

VILLAGE OF BARTLETT
BOARD OF FIRE AND POLICE COMMISSION

Minutes of Special Meeting
Held on Tuesday, March 18, 2025
Bartlett Police Department
2nd Floor Administrative Conference Room
228 South Main Street

A. CALL TO ORDER

Commissioner Kirkby called the meeting to order at 3:02 p.m. with executive session entered at 3:20 p.m. Commissioner Sampey entering at 3:04 p.m.

B. ROLL CALL

Present: Commissioners Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel, and John Sampey (all physically present)

Absent: None

Also Present: Deputy Chief William Naydenoff, Commander Pete Rakiewicz, Commander Kyle Rybaski, and Recorder Christine Sanchez

C. PUBLIC COMMENTS

None

D. APPROVAL OF MINUTES

COMMISSIONER SAMPEY MOVED, second by Commissioner McGuire to approve the November 5, 2024, Regular Meeting minutes.

MOTION ADOPTED VIA VOICE VOTE

COMMISSIONER SAMPEY MOVED, second by Commissioner McGuire to approve the November 5, 2024, Regular Meeting Closed Session minutes.

MOTION ADOPTED VIA VOICE VOTE

E. EXECUTIVE (CLOSED) SESSION

Closed Session was entered at 3:20 p.m. to discuss the following pursuant to: 5 ILCS 12/2 (c)(1) of the Open Meetings Act for purposes of discussing the employment of a specific Village employee.

COMMISSIONER PARCEL MOVED, second by Commissioner Sampey to enter into Closed Session at 3:20 p.m.

ROLL CALL VOTE:

Present: Commissioners Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel, and John Sampey (all physically present)

Nay: None
Absent: None
Abstain: None

MOTION PASSED

COMMISSIONER SAMPEY MOVED, second by Commissioner McGuire to end Closed Session at 4:22 p.m.

ROLL CALL VOTE:

Present: Commissioners Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel,
and John Sampey (all physically present)
Nay: None
Absent: None
Abstain: None

MOTION PASSED

F. OLD BUSINESS

None

G. NEW BUSINESS

1. Discussion of the police officer entry-level hiring process and associated costs
Deputy Chief Naydenoff advised I/O Solutions has training, guidance, and clarification pertaining to the hiring process that can be provided to any Board members upon request.

A discussion ensued between all members regarding the scoring of candidates pertaining to the oral interview process. Deputy Chief Naydenoff advised I/O Solutions stated the Board members have discretion on scoring and do not need to adhere by the rating criteria provided on the scoring sheets. All members present discussed the criteria and the quality of candidates and it was determined all board members are in agreement regarding the current processes.

Deputy Chief Naydenoff reviewed the costs of the hiring process with the Board members, including the polygraph, medical, and psychological examinations. He advised the cost of I/O Solutions can vary and depends on the number of candidates, but the cost is comparable with other companies. With all steps included, the total cost of the previous hiring process was approximately fourteen thousand (14,000) dollars.

2. Commander Rakiewicz and Commander Rybaski advised the Board members the below candidate voluntarily withdrew from the testing process and sent an email requesting to be removed from the Village of Bartlett's Police Officer Eligibility List:
 - o Chandler White

Decide if the following candidates pass or do not pass their background investigations:

- Adela Ebibi
- Isaac Levin
- Joselyne Corona Ramirez
- William Spinelle
- Logan Harbaugh
- Nicholas Rebholz
- Brithany Garcia
- Dennis Sbertoli
- Aymen Maman
- Michael Mola
- Chandler White (withdrew)

COMMISSIONER SAMPEY MOVED, second by Commissioner Parcel to pass and accept the background for candidate Adela Ebibi and provide her with a conditional offer of employment.

ROLL CALL VOTE:

Aye: Commissioner Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel,
and John Sampey (all physically present)
Nay: None
Absent: None

MOTION PASSED

COMMISSIONER SAMPEY MOVED, second by Commissioner Parcel to pass and accept the background for candidate Isaac Levin and provide him with a conditional offer of employment.

ROLL CALL VOTE:

Aye: Commissioner Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel,
and John Sampey (all physically present)
Nay: None
Absent: None

MOTION PASSED

COMMISSIONER SAMPEY MOVED, second by Commissioner Parcel to pass and accept the background for candidate Joselyne Corona Ramirez and provide her with a conditional offer of employment.

ROLL CALL VOTE:

Aye: Commissioner Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel,
and John Sampey (all physically present)
Nay: None
Absent: None

MOTION PASSED

COMMISSIONER SAMPEY MOVED, second by Commissioner Parcel pass and accept the background for candidate William Spinelle and provide him with a conditional offer of employment.

ROLL CALL VOTE:

Aye: Commissioners Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel,
and John Sampey (all physically present)
Nay: None
Absent: None

MOTION PASSED

COMMISSIONER SAMPEY MOVED, second by Commissioner Parcel to pass and accept the background for candidate Logan Harbaugh and provide him with a conditional offer of employment when a position opening occurs.

ROLL CALL VOTE:

Aye: None
Nay: Commissioners Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel,
and John Sampey (all physically present)
Absent: None

MOTION FAILED

COMMISSIONER SAMPEY MOVED, second by Commissioner Parcel to pass and accept the background for candidate Nicholas Rebholz and provide him with a conditional offer of employment when a position opening occurs.

ROLL CALL VOTE:

Aye: Commissioner Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel,
and John Sampey (all physically present)
Nay: None
Absent: None

MOTION PASSED

COMMISSIONER SAMPEY MOVED, second by Commissioner Parcel to pass and accept the background for candidate Brithany Garcia and provide her with a conditional offer of employment when a position opening occurs.

ROLL CALL VOTE:

Aye: Commissioner Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel,
and John Sampey (all physically present)
Nay: None

Absent: None

MOTION PASSED

COMMISSIONER SAMPEY MOVED, second by Commissioner Parcel to pass and accept the background for candidate Dennis Sbertoli and provide him with a conditional offer of employment when a position opening occurs.

ROLL CALL VOTE:

Aye: None

Nay: Commissioner Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel, and John Sampey (all physically present)

Absent: None

MOTION FAILED

COMMISSIONER SAMPEY MOVED, second by Commissioner Parcel to pass and accept the background for candidate Aymen Maman and provide him with a conditional offer of employment when a position opening occurs.

ROLL CALL VOTE:

Aye: None

Nay: Commissioner Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel, and John Sampey (all physically present)

Absent: None

MOTION FAILED

COMMISSIONER SAMPEY MOVED, second by Commissioner Parcel to pass and accept the background for candidate Michael Mola and provide him with a conditional offer of employment when a position opening occurs.

ROLL CALL VOTE:

Aye: None

Nay: Commissioner Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel, and John Sampey (all physically present)

Absent: None

MOTION FAILED

F. ADJOURN

COMMISSIONER SAMPEY MOVED, second by Commissioner Papa to adjourn.

MOTION ADOPTED VIA VOICE VOTE

The meeting adjourned at 4:27 p.m.

Respectfully Submitted By:

Christine Sanchez

Christine Sanchez / Recorder

April 11, 2025