 DUI arrests were made in 2016. The blood/breath alcohol values of those tested are below.

.000-.079	.08-10	.101 - .149	.15 - .200	.201 - .250	.25-.30	.301+	Refused
12	6	19	7	5	3	1	37

School Crossing Guard Program

The School Crossing Guard program is designed to ensure safe passage for students and parents as they walk or bike, to and from school. There are 27 regular guards and 12 substitute guards assisting. These crossing guards are



Bartlett Elementary said goodbye to Rosemarie Anderson who passed away in May 2016. Rosemarie was a crossing guard since 1996

often seen building lasting relationships with the children and parents who walk to school each morning. There are six elementary schools and one middle school within the Village with 29 designated crossing posts. At the start of the 2016 school year, School District U-46 implemented all-day kindergarten. As a result, the mid-day crossing posts were eliminated. All guards are required to attend an annual training session prior to crossing students at their post.



In 2016, we were awarded a grant through ComEd's Powering Safe Communities program to purchase six solar powered school speed limit blinker signs that were installed near Bartlett Elementary School, Eastview Middle School, and Sycamore Trails Elementary School. These signs will make it safer for students walking to and from school by alerting motorists when students might be present in school zones. Bartlett was only 1 of 24 municipalities to receive funding from this grant.

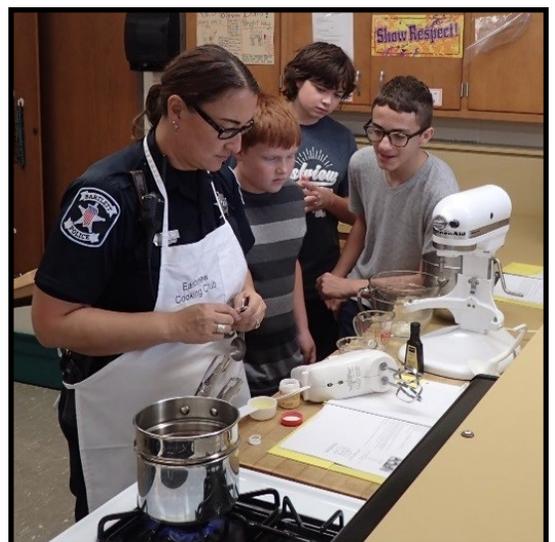
School Resource Officer Program

Bartlett has one officer assigned to Bartlett High School and one officer assigned to Eastview Middle School. These school resource officers (SRO) provide a safe and secure building for students to learn in, while making positive relationships with the students, staff, and employees of District U-46. The SRO taught classes on 4th and 5th amendment rights, gang awareness, health issues on the use of illegal drugs and alcohol, Avid class on careers in law enforcement, and teen driving/license restrictions. The SRO also attended meetings between other schools to collaborate on school safety and culture. In 2016, the high school resource officer helped coordinate our 2nd six-week Teen Police Academy for Junior and Senior students interested in Law Enforcement.

The middle school officer taught Project Alert classes for all 7th grade students, a total of 432 students, in this seven week program. In 2016, she also ran a Cooking Club for 47 students across 12 weeks. New in 2016 was the "Service Over Self Club" with twenty-one 7th and 8th grade students interested in helping the community. Projects included: participation in Basket Brigade (packing Thanksgiving meals for families in need), attending Bingo night with citizens of Clare Oaks, making "Project Linus" blankets, and writing letters to U.S. troops and veterans.



High School SRO Bosh—Driver's Ed class



Middle School SRO Walsh—Cooking class

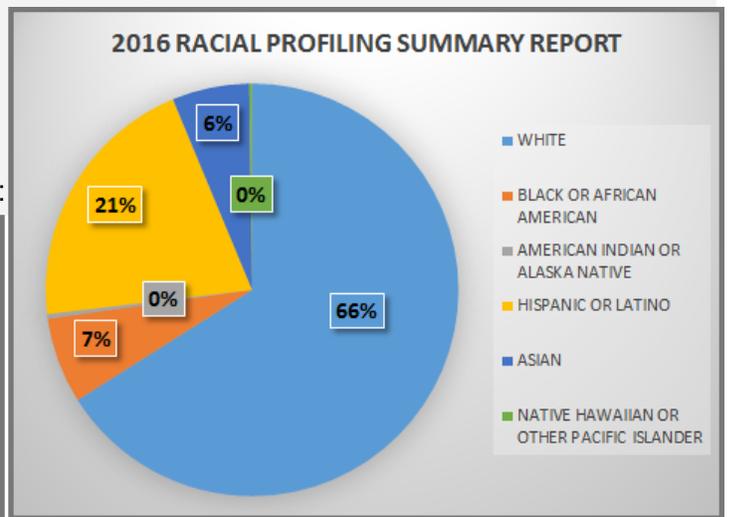
Support Services

- ◆ Records Section
- ◆ Parking enforcement
- ◆ Crime Prevention
- ◆ School resource
- ◆ Property control
- ◆ Court Liaison
- ◆ Fleet maintenance
- ◆ Training
- ◆ Accreditation
- ◆ Grant writing
- ◆ Payroll
- ◆ Investigations
- ◆ Narcotics
- ◆ Internal affairs



Records Section The Records Section provides a human response to all phone and face-to-face inquiries. We are staffed around the clock, every day of the year. Through the use of effective listening skills, our highly trained clerks accurately identify what is needed and clearly communicate prompt and accurate remedies with a focus on use of excellent customer service skills. We have 8 full time cross-trained records clerks who work four 10-hour shifts per week. Since Records is a repository of a vast amount of information, clerks are continuously trained in the ever-changing technology available to efficiently enter, research, retrieve, and transmit information as needed. We also participate in electronic submission of Illinois Uniform Code and racial profiling data directly to the State. Records also has 1 Records Supervisor, 2 part-time data entry clerks, and 1 part-time parking enforcement officer. Clerk activities are not limited to phone and counter interactions, during 2016 they also accomplished the following:

ACTIVITY	VOLUME
Audit and Approval of Documents into RMS	31,558
Car Seat Installation Scheduling	164
Citation Review Requests	848
Freedom of Information Requests	1,157
Local Adjudication Hearing Case Preparation	310
Overnight Parking Requests	5,270
Tow Hearing Case Preparation	296
Traffic Tickets/Warning Clerked	10,262
Parking Tickets Clerked	4,797
Vacation Watch Requests	363



Local Adjudication & Administrative Tow Hearings



In 2016, the Village of Bartlett held 310 local adjudication hearings inside the Village Hall Council Chambers for minor ordinance violation offenses. The officers issued a total of 273 local adjudication citations for the year and 32 citations were dismissed. The Hearing Officer imposed \$39,725 in fines and in lieu of fines, imposed 144 hours of community service to be completed at a non-profit organization. The Department also seized 296 vehicles from motorists who were arrested for criminal offenses listed in Village Ordinance, which qualify for administrative fines in 2016. Of the seized vehicles, 15 cases were found to be in favor of the owners and their cases were dismissed. The Village collected \$116,500 from administrative tows in 2016.

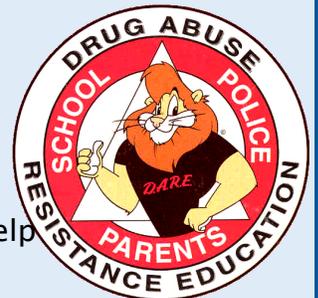
CRIME PREVENTION

Crime Prevention's goals are to work closely with the community, while focusing our attention on the safety and security of our residents and businesses by utilizing crime prevention programs such as Neighborhood Watch, Business Watch, C.P.T.E.D. (Crime Prevention Through Environmental Design), Business & Home Security Checks, Bank Robbery Awareness Training, Safety and 'Stranger Danger' Presentations.

Some of the programs the Crime Prevention Unit participated in during 2016 included:

- Addressed topics including identity theft, scams and cons, investigations, emergency preparedness, Community Service Officer duties, K-9 Team duties and tactical police responses to incidents for the Victory Centre Assisted Living Facility and the Hanover Township Senior Centre.
- 7-Eleven 'Operation Chill' free Slurpee coupons
- Safety talks with Daisy Troops, Brownie Troops, Cub Scout Packs and Daycare Facilities
- School/Business Safety Presentations
- Internship Program for college credit hours
- Station Tours
- Lock down drills performed at all schools.
- Data Driven Approaches to Crime & Traffic Safety assistance
- Northwest Suburban Juvenile Officer's Association Meetings
- "Your Actions Matter" Alcohol Compliance Checks Campaign
- "Kids Can't Buy 'Em Here" Tobacco Compliance Checks Campaign
- 'Mystery Reader' at several of the elementary schools
- End of school year 'Field Days' at elementary schools

The D.A.R.E. (Drug Abuse Resistance Education) Program is a collaborative effort between law enforcement, elementary schools, and parents to help students make healthy choices about saying no to drugs, and also build positive peer friendships. In 2016, over 625 fifth graders from seven



elementary schools in Bartlett participated in the 11-week "Keepin' It Real" D.A.R.E. curriculum that concluded with a graduation ceremony. We also created a modified curriculum to include the MLP (Modified Learning Program), ILP (Individual Learning Program) and LD/BD (Learning Disabled and Behavioral Disorder) students at the four elementary schools that offer these types of programs.



POLICE • COMMUNITY PARTNERSHIPS

The National Association of Town Watch recognized the Village of Bartlett by awarding us 1st place for our population category for our 23rd Annual National Night Out Celebration held in collaboration with the Village of Bartlett, the Bartlett Park District, and the Fire Protection District. Over 6,000 residents, local businesses, and civic groups supported the police department by participating in our annual four day community building campaign to strengthen neighborhood spirits and build positive police-community relationships.



Friday July 29th
Skate Park Bash/Family Fun Night/Pool Party
Saturday July 30th

Blood Drive & Drug Drop-Off/Food Drive/
Block Parties

Sunday July 31st
Chip, Putt & Drive Crime Out Golf Skills Competition

Tuesday August 2nd
Bike Ride with the Village
Picnic in the Park



To celebrate the Village of Bartlett's 125th Birthday and build excitement for this year's National Night Out, we handed out 1,569 whistles and broke the Guinness World Record for the most amount of people blowing train whistles simultaneously.

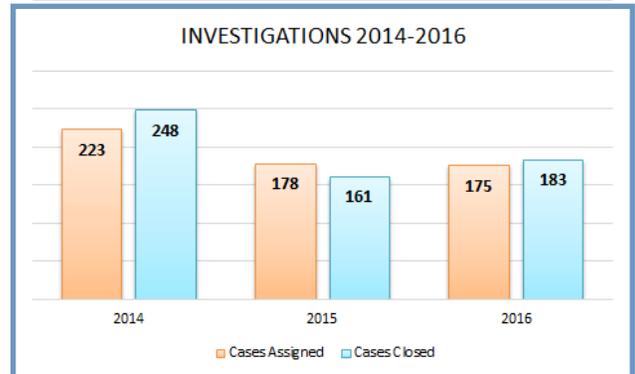


INVESTIGATIONS SECTION



Detective Alagna, Detective Smith, Detective Rakiewicz, Commander Snider, Sergeant Yarwood, Detective Tavolacci

2016 TOTAL CASES
Assigned cases - 175
Closed cases - 183



The Investigations Section is staffed by one commander, one sergeant, four detectives, and one officer who is assigned to the Drug Enforcement Agency. The detectives work 8 hours a day, Monday through Friday. The detectives are on-call for any non-working days and times. This on-call schedule is required by each detective every fourth week. In 2016, the Investigations Section was assigned 175 new cases. In the same year, 183 cases were closed, some of which have been ongoing from prior years. An investigation is most often started after a patrol officer refers a case that cannot be completed without significant resources, or within the patrol officer's work day. The detective sergeant will review this case applying several factors to determine the likeliness of solving the case. These factors include, but are not limited to, seriousness of the crime, clear descriptions to identify the offender or vehicle used, physical evidence available, or a pattern of similar crimes. The case is then assigned to a detective or other team member to continue the investigation. The detective will build a case using all information and evidence discovered and presents this case to the prosecutor. The goal of each case is to paint a clear picture of the crime which a jury will easily understand and hand down a guilty verdict. Throughout the entire process, the detective will maintain an open line of communication with the victims involved, offering referrals and resources as appropriate. Throughout the year, team members continually receive training to improve skill and knowledge.

Networking with surrounding police agencies and members of the law enforcement community is performed daily. At the end of each month, a summary of all activity attributed to the Investigations Section is created. This summary serves many purposes, one of which allows the Section to evaluate its performance and identify any areas for improvement.



Detective Alagna gives a presentation on Investigations at the Victory Centre

CASES OF INTEREST

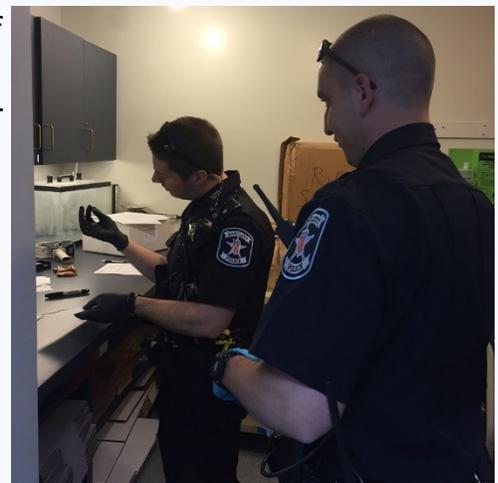
- ⇒ In January, the Investigations team was called to assist patrol with an armed robbery at a home on the west edge of town. A young adult invited an acquaintance to come over to his house. This guest brought with him two additional people who were unknown to the resident. After a short time inside the house partying, one of the two unknown males displayed a handgun and pointed it at the resident demanding a safe be opened. The safe was unable to be opened. The two males carried the safe out of the house to a waiting car which was different than the car they arrived in. The car sped away. A very detailed investigation led the detectives to the town of DeKalb. After many interviews and surveillances, a search warrant was drafted to allow data to be searched on a cell phone. Ultimately, the two male offenders who robbed the victim were identified. Arrest warrants were issued and the subjects were arrested on the warrants. Both subjects were charged with armed robbery. Each pled guilty to the charge and were sentenced to 10 years in prison.
- ⇒ In May, detectives were called out to assist patrol officers with an armed robbery investigation at a convenience store. The clerk told police three subjects wearing hoods entered the store, one of them brandishing a gun. The clerk was forced to open the safe at gunpoint. Money and other items were taken and the offenders fled the scene. A few minutes later after police arrived, a neighboring town experienced an armed robbery at a convenience store. The description of the offenders matched the offenders in the Bartlett robbery. The investigations team spent the next two days developing leads and working the case. On the third night, an armed robbery occurred at another Bartlett convenience store. The offenders and the method used by the offenders matched the two prior robberies. During the most recent robbery, the offenders stole instant Illinois Lottery tickets. Detectives contacted the Illinois Lottery and were able to flag the stolen tickets. A short time later, detectives were notified the winning stolen lottery tickets were cashed at a location in Chicago. At this point, the investigation kicked into overdrive. Intelligence was gathered, surveillances and interviews were conducted, and the car used in the three robberies was located. Ultimately, four suspects were identified, the three that went in the stores and one driver who remained in the car. All four offenders were charged with their roles in the robberies.
- ⇒ In November, detectives responded along with patrol officers to a residence for a report of a kidnapping. When the police officers arrived, it was quickly learned the child victim was not kidnapped, but had been sexually assaulted near the park in his neighborhood. The child briefly told investigators he was playing hide and go seek at the park with a few friends and someone he did not know. This unknown male convinced the child to hide with him on the side of a building where he sexually assaulted the child. The child ran home and told his sister who then called the police. With every resource available being deployed, the investigation started quickly. In a very short period of time, the offender was positively identified and it was learned he was already a registered child sex offender. Evidence was gathered to build the case including forensic evidence, digital evidence and witness testimony. A second possible victim was identified. The second child victim was reluctant to tell the police what happened. A special child victim interviewer with the FBI was flown in to speak with the child. The second child victim told the special agent of the abuse. A search warrant was obtained and executed. The offender was picked up by the detectives and interviewed. The skilled interviewers obtained a confession from the predatory offender. He was charged with seven felonies. He faces life in prison without chance of parole if convicted.

Recruitment In June 2016, we successfully concluded the 2015-2016 police officer recruitment campaign with a police officer orientation and written examination at Bartlett High School. For several months prior to the 2016 test date, the police department's Recruitment Team actively participated in various activities which were aimed at attracting quality candidates who would be well-suited to provide quality police service to the residents of Bartlett. Focusing our efforts on internet-based and other forms of electronic communication to reach a widespread audience, the Recruitment Team devised a campaign to conduct a media "blast" to spread the word of our hiring process. This media "blast" included website postings and emails to colleges, universities, and civic groups which advertised the job description, described benefits and compensation, and outlined our hiring process. A large amount of interest in our testing process was generated as a result of posting our test information on the *Blueline* website. The Recruitment Team also relied upon local print media to reach prospective candidates. As a result of these recruitment efforts, we received completed applications from 271 people interested in a career as a Bartlett Police Officer. On the date of the test, 220 applicants completed the orientation and exam. Of those 220 attendees, 153 people successfully passed the written examination, and the top 50 scores earned a place on the Final Police Officer Applicant eligibility list which was posted in August 2016.

In accordance with Illinois state law, the Village of Bartlett conducts an orientation session and a written examination every two years in order to establish a list of police officer candidates. Any hiring to fill vacant positions within the sworn officer ranks must be done in conjunction with this list.



Field Training Program The Field Training and Evaluation Program is post-academy training that consists of 14 weeks of intense, formal, standardized, and structured one-on-one training with four different field training officers. The program is designed to provide the new officer with the necessary tools and confidence for solo patrol. In 2016, the program successfully put four new officers through the program. A newly developed Sergeant Field Training and Evaluation Program is offered as one-on-one training for promoted sergeants to learn through systematic instruction with an experienced sergeant. The program consists of a month long mentoring program designed with one goal in mind, to assist the Sergeant in becoming a fully competent first line supervisor who is capable of performing their duties with confidence and skill. In 2016, the program successfully put one patrol sergeant through the program.



FTO CAMARATA & PROBATIONARY OFFICER GRAY IN FIELD TRAINING PROGRAM

Training



In addition to our scenario-based in-house training, we are able to send staff to various training sources. These include the regional Mobile Training Unit (MTU), North East Multi-Regional Training (NEMRT); basic recruit training at the Police Training Institute at the University of Illinois and the Suburban Law Enforcement Academy; advanced training at the Northwestern University Center for Public Safety (NWCPS) School of Police Staff and Command; and computer-based legal updates and reviews through the Police Law Institute.

- Two new officers completed 480 hours of Basic Recruit Academy Training at the Police Training Institute in Champaign Urbana.
- Six employees were trained in Critical Incident Stress Management
- Two officers were trained in Advanced Roadside Impaired Driving Enforcement

IN-HOUSE TRAINING

- ◆ Two Firearms Qualifications
- ◆ Physical Skills
- ◆ OC spray
- ◆ Baton
- ◆ Handcuffing
- ◆ Use of Force
- ◆ Rapid Deployment/Active Shooter
- ◆ Diversity refresher
- ◆ Taser / Less Lethal
- ◆ Use of Force update
- ◆ Traffic Stops
- ◆ Bloodborne Pathogens
- ◆ Hazardous Materials

CONFERENCES

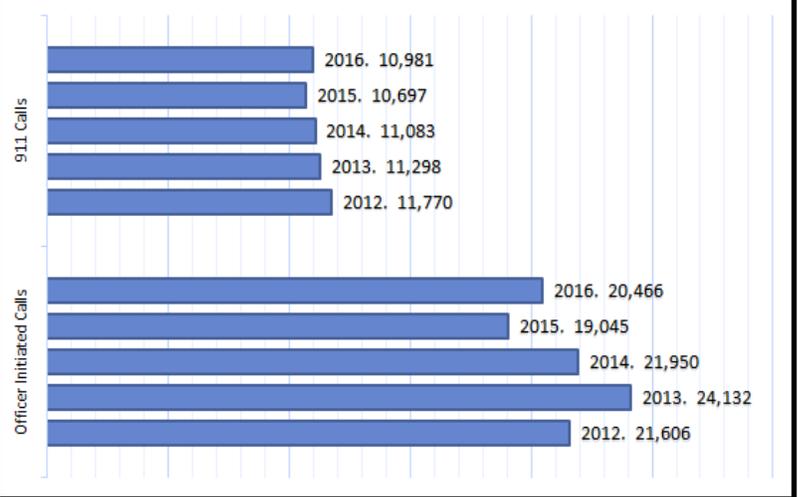
- ☐ Commission on Accreditation for Law Enforcement Agencies - CALEA {1 attendee}
- ☐ Crisis Intervention Team - CIT {3 attendees}
- ☐ International Law Enforcement Educators and Trainers Association - ILEETA {3 attendees}
- ☐ Illinois Drug Enforcement Officers Association IDEA - Conference {2 attendees}
- ☐ Illinois Juvenile Officers Association Conference - IJOA {2 attendees}
- ☐ Illinois Tactical Officers Association Conference - ITOA {3 attendees}
- ☐ Illinois Homicide Investigators Association Conference - ILHIA {8 attendees}



9-1-1 Communications

DuPage Public Safety Communications, otherwise known as DU-COMM, is an intergovernmental agency formed in 1975 by its member departments to provide emergency communications services to police, fire, and emergency medical services. Located in Glendale Heights, DU-COMM is considered one of the largest consolidated 9-1-1 Public Safety Answering Point centers in Illinois. All of Bartlett's 9-1-1 calls and non-emergency calls for service are dispatched by DU-COMM. In 2016, DU-COMM's telecommunicators handled a total of 31,447 total incidents for the Bartlett Police Department, a 5% increase from 2015. DU-COMM dispatched 10,981 of the total activities, while the remaining 20,466 activities were officer-initiated.

5 Year Du-Comm Calls Dispatched



Fleet

- ❑ Added one 2016 Ford F-150 Extended Cab 4WD pickup truck
- ❑ Replaced nine vehicles, including five patrol vehicles.
- ❑ One investigations vehicle and one support services & directed patrol team sergeant vehicle were replaced with 2016 Ford Taurus sedan vehicles.
- ❑ One crime prevention vehicle replaced with 2017 Ford Police Interceptor Explorer AWD utility vehicle.
- ❑ One community service officer vehicle replaced with a 2016 Ford F-150 Extended Cab 4WD pickup truck.
- ❑ Drove a total of 546,224 miles, with an average of 45,519 miles per month.
- ❑ Average monthly gas mileage was 12.85 miles per gallon.
- ❑ Monthly maintenance costs averaged \$2,968.

**Total Fleet
Size
43 Vehicles**



Evidence Technician Unit

In 2016, Evidence Technicians responded to numerous criminal incidents and utilized photography, preserved and lifted latent prints, obtained shoe wear and tool impressions, and used other aids in identifying and convicting an offender.

There was an increase in heroin deaths involving a mixture of a deadly drug called fentanyl. Fentanyl poses serious risks to officers and evidence technicians due to its potency. The police department established protocols for packaging this drug to ensure safety to personnel who may come in contact with it.

Our Evidence Technicians saw an increase in seized, recovered and inventoried weapons. Several look-a-like guns were confiscated from individuals involved in crimes.

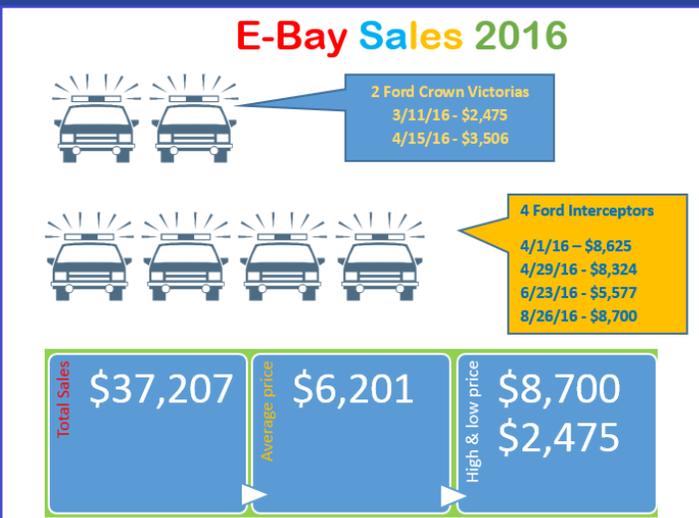
- Handgun replicas resulting in charges: 9
- Incidents involving handguns: 10
- Total handguns confiscated: 27



Property Control Unit

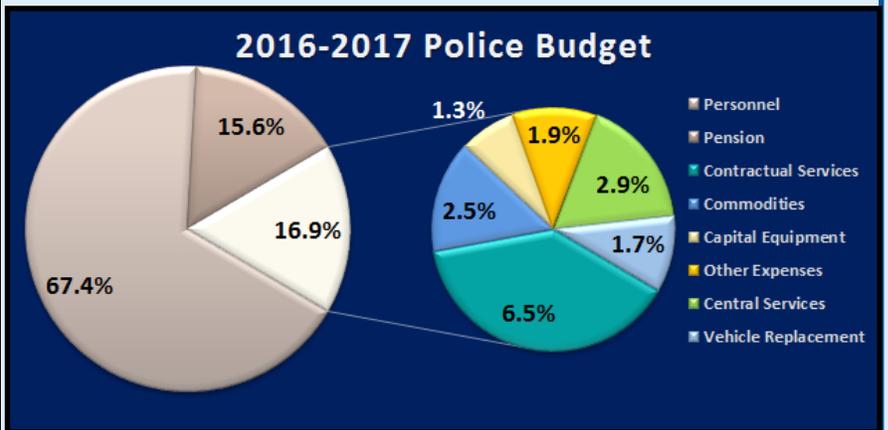
Any evidence or property inventoried by the police department is stored in Property Control by the Property Custodian who is responsible for the security, control, storage and destruction of all evidence and property. All evidence and property is labeled with a barcode sticker, which links the case number, victim/complainant/suspect and a property description by use of the BEAST software system and given a specific location in Property Control. Evidence and property is disposed accordingly via court orders, expiration of statute of limitations and a six-month time frame on found property. When an owner cannot be found, the property is auctioned off or destroyed. Found bicycles are donated to a non-profit organization which provides jobs to youths fixing up the bicycles. In 2016, the Property Custodian inventoried 1,323 items; 3 items were transferred to other agencies, 92 items were sent to crime labs for testing, 82 items were returned to owners, 2,131 items were destroyed and 39 items were auctioned.

Our Property Custodian also serves as the Court Liaison Officer. The Court Liaison is responsible for the transmittal of evidence, citations, bonds and warrants to the courts. In 2016, the Court Liaison attended 52 Cook County court dates and 48 DuPage County court calls.



BUDGET SUMMARY

Expenditure	Amount
Personnel	9,040,515
Pension	2,098,049
Contractual Services	876,069
Commodities	338,558
Capital Equipment	172,004
Other Expenses	254,695
Central Services	394,558
Vehicle Replacement	232,000
Total	13,406,448



GRANTS The Police Department received \$30,633 in Federal and State grants, as well as reimbursements from State of Illinois agencies in 2016.

The Illinois Liquor Control Commission awarded \$1,760 to assist in our compliance checks designed to prevent underage children from being able to purchase tobacco products.



The Bulletproof Vest Partnership Program from the U.S. Bureau of Justice Assistance has granted Bartlett \$2,605 in reimbursements for protective body armor.



\$18,876 was granted from the Illinois Department of Transportation Traffic Safety Division for extra traffic enforcement in the areas of alcohol-related violations and safety belt enforcement.



\$477 was received from the Illinois Law Enforcement Training and Standards Board as reimbursement for basic police officer training in 2016.

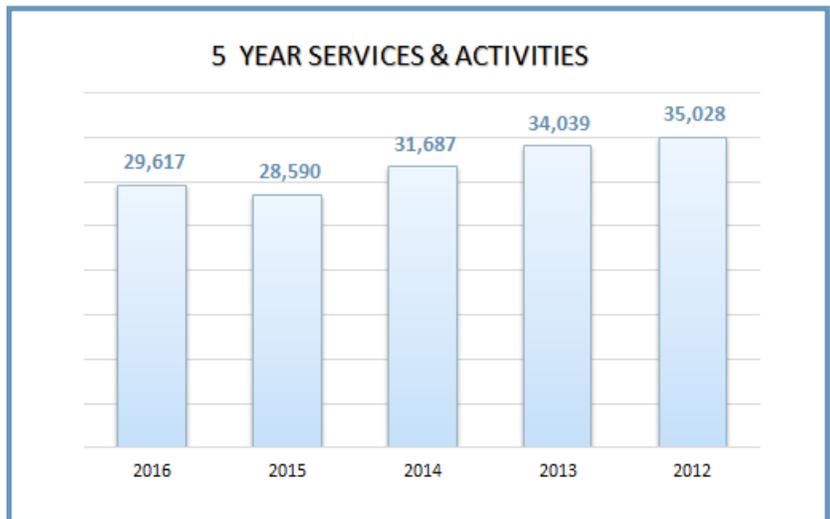
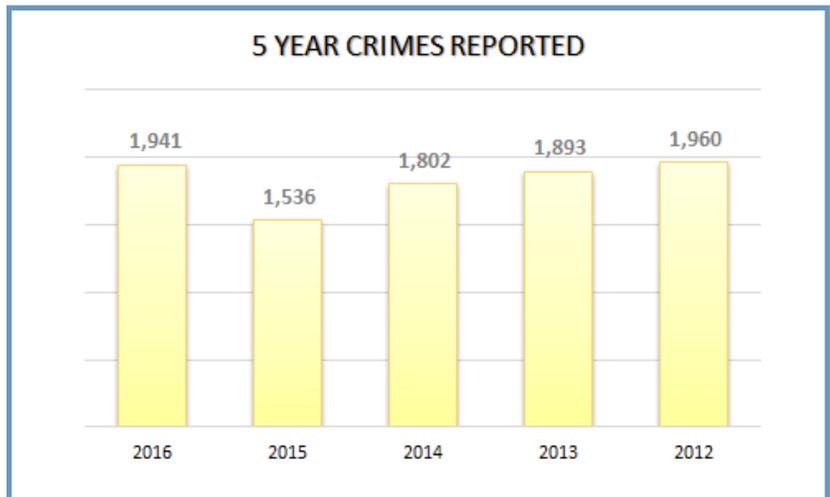


\$6,915 was received from ComEd's Powering Safe Communities Municipal Grant Program. Six school speed limit zone flashing lights were installed before the 2016 school year at Bartlett Elementary School, Eastview Middle School and Sycamore Trails Elementary School.

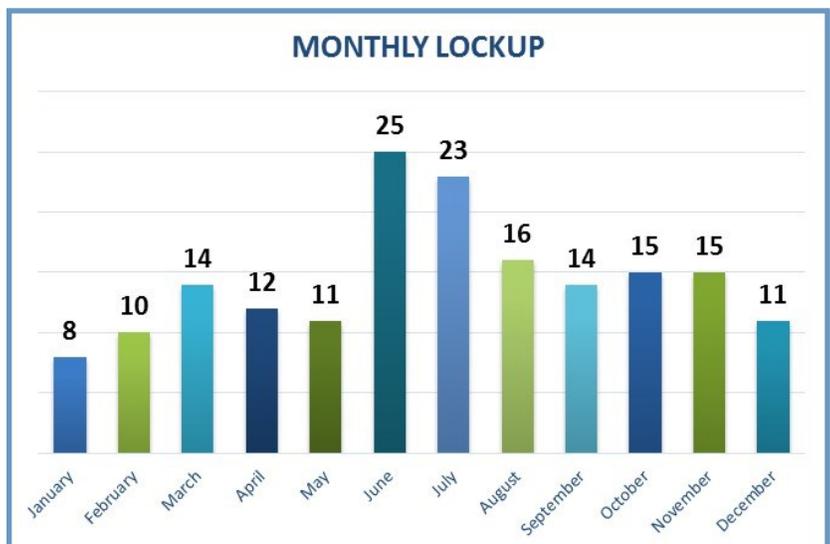


Part I Crimes	302
Homicide/Attempt	0
Criminal Sexual Assault	2
Robbery	11
Aggravated Battery	9
Aggravated Assault	16
Burglary	22
Burglary to Motor Vehicle	80
Theft	155
Motor Vehicle Theft	7
Arson	0
Part II Crimes	1,639
Battery	126
Assault	2
Deception	108
Theft Other	8
Criminal Damage/Trespass to Property	258
Deadly Weapons	15
Sex Offenses	5
Gambling	0
Offenses Involving Children	45
Cannabis Control Act Violation	95
Controlled Substance Act Violation	11
Drug Paraphernalia Act Violation	24
Liquor Control Act Violation	25
Motor Vehicle Offenses	716
Disorderly Conduct	71
Interference with Public Officials	17
Intimidation	51
Visitation Interference/Kidnapping	0
Other Offenses	62
Services and Activities:	29,617
Service to Other Agency	121
Public Service	8,808
Public Complaints	5,350
Lost/Found/Missing	243
Mental Health Calls	108
Suicides	2
Suicide Attempts	2
Sudden Death Investigations	23
Traffic & Traffic-Related Activities	10,262
Traffic Crashes	1,137
Canine Assists	25
Possession of Tobacco by Minor	0
Miscellaneous Departmental Activities	3,536
TOTAL	31,558

ARRESTS	Total	Adults	Juveniles
PART I CRIMES	86	69	17
PART II CRIMES	1,218	1,110	108
SERVICE ARRESTS	506	497	9
TOTAL ARRESTS	1,810	1,676	134



	2012	2013	2014	2015	2016
Crime Rate*	4.8	4.6	4.4	3.7	4.7
*Based on all Part I & Part II Crimes Reported					
Population	41,208	41,208	41,208	41,208	41,208





 **BARTLETT, ILLINOIS** 
POLICE DEPARTMENT

The bottom banner features the Bartlett Police Department logo on the left, the text 'BARTLETT, ILLINOIS POLICE DEPARTMENT' in large, bold, black letters on a blue background in the center, and the Village of Bartlett logo on the right. The Village of Bartlett logo includes the year '1891' and the motto 'PROGRESS WITH PRIDE'.