

VILLAGE OF BARTLETT
BOARD OF FIRE AND POLICE COMMISSION

Minutes of Special Meeting
Held on Monday, July 7, 2025
Bartlett Police Department
2nd Floor Administrative Conference Room
228 South Main Street

A. CALL TO ORDER

Commissioner Kirkby called the meeting to order at 3:30 p.m. with executive session entered at 3:34 p.m.

B. ROLL CALL

Present: Commissioners Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel, and John Sampey (all physically present)

Absent: None

Also Present: Chief Ryan Conway, Deputy Chief William Naydenoff, Commander Peter Rakiewicz, Sergeant Christopher Johnson, and Recorder Christine Sanchez

C. PUBLIC COMMENTS

None

D. APPROVAL OF MINUTES

COMMISSIONER PARCEL MOVED, second by Commissioner Sampey to approve the March 18, 2025, Special Meeting minutes.

MOTION ADOPTED VIA VOICE VOTE

COMMISSIONER PARCEL MOVED, second by Commissioner McGuire to approve the March 18, 2025, Special Meeting Closed Session minutes.

MOTION ADOPTED VIA VOICE VOTE

E. EXECUTIVE (CLOSED) SESSION

Closed Session was entered at 3:34 p.m. to discuss the following pursuant to: 5 ILCS 12/2 (c)(1) of the Open Meetings Act for purposes of discussing the employment of a specific Village employee.

COMMISSIONER SAMPEY MOVED, second by Commissioner McGuire to enter into Closed Session at 3:34 p.m.

ROLL CALL VOTE:

Present: Commissioners Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel, and John Sampey (all physically present)

Nay: None
Absent: None
Abstain: None

MOTION PASSED

COMMISSIONER SAMPEY MOVED, second by Commissioner McGuire to end Closed Session at 4:44 p.m.

ROLL CALL VOTE:

Present: Commissioners Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel,
and John Sampey (all physically present)
Nay: None
Absent: None
Abstain: None

MOTION PASSED

F. OLD BUSINESS

None

G. NEW BUSINESS

Chief Conway expressed his thanks and appreciation to the Board members for their time and dedication to the lengthy hiring processes. Chief Conway also conveyed to the Board members that the exceptional quality of Bartlett Police Officers is a direct result of their continuous efforts.

Deputy Chief Naydenoff provided an update regarding the current entry level police officer hiring process. He advised ninety-seven (97) applications were submitted and will now be vetted before continuing with the next steps of the process. He also advised the written examinations will begin the week of July 21, 2025. Deputy Chief Naydenoff informed the Board members there are currently three (3) vacancies, with authorization to hire four (4), for the position of police officer. He also informed the Board members, after today's meeting, the current entry level eligibility list will be exhausted.

All members present reviewed potential future dates for the police officer oral interview examinations.

Commissioner Kirkby inquired if there are additional vendors to be considered for the polygraph examinations due to the current vendor's prices rising. Deputy Chief Naydenoff advised he will look into the request and any information will be provided to the Board members at a future meeting.

1. Election of Board of Fire and Police Commission Chairman

This item was stayed until after closed session occurred. No objections were made.

Afterward, the Board members returned to this item.

COMMISSIONER KIRKBY MOVED, second by Commissioner McGuire to elect Commissioner Parcel to the position of Board of Fire and Police Commission Chairman.

MOTION ADOPTED VIA VOICE VOTE

This newly elected position will become effective August 1, 2025.

2. Election of Board of Fire and Police Commission Secretary

This item was stayed until after closed session occurred. No objections were made.

Afterward, the Board members returned to this item.

COMMISSIONER KIRKBY MOVED, second by Commissioner McGuire to elect Commissioner Papa to the position of Board of Fire and Police Commission Secretary.

MOTION ADOPTED VIA VOICE VOTE

This newly elected position will become effective August 1, 2025.

3. Commander Rakiewicz and Sergeant Johnson advised the Board members the below candidates voluntarily withdrew from the testing process and sent emails requesting to be removed from the Village of Bartlett's Police Officer Eligibility List:

- Estefan Torndez
- Brendan Duffy
- Jackson Barry
- Alicja Miller

Decide if the following candidates pass or do not pass their background investigations:

- Emre Akyol
- Estefan Torndez (withdrew)
- Vanessa Nikischer
- Tyler Altman
- Joshua Laramie
- Brendan Duffy (withdrew)
- Jackson Barry (withdrew)
- Erving Lugo
- Christopher Dargan
- Alicja Miller (withdrew)
- Irvin Ocampo
- Gabriel Bahena
- Joseph Zielinski

COMMISSIONER SAMPEY MOVED, second by Commissioner Parcel to pass and accept the background for candidate Emre Akyol and provide him with a conditional offer of employment.

ROLL CALL VOTE:

Aye: Commissioner Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel,
and John Sampey (all physically present)
Nay: None
Absent: None

MOTION PASSED

COMMISSIONER SAMPEY MOVED, second by Commissioner McGuire to pass and accept the background for candidate Vanessa Nikischer and provide her with a conditional offer of employment.

ROLL CALL VOTE:

Aye: Commissioner Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel,
and John Sampey (all physically present)
Nay: None
Absent: None

MOTION PASSED

COMMISSIONER SAMPEY MOVED, second by Commissioner McGuire to pass and accept the background for candidate Tyler Altman and provide him with a conditional offer of employment.

ROLL CALL VOTE:

Aye: None
Nay: Commissioners Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel,
and John Sampey (all physically present)
Absent: None

MOTION FAILED

COMMISSIONER SAMPEY MOVED, second by Commissioner McGuire pass and accept the background for candidate Joshua Laramie and provide him with a conditional offer of employment.

ROLL CALL VOTE:

Aye: None
Nay: Commissioners Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel,
and John Sampey (all physically present)
Absent: None

MOTION FAILED

COMMISSIONER SAMPEY MOVED, second by Commissioner McGuire to pass and accept the background for candidate Erving Lugo and provide him with a conditional offer of employment when a position opening occurs.

ROLL CALL VOTE:

Aye: None
Nay: Commissioners Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel,
and John Sampey (all physically present)
Absent: None

MOTION FAILED

COMMISSIONER SAMPEY MOVED, second by Commissioner McGuire to pass and accept the background for candidate Christopher Dargan and provide him with a conditional offer of employment.

ROLL CALL VOTE:

Aye: None
Nay: Commissioners Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel,
and John Sampey (all physically present)
Absent: None

MOTION FAILED

COMMISSIONER SAMPEY MOVED, second by Commissioner McGuire to pass and accept the background for candidate Irvin Ocampo and provide him with a conditional offer of employment.

ROLL CALL VOTE:

Aye: Commissioner Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel,
and John Sampey (all physically present)
Nay: None
Absent: None

MOTION PASSED

COMMISSIONER SAMPEY MOVED, second by Commissioner McGuire to pass and accept the background for candidate Gabriel Bahena and provide him with a conditional offer of employment.

ROLL CALL VOTE:

Aye: Commissioner Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel,
and John Sampey (all physically present)
Nay: None
Absent: None

MOTION PASSED

COMMISSIONER SAMPEY MOVED, second by Commissioner McGuire to pass and accept the background for candidate Jospheh Zielinski and provide him with a conditional offer of employment when a position opening occurs.

ROLL CALL VOTE:

Aye: None

Nay: Commissioner Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel,
and John Sampey (all physically present)

Absent: None

MOTION FAILED

H. ADJOURN

COMMISSIONER SAMPEY MOVED, second by Commissioner Papa to adjourn.
MOTION ADOPTED VIA VOICE VOTE

The meeting adjourned at 4:51 p.m.

Respectfully Submitted By:

Christine Sanchez

Christine Sanchez / Recorder
July 8, 2025