



2009

Annual Report
Bartlett Police Department

Bartlett Police Department 2009 Annual Report

Village Officials

Village President Michael E. Kelly
Board of Trustees Michael A. Airdo, T.L. Arends, Sherry Bormann,
 John Kavouris, Frank Napolitano & Dennis M. Nolan
Village Administrator Valerie L. Salmons
Village Clerk Lorna Gilliss
Chief of Police Dan Palmer
Deputy Chiefs Kent Williams and Patrick Ullrich



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Bartlett Police Department 2009 Annual Report

March 25, 2010

Valerie L. Salmons, Village Administrator
228 South Main Street
Bartlett, Illinois 60103

Dear Ms. Salmons,

I am pleased to present this year's Annual Report for your review. It includes the statistics, graphs and photographs that you have become accustomed to. The police department staff continues to provide the highest quality police service to our residents. We still enjoy an overall low crime rate. The 2009 rate is 7.5, down from last year's 8.7. This rate we calculate is inclusive of *all* crimes (Part I and Part II crimes) reported in our community, whereas the numbers reported by the State each summer include only Part I crimes, the more serious categorized crimes. Our Part I crimes remain constant and our crime rate as reported by the Illinois State Police to the media will remain the same as last year.

Our National Night Out program continues to garner national attention. We finished in 2nd place nationally for communities in the 15,000 to 49,999 population group. The event, a signature Bartlett event, is well attended and I think, well appreciated by our residents. We also received our 4th reaccreditation, fifth overall award, in Salt Lake City in November. We maintained our designation as a Flagship Agency for the second time. This recognition goes to the best of the accredited agencies, those who are used as examples of good processes. We remain one of 743 nationally, and one of 60 statewide who are accredited. This is out of an estimated 10,000 plus police agencies nationwide. As you may expect, the economy has caused some agencies to drop out of the process, several of which are model agencies not too far from us.

Traffic accidents in Bartlett mirrored what occurred statewide. For the first time since 1921, traffic fatalities statewide were less than 1,000. For the second year in a row, we did not have a traffic related fatality. Also, our overall traffic accident experience showed a 22% decline. While I would like to take some credit for this through our exceptional enforcement program, more likely the cause is lesser miles being driven, another result of the slower economy. Our traffic efforts remain strong. We are roundly applauded by the Illinois Department of Transportation's Traffic Safety Grant personnel and used as an example of proper enforcement, reporting and quality. For the 3rd year in a row, we received money in the form of grants because of this manner of our enforcement. In 2009 we received \$23,385.50 allowing us to add 873 hours of extra enforcement we wouldn't ordinarily be able to provide.

Personnel highlights include the promotions of Patrick Ullrich to Deputy Chief, Michael McGuigan to Commander and Michael Rummell to Sergeant. These positions were created upon the retirement of Deputy Chief Richard Stickling. Other retirements include Records Clerk Linda Hybl and Officer Carlton Perry. At the time of his retirement, Officer Perry was the longest serving police officer in the history of the police department.

The Police Officer of the Year for 2009 was Chris Solesky. Chris was recognized for his professional image and assistance to members of the community. In 2009, he represented the department by serving as class supervisor for the Suburban Law Enforcement Academy Basic Class BA09-05. He was credited for going above and beyond his normal responsibilities by bringing the class together as a team to successfully complete their training. Civilian Employee of the Year was Community Service Officer David Laciola. He was recognized for portraying a positive attitude and compassion while assisting the community and other members of the department. He provided valuable assistance with numerous police-community events and volunteered to assist Bartlett Elementary School with their Walk-A-Thon for which he received compliments from the parents and teachers. David also received high praise from a resident for his assistance and professionalism during a hit and run motor vehicle crash investigation. Because of his hard work and determination, David located the suspect's vehicle.

I cannot complete this report without drawing your attention to the exceptional job our officers have been doing in the area of drug sales/possession investigations. In 2009, we served five search warrants to combat this in our community. As you may expect, search warrants for private residences are not an easy thing to obtain, nor should they be. Also, when you enter a private residence, it always has the risk of danger. Through the hard work of our staff, we served five of them without any violence or injury. Included in this list was a February 17th arrest in the 2000 block of Norwich Lane (over 1,500 grams of cocaine and marijuana), a May 8th arrest (drug paraphernalia, marijuana, intent to deliver), an August 3rd arrest (actually served in Streamwood) which cleared a number of our residential burglaries, a September 4th arrest (controlled substance possession, cannabis and drug paraphernalia) and finally, an October 15th arrest in the 800 block of Dedham (possession of cannabis and drug paraphernalia). These search warrants and arrests go a long way toward demonstrating our commitment to a comprehensive law enforcement effort to reduce crime over the long term.

The support of your office and that of the Village Board demonstrate the ongoing commitment to professional law enforcement in Bartlett. We successfully execute both the crime prevention oriented community involvement along with the resolute enforcement of our laws. We truly appreciate all of this support and pledge to continue to do our best as we move forward.

Sincerely,

Dan Palmer
Chief of Police

Goals

Protection

of life and property.

Preservation

of the public peace.

Enforcement

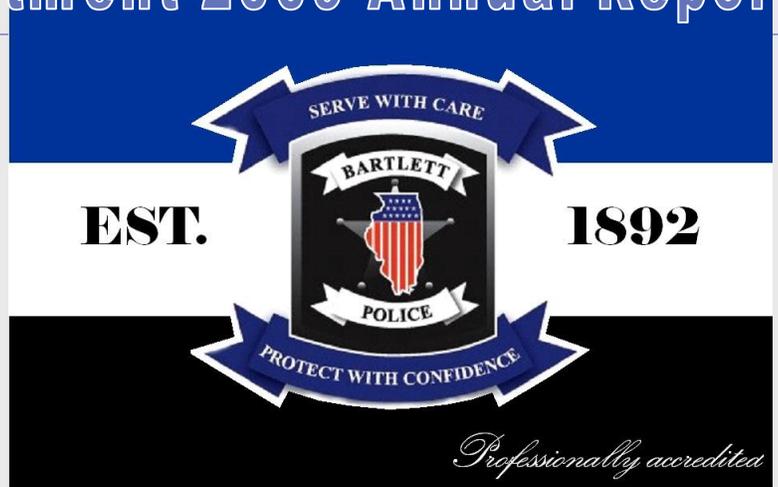
of laws and ordinances.

Arrest

of law violators and assembling competent evidence of the alleged violation.

Promotion

of respect and cooperation of all citizens for the law and those sworn to enforce it.



Mission & Vision

Your Police Department, in the interest of providing a safe environment for all and to enhance the quality of life in this community, pledges to serve and protect the life and property of the people of Bartlett. Our goal is to prevent crime, to preserve the public peace, and uphold those guarantees set down in the Constitution of the United States of America, the laws of the State of Illinois and local ordinances of Bartlett.

This mission grows from our vision of the relationship between the People of Bartlett and the Bartlett Police.

Your Police Department strives to remain a vital and responsive member of the community. The Bartlett Police have a commitment to training and professionalism and receive their direction and authority from the public trust. This continuing partnership will allow us to change, grow and develop together. With compassion, respect and understanding of your needs, we will be guided by justice, both now and tomorrow.

(Mission & Vision Statement developed by a Committee of Employees – 1994)

Crime Rate

	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009
Crime Rate	8.9	10.4	11.0*	10.5*	9.3*	9.2*	8.6**	8.5**	8.7‡	8.6‡	7.5‡
Population	34,299	36,706	36,706	36,706	36,706	36,706	39,377**	39,377**	41,402‡	41,402‡	41,402‡
Combined Part I & Part II Offenses	3,325	3,819	4,068	3,876	3,427	3,396	3,420	3,822	3,608	3,543	3,121

*Based on 2000 census population **Based on 2005 special census ‡Based on 2007 special census

Crime rate numbers represent how many people in a group of 100 would likely be a victim of a crime.



Sworn Personnel

- 1 Chief
- 2 Deputy Chiefs
- 3 Commanders
- 6 Sergeants
- 28 Patrol Officers
- 2 Traffic Unit Officers
- 4 Detectives
- 2 School Resource Officers
- 1 Narcotics Agent
- 2 Crime Prevention Officers
- 2 Directed Patrol Officers
- 1 Canine Officer

Civilian Personnel-Full Time

- 4 Community Service Officers
- 1 Records Supervisor
- 9 Records Clerks
- 2 Secretaries

- 1 Property Control Custodian
- 1 Accreditation Manager

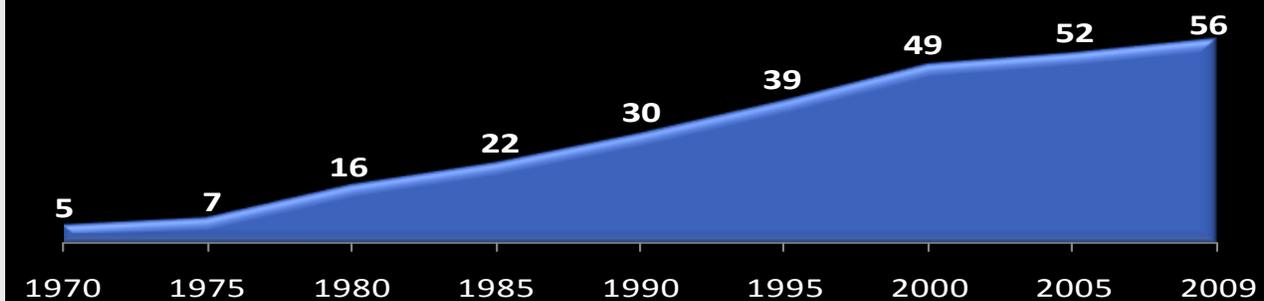
Civilian Personnel-Part Time

- 1 Parking Enforcement Officer
- 3 Data Entry Clerks

Civilian Personnel-Seasonal

- 35 School Crossing Guards

Number of Sworn Officers



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Employees of the Year

To receive the Police Officer or Civilian Employee of the Year Award, an employee must be nominated by their peers or supervisors. After the nominations have been submitted, a committee meets to review the qualifications of each candidate and recommend one employee in each category of Police Officer and Civilian Employee to the Chief of Police. The Chief then reviews the recommendations and announces the award recipients. The qualifications for Employee of the Year include: an excellent work record, a high knowledge of work, initiative, outstanding customer service, admiration by other employees, dedication to the department and its goals, and exhibit understanding and compassion to the citizens and fellow employees with whom he or she comes in contact. The recipients of these awards for 2009 are detailed below.

POLICE OFFICER OF THE YEAR



Christopher Solesky

Chris Solesky was sworn in on January 12, 1998 and is currently assigned to the Patrol Section. In the past 12 years, Chris has received awards from the Illinois Department of Transportation for DUI enforcement, the Cook County Sheriff for meritorious service in 2003, the Bartlett Medal of Valor in 2003, and the Bartlett Life Saving Award in 2009. He is a certified Field Training Officer, a Juvenile Officer, and served as a detective from 2000 to 2003. In 2009, he represented the department by serving as class supervisor for the Suburban Law Enforcement Academy Basic Class BA09-05. He was credited for going above and beyond his normal responsibilities by bringing the class together as a team to successfully complete their training.

Officer Solesky has been recognized by his peers and the administration for his professional image and assistance to members of the community.

Chris holds an associate's degree in Criminal Justice. He is divorced with 3 children.

CIVILIAN EMPLOYEE OF THE YEAR

David Laciola has served as a Community Service Officer for 9½ years. He was nominated for Civilian Employee of 2009 for his outstanding work ethic and service to the community. He provided valuable assistance with numerous police-community events and volunteered to assist Bartlett Elementary School with their Walk-A-Thon for which he received compliments from the parents and teachers. David also received high praise from a resident for his assistance and professionalism during a hit and run motor vehicle crash investigation. Because of his hard work and determination, David located the suspect's vehicle.

David was recognized for portraying a positive attitude and compassion while assisting the community and other members of the department.

David also serves as one of the police department's certified safety seat technicians.



David Laciola

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Employee Recognition

Accreditation Manager Nora Ackerley

Meritorious Service Award
Employee of the Month-August
3 Complimentary Letter

Officer Thomas Alagna

5 PIPs-Exemplary Performance
1 Complimentary Letter

Officer Jason Amore

2 Complimentary Letters

Officer Victoria Anderson

2 PIPs- Exemplary Performance
19 Complimentary Letters

Records Clerk Susan Angelacos

1 PIP-Exemplary Performance

Officer Derek Bansley

1 PIP-Exemplary Performance
1 Complimentary Letter

Records Clerk Carol Barwacz

1 Complimentary Letter

Officer Richard Bosh

Employee of the Month-May
2 Complimentary Letters

Officer Andrew Bubis

IDOT Achievement Award for DUIs (50)
1 Complimentary Letter

Officer Michael Budds

IDOT Achievement Award for DUIs (25)
1 PIP-Exemplary Performance
1 Complimentary Letter

Officer Patrick Carey

1 PIP-Exemplary Performance

Records Clerk Peggy Carrick

Employee of the Month-September
3 PIPs-Exemplary Performance
4 Complimentary Letters

Officer Russell Cionko

1 PIP-Exemplary Performance

Records Clerk Diane Fuentes

Employee of the Month-June
1 Complimentary Letter

Officer Karen Goff

Employee of the Month-February

Officer Michael Gorniak

IDOT Achievement Award for DUIs (75)
1 PIP-Exemplary Performance

Officer Kevin Gost

IDOT Achievement Award for DUIs (50)
2 PIPs-Exemplary Performance

Officer Michael Hanrahan

2 PIPs-Exemplary Performance

Officer William Hecker

IDOT Achievement Award for DUIs (50)
2 PIPs-Exemplary Performance
3 Complimentary Letters

Officer Amy Jenkins

IDOT Achievement Award for DUIs (25)
4 PIPs -Exemplary Performance
7 Complimentary Letters

K9 Brewster

National Certification Police Utility Dog Title
Narcotics Detection Team
3 Complimentary Letters

Officer Michael Kmiecik

IDOT Achievement Award for DUIs (50)
3 PIPs – Exemplary Performance
2 Complimentary Letters

CSO David Lacriola

3 PIPs-Exemplary Performance
2 Complimentary Letters

Commander Joseph Leonas

2 Complimentary Letters

Commander Michael McGuigan

1 Complimentary Letter

Officer Christopher Meade

IDOT Achievement Awards for DUIs (25)
10 PIPs Exemplary Performance

Officer John Mich

1 PIP- Exemplary Performance
1 Complimentary Letter

Officer Gary Mitchell

IDOT Achievement Awards for DUIs (25)
9 PIPs- Exemplary Performance
2 Complimentary Letters

Officer William Naydenoff

1 PIP-Exemplary Performance
1 Complimentary Letter

Officer Jon Neidlinger

1 PIP-Exemplary Performance
2 Complimentary Letters

Administrative Secretary Ruth Norris

2 Complimentary Letters

Officer Robert Page

Employee of the Month-January
6 Complimentary Letters

Chief Dan Palmer

21 Complimentary Letters

Officer Christin Pearson

IDOT Achievement Awards for DUIs (25)
1 PIP-Exemplary Performance

Officer Manny Perez

IDOT Achievement Awards for DUIs (25)
2 PIPs-Exemplary Performance
3 Complimentary Letters

CSO Matthew Perry

1 PIP-Exemplary Performance
5 Complimentary Letters

Sergeant Geoffrey Pretkelis

IDOT Achievement Awards for DUIs (25)
1 PIP-Exemplary Performance
2 Complimentary Letters

Officer Peter Rakiewicz

3 PIPs-Exemplary Performance
3 Complimentary Letters

Officer Eric Roger

IDOT Achievement Letter for DUIs (50)
AAIM Award for DUI Enforcement

Sergeant Michael Rummell

1 PIP-Exemplary Performance
2 Complimentary Letters

Officer Kyle Rybaski

IDOT Achievement Award for DUIs (25)
Cook County Sheriff's Award of Merit
2 PIPs –Exemplary Performance
5 Complimentary Letters

Officer Demetrius Sales

IDOT Achievement Award for DUIs (50)
3 PIPs-Exemplary Performance
3 Complimentary Letters

Records Clerk Jean Schuelke

1 PIP-Exemplary Performance

Officer Tammy Schulz

IDOT Achievement Award for DUIs (25)
Employee of the Month-March-Dec
2 PIPs-Exemplary Performance
4 Complimentary Letters

Officer Chris Sheahan

3 PIPs-Exemplary Performance
Employee of the Month-July

Officer Brian Simone

AAIM Award for DUI Enforcement
IDOT Achievement for DUIs (75)
2 PIPs-Exemplary Performance
1 Complimentary Letter

Officer David Smith

5 PIPs-Exemplary Performance
8 Complimentary Letters

Sergeant Charles Snider

IDOT Achievement for DUIs (75)
2 Complimentary Letters

Officer Christopher Solesky

Life Saving Award
IDOT Achievement for DUIs (50)
5 PIPs-Exemplary Performance
2 Complimentary Letters

Officer Rob Sweeney

IDOT Achievement for DUIs (100)
AAIM Award for DUI Enforcement
Employee of the Month-April
3 PIPs-Exemplary Performance
5 Complimentary Letters

Officer Michael Tavalacci

IDOT Achievement for DUIs (50)
PIPs-Exemplary Performance
1 Complimentary letter

Officer Eric Tellschow

IDOT Achievement for DUIs (25)
2 PIPs-Exemplary Performance
7 Complimentary Letters

Officer Jennifer Tonkovich

Employee of the Month-November
2 PIPs-Exemplary Performance
6 Complimentary Letters

Officer Jean Walsh

IDOT Achievement Award for DUIs (75)
1 PIP-Exemplary Performance

Deputy Chief Kent Williams

1 Complimentary Letter

Officer David Woollard

1 PIP-Exemplary Performance

Sergeant Scott Yarwood

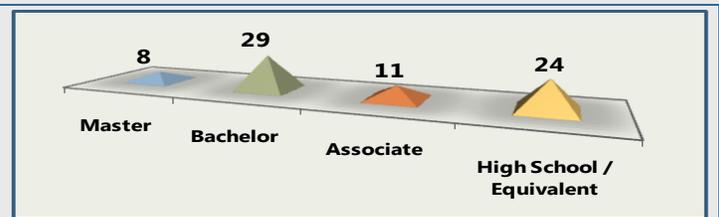
IDOT Achievement Award for DUIs (25)
2 PIPs-Exemplary Performance
1 Complimentary Letter

Officer James Zefo

IDOT Achievement Award for DUIs (200)
AAIM Award for DUI Enforcement

Educational Achievements

Many of our personnel have obtained college degrees, both prior to and after appointment to the department. The pursuit of higher education is one example of our commitment to professional policing.



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Retirements

Records Clerk Linda Hybl

retired on August 4th after eight years of service. She was certified by the Illinois State Police Law Enforcement Agency Data System (LEADS) and also trained to use the Police Information Management System (PIMS). In addition to the daily requirements of the Records Section, Linda was responsible for scanning records into the Laserfiche Database. Prior to being hired by the Village, Linda volunteered with the North Eastern DuPage Special Recreation Association, working with mentally handicapped teenagers and physically disabled adults. She also volunteered with DuPage Family Shelter as a domestic violence victim counselor. Linda has spoken at various Suicide Awareness Seminars across Illinois for Partners in Psychology and for several years was a speaker for the Crisis Intervention class at DuPage College. Linda plans to spend some more time with her family, and her two grandchildren.



Officer Carlton Perry

retired from the Police Department in October after 30 years of dedicated service. Joining the department on May 15, 1979, Officer Perry served many roles including juvenile officer, detective, truck officer, hostage negotiator and breathalyzer operator. In 1981, Carl and his wife opened "Cross Roads", Bartlett's first teen center. The teen center ran from 1981 through 1984 allowing teens a place to socialize with their peers. For much of his career, Carl worked to keep Village roadways safe through the enforcement of traffic laws. From year to year, he ranked among the department's top officers in traffic and truck enforcement. Throughout his career, Officer Perry received many PIPS and complimentary letters from citizens regarding his dedication to service. In January 2007, he was named as Employee of the Month.

After retirement, Carl opened his own matting and framing business. He also looks forward to being able to spend more time with his grandchildren. As Bartlett's most experienced officer, he is missed by his peers and supervisors.



Deputy Chief Richard Stickling

retired from the police department on November 8th following a 28 year career. Deputy Chief Stickling was hired in 1981 as a Community Service Officer. In 1989, he was appointed as a Police Officer and worked in the Patrol Section until his promotion to Sergeant in 1994 where he was assigned as a patrol supervisor. From September 1996 to May 2004, he supervised the Special Operations Section, and was also the Evidence Technician supervisor. In 2004, he was promoted to Commander and assigned to the Patrol Section. He was promoted to Deputy Chief in May 2006 and assumed command of the Administrative Division. Richard served as a physical fitness specialist, evidence technician and breathalyzer operator for the department. He graduated from the Northwestern University Traffic Institute School of Police Staff and Command in 2000 and then in 2004, he graduated from the FBI National Academy in Quantico, Virginia. Richard earned a Bachelor's Degree in Leadership Management from Judson College. He was awarded the Police Department Medal of Valor in 1987 for helping to rescue people from a burning house.





PATRICK ULLRICH, MICHAEL RUMMELL & MICHAEL McGUIGAN

Deputy Chief Patrick Ullrich was promoted June 26th and has been with the police department for 11 years. He was hired as a Community Service Officer in 1994 and served in that capacity for one year before being hired as a police officer in Bloomingdale. He worked for Bloomingdale for three years until being hired as a Bartlett Police Officer in 1998. He has served as a crime prevention officer, D.A.R.E. instructor, truck enforcement officer, breathalyzer operator, and emergency vehicle operator course instructor. Patrick holds a Bachelor's degree in Law Enforcement and Justice Administration from Western Illinois University and graduated from the Northwestern University Center for Public Safety School of Police Staff and Command. In 2004, he was promoted to the rank of sergeant, and then was promoted to the rank of commander in 2006. Patrick assumed command of the Administrative Division and is in charge of the records section, property control, planning and research, fleet maintenance, and emergency management. He has been happily married for eight years and has two daughters. In his free time, he enjoys spending time with his family, fishing, and watching his favorite professional sports teams.

Sergeant Michael Rummell was promoted June 26th and has been with the department for 12 years. In his twelve years of service, Sergeant Rummell served as Eastview's Middle School resource officer, field training officer, juvenile officer, physical skills, firearms and Taser instructor, S.P.E.A.R. team member, N.I.P.A.S. emergency services team member and evidence technician. He holds a Bachelor's degree in Sociology from Eastern Illinois University. Sergeant Rummell is currently assigned to the Patrol Section as a shift supervisor. Mike has been married for 11 years and has three children. In his free time, he enjoys spending time with his family, working out and coaching youth sports.

Commander Michael McGuigan was promoted June 26th and has been with the department for 13 years. In his thirteen years of service, Commander McGuigan served as a Breathalyzer operator, tactical medical officer, S.P.E.A.R. team member and CPR/AED instructor. He holds a Bachelor's degree in Administration of Justice from Southern Illinois University and graduated from Northwestern University Center for Public Safety School of Police and Command. In 2003, he was promoted to the rank of Sergeant and served as the supervisor for the Public Services Bureau and Honor Guard. Commander McGuigan received two Life Saving awards in August 1998 and August 2002. Commander McGuigan is currently assigned to the Patrol Section as one of the two patrol commanders.

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New Employees



BARBARA BUSS

Records Clerk Barbara Buss began her employment on October 12th. Barbara grew up in the St. Louis, Missouri area where she worked for an unemployment cost control firm prior to transferring to Chicago where her career took her from managing a claims staff to setting up multiple in-house unemployment claims processing systems for payroll companies. Barbara also worked part time for the Darien Police Department as a Records Clerk. In her spare time, Barbara enjoys gardening, reading, and spending time with family and friends.



DIANE COMBS

Records Clerk Diane Combs was hired on April 13th. She worked previously at Lake Havasu City Consolidated Court in Lake Havasu City, Arizona as a Court Clerk and a Community Service Supervisor for juvenile girls. Diane has an Associates' Degree in Accounting from Northeast Wisconsin Technical College and is an AKC Certified Trainer for the Canine Good Citizen Program. She is married and has one son, and one daughter and a three year old Yorkie. Diane enjoys drawing and painting, biking, relaxing on the beach, dog grooming and dog obedience training.



PATTI NUDELMAN

Records Clerk Patti Nudelman was hired April 6th. Previously, she worked at the Barrington-Inverness Police Department as a Records Clerk and as a Community Service Officer. Patti is certified as both a segway operator and a segway trainer. She is married, the mother of three daughters and soon to become a first time grandmother. Patti's interests include snowshoeing, travel and reading.



MELISSA ODISHO

Officer Melissa A. Odisho was sworn in as a police officer for the Village of Bartlett on December 29th. She will be attending Basic Academy Class 10-03 on January 4, 2010 through March 26, 2010 at the Suburban Law Enforcement Academy. Melissa is a 2003 graduate from Bartlett High School and she obtained a Bachelor of Arts degree in Psychology from Northwestern University.

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Employee Profiles



ERIC ROGER

Police Officer Eric Roger was sworn in on May 4, 1999 and is currently assigned as a detective. He previously served in the Patrol Section and as a traffic unit officer. He is a state-certified traffic crash reconstructionist, truck enforcement officer, and evidence technician. Eric was named Police Officer of the Year in 2006 for his proactive traffic enforcement efforts. Eric serves the department as the "In-Car Video" instructor, and has been instrumental in updating the department's squad car video capabilities. In May 2005, Eric received the department Life Saving Award. Eric is married and has two children.



MICHAEL BUDDS

Police Officer Michael Budds was sworn in on June 10, 1996. He is currently serving in the Patrol Section, after completing an assignment in the department's Traffic Unit. During his time in the Traffic Unit, Michael attended the Northwestern University Traffic Institute, where he completed accident reconstruction training. Michael was certified by the State of Illinois as a Crash Reconstruction Specialist in June of 2002. He has also served as one of the department's Field Training Officers since 2003. Michael has been married for fifteen years and has three children.



DEAN NORMAN

Dean Norman was hired in July of 2005 and is currently assigned as the Court Liaison where he coordinates the department's court functions for the three counties the village resides in. He also serves as the department's Property Control Custodian. In this position, he oversees property management and evidence safekeeping responsibilities within the department. Dean has spent 37 years in law enforcement in both civilian and sworn roles. He has been married for 34 years and has two children.



DENISE EVERLY

Records Clerk Denise Everly has been a member of the police department since April 2005 when she began as a part-time Data Entry Clerk. Denise became a full-time Records Clerk in August 2007. She is certified by the Illinois State Police Law Enforcement Agency Data System and trained in using the PIMS records management system. Denise also manages court dispositions and assists with the daily bulletin and miscellaneous duties. Denise and her husband have been married for 30 years. She has two adult sons and one wonderful 11 year old grandson.

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Community Spirit

The goal of every event the police department is involved in is to gain a better understanding of the community and strengthen those relationships within. By building a solid rapport with the citizens, the police department will create a great opportunity for those individuals to feel safe enough to report and potentially prevent crime. The department was proud to continue a dedication to the community by organizing or participating in several events including:

Illinois Special Olympics

The Fraternal Order of Police sponsored its 9th Annual Candlelight Bowling event and raised over \$1,900 for Special Olympics. Prizes donated by area businesses were raffled off.

Earth Day Celebration

Officers participated in the annual Earth Day Celebration at the James Pate Phillip State Park. On April 25th, several organizations and businesses came together for a day of earth friendly fun. Hundreds of individuals visited the park and received eco-friendly handouts from the police as well as area businesses.



D.A.R.E. Family Fishing Derby

On May 16th, the police department hosted our 6th Annual D.A.R.E. Family Fishing Derby at Beaver Pond. Over 75 D.A.R.E. students, their families, and citizens joined police in the catch-n-release fishing competition. Area businesses donated prizes to the event, and local high school fishing clubs assisted in the education and instruction of the participants.



DuPage County Safety Fair

On September 25th, the police department participated in DuPage County's Safety Fair. The event provided several hundred people with an opportunity to meet with individuals from different governmental organizations, sit in a patrol vehicle, and meet with officers on a friendly basis.

Sherman Health Halloween Fun Fair

On October 17th, Bartlett officers joined children dressed up in their Halloween costumes to celebrate the holiday in a safe environment at Sherman Hospital. The fun fair taught children and adults how to stay healthy by utilizing health related activities. Officers had an opportunity to interact in a positive manner with the children and their families.

Skate Park Bash

On August 14th officers, volunteers, Park District staff and employees from YEAH! Board Shop provided over 200 participants with hours of free food, water, music, prizes, and non-stop skating at the skate park. This event gave officers and local teens an opportunity to positively interact.



Volunteer Fire Department Street Dance



On Saturday, September 5th the police department assisted the Bartlett Volunteer Fire Department with its Street Dance by closing Main Street for residents to enjoy a night of live music and dancing.

Bartlett Police Open House



On March 15th, the police department hosted our annual Open House in conjunction with the Bartlett Lions Club Pancake Breakfast. Employees assisted approximately 1,000 citizens as they toured the department and met many of the police personnel. The Emergency Operations Center was on display, along with a K-9 demonstration put on by Brewster. Citizens were also given the opportunity to be taught by officers on riding a Segway. Several department-affiliated services were in attendance including: S.P.E.A.R. warrant service team members, DuComm dispatch communications, representatives from Bartlett "Character Counts," and members from a local Boy Scout Troop.

Bartlett Little League

Officers provided a safe path and security for over 1,000 participants, ranging in age from 5 to 8 years old, to walk from Leiseberg Park to Ruzicka Field. The parade of ball players and their coaches officially marked the beginning of the 2009 Little League Baseball season.



Veterans Memorial Day Walk

On Sunday, May 25th we assisted dozens of residents, scouts, civic groups, and veterans with the annual Memorial Day Walk from Bartlett Park to Bartlett Cemetery to honor military veterans.



July 4th Festival

The police department provided security and traffic enforcement during the festival that began on July 2nd and ended July 5th. The festival provided amusement rides, games and food. The fireworks display attracted people from all over the area. The final day of the festival was marked by the annual Fourth of July parade. Officers provided security to the thousands of people in attendance.

Jain Society Pratihtha Program Parade

On June 27th, we assisted the Jain Society in its first religious dedication ceremony in celebration of the completion of its temple. Officers provided traffic enforcement on Route 59 and blocked the roadway as the parade of approximately 1,500 individuals and floats traveled from Eastview Middle School through the neighborhoods to the temple.

Halloween Fun Fest and Parade

The downtown Bartlett businesses hosted their first Halloween Fun Fest and Parade on October 31st. Officers blocked roadways to allow safe passage to over 200 children and their families from the Village Hall to Dance Motions Dance Studio. Children came dressed in costumes to walk in the parade and were later invited to trick-or-treat at the area businesses.

Bartlett Lions Sight Night Parade

On October 31st, the police department participated in the Lions Club 5th Annual Sight Night Parade. As the parade made its way around the newly developed Town Center, officers ensured safe passage for the lighted floats and onlookers.



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Operations Division



The famous philosopher Albert Schweitzer said *“I don't know what your destiny will be, but one thing I know: the only ones among you who will be really happy are those who will have sought and found how to serve.”* Words such as these prove more than rewarding for the men and women of the Bartlett Police Department who have dedicated their lives to the service of others. These men and women have found happiness within a culture that continues to embrace a commitment to outstanding professional public service and finding innovative ways to provide effective and efficient service and protection. Members of police operations are public servants who pride themselves on being available to the community at all hours of the day and night throughout the year. The Operations Division's utmost commitment is to maintain exceptional standards in safety and service to the Village. The department is committed to allocating all available resources to ensure the emotional and physical needs of our citizens are met when police services are required. The employees continue to challenge themselves at developing partnerships with the community in order to stay connected to the evolving needs of the population of the village. Several leadership and policy review committees routinely meet across the year in order to challenge the status quo, while remaining dedicated to the Village's reputation of providing more with less in all facets of community service.

The Operations Division is responsible for activities performed by both sworn and non-sworn personnel. These activities include patrol duties, criminal investigations, youth services, crime prevention, directed patrol, traffic enforcement, canine operations, school resource, community service officers, and multi-jurisdictional operations such as narcotics, major investigations and emergency services. All these resources operate both individually and in concert when needed to address many unique circumstances that arise throughout the year.

The culture of the department is a friendly, warm and approachable organization that has a reputation of going above and beyond what is expected, whether it involves providing service or protection to the community, mutual aid to surrounding jurisdictions, or serving as teachers and mentors to other law enforcement agencies throughout the country. All employees are trained and mentored into this culture, which strives to remain an interconnected member of the community, and all employees are expected to carry on this proud tradition of excellence. Each component of the Operations Division is described in more detail throughout the following pages; who they are, how they function, their responsibilities and what they have accomplished reflect the pride we have in what we do.

Police Honor Guard

The Honor Guard is made up of eight volunteer officers who took part in the following events.

- *Posted colors for the opening ceremonies at National Night Out*
- *Attended funeral of Chicago Police Officer killed in line of duty*
- *Posted colors for Suburban Law Enforcement Academy Class BA 10-01*
- *Raised colors to start Bartlett Police Department Open House*

The unit remains on call for officers' funerals and any special events.



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Internal Affairs Report

The Police Department investigated two formal complaints against three members of the Department in 2009. It should be noted that one internal investigation may involve more than one complainant and may include more than one alleged violation of departmental rules, policies or procedures. There were seven rule violations alleged and two complainants in the internal investigations investigated this year. The findings for these rule violations are included below.

Source of Complaint		Sex of Complainant		Dispositions	Disciplinary Action		
Citizen complaint	1	Male	0	Unfounded	1	Counseling	0
Police Agency Complaint	1	Female	1	Exonerated	0	Oral Reprimand	0
TOTAL	2	Police Agency Complaint	1	Sustained	5	Written Reprimand	1
Age of Complainant		TOTAL	2	Not Sustained	0	Suspension	2
Under 18	1	Race of Complainant		Misconduct not based on original complaint	1	Separation from service	0
18-25	0	Caucasian	1	Policy Failure	0	Demotion	0
26-35	0	African-American	0	TOTAL	7	Resignation	0
36-45	0	Hispanic	0			Other	1
46 and over	0	Other	0			TOTAL	4
Police Agency Complaint	1	Police Agency Complaint	1				
TOTAL	2	TOTAL	2				

Definitions	Unfounded:
	The investigation indicates that the act(s) did not occur or that it failed to involve members of the department.
	Exonerated: The act(s) alleged did occur, but the act(s) are justified, lawful and proper.
	Sustained: The investigation disclosed that there is sufficient evidence to clearly prove the allegations that were made in the complaint.
	Not Sustained: The investigation failed to discover sufficient evidence to clearly prove or disprove the allegations that were made in the complaint.
	Misconduct Not based on Original Complaint: The investigation revealed that the acts of misconduct that occurred were not contained or alleged in the original complaint.
	Policy Failure: The investigation revealed that the alleged acts did occur, however the member was acting in accordance with department policy.

Code of Ethics

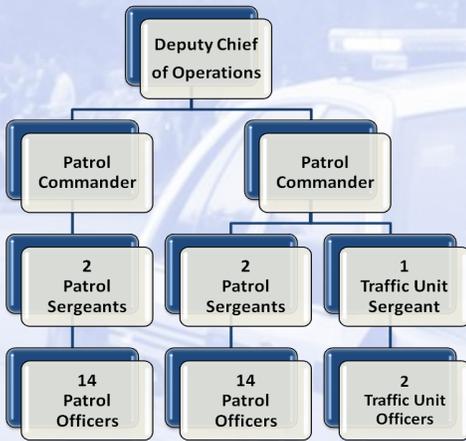
Police Officers As a law enforcement officer, my fundamental duty is to serve the community; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation and the peaceful against violence or disorder; and to respect the constitutional rights of all to liberty, equality and justice. I will keep my private life unsullied as an example to all and will behave in a manner that does not bring discredit to me or to my agency. I will maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed both in my personal and official life, I will be exemplary in obeying the law and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty. I will never act officiously or permit personal feelings, prejudices, political beliefs, aspirations, animosities or friendships to influence my decisions. With no compromise for crime and the relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities. I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of police service. I will never engage in acts of corruption or bribery, nor will I condone such acts by other police officers. I will cooperate with all legally authorized agencies and their representatives in the pursuit of justice. I know that I alone am responsible for my own standard of professional performance and will take every reasonable opportunity to enhance and improve my level of knowledge and competence. I will constantly strive to achieve these objectives and ideals, dedicating myself to my chosen profession...law enforcement.

Civilian Employees I acknowledge respect for human life, recognizing diversity among the members of the community and department I serve. I will exhibit honesty and integrity through ethical behavior. I will be obedient to the laws of the Village of Bartlett, the State of Illinois and the United States of America. I will not, in the performance of my duty, work for personal advantage or profit. I will, at all times, recognize that I am a public servant, and that ultimately I am responsible to the public. I will give the most efficient, impartial and courteous service of which I am capable at all times. I will regard my fellow employees with the same standards as I maintain for myself. I will accept responsibility for my actions. I will do only those things that will reflect honor on my fellow employees, my supervisors, my agency and myself.

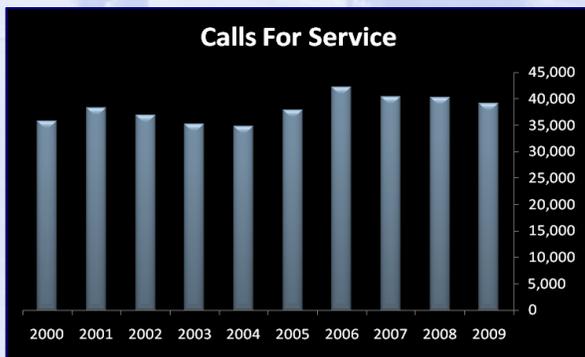
Professionally accredited

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Patrol Section



“Serve with Care, Protect with Confidence” is the police department’s motto and the main objective of the Patrol Section which provides the community with around the clock police service. The Patrol Section is ultimately responsible for handling both emergency and non-emergency calls for service. During 2009 39,087 calls for service were handled. The Patrol Section is the largest component of the police department and is divided into four different 12 hour shifts that operate on a 56 day rotation between the AM shift (6:00 am-6:00 pm) and the PM shift (6:00 pm-6:00 am.) In order to meet the demanding and changing needs of the diverse range of calls received, each shift is comprised of a juvenile officer, evidence technician, field training officer, less lethal operator, taser operator, breathalyzer operator and elderly services officer. Each shift is directly supervised by a sergeant; the entire section is supervised by two commanders who work 12 hour shifts from noon to midnight so they can be on duty across the span of the AM and PM shifts.



Community Service Officers

With over 42,000 residents within the Village of Bartlett, the police department has striven to maintain a strong relationship between the citizens and the police by providing service in a timely, professional and safe fashion. An integral part of this service is provided to the community by our Community Service Officers, commonly referred to as CSOs. These four employees are uniformed, unarmed, civilian members who patrol the Village engaged in local ordinance enforcement and administrative duties. During 2009, the CSOs worked rotating 10-hour shifts, with all four working every Friday. This scheduling allowed the CSOs to be working throughout the week from 7 a.m. to 10 p.m., providing assistance to sworn personnel by handling 10% of the total call volume. The calls for service dispatched to CSOs in 2009 increased by 41%; in 2008, CSOs answered 2,835 calls for service, that number jumped to 3,989 in 2009. The biggest call volume occurred during morning rush-hour, lunch time and afternoon rush-hour. These calls included responses to crimes without offender information, such as graffiti, criminal damage to property, mischief complaints, found/lost/stolen property and additional calls for service such as barking dogs, stray animals, animal bites, animal cruelty, noise complaints, open burning, parking complaints, traffic direction, assistance with special events, fleet maintenance, and many others. In 2009, the CSOs included one certified Animal Humane Officer, two Evidence Technicians



and four certified Child Safety Seat Installers. The Village of Bartlett has benefited greatly from the Child Safety Seat Installation program, 266 car seats were installed in 2009. All of the CSOs complete continuing education classes throughout the year as a requirement to their certification by the Safe Kids Organization to stay current on the changing safety seat laws, equipment technology and installation techniques.

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Drug Enforcement

We have one officer who serves in the capacity of an undercover narcotics agent, assigned full-time to the DuPage Metropolitan Enforcement Group (DuMeg) task force. From its enforcement activity, DuMeg initiated 263 cases, conducted 197 assists to other agencies, seized approximately \$21,044,480.70 in street value narcotics, 55 vehicles, and 42 weapons in 2009. Additionally, our Directed Patrol Team and Investigations Section conducted several illegal drug activity investigations in the Village of Bartlett.

2009 Drug Investigations

- February 19 – Officers concluded an investigation into possible illegal drug activity at 2063 Norwich Drive after receiving an anonymous tip. Officers obtained a search warrant and seized approximately 1,500 grams of cocaine, a small amount of cannabis, and items of drug paraphernalia found inside the residence. The homeowner was charged with unlawful possession of a controlled substance, unlawful possession of drug paraphernalia, and unlawful possession of cannabis.
- May 8 – Officers obtained a search warrant for 1247 Summersweet Lane after successfully investigating an anonymous complaint of possible illegal drug activity inside the residence. Officers seized a small amount of cannabis, approximately \$800 in currency, and several items of drug paraphernalia. A resident was charged with unlawful possession of cannabis with the intent to deliver, unlawful possession of cannabis, and unlawful possession of drug paraphernalia.
- September 4 – Officers concluded an investigation into possible narcotic sales from 601 Harbor Terrace. Officers investigated and obtained probable cause for a search warrant, which yielded several items of drug paraphernalia and small amounts of cocaine and cannabis inside the residence. A tenant was charged with unlawful possession of a controlled substance, unlawful possession of drug paraphernalia, and unlawful possession of cannabis.
- October 15 – Officers concluded a month long investigation at 861 North Dedham Lane after receiving an anonymous tip regarding possible illegal drug activity inside the residence. Officers gathered enough evidence to obtain a search warrant, which resulted in the seizure of a small amount of cannabis and drug paraphernalia. Three of the residents were charged with unlawful possession of drug paraphernalia and unlawful possession of cannabis.



S.P.E.A.R.

2009 was the second year of service for the Bartlett Police Department's Specialized Police Emergency Action Response Team (SPEAR). This highly trained group is specifically tasked with serving warrants on dwellings, structures and persons who are considered to be of an unknown risk. In other words, when the situation rises to the level of elevated concerns for the safety of all parties involved, to include the community, suspects and officers. Incidents that fall in this category often include search warrants granted as a result of narcotics investigations. The SPEAR Team trains throughout the year with weapons and techniques designed to quickly and effectively neutralize a potentially dangerous situation and make it safe for all parties. In 2009, the SPEAR Team was deployed several times resulting in felony arrests for illegal possession and sales of narcotics, and unlawful possession of firearms.



Northern Illinois Police Alarm System

NIPAS



NIPAS member agencies can deploy the Emergency Services Team for hostage/barricaded subject incidents, high-risk warrant service, major crime scene searches, search and rescue missions, dignitary protection, and similar tactical incidents, and a Mobile Field Force (MFF) to respond when a large police presence is needed. The teams follow the original principles of NIPAS...agencies pooling their resources to provide the best service possible for their communities, the retention of local control, and cost savings through the sharing of specialized equipment. There were 32 incidents in 2009 which NIPAS responded to: 16 high risk warrant service; 11 armed, barricaded subjects; 2 MFF call outs and assists; and 3 high risk arrests. Bartlett has one member serving on the Mobile Field Force, and two officers serve on the Emergency Services Team, one on the entry team and the other as an assistant tactical commander in the command post.

Major Case Assistance Team

MCAT



MCAT is comprised of police officers serving in the roles of detective, forensic technician, and surveillance team member. When a major incident occurs that might otherwise overwhelm an agency, MCAT is activated. Within hours, dozens of officers respond to fulfill their designated roles. This invaluable manpower is specially trained, and immediately provides expert assistance and resources to the requesting agencies. Normally, an activation lasts approximately one week but under special circumstances, may last longer. The MCAT officers train together on a regular basis, and are specially selected from their home agencies based on their experience, talent, and training. Bartlett has three officers serving on MCAT. In 2009, MCAT was activated seven times, the total hours were as follows: 2,810.75–Investigative; 2,237.50–Forensic; 667.75–Surveillance. MCAT is used for the following circumstances: homicides, attempted homicides, serial criminal sexual assault, serial arsons, major bombings, crimes on school grounds in which a firearm or explosive device is used, non-parental abductions.

Illinois Law Enforcement Alarm System

ILEAS

ILEAS is a statewide police mutual aid system with over 700 member agencies. We are members of Region IV of the ILEAS plan, which incorporates mutual aid responses for police agencies in Lake, Cook, and DuPage Counties. In 2009, Bartlett officers responded to 13 requests for assistance to other suburban towns through ILEAS. Bartlett requested and received mutual aid for two incidents in 2009:

- On February 27th, a search for a missing person who was located by the Aurora police.
- On March 3rd, a call for assistance was made in the search for two armed subjects who fled after committing a residential burglary and attempted vehicular hijacking. Both subjects were located and charged.

Burglary leads to chase, search, school lockdown



By Michael Gibbs
A burglary and subsequent car chase and foot search Tuesday resulted in a more than two-hour lockdown at several Bartlett schools including Liberty Elementary and two kindergarten classrooms, Eastern Police Sgt. Mike McGaughey said.
By 10:15 a.m. Tuesday, the two-man unit believed to have committed the burglary, along with a male juvenile, all were in custody and the lockdown lifted, McGaughey said.
"Everybody is safe," McGaughey said. "The subjects were locked down and nobody went to the house or the site of the burglary."
The incident began at 12:30 p.m. when a witness reported two subjects heading north on a residential street in the 40 block of Phillips Drive. When two subjects ran out of the house, the witness believed they had burglarized, but was not positive, McGaughey said.
The individuals then got into a van, which headed into the house and fled. The witness had been reported about a mile of Phillips Drive. The witness chased the license for a short time, but gave up after losing sight of the vehicle and called police, McGaughey said.
"The chase by the witness was brief, but not surprising," he added, McGaughey said. "If you believe a person has a weapon, no matter how small, or if you have any other information, call us." McGaughey said.
The witness was not identified, but was not interviewed, McGaughey said.
The subjects were not identified, but were not interviewed, McGaughey said.
The subjects were not identified, but were not interviewed, McGaughey said.
The subjects were not identified, but were not interviewed, McGaughey said.





Detectives in Bartlett investigate cases needing special attention, ones that cross over jurisdictional boundaries, cases requiring several days or weeks of investigation, or those complex cases needing advanced techniques. Detectives are available 24 hours a day, 7 days a week to support the Patrol Section in investigating crimes and missing persons cases, assisting victims and witnesses, and preparing criminal cases for prosecution. The Investigations Section is made up of four detectives, one commander and one secretary. The detectives are sworn officers who are experienced and trained in specialized fields such as homicide investigation, interview and interrogation techniques, hostage negotiations, child abuse investigation, identity theft, and property crime investigation to handle a variety of scenarios ranging from homicide to theft.



Back: Detectives Gary Mitchell, Eric Roger, Christopher Meade and David Smith
Front: Secretary Janis Allbee and Commander Joseph Leonas

Case Assignment

Solvability factors are used to determine if a case is assigned. Some of these factors are: seriousness of the offense, clear descriptions to identify the offender, descriptive vehicle information, physical evidence that can identify the offender, or a pattern of criminal behavior. After the crime scene is documented, it is then the duty of the detective to build a case through witness statements and other physical evidence and present the data in a manner in which a jury can thoughtfully gain an accurate insight into a given incident. In 2009, there were 329 cases assigned to the four detectives, an average of 82 cases each.

Victim Witness Assistance

When a case is assigned, the detective contacts the victim or witness and will maintain contact throughout the investigation to update them on the progress of the case. The detective assists the victim or witness with services available to them through the various local social service programs and the State's Attorney's Office. When a final resolution of the investigation is reached, the detective contacts the victim and advises them of the final disposition, and of the future court processes involved.

Juvenile Cases

All four detectives and the commander are state certified Juvenile Officers. Special procedures are required in handling juvenile cases, which may involve neglected and abused children, delinquent children, minors in need of authoritative intervention, dependent minors, and addicted minors. The department is committed to the development and perpetuation of programs designed to prevent and control juvenile delinquency.

Missing Persons

A person is considered "missing" when his or her whereabouts are unknown and unexplained for a period of time that is considered unusual or suspicious in relation to that person's normal behavior patterns or routines. Every child reported as missing is considered "at risk" until significant information to the contrary is confirmed. In 2009, we investigated 98 cases of missing and runaway persons. About half of these cases were residents of the Maryville-Eisenberg Campus, an Illinois Department of Children and Family Services facility. The other cases were youth and adults who left home for personal and domestic related reasons. When located, we provided assistance with counseling and other family services.

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Investigations Major Cases

January

Detectives investigated an aggravated criminal sexual assault where the offender, a family friend, had been invited to live with the family for a few months. During this time, the offender developed a sexual relationship with the family's juvenile daughter. The detectives worked alongside the DuPage Children's Center and the Illinois State Police to obtain an overheard order with the victim and offender. Detectives took over the victim's cell phone and set up a meet with the offender and took him into custody. The offender gave a video confession of the relationship and was sentenced to three years in jail.

January

Detectives investigated an aggravated criminal sexual abuse case, after a 16-year-old reported having a sexual relationship with her step-father for several years. Detectives made an arrest after conducting interviews and forensic evidence was recovered from the suspect's address.

January

Detectives received a call from Eagle River, Wisconsin reporting a missing juvenile who may be staying in Bartlett. Detectives located the juvenile and charged a 49-year-old man with harboring a runaway.

February

While investigating a financial identity theft case, detectives located the offender's Internet Protocol address after the offender made several purchases on-line. Detectives tracked down the offender in Schaumburg and subsequently learned the offender stole the victim's information from the women's locker room at the Bartlett Park District. The offender was charged with financial identity theft and theft.

March

Detectives were assigned to investigate a burglary and attempted aggravated vehicular hijacking, after a witness reported seeing two men breaking into a house. The suspects stole several guns and were involved in a short pursuit with the witness. The suspects crashed the car and attempted to hijack a car by gunpoint. After the suspects failed to hijack the car, they fled the scene and a massive man-hunt followed. Assistance was received from other police departments through ILEAS and the state police helicopter. After several hours, both suspects were captured and arrested. Detectives obtained confessions and recovered the stolen guns with the assistance of the canine unit. Both suspects were charged.

March

Detectives were called to investigate a residential burglary where \$250,000 worth of property was taken. After several months of investigating this case, detectives were able to identify a suspect and secure a search warrant for the suspect's home in Streamwood. Subsequently, the suspect was charged with several residential burglaries and possession of more than two stolen firearms.

May

Detectives investigated a report of an employee being sexually harassed at a business in town. Detectives secured a confession from the suspect and charged him with criminal sexual abuse.

June

Detectives arrested a cab driver for theft after the cab driver stole the victim's bank account number when he made a deposit in the bank for the victim. The offender used the victim's bank information to pay his cell phone bill for approximately one year.

July

A resident witnessed two male subjects attempting to kick a neighbor's front door open. The subjects left and were almost immediately taken into custody by responding officers. Detectives were called to interview the suspects and received a confession from one subject which implicated both subjects. Felony attempted residential burglary charges were approved against both subjects.

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Investigations Major Cases

August

Detectives investigated an aggravated battery case after the victim was punched and kicked while he lay unconscious on the street. The detectives located the suspect and recovered several pieces of physical evidence which led to the arrest of the offender.

September

Detectives were assigned to investigate a possible employee theft. After conducting surveillance on the suspect, enough evidence was gathered to interview the suspect. The suspect subsequently confessed to stealing over \$70,000 in product from the company. An additional \$20,000 in product was recovered from the offender's home. The suspect was charged with theft over \$10,000.

September

Detectives investigated and arrested two suspects in a residential burglary case. Both suspects confessed and were charged with felonies. The victim's property was recovered.

September

Suspects broke a basement window and entered the residence. Detectives developed suspects due to the proximity of the burglary to a local repeat offender. Following interviews of the suspects, the stolen property was located at a local pawn shop and the two offenders were charged with residential burglary.

November

Police received information from a resident alleging his vehicle was stolen from his driveway. The vehicle was later found in Chicago after it was set on fire. After a six month investigation, the resident admitted to paying a friend to dispose of his car so the resident would not have to make payments. Felony charges of insurance fraud and conspiracy to commit fraud were approved against the resident.

December

Detectives were asked to assist the traffic unit with a serious hit and run personal injury accident. Detectives interviewed several witnesses and obtained a videotaped confession from the offender. The offender was charged with several felonies, including aggravated DUI.

September

Detectives investigated a residential burglary after a witness saw two suspects breaking into her neighbor's home. It was later learned through interviews that the victim was a drug dealer and the suspects intended to steal drugs. Both suspects were charged with residential burglary and possession of cannabis.

September

A victim reported their vehicle was stolen out of their garage. It was later located in Kentucky with proceeds from six burglary to motor vehicle cases. Detectives traveled to Kentucky and interviewed the suspect and obtained a full written confession. Charges are pending.

September

Detectives developed a lead from an online escort service that a suspect was conducting illegal prostitution at a residence in Bartlett. Detectives conducted an undercover meeting. The suspect was charged with one count of prostitution, possession of a controlled substance, and possession of cannabis. Also seized was 180 grams of cocaine, 70 grams of mushrooms, and approximately \$6,000 cash.

December

A child pornography suspect was developed by I.C.E. and handed off to Bartlett Detectives. Detectives served a search warrant on the suspect's residence to include all computers and storage devices. Child pornography was located on several CDs leading to a 13 count indictment for possession of child pornography.

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Public Services Bureau

The Public Services Bureau consists of two Directed Patrol Team Officers, two School Resource Officers, two Crime Prevention Officers, a Canine Unit, and a sergeant. The primary responsibility of this specialized bureau is to handle special events, such as National Night Out, the Fourth of July Festival, and the annual Skate Park Bash, to participate in Neighborhood Watch Meetings, and to teach substance abuse resistance classes in the schools. The Public Services Bureau is also responsible for assisting the Patrol Section with any unique ongoing community concern, such as illicit drug and gang activity. Every officer within the bureau is trained in all aspects of policing to include problem solving, public speaking, and traffic enforcement.

Directed Patrol Team

The Directed Patrol Team position is a three year assignment. It is a two-person specialized group assigned to handle fugitive warrants, gang suppression, and undercover illegal drug investigations. The officers are also expected to serve in other capacities within the department when needed – surveillances, bicycle & Segway patrols, investigations, or as a temporary school resource officer at the middle school or high school. During 2009, the Directed Patrol Team executed four narcotics search warrants which resulted in three felony arrests and the seizure of approximately 1,557 grams of cocaine, 20 grams of cannabis, and \$4,275 of United States Currency.

School Resource Officers

The Bartlett Police Department and School District U-46 cooperatively assign a full-time School Resource Officer (SRO) at Bartlett High School and Eastview Middle School for a five-year assignment. Both officers are state-certified juvenile officers who are proficient in juvenile law. They are responsible for handling incidents reported by students or staff members. They also create a positive relationship with staff and students by attending school-related functions, such as dances, football games, and basketball games. During 2009, the Bartlett High SRO handled over 150 police reports and 247 in-house school reports. The SRO made 67 arrests for various criminal offenses such as theft, battery, and criminal damage to property, as well as local ordinance offenses such as tobacco possession by a minor, truancy, and disorderly conduct. The officer is also responsible for attending meetings and providing valuable presentations on driver's education, health, and civics classes. The Eastview Middle SRO taught Project ALERT 155 times during the school year. Project ALERT is a nationally recognized program that gives 7th grade students an insight, understanding and actual skills for resisting substance use. It addresses the substances teens are most likely to use: tobacco, alcohol, marijuana, and inhalants. During 2009, the SRO also handled a total of 82 calls for service and 11 arrests, mostly for local ordinance violations.



Crime Prevention Officer Eric Tellschow, High School Resource Officer Richard Bosh, Middle School Resource Officer David Woollard, Crime Prevention Officer Victoria Anderson, Sergeant Geoffrey Pretkelis, Directed Patrol Team Officers, Canine Officer Michael Kmiecik, K9 Brewster

Crime Prevention Unit

In 2009, the Bartlett Police Crime Prevention Unit continued their mission of developing and initiating projects focused on the safety and security of Bartlett residents. One of the primary functions of the Crime Prevention Unit is to teach Drug Abuse Resistance Education (D.A.R.E.) to local elementary school students. D.A.R.E. is taught by a certified officer to 5th grade students in eight elementary schools in Bartlett. The eight schools include Bartlett Christian Academy, Bartlett Elementary, Centennial Elementary, Hawk Hollow Elementary, Liberty Elementary, Nature Ridge Elementary, Prarieview Elementary, and Sycamore Trails Elementary. D.A.R.E. is a 10 week program that discusses alcohol, tobacco, marijuana, peer pressure, bullying, decision making, and many other issues affecting today's school aged children. It is the goal of D.A.R.E. and the Crime Prevention Unit to deter crime through educating Bartlett's youth of the potential dangers surrounding poor decision making.

Although D.A.R.E. is a primary function of the Crime Prevention Unit, there are many other tasks the two officer unit takes on. In 2009, the Crime Prevention Unit focused on increasing the number of Neighborhood Watch Programs throughout the Village. Neighborhood Watch is a program set up by village neighborhoods to increase surveillance and overall awareness of crimes and suspicious activity. Through the Neighborhood Watch Program, residents work hand in hand with the police department to fight crime. The Crime Prevention Unit was able to add numerous neighborhoods to the list of Neighborhood Watch programs throughout town.

Crime Prevention is also responsible for orchestrating the Bicycle Safety Program, Project 365, Station Tours, Internship Program, National Night Out, Alcohol Tobacco Compliance, the "Stranger Danger" program, and the "Personal Safety" program. The Crime Prevention Unit also plays a role in Hanover Township's Open Gym Program. In 2009, the Crime Prevention Unit broadened their scope by receiving certification in Crime Prevention Through Environmental Design (C.P.T.E.D.), which addresses safety through the utilization of windows, lights, shrubbery, and numerous other items that surround or are within residential homes or businesses. The Crime Prevention Unit offered and continues to offer a security assessment using C.P.T.E.D. principles in order to deter crime.

The police department and our partners, the Village of Bartlett, the Park District, Fire Protection District, and Public Works Department hosted our 16th annual National Night Out celebration from July 31st – August 4th. The four-day event kicked off with a tailgate party at the Jim Jensen Pavilion, flashlight walk, and the flick and float evening swim at the Bartlett Aquatic Center. On August 1st, the police department hosted a Video Game Competition with a great turnout of kids to compete in Guitar Hero. Also on August 1st, residents competed in a Neighborhood Block Party competition to be named the "Best Participation", "Most Spirited", "Best Lighted", "Best Theme", "Rookie of the Year", and "Best Overall". The final event was the Picnic in the Park, which kicked off with our first annual bike rodeo/obstacle course at the Jensen Pavilion parking lot. Afterwards, riders joined Village President Mike Kelly for a bicycle ride to Bartlett Park. Free food and beverages, giveaways, business displays, family games, obstacle courses, face painting, and appearances by McGruff, Chicago Blackhawks and Wolves Mascots, the Division Bicycle Stunt Team, Hyper Dogs, and the Jesse White Tumblers made this year's Picnic in the Park a great success. An estimated total of 7,000 residents and neighbors participated in all the events, helping us to earn a 2nd place national recognition from the National Association of Town Watch from among more than 300 participating agencies that submitted entries.



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Canine Unit



Canine Officer Michael Kmiecik
and Canine Brewster

The 2009 Canine Unit consists of a police officer and a Czechoslovakian Shepherd police dog in service since November 2004. To date the canine unit is responsible for the location and apprehension of 20 offenders wanted in various offenses ranging from traffic to attempted homicide. The canine unit has a bite ratio of 5%, well below the national canine industry average of 20%. The canine unit was also responsible for locating three firearms during that time, as well as proceeds from burglaries. The canine unit strives to maintain the highest level of skill by regularly participating in ongoing training throughout the year. In 2009 the canine unit logged 208.75 hours of training. In June the canine unit achieved recertification with the North American Police Work Dog Association; this is a prestigious national certification, recognized by state and federal courts. The canine unit recertified in the following areas: "Police Utility Dog Title" and "Narcotics Detection Dog Unit." The "Police Utility Dog Title" covers national certification in the following areas: obedience, article, building, and area searches, tracking, and aggression control. The "Narcotics Detection Dog Unit" covers national certification for detecting the odors of the following narcotics: cocaine, heroin, methamphetamines and cannabis.

The canine unit participates in department-sponsored public relations such as the Open House, National Night Out, and K9 demonstrations at local schools and senior centers. The unit also provides instruction to local police recruits on canine orientation at the Suburban Law Enforcement Academy.

Monthly Highlights



- February - located approximately 1,545 grams of cocaine pursuant to a search warrant in Bartlett.
- March - located proceeds of a residential burglary pursuant to an article search in Bartlett.
- April - located a subject wanted for domestic battery pursuant to a track while assisting Carol Stream police. Located a subject wanted for burglary pursuant to a building search while assisting Franklin Park police.
- May - located a gun and ammunition pursuant to a track while assisting Streamwood police. Located proceeds from a robbery pursuant to a track while assisting Streamwood police. Located proceeds from a burglary pursuant to a track in Bartlett. Located a subject wanted for hit and run pursuant to a track in Bartlett.
- July - located subject wanted for fleeing and eluding pursuant to an area search in Bartlett.
- August - located a track in reference to burglary to motor vehicle, causing one offender to surrender to perimeter officers in Bartlett.
- October - located approximately 35 grams of marijuana pursuant to a vehicle narcotics sniff in Bartlett.
- December - located subject wanted for hit and run pursuant to a track in Bartlett.



North American Police Work Dog Association Training Ceremony

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Traffic

Traffic Unit The traffic unit took on a new look and new responsibilities in 2009. Starting in May, the unit changed from four traffic officers assigned to patrol shifts to two officers and one sergeant concentrated on traffic enforcement, but still able to supplement the patrol officers as needed. The traffic unit is responsible for handling traffic complaints, for educating officers and the public about new traffic laws, and addressing areas of concern. Two main areas of concern the traffic unit spent time on during 2009 were the Cook County Highway Department's reconstruction of West Bartlett Road west of Illinois Route 59, and the Illinois Department of Transportation's installation of the Stearns Road bridge in the area of Illinois Route 25 and Dunham Road. The officers worked closely with both agencies to keep the motoring public updated on the status of the projects and kept a watch on the projects to suggest safety concerns for a safe and efficient traffic flow. Both roadways are scheduled to be complete in 2010, and the traffic unit is anticipating and predicting future concerns with the opening of these roadways.

Traffic Enforcement Campaigns

The goals of all traffic enforcement campaigns are to reduce traffic crashes and enhance the safety of the motoring public. In 2009, there were 1,234 reported traffic crashes in Bartlett, a decrease from 2008 of 21.8%. In 2009, the Village received grants from the Illinois Department of Transportation (IDOT), to hire-back officers to conduct extra enforcement during specific times of the year. This was the third year Bartlett received traffic safety grants. Details on the enforcement campaigns are: **Speed Enforcement Program** - 481 hours worked, 1,006 traffic stops, 1,061 tickets issued, and 37 arrests. **Mini-Grant Alcohol Program** - 336 hours worked, 314 traffic stops, 369 tickets issued, 24 no valid license arrests, and 30 DUI arrests. **"Click It or Ticket"** - during the month of May, the department participated in this annual seatbelt enforcement campaign. Officers issued 78 State tickets, 153 compliance tickets, and 105 warning tickets for motorists not wearing a seatbelt. The officers continued enforcing seatbelt laws and educating the public throughout the year, hung posters, made web announcements, and circulated flyers reminding motorists to wear their seatbelts.

Neighborhood Traffic Studies—several comprehensive traffic studies were conducted, alone and in cooperation with the Village engineering department. The officers utilized mobile traffic counters, mobile speed trailers and physical traffic observations for the studies to gather data on speed and volume of traffic.

Red Light Enforcement—stationary traffic observation and enforcement at the intersections along Route 59 and Route 20 where the majority of traffic crashes occur was conducted throughout the year.

Commercial Motor Vehicle Enforcement—officers cited 24 commercial vehicles for weight violations. The total fines collected were \$21,862.00.

DUI Crash Countermeasures—the Traffic Unit, along with the Patrol Section, participated in many efforts to reduce DUI driving. The total number of DUI arrests for the year was 245.

Operation Save 100 was an effort by IDOT's Division of Traffic Safety to reduce the number of traffic fatalities on Illinois roadways. The campaign ran from mid-November through December 31. The goal of the campaign was to enforce the three driving infractions which lead to the most traffic fatalities, aggressive driving, DUI, and seat belt use.



Parking Enforcement The police department is responsible for enforcement of all parking laws. The majority of the tickets written are for violations of the Village's overnight parking ban which forbids vehicles from being parked on Village streets from 2:00 am until 6:00 am. During 2009, officers wrote 1,583 tickets for overnight parking and 1,111 tickets for other parking violations. The Village also owns and maintains the Metra commuter parking lot; during 2009, 1,674 citations were issued for metered parking violations. The Village requires all residents to display a Bartlett registration sticker on their vehicle; during 2009, officers issued 915 tickets for violating this ordinance.

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Training

The Bartlett Police Department has earned a reputation for providing the most current, realistic, scenario based in-house training and continuing education to sworn and non-sworn personnel. In 2009, seven of the twelve months contained an 8-hour in-house training session for personnel. This year our staff conducted approximately 280 hours of in house training, down from 480 last year, covering a wide range of topics to include:

- CPR/First Aid
- Stress Management in Law Enforcement
- Physical Skills
- Building Searches/Simuntion/1st Firearms Qualifications
- New Rifle Operator and Recertification Course
- Less Lethal Weapon Recertification
- Emergency Vehicle Operators Course
- 2nd Firearms Qualifications

The Bartlett Police Department utilizes a staff of eight in-house instructors cross-trained in many disciplines to teach officers in topics related to physical skills such as empty hand combatives, taser use, OC spray, police baton, firearms, less lethal options, and the use of force continuum. These instructors are selected for their ability to not only expertly perform certain physical skills, but more importantly, for their ability to teach adults and garner a certain degree of proficiency in a relatively short time frame. In addition, our instructors are also assigned to various instructor development and certification courses to expand their knowledge base.



Training Instructors:
Back row: Commander Steven Winterstein, Officer David Woollard, Officer Jon Neidlinger, Officer Kyle Rybaski, Officer Eric Tellschow
Front row: Officer Michael Tavalacci, Sergeant Michael Rummell, Officer Robert Sweeney

Weapons and Tactics Training

Over the years, we have trained and developed a staff of instructors to provide training for all officers within our department. Due to recent economic developments and restrictions, our instructors had to become increasingly creative in their planning and delivery of in-house training. 2009 Weapons and Tactics Training included: physical skills, Taser certification, less-lethal weapon recertification, rifle recertification, both on-duty and off-duty qualifications, and the emergency vehicle operators course. The majority of our training programs incorporate scenario-type evolutions, geared toward reality with the focus on creating a realistic, interactive training environment. This is done to inoculate our officers to stresses likely to be encountered while performing similar tasks in their day to day operations. The end result is a highly professional, confident, and educated police officer capable of performing any and all tasks asked of them by their community.



Facilities



While our in-house training provides a superb foundation, organizationally we are afforded a great number of additional training facilities for personnel to receive the most current, progressive courses available. These facilities include the Suburban Law Enforcement Academy, Northeast Multi-Regional Training, and Northwestern Center for Public Safety.

All recruit officers begin their training at the Suburban Law Enforcement Academy, **SLEA**. After the recruits graduate, they usually find themselves back at SLEA in continuing education courses during their career. This program provides several necessary and contemporary classes to veteran patrol officers, investigators and civilian personnel. Courses include ethics, terrorism, computer crimes, basic supervision, digital photography and disaster preparedness classes.

Similar to SLEA's continuing education program, North East Multi-Regional Training, or **NEMRT**, puts our membership to good use, providing the greatest amount of our training and learning opportunities in numerous subjects. Throughout the year, employees attended 127 different NEMRT-sponsored programs. The department takes great pride in enhancing this partnership by regularly opening our doors as a host agency. In doing so, we host classes at our facility, providing a professional, quality learning environment for those in our profession.

Lastly, we also send personnel to Northwestern Center for Public Safety. **NWCPS** offers nationally recognized courses in which officers receive training in various facets of law enforcement. In addition to a number of traffic and evidence courses attended by our staff, one of our sergeants attended NWCPS 10-week School of Police Staff and Command in 2009.



Highlights

Members of the department attended many significant and contemporary training courses. These training experiences highlight the department's commitment to maintaining high expectations of technical competency and professional confidence of all staff members who serve the public. Overall, employees attended a total of 6,618 hours of training during 2009. Some highlights included:

- One sergeant attended Northwestern University's 400 hour School of Police Staff and Command
- One Crime Prevention Officer was trained and certified as a D.A.R.E. instructor
- Two officers attended the 80 hour Basic Narcotics and Dangerous Drugs Course
- One detective attended the 40 hour Homicide Investigation Course
- 13 S.P.E.A.R. Team officers attended 40 hours of training in high risk warrant service
- One officer attended 16 hours of arson investigation
- Three officers were certified as Gang Specialists, following 40 hours of instruction
- Our Canine Officer received national certification under the regulations of the North American Police Working Dogs Association.
- Our Accreditation Manager received national certification as a CALEA Assessor from the Commission on Accreditation for Law Enforcement Agencies
- Two officers attended the Midwest Gang Investigators Association conference.
- One officer was certified as a Field Training Officer by completing the 40 hour course
- Two officers attended the 88 hour Basic SWAT school put on by NIPAS
- Two officers were certified as truck weight enforcement specialists
- One officer attended Accident Investigation I and II through Northwestern University

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Recruitment



Beginning in mid-2009, the department's Recruitment Team once again began the process of formulating and coordinating an active campaign to recruit quality candidates for the position of police officer. The campaign included efforts by Recruitment Team members to attend professional, college, and university career fairs. Attendance at these career fairs by members of the department allows for an excellent opportunity to advertise the upcoming test date and provides an opportunity for prospective police officer candidates to interface on a personal level with officers who may ultimately work alongside them in the future.

To date, the Recruitment Team's efforts have led to the collection of more than 425 contact cards, completed by people who expressed an interest in obtaining further information about our

testing process. The department's scheduled orientation and written examination for the position of police officer is June 12, 2010. The Recruitment Team will continue to actively participate in career fairs and will also launch a media and internet advertisement campaign throughout the early part of 2010. Announcements for both sworn and civilian positions are posted on the Village website and placed with community organizations in an effort to attract candidates who would be well-suited to continue the tradition of providing quality police services to the residents of Bartlett.

Field Training Programs

The Field Training Program was established to build, strengthen and make each new hire as successful as possible, and to fulfill the objectives of the organizational goals, mission and vision. The success of a police officer is directly determined by the quality of their training. The Field Training Program is designed to assist new officers in making the transition from an academy environment to a practical policing application. The 14 week intensive training program introduces and trains the recruit police officers on the basic duties and responsibilities required to perform as a certified police officer in the Village of Bartlett and to function in a safe, skillful, productive and professional manner.

The Field Training program is overseen by a commander, supervised by a patrol sergeant and utilizes the skills of seven patrol officers who are sent to a 40-hour school to become a Field Training Officer (FTO). FTOs are chosen for their ethics, morals and values, work effectiveness and efficiency, professionalism and ability to teach their acquired knowledge.

There were no new officers hired in 2009, however, the FTOs kept busy monitoring, mentoring, evaluating and assisting probationary officers who worked with them on the same shift. Additionally, the department filled three vacant Records Clerk positions and with that came the need for the implementation of a new and uniform Records Field Training Program. The Field Training Manual was customized to fit the specifications of the records position and requires the same 14 week intensive training led by Field Training Clerks (FTCs) with



professionalism, knowledge, ethics and the skills needed to bring quality training to the new hires. The ultimate goal of all training is to produce a desired result: a clerk capable of performing their duties with confidence, professionalism, accuracy and skill and to guide them through the subsequent steps of development until they are ready to function effectively without constant observation, evaluation, or supervision. Newly developed, the program thus far has shown its success and brought a high caliber training regimen and uniform training to all three new clerks.

Records Field Training Clerks:

Clerk Jean Schuelke, Clerk Susan Angelacos, Supervisor Debbie Speciale, Clerk Carol Barwacz

The following legislative summary is a partial accounting of the legislative changes of the 96th Illinois General Assembly in 2009. The full texts of all public acts are available in most law libraries in Illinois or via the internet at www.ilga.gov. The following new Public Acts have had, or soon will have, an impact on police operations.

- P.A. 95-1031** Age of delinquency changes 17 year olds charged with a misdemeanor from the adult court system to the juvenile court system.
- P.A. 96-0118** Prohibits child sex offenders from operating any vehicle specifically designed, constructed or modified and equipped to be used for the retail sale of food or beverages, including ice cream trucks, and authorized emergency vehicles or rescue vehicles.
- P.A. 96-0130** Makes it a violation to operate a motor vehicle on a roadway while using an electronic communication device to compose, send, or read an electronic message. Does not apply to law enforcement officers while on duty, a driver using the device in an emergency situation, a driver using the device in hands-free mode, a driver of a commercial motor vehicle reading a message displayed on a permanently installed device, a driver parked on the shoulder of a roadway, a driver stopped in obstructed traffic if the vehicle is in neutral or park.
- P.A. 96-0131** A person may not use a wireless telephone at any time while driving in a school speed zone, or in a construction or maintenance speed zone. Does not apply to law enforcement officers or operators of emergency vehicles while on duty, a driver in an emergency situation, or a driver using the device in voice-activated mode.
- P.A. 96-0190** Creates the offense Use of a Stolen Firearm in the Commission of an Offense.
- P.A. 96-0199** Criminal Street Gang Recruitment of a Minor-when a person threatens the use of physical force to coerce, solicit, recruit, or induce another person to join or remain a member of a criminal street gang, or conspires to do so, threat is communicated in person, by means of the Internet, or by means of a telecommunications device.
- P.A. 96-0201** Adds the use of an air rifle to the use of a deadly weapon, other than by the discharge of a firearm, as an aggravating element of the offense.
- P.A. 96-0202** It is unlawful for any person to own or operate, with criminal intent, any vehicle he or she knows to contain a false or secret compartment that is used or has been used to conceal a firearm, or controlled substance.
- P.A. 96-0236** Creates provisions for GPS Monitoring of persons convicted of certain sex offenses.
- P.A. 96-0262** Prohibits the access or use of social networking websites for persons convicted of a sex offense after the date of this act.
- P.A. 96-0280** Adds the wording "exhibits to, depicts to" to sells, lends, distributes, or gives away harmful material to a minor.
- P.A. 96-0293** Creates the Juvenile Electronic Home Detention Law.
- P.A. 96-0335** Makes it an offense for a person to provide a false or fictitious name, residence address, or date of birth to a peace officer who has lawfully arrested or detained the person, or requested information from a person that the peace officer has good cause to believe is a witness to a criminal offense.
- P.A. 96-0345** Abandoned Newborn Infant Protection Act. Changes "newborn infant" from 7 days old to 30 days old.
- P.A. 96-0363** Adds as an aggravating element of the offenses of domestic battery and battery if a person strangles another individual.
- P.A. 96-0413** Adds to the sentence for transmitting a false alarm of a threat that a bomb or explosive device has been placed in a school, that the convicted person will reimburse the unit of government that employs the emergency response officers dispatched to the school for the cost of the search.
- P.A. 96-0446** Adds a prohibition on the distribution of tobacco samples to any person.
- P.A. 96-0518** Creates Peace Officers Memorial Day. The first Thursday in May of each year is designated Peace Officers Memorial Day in Illinois. May 15th of each year is recognized in Illinois as National Peace Officers Memorial Day.
- P.A. 96-0547/0643/0670** Adds new law enforcement exemptions to the eavesdropping laws for peace officers in the performance of their duties to protect the safety of the general public.
- P.A. 96-0556** Adds the places of daycare center, daycare home, group daycare home, or part day child care facility to the felony list when a burglary or robbery is committed.
- P.A. 96-0686** Adds elements to the laws on stalking and Cyberstalking: engaging in a course of conduct directed at a specific person, knows or should know that this course of conduct would cause a reasonable person to fear for their safety or the safety of a third person, or suffer emotional distress.
- P.A. 96-0772** Adds the offense of transmitting or causing to be transmitted a threat of destruction of a school building or school property, or a threat of violence, death, or bodily harm directed against persons at a school, school function, or school event, whether or not school is in session.

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Administrative Division

The Administrative Division, or support services as it is sometimes referred to, performs many non-operational functions designed to provide support for police operations. The Administrative Division includes the following sections: the Records Section, Planning and Research (Accreditation), School Crossing Guards, Parking Enforcement, Property Control, Fleet Maintenance, and Emergency Management. The services provided by these sections are paramount to the success of the agency, even though they are generally not observed on a day-to-day basis. The Administrative Division also serves as the liaison to DU-COMM, our regional dispatch agency, and to the Cook, DuPage, and Kane County circuit courts.

The Records Section has the responsibility for answering phones, face-to-face interaction with citizens at the front lobby window, maintaining a variety of official documents in a manner that allows for maximum security, as well as transferring and sharing records with other criminal justice agencies and the court system. In addition, Records Section personnel are responsible for monitoring the detention area and parking lots for security purposes. In accordance with law, employees assigned to the Records Section must submit reports on statistical police activities to various state and federal agencies.

Planning and Research is responsible for the department's accreditation efforts. The work performed by Planning and Research earned the Department its 4th CALEA reaccreditation in November 2009, as well as its 2nd CALEA Flagship Agency distinction, which only 2% of all accredited agencies have received. Planning & Research also performs as the crime analysis function, which helps the Department focus its resources in areas they are needed most. Planning and Research continues to seek grant opportunities and the Department benefitted from several I.D.O.T. traffic grants awarded over the past few years.

Fleet maintenance is a vital component to the police department's overall effectiveness. In 2009, police department personnel drove more than 562,000 miles.

The police department employs 28 full-time and 14 substitute crossing guards during the school year to assist students in crossing the street on their way to and from school. There are a total of 28 crossing guard posts within the village that are staffed on school days.

Manpower Evaluation Project

In 2005 a committee was formed to evaluate manpower and assess whether the then current four patrol zone system would be sufficient to handle the growth of the Village and its demands on the police department. It was determined the four patrol zone system was outdated and a five patrol zone plan was formed calling for six officers to be hired over the next three to four years. In 2008, 67% of the additional officers proposed in the plan to staff the "fifth beat" had been hired. This resulted in the "fifth beat" being covered 68% of patrol time, showing the plan was on track and effective. In 2009, one additional police officer had been hired and for the first six months of 2009, the "fifth beat" was being staffed 76% of the patrol time. During the second six months, two officers retired from the department, lowering the patrol personnel. Despite this, the fifth beat was covered 81% of the available hours the second 6 months of the year. This resulted in the fifth beat being covered 79% for the full year. The "fifth beat" plan has continued to be effective in handling the current needs as well as the future needs of our growing village.



Calls for Service



2009 Average response time by patrol beat/comparison to 2008

- Bravo 1 - 5.08 min = 1.55 minutes less, a 23.4% reduction
- Bravo 2 - 5.00 min = 1.37 minutes less, a 21.5% reduction
- Bravo 3 - 7.43 min = 1.24 minutes less, a 14.3% reduction
- Bravo 4 - 6.36 min = 1.95 minutes less, a 23.5% reduction
- Bravo 5 - 4.93 min = 1.39 minutes less, a 22.0% reduction

**Average - 5.76 minutes = 1.50 minutes less than 2008
20.7% reduction**

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Accreditation

The police department was awarded re-accredited status for the fourth time by The Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA). The award was presented at the CALEA conference on November 22nd at a banquet held in Salt Lake City, Utah. The police department was initially accredited on November 22, 1997. Every three years agencies must reapply for re-accreditation, which is formal recognition that an agency has an excellent record of service and operation. The 2009 on-site inspection was conducted in August; the assessment team found the department in compliance with 399 of the 401 standards applicable to the agency (99.5%). There were 85 non-mandatory standards and the department is required to comply with 80% of these; the department was found in compliance with 98% of these non-mandatory standards.

The police department was designated a “Flagship Agency” for the second time by CALEA for having continually demonstrated excellence in commitment to the CALEA accreditation process, and a willingness to share with others its accreditation success. The Flagship Agency program was introduced in 2004 and was created to acknowledge the achievement and expertise of some of the most successful CALEA accredited public safety agencies, and also to provide “flagship examples” to assist other agencies. CALEA staff select Flagship Agencies based primarily on their past performance. Selected agencies are invited to exhibit at a CALEA Conference to showcase their agency materials, offer networking opportunities, discuss issues, and offer suggestions based on their experiences with CALEA accreditation.

CALEA was first established in 1979 when the International Association of Chiefs of Police, the National Organization of Black Law Enforcement Executives, the National Sheriff’s Association, and the Police Executive Research Forum united to support a nationwide initiative to provide research and technical expertise, management and administrative staff, and office accommodations to develop and implement a law enforcement accreditation program. The organization’s goals were to address issues of accountability, integrity, liability, performance, community partnership, and to elevate law enforcement to professional standing and affirm the quality of police services. The police department works daily to maintain compliance with the standards, and to continuously present a professional image to the public.



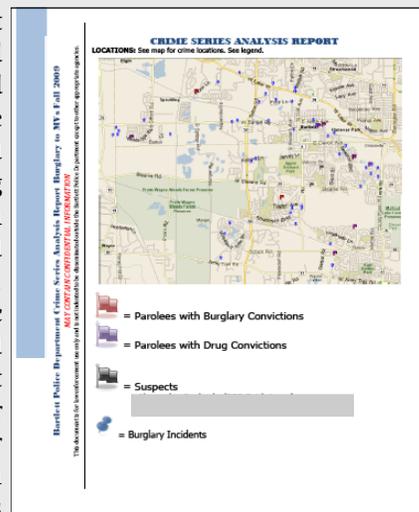
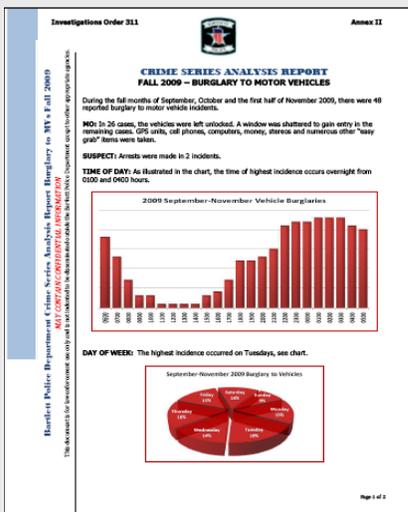
Senator John Millner speaks to the CALEA assessors during the 2009 onsite Public Hearing session.



Mayor Mike Kelly congratulates Chief Dan Palmer and Accreditation Manager Nora Ackerley on the 2009 CALEA award.

Crime Analysis

Crime analysis is a law enforcement function that involves systematic analysis for identifying and analyzing patterns and trends in crime and disorder. Information on patterns can help police deploy resources in a more effective manner and assist detectives in identifying and apprehending suspects. Crime analysis also plays a role in devising solutions to crime problems and formulating crime prevention strategies. Confidential reports on high-frequency specific criminal activity are prepared by Planning and Research and distributed to law enforcement personnel, both inside the department and to other police agencies. The police department is a member of the Crime Analysts of Illinois Association, an organization of approximately 50 police agencies from the Chicago area, which offers a network for regional crime analysis and information sharing, as well as, training and educational opportunities.



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Records Section

Personnel

The Records Section is staffed with nine full-time clerks and three part-time data entry clerks, all of whom are under the direction of the Records Supervisor. The full-time clerks are assigned to a four-day week, 10-hour work schedule covering three shifts beginning at 7:00 a.m., 2:00 p.m. and 9:00 p.m. Six of the records clerks rotate between first and third shifts, while three clerks are on permanent second shift. The three part-time data entry clerks are on various shifts. All of the clerks are LEADS certified (Law Enforcement Agency Data System), trained in PIMS (Police Information Management System), and perform matron duties for female prisoners as the need arises. Records clerks are cross-trained in several customer service subjects including communications skills, courtesy and diplomacy, cultural diversity, and records operations, in addition to the in house training they receive when newly hired.

Priorities

The police department prides itself on providing outstanding customer service. The records section is the first point of contact for many citizens who call or come into the police department. The Records Section is staffed 24 hours a day, every day, in order to provide quality service to residents and citizens who need our assistance. We stress customer service and efficiency without compromising the relationships between citizens, residents, and the police staff. Clerks are responsible for processing and maintaining all police reports, citations, arrests, and accident reports. They also enter all missing and wanted people, gang members, sex offenders, as well as any stolen articles, vehicles, guns etc. Many of the duties are time sensitive and require immediate attention, including, subpoenas, Freedom of Information requests, government requests, criminal history requests, and compiling all documents required for court, all while handling all non-emergency incoming calls, and citizens walking into the police department for assistance.

Responsibilities

The Records Section is the information center of the department. All records dealing with arrests, citations, and service calls are maintained and processed by our clerical staff.



Records clerks also act as front desk receptionists, greeting the public and answering all incoming phone calls to the department, as well as keeping watch on our digital camera system which monitors for activity within the department and arrestees detained in our holding facility. In addition to the filing, sorting, copying, and distributing of documents, we assist the officers and other staff members with requests for information. Records clerks monitor police radio traffic and are able to communicate with police officers on the street via radio, as well as mobile data computer terminals placed in each of the squad cars. The Records section also monitors several different radio networks, including the Emergency Management Network, DuComm, (the 911 dispatch center), and the local police radio frequency.

Another function of the Records Section is to collect the data required to satisfy state law mandating data collection in regard to racial profiling and biased based policing. Whenever an officer issues a traffic citation or warning citation for an alleged violation of the Illinois Vehicle Code or similar municipal ordinance, the officer records the subjective determination of the race and other pertinent information about the driver based on the officer's own observation or by using the individual's driver's license on a special sticker affixed to the back of the citation. The officer is also required to record information on the duration of the stop, whether a consent to search was requested, and if so whether consent was given or denied, and whether contraband was found during a search, to include type and amount of contraband seized. The sticker becomes a permanent part of the citation or warning ticket. The Records Section collects the data and transmits it to the Illinois Department of Transportation by March 1st each year.

Technology

Thousands of documents pass through the police department records section each year and accurate record-keeping is essential for maintaining the high level of integrity of the police department as a whole. Technology plays an important role in assisting us to achieve our goal of providing prompt service to requests for information and copies of police reports. The Records Section scans all police reports into a storage system enabling us to quickly and efficiently retrieve and copy reports. The ability to have records computerized greatly reduces the amount of paper files that have to be maintained in our storage facilities.

Bartlett is currently in search of a new Records Management System that will not only alleviate excessive paper waste, but also allow officers to generate their reports from their vehicles allowing more time to serve the community.

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School Crossing Guard Program



The School Crossing Guard Program is designed to provide safe passage of school children to and from Bartlett's schools. The crossing guards are posted at 28 intersections and at seven of the nine schools. The guards assist students in the morning, lunchtime, and after school. Prior to the first day of school for the 2009-2010 school year, 35 permanent guards and 25 substitute guards attended a mandatory four hour crossing guard training. The training consisted of two sessions. During the first classroom session, the crossing guards learned about applicable laws, Village policies, and techniques for keeping the children safe. The classroom session was followed by an outdoor practical session where the crossing guards put their classroom knowledge to the test. All of the guards must demonstrate appropriate crossing techniques and pass a written test prior to being appointed to a crossing guard post.



Court Liaison Program

Bartlett has jurisdiction in three county court systems: Cook, DuPage, and Kane. The liaison is a civilian position responsible for the department's court function and interacts with circuit court personnel, prosecutors, defense attorneys, and judges, as well as department members. The goal is to make sure the department's court function is efficient and effective in the presentation of cases for prosecution.

The duties of the position include working with the reports and records of the department to prepare the necessary paperwork required for the court proceedings. This includes pulling arrest and report files, preparing responses to subpoenas, transmittal of tickets, bonds, warrants and transporting and delivering said items to the appropriate locations, as well as transporting evidence, tracking cases and reporting on court activities.

In Cook and DuPage Counties, the Court Liaison is required to attend regularly scheduled court dates. In 2009, there were 53 Cook and 41 DuPage court dates where the presence of the court liaison was needed. The duties in the courtroom include working with prosecutors and other court officials and monitoring the performance of department personnel and reporting dispositions of cases. Out of the courtroom, the liaison schedules and monitors court schedules for personnel and their attendance within the three systems. The liaison also attends various meetings that pertain to court issues.



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Evidence Technician Unit

When a crime is committed, the offender will leave behind some type of evidence at the scene. The responsibility of the Evidence Technician (ET) is to successfully recover the evidence to assist the investigators in bringing a charge against the offender in a court of law. The Bartlett Police Department has 12 trained ETs who are supervised by one sergeant. All of the ETs received a certification after completion of state-certified training courses. They then continue to receive training in various types of crime scene processing throughout their career, this training can include courses in fingerprint recovery, arson investigation, DNA collection, photography, computer forensics, traffic accident reconstruction and more. The ETs can also call on outside agencies to assist if more resources are needed. These agencies include, but are not limited to: Illinois State Police-Bureau of Crime Scene Services, Office of the State Fire Marshall, Bureau of Alcohol, Tobacco & Firearms, Federal Bureau of Investigation, and the DuPage County Crime Scene Team. Bartlett also has one ET assigned to the Major Case Assistance Team Forensic Unit; this unit assists several police agencies with homicide investigations and other major crimes.



Property Control

The Property Control Unit is an integral part of the police department, as it is the department's location for found, confiscated, and recovered property and the area where all evidence is maintained using the strictest form of chain of custody. This Unit is overseen by a civilian Property Custodian and a sergeant. Items are disposed of through court destruction orders, meeting the statute of limitation time lines, or following the law on found property disposal. These disposals are done twice annually. Items that can be auctioned off are picked up and sold by Propertyroom.com; a police auction website that assists law enforcement agencies by freeing up space in their property rooms.

With a bit of reorganization, the department's west garage was converted back into a property storage/evidence processing area. This served our property control well, as our Public Services Bureau began serving multiple search warrants, and there were arrests of several burglars that all resulted in substantial amounts of evidence. Each case was able to be separately temporarily stored in the secured facility of the garage with access given to only the lead Evidence Technician during the processing stage.

In addition to the extra storage/processing area, the Property Control Unit added an additional evidentiary/property bar coder along with a 'user only' B.E.A.S.T Property Inventory Program. The B.E.A.S.T. software program is used by the property custodian to log in each and every item of property and tag each item with a bar code that connects the owner information, case number, and description of the item. The purchased license and bar coder now allow the head evidence technicians of the larger cases to not only process, but to enter into the system and bar code all of the necessary case information on all incoming evidence.

Property Control stores not only evidence, but also found, recovered and abandoned property that is brought into the department's possession. A large part of this consists of bicycles. Found and abandoned property, when the owner is not located, is processed through the aforementioned Propertyroom.com.

This year, the Village of Bartlett and the Police Department joined together with other DuPage County agencies in a new Pharmaceutical Drop Box program. This program allows residents to dispose of their pharmaceutical products at the police department in a secure box which is then emptied and stored in the property room. Periodically, the drugs are packaged up and driven to the Naperville Fire Department where they are safely disposed of, to minimize the risk of environmental contamination. Since the inception of the program on June 16th, five trips to Naperville have been made, totaling approximately 300+ pounds of narcotics. We continue to get a steady flow of pharmaceuticals dropped off and believe the program has been a success for the citizens. The EPA has strict guidelines prohibiting medications from being thrown away in the garbage or flushed down the toilet as this allows them to enter the soil and/or water supply. The police department encourages the residents to utilize this service.

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E911 Communications



DuPage Public Safety Communications (DU-COMM) was created in 1975 to provide centralized communications for the northeast and northwest quadrants of DuPage County. DU-COMM is an intergovernmental agency formed to provide emergency communications services to several police, fire, and emergency medical departments. In 2009, DU-COMM served 30 agencies covering 700,000+ residents of DuPage County. DU-COMM's 53 Telecommunicators are supported by 6 Operations Managers, Training Manager, Office Services Manager, Human Resources Manager, Technical Services Manager, 3 full-time Technicians, an IT staff, and an Assistant Director and Executive Director. Whenever a citizen needs to see a police officer, firefighter or paramedic, whether it is for a stray dog running loose or a major traffic crash, DU-COMM takes the call via the 9-1-1 lines. DU-COMM averages over 359,000 phone calls for service per year, which equals almost 984 calls per day. Calls are received on any of DU-COMM's 45 9-1-1 lines, 6 seven digit emergency lines and 35 private lines. DU-COMM has 105 phone lines, 127 radio terminal lines and 38 microwave channels.

In 2009, DU-COMM telecommunicators handled 37,625 total incidents for the Bartlett Police Department. This total represents a 7.7 % increase from 2008. Of the total incidents, DU-COMM created 16,523 calls for service, while Bartlett personnel generated 21,102 self-initiated activities.

Fleet Maintenance

Throughout the 2009 fleet maintenance program, employees drove an average of 46,880 miles per month; monthly maintenance costs for vehicles in the fleet averaged \$3,930. We experienced an increase in vehicle maintenance costs in September and October 2009 due to contaminated gasoline, which resulted in problems with the fuel systems in several patrol vehicles. Several vehicles were replaced in 2009, including four Ford Crown Victoria sedans in the Patrol Section, one Ford Crown Victoria sedan in the Public Services Bureau, one Ford F150 4x4 pickup assigned to a Community Service Officer, and one Chevy Impala in the Investigations Section. We also added one new Chevy Impala to the Investigations Section.

Month	Miles Driven	Gas in Gallons	Maintenance Cost	MPG
January	47,652	4,609	\$3,311	10.34
February	42,615	3,700	\$3,925	11.52
March	48,906	4,436	\$7,315	11.02
April	44,924	3,899	\$2,107	11.52
May	49,190	3,951	\$3,805	12.45
June	44,894	4,209	\$2,851	10.67
July	51,485	4,335	\$2,833	11.88
August	48,305	3,509	\$4,046	13.76
September	47,918	3,287	\$7,703	14.58
October	50,103	3,273	\$8,033	15.31
November	43,253	3,641	\$2,419	11.88
December	43,311	4,309	\$1,382	10.05
Total	562,556	47,158	\$49,730	

FLEET INVENTORY

Patrol Section	17 full size 4-door sedans 2 4-WD SUVs
Investigations Section	7 intermediate 4-door sedans
Public Services Bureau	1 full size 4-door sedan
Community Service Officers/ Parking Enforcement	3 4-WD intermediate pickup trucks
Crime Prevention Unit	1 intermediate station wagon 1 4-WD SUV
Administration	2 intermediate 4-door sedans
Canine Unit	1 4-WD SUV
Task Force	1 4-WD SUV
Incident Command	1 Ford 4-350

**Total
Fleet
Size
37 Vehicles**



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Emergency Management Agency



One of the services provided by the police department is emergency management. Emergency Management activities are currently handled by a coordinator/police officer who is supervised by the Deputy Chief and Commander of Patrol. Emergency Management plans, exercises and special programs are coordinated with State and County agencies throughout the year. By Illinois law, each Emergency Management Agency (EMA) has to perform a series of exercises throughout an eight year time span. In 2009, the Village was exempt from exercises because of real time events which occurred in 2008, including the fall rain disaster. These events allowed the Village to defer exercises until 2010. In 2004 the Village earned its first "Storm Ready Community" certification, which was renewed in 2007. This certification is approved by the National Oceanic and Atmospheric Administration. Storm Ready communities are better prepared to save lives from the onslaught of severe weather through advanced planning, education and awareness. The Village will recertify for this program next year with the National Weather Service.

In order to respond to disasters and/or emergencies, the Village must be prepared to "work" the problem both inside and out. For that reason, the Village of Bartlett has both an Emergency Operations Center (EOC) and an Incident Command Vehicle (ICV). The Village's EOC is located in the basement of the police building. This EOC is well equipped with the necessary resources to perform "strategic" functions such as making police, fire, and public works policy decisions, communicating with responders in the field, communicating with other local, county, state, and federal agencies, performing media relations, and purchasing necessary equipment and logistics to get the resources to the field.

The ICV is a converted ambulance which has similar provisions that the EOC possesses. From the ICV, field personnel can work the disaster "tactically" and provide the emergency response workers in the field with the necessary equipment to respond and recover from the disaster effectively, as well as communicate with incoming response personnel and the EOC. In addition, the ICV is used as a "Command Post" in various Village events, severe accidents and other emergencies, thus allowing police, Village staff, fire personnel and public works staff a secure vehicle for providing assistance.

Training is a key component in planning and the emergency management staff are sent to various trainings throughout the year, such as the Illinois Emergency Management Conference and other trainings sponsored by IEMA and local county EMAs. The coordinator is accredited by IEMA as an "Illinois Professional Emergency Manager" and this accreditation must be renewed every two years and is due for renewal in September of 2010. Also police, public works and village staff are trained in the National Incident Management System (NIMS) and receive on-going training to remain compliant with the mandatory federal guidelines.

Emergency management staff's next project is to update the Village's Comprehensive Emergency Preparedness Plan, as the Cook County Emergency Management Agency required new additions and revisions to include a new format. The Village also has a Pandemic Response Plan (headed by the DuPage County Department of Public Health) in the event of a bio-terrorism or medical distribution emergency and has entered into a partnership with Hanover Park and Wayne to provide necessary services to all of our citizens should it be needed.



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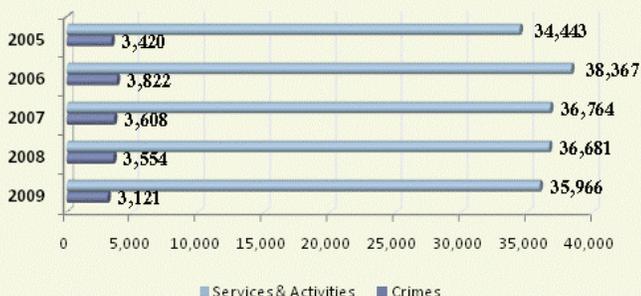
Crime, Arrest & Lockup Statistics

Reported Crimes	2008	2009
PART I CRIMES	554	542
Homicide	0	0
Criminal Sexual Assault	3	7
Robbery	6	10
Aggravated Battery	7	4
Aggravated Assault	9	7
Burglary	87	60
Burglary from Motor Vehicle	166	153
Theft	262	288
Motor Vehicle Theft	12	13
Arson	3	0
PART II CRIMES	2,999	2,579
Battery	248	206
Assault	7	13
Deception	70	51
Theft—Other	6	5
Criminal Damage/Trespass Property	394	338
Deadly Weapons	10	7
Sex Offenses	15	15
Gambling	0	0
Offenses Involving Children	159	165
Cannabis Control Act Violation	57	40
Controlled Substance Act Violation	16	9
Drug Paraphernalia Act Violation	38	41
Liquor Control Act Violation	277	182
Motor Vehicle Offenses	1,311	1,106
Disorderly Conduct	338	325
Interference with Public Officials	25	25
Intimidation	3	0
Visitation Interference/Kidnapping	2	2
Other Offenses	23	43
SERVICES & ACTIVITIES :	36,681	35,966
Service to Other Agency	705	733
Public Service	8,433	8,342
Public Complaints	6,992	7,160
Lost/Found/Missing	270	295
Mental Health Calls	78	86
Suicides	2	4
Suicide Attempts	18	11
Sudden Death Investigations	11	11
Traffic & Traffic-Related Activities	12,634	12,111
Traffic Crashes	1,356	1,088
Canine Assists	39	54
Possession of Tobacco by Minor	17	6
Miscellaneous Departmental Activities	6,126	6,065
TOTAL	40,235	39,087

Arrests	Total	Adults	Juveniles
PART I CRIMES	72	43	29
Homicide	0	0	0
Criminal Sexual Assault	0	0	0
Robbery	4	2	2
Aggravated Battery	2	2	0
Aggravated Assault	2	2	0
Burglary	10	6	4
Burglary from Motor Vehicle	10	9	1
Theft	43	21	22
Motor Vehicle Theft	1	1	0
Arson	0	0	0
PART II CRIMES	993	861	132
Battery	91	77	14
Assault	5	5	0
Deception	3	3	0
Theft (Other)	1	1	0
Criminal Damage/Trespass Property	18	8	10
Deadly Weapons	1	1	0
Sex Offenses	7	7	0
Offenses Involving Children	51	15	36
Cannabis Control Act Violation	21	16	5
Controlled Substances Act Violation	5	5	0
Drug Paraphernalia Act Violation	2	2	0
Liquor Control Act Violation	144	116	28
Motor Vehicle Offenses	542	538	4
Disorderly Conduct	70	35	35
Interference with Public Officials	10	10	0
Intimidation	0	0	0
Unlawful Visitation Interference	0	0	0
Other Offenses	22	22	0
SERVICE ARRESTS	158	116	42
Public Complaints	99	58	41
Warrant Arrests	57	57	0
Possession of Tobacco by Minor	2	1	1
TOTAL ARRESTS	1,223	1,020	203

LOCK UP STATISTICS	Adult Male	Adult Female	Juvenile Male	Juvenile Female	Monthly Totals
January	13	2	0	0	15
February	13	3	1	0	17
March	12	5	2	1	20
April	15	5	2	0	22
May	15	2	1	0	18
June	13	0	1	0	14
July	19	2	2	0	23
August	15	3	1	2	21
September	12	1	2	0	15
October	9	3	0	0	12
November	11	3	1	0	15
December	7	1	1	3	12
Totals	154	30	14	6	

5 Year Crimes, Services & Activities



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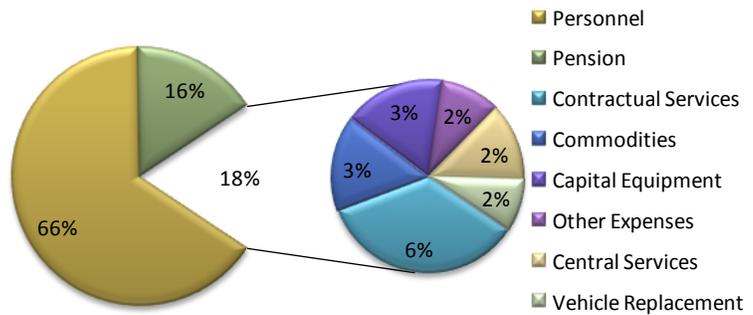
Budget Summary

The Village of Bartlett's fiscal year begins May 1st and ends April 30th. Preparation of the annual budget begins in September, and is approved by the Village Board in the beginning of April. The goal of the budget is to create a financial plan aimed at maintaining high service levels at the lowest possible cost in addition to addressing the goals identified in the Village's strategic plan.

Total expenditures for the Village of Bartlett's 2009-2010 fiscal year were 51,843,270; which was a 2.4% decrease from the previous year. Police expenditures were \$11.8 million, or 23% of the total budget, a 5% increase from the previous year, mostly due to contractually mandated items. Capital requests included portable radios, squad car replacements, tactical bullet-proof vests and four tasers. Personnel costs represent 82% of the overall police budget. While there were no additional personnel requested in this budget period, one position was eliminated; a Community Service Officer position approved in the 2008/2009 budget, but never filled.

2009/2010 Police Budget

Expenditure	Amount
Personnel	7,707,688
Pension	1,879,400
Contractual Services	764,064
Commodities	349,718
Capital Equipment	370,780
Other Expenses	220,929
Central Services	283,921
Vehicle Replacement	191,616
Total	11,768,116



Grants

The Police Department received \$32,545.50 in Federal and State grants in 2009. These funds were used for the following purposes:

Bulletproof Vest Partnership



\$6,520 was granted through the Bulletproof Vest Partnership Program from the United States Bureau of Justice Assistance to reimburse the Village for protective body armor for Police Officers and Community Service Officers.

IDOT Traffic Safety



\$23,385.50 was granted from the Illinois Department of Transportation Traffic Safety Division for extra traffic enforcement. These efforts were concentrated in the areas of alcohol-related and will continue into 2010.

Liquor Control Commission



We were awarded \$2,640 by the Illinois Liquor Control Commission to assist in our compliance checks designed to prevent underage children from being able to purchase tobacco products. The annual Tobacco Compliance Checks Enforcement Program was conducted at 19 licensed tobacco sellers within the Village of Bartlett.

Over 30 Years of Service

1973 Administrative Secretary Ruth Norris
1979 Chief of Police Dan Palmer

25-29 Years of Service

1983 Investigations Secretary Janis Allbee
1984 Officer John Mich

20-24 Years of Service

1985 Deputy Chief Kent Williams
1989 Officer Demetrius Sales

15-19 Years of Service

1990 Commander Joseph Leonas
1990 Officer David Smith
1990 Officer Robert T. Page
1990 Officer Jean Walsh
1991 Officer Jon Neidlinger
1991 Officer Kevin Gost
1992 Accreditation Manager Nora Ackerley
1993 Data Entry Clerk Veronica McDermott
1993 Officer Tammy Schulz
1993 Officer Michael Hanrahan
1994 Officer David Woollard
1994 Commander Steven Winterstein
1994 Sergeant Scott Yarwood
1994 Sergeant Jessica Crowley
1994 Officer William Hecker
1994 Officer Richard Bosh

10-14 Years of Service

1995 Sergeant Charles Snider
1995 Commander Michael McGuigan
1996 Officer James Zefo
1996 Officer Michael Budds
1996 Records Clerk Jean Schuelke
1996 Sergeant Geoffrey Pretkelis
1997 CSO Matthew Perry
1997 Sergeant Michael Rummell
1997 Data Entry Clerk Shirley Deneen
1998 Officer Christopher Solesky
1998 Records Clerk Susan Angelacos
1998 Sergeant James Durbin
1998 Deputy Chief Patrick Ullrich
1998 Records Clerk Carol Barwacz
1998 Data Entry Clerk Karen Foley
1999 Records Supervisor Deborah Speciale
1999 Officer Eric Roger
1999 Records Clerk Peggy Carrick
1999 Officer Jennifer Tonkovich
1999 Officer Michael Kmiecik

5-9 Years of Service

2000 CSO David Laciola
2000 Parking Enforcement Officer Shirley Evans
2000 Officer Michael Gorniak
2001 Officer Gary Mitchell
2001 Officer Michael Tavalacci
2002 CSO Keith Kollias
2003 Officer Christopher Meade
2003 Officer Christin Pearson
2004 Officer Manuel Perez
2004 Officer Andrew Bubis
2004 Officer William Naydenoff
2004 Canine "Officer" Brewster

1-4 Years of Service

2005 Officer Victoria Anderson
2005 Officer Robert Sweeney
2005 Officer Eric Tellschow
2005 Officer Mireya Flores
2005 Records Clerk Denise Everly
2005 Property Custodian/Court Liaison Dean Norman
2005 Officer Karen Goff
2005 Officer Kyle Rybaski
2006 Officer Brian Simone
2006 Officer Derek Bansley
2007 Officer Chris Sheahan
2007 Officer Amy Jenkins
2007 Records Clerk Diane Fuentes
2008 Officer Russell Cionko
2008 Officer Jason Amore
2008 Officer Thomas Alagna
2008 Officer Patrick Carey
2008 Officer Peter Rakiewicz
2009 Records Clerk Barbara Buss
2009 Records Clerk Patti Nudelman
2009 Records Clerk Diane Combs
2009 Officer Melissa Odisho

Resignations

Serving Since 2004 -CSO Jeffrey Palace
Serving Since 2007 -Records Clerk Blanca Zepeda

Serve With Care Protect With Confidence



2009 Annual Report

Bartlett Police Department

228 South Main Street
Bartlett, Illinois