

# Bartlett Police Department 2024 Annual Report



# ***In Loving Memory Of Mark Hogan***



His knowledge, professionalism, and humor were gifts that  
will forever live in our hearts.

Dedicated Service 2017-2024

# Village Officials



**Village President**  
Kevin Wallace



**Village Trustee**  
Raymond H. Deyne



**Village Trustee**  
Stephanie Gandsey



**Village Trustee**  
Dan Gunsteen



**Village Trustee**  
Adam J. Hopkins



**Village Trustee**  
Joe LaPorte



**Village Trustee**  
Renée Suwanski



**Village Clerk**  
Lorna Gilles



**Village Administrator**  
Paula Schumacher



**Chief of Police**  
Geoffrey Pretkelis



**Deputy Chief of Police**  
William Naydenoff



**Deputy Chief of Police**  
Robert Sweeney



# Annual Report

March 1, 2025

Paula Schumacher, Village Administrator  
Village of Bartlett  
228 South Main Street  
Bartlett, Illinois 60103



Dear Village Administrator Schumacher:

I am proud to present the *Bartlett Police Department's 2024 Annual Report*, which reflects our unwavering commitment to the principles of the Bartlett Way—"Serving with Care and Protecting with Confidence". This report highlights our continued efforts to strengthen community partnerships, enhance traffic safety, prevent and reduce crime, and invest in the growth and development of our dedicated personnel.

The police department was dispatched to 14,247 9-1-1 calls for service and initiated 23,858 calls for service. It achieved an 8% decrease in Part I & II crime rates from 2023 (2.4) to 2024 (2.2).

The police department was honored to receive the 2023-24 Illinois Traffic Safety Challenge First Place Award in the municipal police category for departments with 51-65 officers. This prestigious award recognizes efforts to address three key traffic safety priorities: occupant protection, speeding, and impaired driving. Last year, the department initiated 7,896 traffic stops, 78 DUI arrests, and 192 aggravated speeding arrests (26 miles per hour or more over the posted speed limit) to help keep our roadways safe. The department also partnered with the Illinois State Police, Illinois Department of Transportation, and Illinois Commerce Commission Police to conduct joint commercial truck enforcement initiatives. These efforts focused on strictly enforcing overweight violations and other commercial motor vehicle infractions to enhance roadway safety and compliance.

The police department invested 16,364 hours in training for both sworn and non-sworn officers, ensuring continued professional development and excellence in public safety. The department proactively implemented body-worn cameras before the January 1, 2025, state mandate, further enhancing transparency and accountability. Additionally, the TASER 10 Conducted Energy Weapon was implemented to improve accuracy, effectiveness, and reliability while reducing the likelihood of escalation to lethal force. This advanced tool provides officers with greater time and space to de-escalate situations and safely resolve conflicts.

Throughout the year, the police department sought new ways to strengthen connections and enhance engagement with the Bartlett community. In addition to continuing its Citizen Police Academy and Teen Citizen Police Academy programs, the department partnered with the Hanover Park Fire Department and Hanover Township Emergency Services to participate in the Alignment Collaborative for Education's inaugural 10-week First Responder Internship Program. This initiative gave high school students valuable hands-on experience, helping them explore fire science and law enforcement career opportunities. On the first Friday of each month, community engagement officers participated in "High-Five Fridays" at the elementary schools to warmly welcome students with high-fives and friendly greetings before the start of the school day.

We take great pride in our accomplishments and are honored to serve and protect the Bartlett community. We are deeply grateful for the support from our residents, the Village Board, and you, which enables us to fulfill our mission. With our continued commitment to exceptional police service, we remain dedicated to making Bartlett an even safer place for all.

Sincerely,

Geoffrey T. Pretkelis, Chief of Police

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## Our Mission and Vision

Serve with Care, Protect with Confidence

## Our Values

Fulfilling Our Mission The Bartlett Way.

## Department Goals

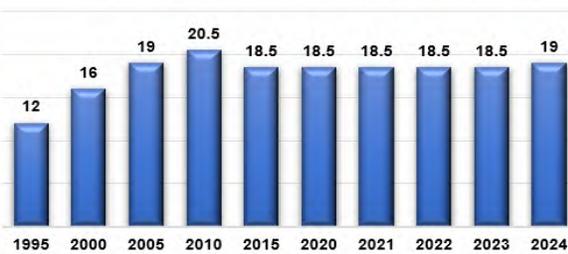
- Protection of life and property
- Preservation of the public peace
- Enforcement of laws and ordinances
- Arrest of law violators and assembling competent evidence of the alleged violation
- Promotion of respect and cooperation of all citizens for the law and those sworn to enforce it

## AUTHORIZED STAFF

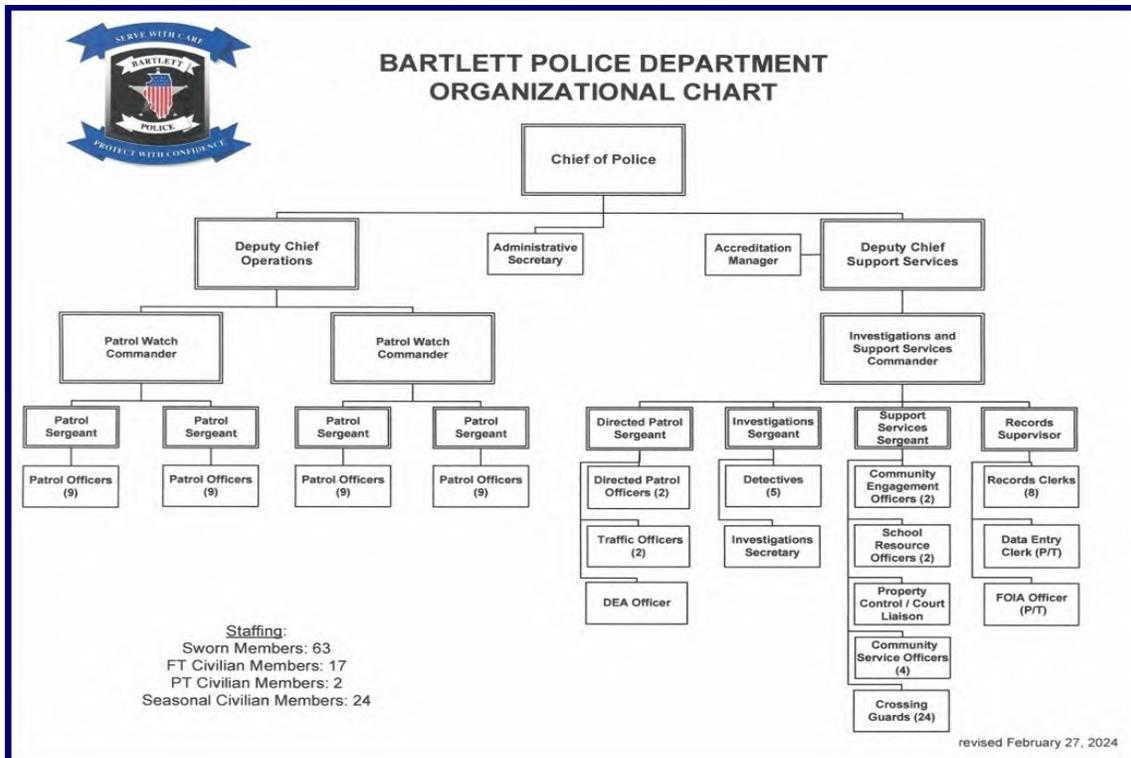
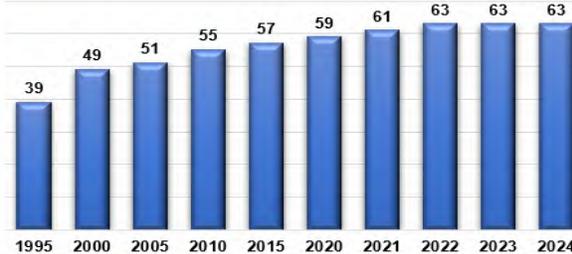
2024

Chief	1
Deputy Chief	2
Commander	3
Sergeant	7
Officer	50
<b>Sworn Total</b>	<b>63</b>
Community Service Officer	4
Records Clerk	8
Records Supervisor	1
Secretary	2
Property Custodian	1
Accreditation Manager	1
<b>Full-Time Civilian Total</b>	<b>17</b>
FOIA Officer	1
Data Entry	1
<b>Part-Time Civilian Total</b>	<b>2</b>
<b>TOTAL</b>	<b>82</b>

Authorized Civilian Employees - 2024



Authorized Sworn Officers - 2024



### Chief of Police



#### **Chief Geoffrey T. Pretkelis**

Chief of Police Geoffrey T. Pretkelis was hired as a police officer by the Bartlett Police Department in November 1996. He was promoted to the rank of sergeant in 2006, appointed to the rank of commander in 2016, and then to the rank of deputy chief of support services in 2017. He was appointed as chief of police in August 2022. During his career, he has served as a patrol officer, traffic unit officer, school resource officer, and public services bureau sergeant.

Chief Pretkelis is a graduate of the FBI National Academy, Northwestern University Center for Public Safety's School of Police Staff and Command, and the Police Executive Research Forum's Senior Management Institute for Police. He earned his bachelor's degree in law enforcement and justice administration and his master's degree in business administration from Judson University. He was recognized twice with the police department's Police Officer of the Year and Leadership Award.

## Department Members - 2024

### 30 Years of Service

Data Entry Clerk Veronica McDermott (1993)

Sergeant Tammy Schulz (1993)

### 25-29 Years of Service

Chief Geoffrey Pretkelis (1996)

CSO Christopher Solesky (1998)

### 20-24 Years of Service

Officer Andrew Bubis (2004)

Deputy Chief William Naydenoff (2004)

### 15-19 Years of Service

Officer Victoria Anderson (2005)

Deputy Chief Robert Sweeney (2005)

Sergeant Mireya Flores (2005)

Commander Kyle Rybaski (2005)

Sergeant Brian Simone (2006)

Officer Derek Bansley (2006)

Officer Amy Jenkins (2007)

Officer Russell Cionko (2008)

Officer Jason Amore (2008)

Commander Thomas Alagna (2008)

Officer Patrick Carey (2008)

Commander Peter Rakiewicz (2008)

### 10-14 Years of Service

Officer Ryan Sieckman (2010)

Sergeant Brian Camarata (2010)

Officer Tracey Dendinger (2011)

Officer Eric Kistler (2013)

Officer Adam Svoboda (2014)

### 5-9 Years of Service

Records Supervisor Holly Sumner (2015)

Sergeant Neal Fuchs (2015)

Officer Nicholas Gray (2016)

Sergeant Greg Milos (2016)

Sergeant Christopher Johnson (2017)

Officer Jouwon Tate (2017)

Officer Daisy Sallis (2017)

Officer Michael Bingham (2017)

Officer Kyle Denson (2019)

Officer Florian Alcade (2019)

Officer Stephanie Nessling (2019)

Records Clerk Manuel Chacon (2019)

### 5-9 Years of Service

Investigation Secretary Christine Sanchez (2019)

Administrative Secretary Kelly Thompson (2019)

### 0-4 Years of Service

Records Clerk Margret Diaz (2020)

Officer Thomas Salazar (2020)

Officer Maha Ayesch (2020)

Officer Trevor Wittenbrink (2021)

Officer Dylan Villareal (2021)

Officer Samuel Mora (2021)

Records Clerk Thomas Martinez (2021)

Records Clerk Sean Peebles (2021)

Records Clerk Vincent Kaehler (2021)

Property Custodian Mark Doyle (2021)

Officer Alan Bianco (2022)

Officer Nicholas Bos (2022)

Officer Natalie Mazzone (2022)

Officer Noah Merges (2022)

Officer Adrian Sulemani (2022)

Officer Carlos Salazar (2022)

Officer Cristian Trujillo (2022)

Officer Akeel Abdelhadi (2022)

Officer Barbara Kucybala (2023)

Officer Noah Polich (2023)

Records Clerk Angel Benedetto (2023)

Records Clerk Leanna Pelczarski (2023)

Officer Ashlee Gniech (2023)

Officer Angelique Herrera (2023)

Officer Caitlin Hinds (2023)

Officer Joseph Drazba (2023)

Officer Kayla Zoot (2023)

Officer Michael J. Kmiecik (2023)

Officer Andrew Keyser (2023)

Officer Mark Perez (2023)

Officer Vincent Tringali (2024)

Officer Daniel Rochotte (2024)

Records Clerk Jacqueline Slimak (2024)

Records Clerk Katherene Ruane (2024)

CSO Isaac Levin (2024)

CSO Courtney Kurtz (2024)

Officer Darien Romero (2024)

Officer Joseph Mondia (2024)

### 0-4 Years of Service

Officer Antonio Carulli (2024)

Officer LeAnne Serafin (2024)

Officer Logan Fleury (2024)

### Retirements:

Officer James Zefo (1996)

Officer Manuel Perez (2004)

Accreditation Manager Larry Pincsak (2019)

### Resignations:

Officer Karen Goff (2005)

Officer Jacqueline Shioli (2020)

Officer Megan Milos (2020)

Records Clerk Ashish Patel (2023)

Officer Nicholas Judd (2023)

Officer Nicolas DeJesus (2023)



## Retirements - 2024

### Officer James Zefo

James Zefo retired May 3, 2024, after more than 28 years of dedicated service with the Bartlett Police Department. James was hired by the Bartlett Police Department in 1996. He served as Patrol Officer, Elderly Services Officer, and Juvenile Officer. He participated in many supporting capacities within the department such as Crash Investigator, Crisis Intervention Team Member, and Hostage Negotiator. James was the recipient of many accolades and awards during his career including 1 Life Saving Award, 4 Unit Citations, and MADD's (Mothers Against Drunk Driving) Hero Award for arresting more than 500 motorists who were operating their vehicles while intoxicated.



### Officer Manny Perez

Manny Perez retired May 5, 2024, after more than 20 years of dedicated service with the Bartlett Police Department. Manny was hired by the Bartlett Police Department in 2004 and served in many different roles at the police department including Patrol Officer, Directed Patrol Team, DuPage Metropolitan Enforcement Group, and DEA Task Force. He participated in many supporting capacities within the department such as Drug Investigator and Gang Specialist. During his career Manny served as Honor Guard member and Recruitment Team member. Manny belonged to the Midwest Gang Investigators Association and the Illinois Tactical Officer Association, and received certifications in Electronic Criminal Surveillance and DEA Narcotics and Dangerous Drugs. He was the recipient of many accolades and awards during his career including a 2008 Certificate of Commendation, a 2011 Meritorious Service Award, multiple Shift Citations, and MADD's (Mothers Against Drunk Driving) Award.



### Accreditation Manager Lawrence Pincsak

Larry Pincsak retired October 4, 2024, after more than 5 years of dedicated service with the Bartlett Police Department. Larry was hired in 2019 as the Accreditation Manager and Grants Coordinator, and also served as the photographer for community events. He helped the department receive its ninth CALEA reaccreditation award in November 2023 and worked through the new reaccreditation cycle's first year web-based assessment in September 2024. Aside from keeping our agency accredited with CALEA, Larry also researched, applied and received multiple grant fundings from the Bulletproof Vest Grant through Department of Justice, Fleet Safety Grant through IRMA, Accreditation Grant through IRMA, Powering Safe Communities Grant through ComEd, and ILETSB In-Car Camera Grant through the State of Illinois.



## New Employees- 2024

### Officer Vincent Tringali

Vincent Tringali was sworn in as a police officer on April 23, 2024. He completed his police training at the Suburban Law Enforcement Academy in Glen Ellyn. Vincent is currently assigned to the patrol section. Vincent received an associate's degree from Elgin Community College and played college football at Judson University. Prior to being sworn in, Vincent worked at School District U-46 in the Safety and Security department. In his free time, Vincent enjoys spending time with family and friends, working out, and traveling.



### Officer Daniel Rochotte

Daniel Rochotte was sworn in as a police officer on April 24, 2024. He completed his training at the Suburban Law Enforcement Academy in Glen Ellyn. He followed in his father's footsteps who recently retired as a law enforcement sergeant. Daniel played college baseball, coached high school varsity baseball, and worked in healthcare security at a mental health facility. He enjoys playing golf and attending sporting events in his free time.

### Community Service Officer Isaac Levin

Isaac Levin started working as a Community Service Officer on July 1, 2024. Isaac earned his bachelor's degree in law enforcement and justice administration from Western Illinois University. Prior to becoming a Community Service Officer, Isaac completed internships with the Office of Executive Inspector General for the Agencies of the Illinois Governor and Digistream Investigations and worked for Western Illinois University in several positions with their Office of Public Safety. In his free time, Isaac likes to spend time with friends and family, do projects around the house, do various outdoor activities, and travel.



### Community Service Officer Courtney Kurtz

Courtney Kurtz started working as a Community Service Officer on July 11, 2024. Courtney earned her associate's degree in criminal justice from Waubensee Community College. Courtney worked at various hospitals as a public safety officer for 20 years. In her free time, she enjoys spending time with family, fishing, and taking her classic car to car shows.

### Records Clerk Jacqueline Slimak

Jacqueline Slimak joined the Bartlett Police Department as a Records Clerk on July 15, 2024. She earned her bachelor's degree in criminal justice studies and sociology from Iowa State University. During her time at the university, she worked as a sales associate for CY's Locker Room and as a Community Service Officer for the College of Veterinary Medicine. Her hobbies include attending concerts and reading books.



### Records Clerk Katherene Ruane

Katherene Ruane joined the Bartlett Police Department as a Records Clerk on August 9, 2024. She earned her bachelor's degree in graphic design from Flashpoint Chicago. Before joining the department, Katherene worked as a veterinarian technician for 12 years. In her free time, Katie enjoys spending time with her friends and family.

## New Employees - 2024



### Officer Darien Romero

Darien Romero was sworn in as a police officer on August 15, 2024. He completed his police training at Macon County Law Enforcement Training Center in Decatur, Illinois. Darien earned both his bachelor's degree and master's degree in criminal justice and criminology from Loyola University, Chicago. Prior to being sworn as a police officer, Darien worked as a supervisor in the grocery industry. In his free time, Darien enjoys working out, going on runs, and spending time with his family.



### Officer Joseph Mondia

Joseph Mondia was sworn in as a police officer on August 15, 2024. He completed his police training at the Suburban Law Enforcement Academy in Glen Ellyn. Joseph currently serves in the Illinois Air National Guard as a 182<sup>nd</sup> Airlift Wing Intelligence Analyst. In his free time, Joseph enjoys spending time with his family, golfing, and reading.



### Officer Antonio Carulli

Antonio Carulli was sworn in as a police officer on December 27, 2024. He completed his training at the Suburban Law Enforcement Academy in Glen Ellyn. Antonio earned his bachelor's degree in criminal justice and sociology from Carthage College. Antonio played college football and spent his summers working for the Bloomingdale Public Works Department. Antonio has worked hard to achieve his lifelong goal of becoming a police officer and is honored to serve the community he lives in. In his free time Antonio likes playing golf and spending time with family and friends.

### Officer LeAnne Serafin

LeAnne Serafin was sworn in as police officer on December 27, 2024. She completed her training at the Suburban Law Enforcement Academy in Glen Ellyn. LeAnne attended the University of Wisconsin River Falls, obtained her associate in arts from Elgin Community College, and received her certificate in basic equine science from Kishwaukee College. She spends her free time on her family farm or at her lake house riding horses and fishing.



### Officer Logan Fleury

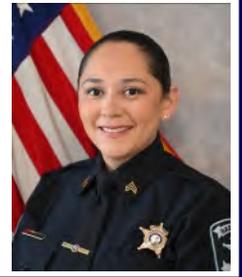
Logan Fleury was sworn in as a police officer on December 27, 2024. He completed his training at the Suburban Law Enforcement Academy in Glen Ellyn. Logan attended Western Illinois University for three years and studied law enforcement and justice administration. As an Infantryman, Logan served with the Illinois National Guard and deployed to Afghanistan in 2019. Logan was also stationed at Fort Carson with the 4<sup>th</sup> Infantry Division. In his free time, Logan enjoys camping with his wife and dog, exercising, and spending time with friends and family.



## Annual Awards

### Leadership Award

Sergeant Mireya Flores was awarded the Bartlett Police Department's 2024 Leadership award. In 2024, Sergeant Flores showed herself to be an effective and inspiring leader in the patrol division. She routinely places the needs of the department and officers before her own and always makes herself available both on and off duty. Sergeant Flores was involved in several significant investigations during the year. In each of these instances she took an active role, provided guidance and direction to officers on scene, which ultimately led to successful outcomes.



### UNIT CITATION AWARDS

Sergeants Tammy Schulz and Mireya Flores, Officers Manny Perez, Derek Bansley, Andrew Bubis, Natalie Mazzone, Cristian Trujillo, Joseph Drazba, Noah Polich, Florian Alcade, Trevor Wittenbrink, Thomas Salazar, and Detective Kyle Denson for their actions which displayed an extraordinary level of professionalism and remarkable proficiency during an armed domestic related incident and subsequent vehicle crash into a residence.

Officers Akeel Abdelhadi, and Joseph Drazba, and Detective Eric Kistler for their swift alertness, actions, and professionalism while interacting with a subject in our custody.

Deputy Chief William Naydenoff, Records Supervisor Holly Sumner, Commanders Kyle Rybaski and Pete Rakiewicz, Detectives Eric Kistler, Stephanie Nessling, Kyle Denson and Maha Ayes, Sergeants Brian Simone, Greg Milos, Mireya Flores, Brian Camarata and Tammy Schulz, Officers Ryan Sieckman, Alan Bianco, Kayla Zoot, Barbara Kucybala, Caitlin Hinds, Trevor Wittenbrink, Michael Kmiecik, Florian Alcade, Adam Svoboda, Dylan Villareal and Thomas Salazar, CSO Christopher Solesky, and Evidence Custodian Mark Hogan for their outstanding performance and exemplary teamwork, which led to the successful resolution of a complex and high-profile kidnapping investigation.

Commander Pete Rakiewicz, Sergeant Mireya Flores, Officers Noah Merges, Trevor Wittenbrink, Adrian Sulemani and Kayla Zoot for their collaborative effort and effective use of resources to locate a male in a safe and timely manner, which most likely saved his life.

Sergeants Neal Fuchs and Briana Camarata, Officers Ashlee Gniech, Derek Bansley, Adam Svoboda, Thomas Salazar, Mark Perez, Patrick Carey, Nicholas Bos, Vince Tringali, Angelique Herrera, Andrew Keyser and Joseph Drazba for their collaborative teamwork and assistance without hesitation in a search for a woman who was found safely.

### BLUE KNIGHT AWARD

Officer Carlos Salazar

### TOP SHOT AWARDS

1st—Cristian Trujillo  
2nd—Adam Svoboda  
3rd—Trevor Wittenbrink

### LIFE SAVING AWARD

Natalie Mazzone  
Dylan Villareal

### DUI ACHIEVEMENT AWARDS

Carlos Salazar  
Dylan Villareal

### MERITORIOUS SERVICE AWARDS

Detective Eric Kistler in recognition for his exemplary work, dedication, and exceptional investigative work in a high-profile kidnapping and home invasion case. He received another recognition for his nomination for Police Officer of the Year for his dedication and engagement in department initiatives.

Sergeant Brian Simone in recognition for his nomination for Police Officer of the Year for his leadership of DPT and coordinating key initiatives.

Detective Dylan Villareal in recognition for his nomination for Police Officer of the Year for his professionalism across a wide array of assignments and job functions.

Officer Tracey Dendinger in recognition for her nomination for Police Officer of the Year for her community involvement and ability to connect the public with law enforcement.

Officer Kyle Denson in recognition for using his investigative knowledge to inspire and teach officers on patrol how to build and solve cases utilizing a variety of resources.

Officer Derek Bansley in recognition for serving in several capacities within the patrol division, frequently filling in as an OIC, and training five probationary officers during their FTO process.

## Police Officer of the Year

### Officer Jason Amore

Officer Amore was named the Bartlett Police Department's 2024 Police Officer of the Year. This prestigious award was presented to him in honor of his exceptional dedication, consistent performance, and outstanding contributions throughout the year. He has earned the respect and admiration of both his supervisors and colleagues for his exemplary service. As a lead instructor, Officer Amore has been instrumental in delivering hundreds of hours of in-service training to department personnel, playing a key role in enhancing the skills and preparedness of the team. In addition, as a Field Training Officer, he successfully mentored five new officers, ensuring they were well-equipped to serve the community following their graduation from the police academy.



He also served as Officer in Charge during his shift, taking on supervisory duties in the absence of a Sergeant. Officer Amore's quick thinking and decisive actions have directly saved lives in multiple self-harm incidents. In one case, he provided immediate medical care, while in another, he skillfully de-escalated a potentially tragic situation, convincing an individual to seek additional assistance. In a separate incident, when confronted with a suspect in possession of a controlled substance who reached for an edged weapon, Officer Amore responded swiftly and effectively, resolving the situation without injury to anyone involved.

## Civilian Employee of the Year

### Property Custodian and Court Liaison Officer Mark Doyle

Property Control Custodian and Court Liaison Officer Mark Doyle was selected as the Bartlett Police Department's 2024 Civilian Employee of the Year. This prestigious award is presented to a civilian employee who demonstrates exceptional knowledge of their work, initiative, and outstanding customer service. As a Community Service Officer, Property Custodian, and Court Liaison Officer, Mark has consistently demonstrated remarkable dedication, leadership, and versatility, making him an invaluable asset to our team.



Over the past year, Mark has gone above and beyond to ensure the department's continued success, particularly during a period of significant staffing transitions. He has seamlessly assumed both formal and informal leadership roles, mentoring new personnel and helping them uphold the department's high standards.

Mark's ability to adapt and excel in challenging circumstances is a testament to his unwavering commitment, expertise, and passion for public service. His contributions have left a lasting impact on both our agency and the community we serve.

## Spirit Award

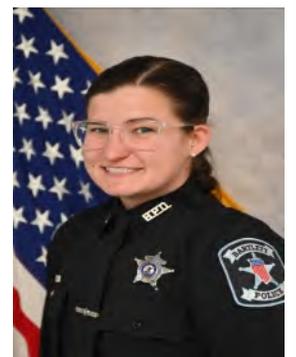
### Officer Caitlin Hinds

Officer Caitlin Hinds was honored with the Bartlett Police Department's 2024 Spirit Award, an annual recognition given to an officer who exemplifies a positive image both within the department and during their interactions with the public.

Having served with dedication for the past year and a half, Caitlin has consistently demonstrated exceptional volunteerism, both inside and outside the department. She is known for her positive engagement with the community, regularly connecting with residents in her assigned areas, and fostering a spirit of teamwork among her colleagues. Through her compassion and professionalism as a patrol officer, she truly embodies the department's motto: "Serve with care. Protect with confidence."

Last year, Caitlin played a key role in helping raise over \$12,000 for Special Olympics Illinois athletes. She actively participated in events such as Cop on a Rooftop and the Law Enforcement Torch Run, furthering her commitment to community involvement.

Additionally, Caitlin has generously donated her time to support a variety of police-community events, including the Teen Citizen Police Academy, National Night Out, Books with Badges, Trunk or Treat Halloween events, recruitment fairs, and the department's annual Toy Drive. Her contributions have made a lasting impact on both the department and the community she serves.



## Employees of the Month

### JANUARY 2024

#### Officer Alan Bianco

For being the most productive officer in 2023 on his shift with 56 arrests, 494 traffic contacts, 1,353 officer initiated activities, and 136 parking tickets.



### JULY 2024

#### Officer Kayla Zoot

For her positive outlook and initiative on multiple calls. She continually demonstrates her desire to increase her skills and knowledge.



### FEBRUARY 2024

#### Officer Michael Bingham

For his willingness to assist patrol while performing his regular duties as a Community Engagement Officer. He filled in at the high school as the SRO and worked extra duty details on multiple occasions with short notice.



### AUGUST 2024

#### Detective Eric Kistler

For his exceptional investigative work and contributions to the safety and well-being of our community. He also created a comprehensive lesson plan to address common questions and challenges faced by department members.

### MARCH 2024

#### Officer Nicholas Bos

For his multiple celebrated arrests, mobile field force callouts, and supporting the department through traffic grants.



### SEPTEMBER 2024

#### Officer Jason Amore

For his prompt assistance in response to a male subject with a traumatic injury, as well as his application of Crisis Intervention Training during a welfare check.



### APRIL 2024

#### Officer Cristian Trujillo

For his proactive initiative during a call involving the welfare of a child, as well as his dedication to furthering his knowledge within our department.



### OCTOBER 2024

#### Officer Kyle Denson

For his continued investigation into charging a resident with disorderly conduct and telephone harassment. He also prepared an officer safety bulletin to a case involving a possible shooting.

### MAY 2024

#### Officer Akeel Abdelhadi

For his calm and professional demeanor throughout two separate incidents where he was battered by offenders. Both arrests resulted in felony charges.



### NOVEMBER 2024

#### Officer Trevor Wittenbrink

For his swift response locating a male subject in a densely wooded area, actions that likely saved the individual's life, as well as his bravery during a domestic battery incident.



### JUNE 2024

#### Officer Jason Amore

For his successful use of Crisis Intervention Training during a suicidal subject call. He also attended court on behalf of another officer and rescheduled a training that was no longer available on his days off.



### DECEMBER 2024

#### Officer Kayla Zoot

For her continued professionalism, determination, and compassion on two separate incidents involving the safety and well-being of children. She participated in the annual toy drive and first holiday window decorating display.

## Annual Department Meeting

The department hosted its annual award ceremony during the Annual Meeting on April 10th 2024 at Bartlett Hills Golf Club. Chief Pretkelis presented awards to all 2023 award recipients present.



Police Officer of the Year—Stephanie Nessling



Civilian Employee of the Year—  
Margret Diaz



Spirit Award—Trevor Wittenbrink



Top Shot Awards  
Nicholas Gray, Kyle Denson, and  
Trevor Wittenbrink



Unit Citation Award for Communication and Teamwork  
Throughout an Investigation Involving Firearms  
Left to right: Jason Amore, Nicholas Bos, Alan Bianco, Samuel  
Mora, Ashlee Gniech, Nicholas Gray



Alliance Against Intoxicated Motorists  
(AAIM) Award  
Pictured: Jouwon Tate and Adam  
Svoboda  
Not pictured: Thomas Salazar



Unit Citation Award for Teamwork on a Shots Fired Investigation  
Back row: Peter Rakiewicz, Nicholas Bos, Christine Sanchez, Stephanie Nessling, Nicholas Gray  
Front row: Brian Simone, Ryan Sieckman, Alan Bianco, Michael Bingham, Akeel Abdelhadi, Russel  
Cionko, Christopher Johnson, Eric Kistler  
Not pictured: Maha Ayeshe, Florian Alcade, Brian Camarata, and Mark Doyle



Unit Citation Award for Teamwork on Ninth  
Reaccréditation Award  
Pictured: Margret Diaz and Larry Pincsak  
Not pictured: Megan Milos



Unit Citation Award for Assisting  
Sergeant Schulz on a Domestic  
Disturbance  
Pictured: Jouwon Tate  
Not pictured: Natalie Mazzone,  
Cristian Trujillo, and Derek  
Bansley

Welcoming  
Table  
Christine  
Sanchez  
and Kelly  
Thompson



# 2024 Department Awards



**Ninth CALEA Reaccreditation Award**  
Left to right: William Naydenoff, Margret Diaz, Mayor Kevin Wallace, Geoffrey Pretkelis, Lawrence Pincsak, Rob Sweeney, and CALEA Regional Program Manager Dan Show



**Illinois Traffic Safety Challenge—First Place Award**



**20 Years of Dedicated Service**  
Left to right: William Naydenoff, Andrew Bubis, and Manny Perez



**Kane County Officer of the Year Nominee— Stephanie Nessling**



**5 Years of Dedicated Service**  
Left to right: Kyle Denson, Manuel Chacon, and Larry Pincsak



**10 Years of Dedicated Service**  
Adam Svoboda



**Life Saving Awards**  
Dylan Villareal and Natalie Mazzone



**Right: Hanover Township Community Partner of the Year Award**

**Left: National Night Out Award—4th Place**



## Award Nominations, Complimentary Letters, and Recognition Letters

**Officer Akeel Abdelhadi**

4 Award Nominations  
1 Complimentary Letter

**Officer Florian Alcade**

2 Award Nominations

**Officer Jason Amore**

4 Award Nominations  
1 Complimentary Letter

**Officer Victoria Anderson**

1 Employee Recognition Form

**Officer Derek Bansley**

1 Award Nomination  
1 Employee Recognition Form

**Officer Alan Bianco**

1 Award Nomination  
2 Complimentary Letters

**Officer Michael Bingham**

1 Award Nomination  
1 Employee Recognition Form

**Officer Nicholas Bos**

3 Award Nominations  
2 Complimentary Letters

**Officer Tracey Dendinger**

1 Complimentary Letter

**Detective Kyle Denson**

1 Award Nomination

**Records Clerk Margret Diaz**

2 Complimentary Letters

**Officer Joseph Drazba**

3 Award Nominations  
1 Complimentary Letter  
1 Employee Recognition Form

**Sergeant Mireya Flores**

1 Award Nomination

**Sergeant Neal Fuchs**

1 Employee Recognition Form

**Officer Ashlee Gniech**

1 Award Nomination  
1 Complimentary Letter

**Officer Nicholas Gray**

1 Award Nomination  
3 Complimentary Letters  
1 Employee Recognition Form

**Officer Caitlin Hinds**

3 Award Nominations  
1 Complimentary Letter  
1 Employee Recognition Form

**Sergeant Christopher Johnson**

1 Complimentary Letter

**Records Clerk Vincent Kaehler**

1 Award Nomination

**Detective Eric Kistler**

2 Award Nominations

**Officer Andrew Keyser**

1 Employee Recognition Form

**Officer Michael Kmiecik Jr.**

1 Award Nomination

**Officer Barbara Kucybal**

1 Award Nomination

**Records Clerk Thomas Martinez**

1 Award Nomination

**Officer Natalie Mazzone**

1 Award Nomination  
1 Employee Recognition Form

**Sergeant Greg Milos**

1 Complimentary Letter

**Officer Megan Milos**

1 Complimentary Letter

**Detective Stephanie Nessling**

3 Complimentary Letters

**Accreditation Manager Larry Pincsak**

1 Award Nomination

**Officer Noah Polich**

1 Employee Recognition Form

**Chief Geoffrey Pretkelis**

2 Complimentary Letters

**Records Clerk Leanna Pelczarski**

1 Award Nomination

**Officer Carlos Salazar**

1 Award Nomination

**Officer Thomas Salazar**

1 Complimentary Letter

**Sergeant Tammy Schulz**

1 Award Nomination

**Officer Ryan Sieckman**

1 Award Nomination

**Records Clerk Jacqueline Slimak**

1 Award Nomination

**Officer Adrian Sulemani**

1 Complimentary Letter

**Records Supervisor Holly Sumner**

1 Award Nomination

**Officer Adam Svoboda**

2 Award Nominations  
3 Complimentary Letters

**Deputy Chief Robert Sweeney**

1 Employee Recognition Form

**Officer Jouwon Tate**

2 Award Nominations

**Officer Cristian Trujillo**

1 Award Nomination

**Officer Dylan Villareal**

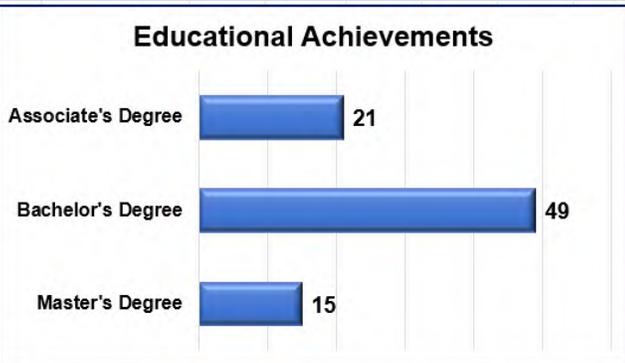
2 Award Nominations  
6 Complimentary Letters

**Officer Trevor Wittenbrink**

2 Award Nominations  
2 Complimentary Letters  
1 Employee Recognition Form

**Officer Kayla Zoot**

2 Complimentary Letters



## Operations Division

The Operations Division plays a pivotal role in ensuring the police department is always prepared, responsive, and effective in protecting the community. It consists of three dynamic sections—Patrol, Training, and Emergency Operations—each with a unique and vital mission. Together, these sections of the Operations Division create a robust and proactive force, always ready to serve and protect the people they are sworn to defend.

### Patrol Section

The Patrol Section serves as the cornerstone of the department, ensuring a safe and secure environment through proactive policing and positive engagement with citizens. It provides 24/7 law enforcement services year-round. When fully staffed, the section comprises 36 sworn officers, 4 Sergeants, and 1 Commander. Officers are assigned to four rotating 12-hour shifts, alternating between day shifts (6:00 a.m. – 6:00 p.m.) and night shifts (6:00 p.m. – 6:00 a.m.) every three months.

As the most visible component of the Bartlett Police Department, the Patrol Section plays a critical role in maintaining public safety and security. Officers are highly trained, possessing specialized expertise in areas including juvenile law, field training, truck enforcement, breathalyzer operation, less-lethal tactics, evidence collection, firearms instruction, crisis intervention, and drone operation. Ongoing training ensures that these skills and certifications are consistently maintained throughout their careers. Officers are strategically assigned to shifts based on their areas of specialization, ensuring a well-rounded distribution of expertise.

In addition to responding to both emergency and non-emergency calls, the Patrol Section conducts traffic enforcement aimed at reducing crashes and promoting safe driving. A key priority is to cultivate positive relationships within the community through proactive engagement with business owners, residents, schools, churches, care facilities, and other local organizations. These non-enforcement interactions are designed to build trust and strengthen community ties.

Members of the Patrol Section take immense pride in their work and the strong connections they foster within the community. Their commitment to excellence, continuous professional development, and community involvement underscores the department's dedication to public service.



## Directed Patrol Team

The Directed Patrol Team (DPT) is comprised of three highly specialized officers: a traffic officer, a directed patrol officer, and a DEA detached duty officer, all under the supervision of the DPT Sergeant. The team is tasked with a range of critical responsibilities, including overseeing sex offender compliance checks, conducting parolee and massage parlor inspections, executing warrant services, engaging in narcotics investigations, and implementing high-visibility traffic enforcement. Operating on a flexible schedule, the DPT not only supports routine patrol functions but also augments the investigative unit by providing additional resources for complex cases. This adaptable work structure enables the team to maintain a proactive stance in addressing emerging crime trends and responding to community concerns. By strategically analyzing crime and traffic crash data, the DPT effectively prioritizes resources in areas with the highest frequency of incidents. Moreover, the team actively engages with the community through presentations at local businesses, schools, and the Citizen Police Academy.



2024 Directed Patrol Team  
Left to right: Officer Ryan Sieckmen, Sergeant Brian Simone, and Officer Akeel Abdelhadi

Not pictured: Officer Amy Jenkins



## Traffic Unit

During 2024, the Traffic Unit assisted in the efforts of the Patrol Division in continuing to make Aggravated Speeding violations a priority and made a total of 192 Aggravated Speeding arrests. Officers also arrested 104 drivers for Driving While License is Suspended/Revoked, 154 unlicensed drivers, and 5 commercial drivers operating without a Commercial Driver's License. The Traffic Unit performed yearly presentations to the Driver's Education classes at Bartlett High School utilizing "Texting while Driving" simulators provided by AAA as well as presentations for "How to act when being pulled over by the Police." The Traffic Unit organized the department's Distracted Driving and Click It or Ticket campaign, the 5/9 on 59 event, and the Illinois Speed Awareness Day coordinated by Faces4.org.



Some other traffic enforcement efforts included Scott's Law enforcement days where the department participated in two 4-hour details focusing on motorists who do not safely change lanes when law enforcement is conducting a traffic stop. During these initiatives, 137 traffic stops were conducted, 151 citations and warnings were issued, and 8 arrests were made.

The Traffic Unit also organized truck enforcement details, in conjunction with the Illinois State Police and South Elgin Police Department. 326 trucks were weighed, 7 were cited for overweight, 12 were cited for Operating without a Safety Certificate, and 10 trucks were placed out of service by ISP.

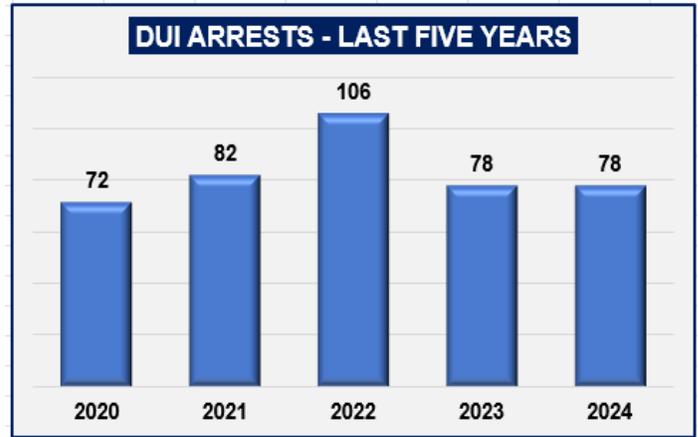
The Traffic Unit was utilized to initiate a plan to aid traffic flow around certain elementary school areas, as well as plan for traffic control for numerous community events. The Traffic Unit addressed numerous traffic and speeding complaints throughout the Village. Saturation patrols were conducted weekly to address these concerns, along with the utilization of drone cars and speed trailers to reduce speeding motorists in these areas.



Due to the police department's successful traffic initiatives during 2024, the Bartlett Police Department was awarded 1st place in the Illinois Traffic Safety Challenge for departments with 51-65 police officers at the 31<sup>st</sup> Annual Illinois Traffic Safety Challenge Awards Breakfast. This program rewards police agencies that demonstrate creativity, commitment, and innovation in traffic safety.

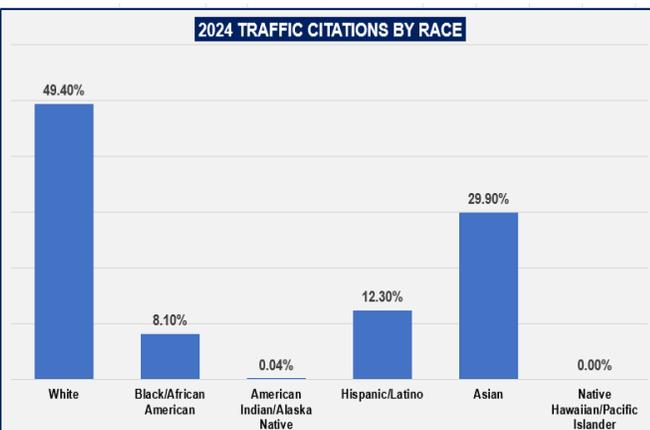
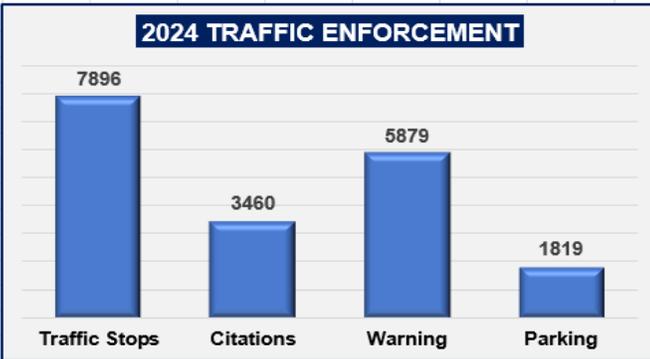
## DUI Enforcement

During 2024, Bartlett police officers made a total of 78 Driving Under the Influence (DUI) arrests. This includes arrests for DUI/alcohol, DUI/drugs, or a combination of both. The majority of these arrests occurred in March and December 2024. It is illegal to operate a motor vehicle in Illinois with a blood alcohol concentration (BAC) greater than .08. However, a motorist can also be impaired to safely operate a vehicle when the driver is under the influence of drugs and/or with a blood alcohol concentration (BAC) .05 or higher. The police department has three specially trained Drug Recognition Experts (DREs) to help identify drugged drivers.



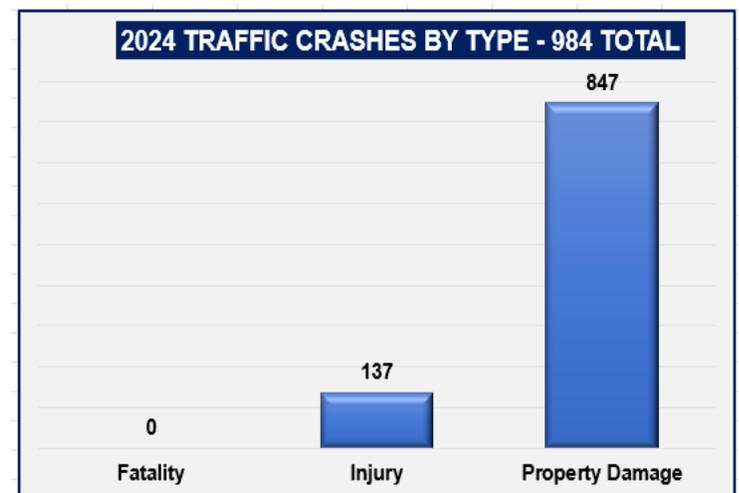
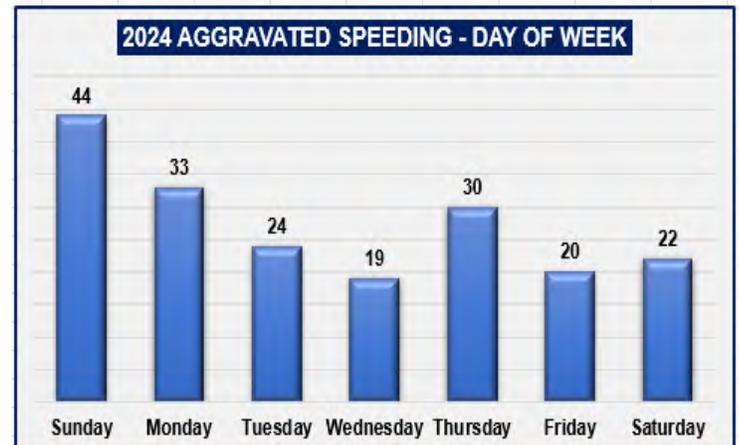
## Traffic Data

In 2024, Bartlett police officers made a total of 7,896 traffic stops and wrote 3,460 citations. The graph below shows the distribution of citations broken down into the reportable racial categories. The results reflect the makeup of our community and surrounding municipalities.



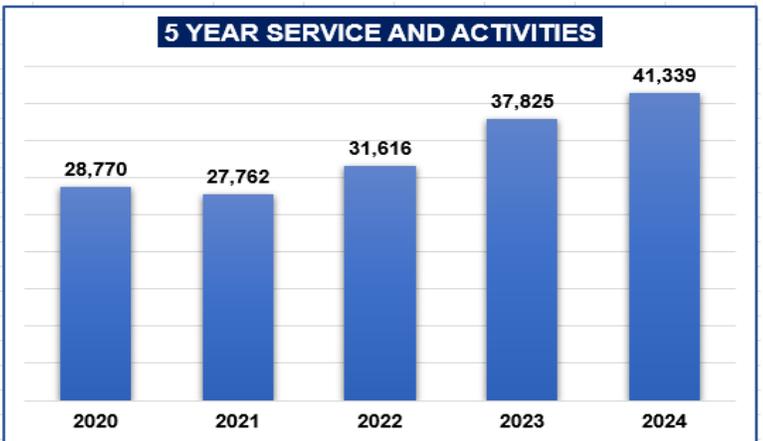
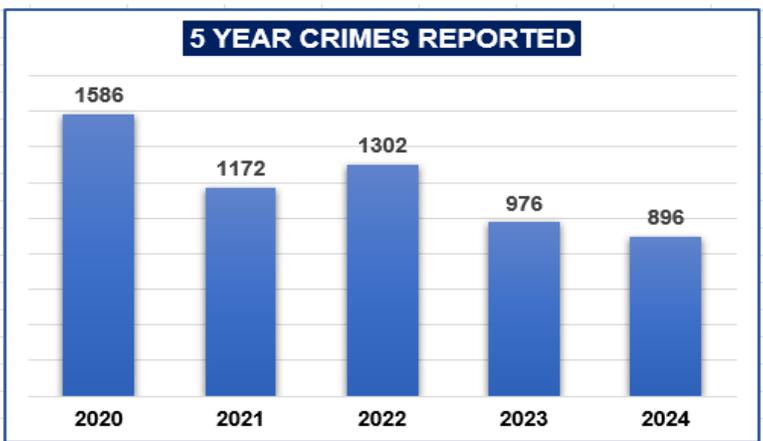
## Aggravated Speeding Enforcement

In 2024 there was a total of 192 arrests for aggravated speeding. Out of these, 37 were Class A misdemeanors for going 35+ MPH over the posted speed limit and 155 were Class B misdemeanors for going 26-34 MPH over the posted speed limit. In addition, 13 of the Class A misdemeanors were violators traveling 45 MPH+ over the posted speed limit. The average speed for class A misdemeanors was 40.8 MPH. The highest speed violation recorded was 100 MPH in a 45 MPH zone, which was 55 MPH over the posted speed limit. It should also be noted that the village had a 30% reduction in aggravated speeding arrests from 2023.



# Crime and Arrest Data

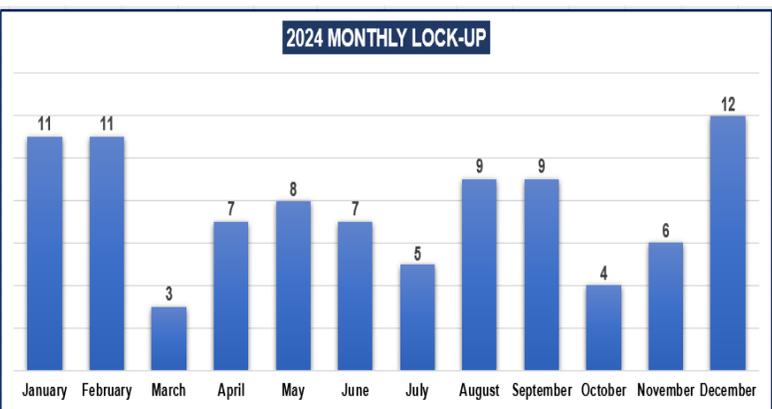
2024 PART I CRIMES		98
Homicide/Attempt		0
Criminal Sexual Assault		11
Robbery		0
Aggravated Battery		3
Aggravated Assault		2
Burglary		13
Burglary to Motor Vehicle		15
Theft		43
Motor Vehicle Theft		11
Arson		0
2024 PART II CRIMES		798
Battery		55
Involuntary Manslaughter		0
Assault		16
Domestic		110
Violations of Orders of Protection		10
Driving Under Influence Alcohol/Drugs		78
Identity Theft		81
Theft Other		5
Criminal Damage/Trespass to Property		101
Deadly Weapon		7
Sex Offenses		6
Offenses Involving Children		24
Cannabis Control Act Violation		38
Controlled Substance Act Violation		4
Liquor Control Act Violation		14
Motor Vehicle Offenses		134
Disorderly Conduct		49
Intimidation		0
Other Offenses		66
SERVICES AND ACTIVITIES		41,339
Services to Other Agency		675
Public Service		14,311
Public Complaints		3,970
Lost/Found/Missing		224
Mental Health Calls		154
Sudden Death Investigations		27
Domestic Trouble		321
Traffic and Traffic-Related Activities		9,975
Traffic Crashes		984
Possession of Tobacco By Minor		2
Miscellaneous Departmental Activities		10,696
2024 TOTAL		42,235



	2020	2021	2022	2023	2024
<b>CRIME RATE*</b>	3.8	2.8	3.2	2.4	2.2
<b>POPULATION</b>	41,208	41,208	41,105	41,105	39,992

\*based on all Part I and II crimes reported  
 Crime rate numbers represent how many people in a group of 100 would likely be a victim of a crime.

ARRESTS—2024	Juveniles	Adults	Total
<b>PART I CRIMES</b>	1	9	10
<b>PART II CRIMES</b>	98	488	586
<b>SERVICE ARRESTS</b>	83	87	170
<b>TOTAL ARRESTS</b>	182	584	746



## 2024 Cases of Interest

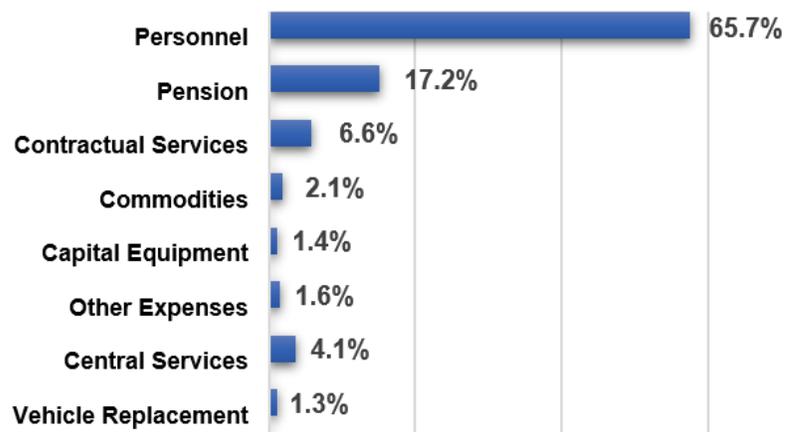
Throughout the year, the Bartlett Police Department demonstrated excellence in investigative work, with several high-profile cases resolved through the tireless efforts of its detectives. Below are key highlights that underscore the department's commitment to justice and community safety:

- The Bartlett Police Department successfully resolved a series of complex burglaries and motor vehicle thefts involving multiple jurisdictions, including Barrington, Crystal Lake, and Arlington Heights. This multi-agency investigation led to the indictment of two suspects, effectively dismantling a criminal operation and recovering stolen property.
- Detectives spearheaded an investigation into a sophisticated wire fraud case involving over \$354,000 in losses. Their meticulous efforts recovered approximately \$179,000 and uncovered critical details about a complex fraud network. Working closely with the U.S. Secret Service and DuPage County State's Attorney's Office, the team ensured the case was turned over to a police department in Arizona to pursue charges.
- Detectives utilized surveillance footage, search warrants, and cell phone mapping to link a suspect to a firearm discharge incident on Ruzich Drive. Their detailed investigation led to the recovery of key evidence, including a shell casing, and the arrest and indictment of the offender on multiple felony charges, enhancing public safety.
- Detectives successfully investigated a series of fraudulent activities involving a contractor hired to perform concrete work at two Bartlett residences. The investigation expanded to include a third victim from Elgin with a similar experience. Collectively, the victims suffered losses totaling nearly \$10,000. Working in collaboration with the Attorney General's Office, detectives brought the case to resolution, resulting in the offender being charged with four counts of felony Aggravated Home Repair Fraud and two counts of misdemeanor Home Repair Fraud.
- Detectives dismantled a theft ring targeting high-value packages. Their findings were critical in producing an FBI intelligence report, enabling other agencies to solve similar cases. This collaborative effort demonstrated the department's broader impact on regional crime prevention.
- Detectives played a vital role in solving a shooting incident at a downtown bar. Their contributions led to the arrest of the suspect and the recovery of an unlawfully possessed firearm, bolstering community safety and trust.
- In one of the year's most harrowing cases, detectives led the investigation into a home invasion and kidnapping. A woman was taken at knifepoint by her ex-boyfriend, prompting a rapid, multi-agency response. Within two hours after learning of the abduction, the collaborative efforts of the Bartlett Police Department, FBI, U.S. Secret Service, and law enforcement agencies in Indiana and Michigan led to the safe recovery of the victim. The investigation resulted in an 18-count indictment, including multiple Class X felonies, delivering justice for the victim and her family.

## Budget Summary

Expenditure	Amount
Personnel	\$11,483,292
Pension	\$3,001,235
Contractual Services	\$1,151,523
Commodities	\$368,602
Capital Equipment	\$243,268
Other Expenses	\$286,751
Central Services	\$716,702
Vehicle Replacement	\$232,000
<b>Total</b>	<b>\$17,483,373</b>

### 2024-2025 POLICE BUDGET



## Support Services

The Support Services Division is a vital component of the Bartlett Police Department, providing essential support that ensures the department operates effectively and efficiently. This dedicated team manages a broad range of responsibilities, from solving complex cases in Investigations to fostering safe learning environments at Bartlett High School and Eastview Middle School through the work of School Resource Officers. The Community Engagement Team enhances public safety and education with Crime Prevention and D.A.R.E. initiatives, maintains accurate and organized records in the Records Section, and ensures the safety of young pedestrians with the help of School Crossing Guards. Behind the scenes, the division enhances organizational standards through Planning and Research (Accreditation), safeguards evidence and supports the justice process as the Property Custodian and Court Liaison and provides critical social services through the Police Social Worker.

## Investigations Section

The Investigations Section combines strategy with skilled law enforcement, working tirelessly to keep Bartlett safe and sound. This elite squad—comprising one commander, a detective sergeant, five detectives, and an investigations secretary—is the department’s go-to team for cracking tough cases. They clock in for eight-hour shifts five days a week, but crime doesn’t sleep, so they rotate on-call duties to provide 24/7 support to the community.

From tracking down felony suspects to investigating misdemeanors and finding missing people, the detectives are masters of the art (and science) of investigation. Cases typically land on their desks when patrol officers need additional time and resources. Sergeant Johnson assigns cases based on solvability factors like evidence, suspect descriptions, and criminal patterns. Once the handoff is made, detectives prepare rock-solid cases for prosecution.

In 2024, the Investigations Section took on 128 new cases and closed 109 of them—a track record that speaks for itself. But these detectives aren’t just solving crimes; they’re staying ahead of the curve with specialized training in areas like homicide, child abuse, sexual assault, and cybercrime. They also stay connected with neighboring agencies, pooling resources and intelligence across jurisdictions.

Taking on the digital age, two detectives earned certifications to analyze cellular devices—a game-changer in modern policing. Since completing their training, they’ve forensically examined several phones tied to major cases, from drug offenses to death investigations.

The team’s expertise extends across diverse and critical areas. One detective is an Illinois Certified Arson Investigator, while two others serve on the DuPage County Metropolitan Emergency Response Investigations Team (MERIT) as a negotiator and an investigator. Another detective contributes as a forensic investigator with the Cook County Major Case Assistance Team (MCAT), and another plays a pivotal role on Cook County’s Sexual Assault Response Team (SART3). All our detectives are certified lead homicide investigators.

The Investigations Section isn’t just about solving crimes; it’s about setting the standard, thinking ahead, and ensuring Bartlett remains a safe place to call home.



Investigations Commander  
Kyle Rybaski



Investigations Sergeant  
Christopher Johnson



Left to right: Secretary Christine Sanchez, Detective Dylan Villareal, Officer Ryan Sieckman, Detectives Stephanie Nessling, Russell Cionko, and Eric Kistler

Not pictured: Detectives Maha Ayesh and Kyle Denson

## Task Force Memberships

### Drug Enforcement Administration (DEA)



The mission of the Drug Enforcement Administration (DEA) is to enforce the controlled substances laws and regulations of the United States and prosecute violations within the criminal and civil justice systems. Bartlett established a partnership with the DEA in 2012 on a task force basis within the Chicago Field Division. Since then, the Bartlett Police Department has had one officer assigned as a Task Force Officer (TFO). The TFO's responsibilities include conducting mobile and aerial surveillance, performing transportation interdiction, working undercover in narcotics operations, and monitoring federal wiretaps. The seizure and forfeiture of assets derived from or intended for use in illicit drug trafficking directly benefits the Bartlett Police Department. In 2024, the DEA Task Force initiated 54 cases, resulting in 20 arrests and the seizure of \$2.28 million in U.S. currency. Additionally, the task force seized 882 pounds of marijuana, 418 pounds of marijuana vapes, 16 ounces of cannabis wax, 76 kilograms of cocaine, 5.2 kilograms of methamphetamine, 1.9 kilograms of heroin, 2.58 kilograms of fentanyl, 0.48 kilograms of MDMA, and 4 illegal firearms. A portion of the seized currency is allocated to support efforts aimed at combating local narcotics issues.



Currency Seizures

### DuPage County Metropolitan Emergency Response and Investigation Team (MERIT)



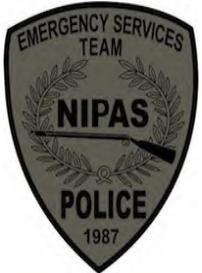
The DuPage Metropolitan Emergency Response and Investigation Team (MERIT) is a highly specialized, multi-agency task force providing critical resources for a wide range of law enforcement operations. MERIT's dedicated units include SWAT, crisis negotiations, major crash reconstruction, K-9 response, planned event security, major crimes investigations, crime scene processing, intelligence gathering, computer forensics, and large-scale incident management. The Bartlett Police Department plays an active role in MERIT, with one crisis negotiator, one detective, and one crash reconstructionist contributing their expertise to regional law enforcement efforts. MERIT's Investigation Team was utilized to assist with an aggravated kidnapping investigation.

### Illinois Law Enforcement Alarm System (ILEAS)



The Bartlett Police Department remains an active participant in the Illinois Law Enforcement Alarm System (ILEAS), a statewide mutual aid network. In 2024, Bartlett officers responded to 14 mutual aid callouts and requested ILEAS assistance on three occasions. These activations highlight the importance of interagency collaboration in maintaining public safety, demonstrating Bartlett's commitment to supporting regional law enforcement efforts while ensuring our own community is backed by a robust network of resources when needed.

### Northern Illinois Police Alarm System (NIPAS)



The Northern Illinois Police Alarm System (NIPAS) is a regional police mutual aid organization that has been serving Northeastern Illinois since its establishment in 1983 through an intergovernmental agreement. As of 2024, NIPAS has expanded to include 103 member agencies and operates three key components: the Mutual Aid System, the Emergency Services Team (EST), and the Mobile Field Force (MFF). The Mutual Aid System facilitates the deployment of officers from participating agencies to assist municipalities during natural disasters or large-scale events. EST functions as a specialized tactical unit trained to handle high-risk situations, such as hostage rescues and armed barricades. Meanwhile, MFF is designed to manage incidents of civil unrest and includes an arrest team, weapons team, extraction team, and command team. In 2024, the Bartlett Police Department did not require assistance from NIPAS, but NIPAS received a total of 46 requests for service. The department remains an active participant in the system, ensuring access to specialized resources and personnel should the need arise in the future.

### Cook County Major Case Assistance Team (MCAT)



The Major Case Assistance Team (MCAT) is a multi-jurisdictional task force that utilizes highly trained detectives, evidence technicians, and surveillance specialists to support local law enforcement agencies during complex investigations. MCAT is activated for major incidents such as homicides, kidnappings, and other serious crimes that may overwhelm an individual agency's resources. MCAT officers are carefully selected based on their expertise, investigative experience, and specialized training. Their responsibilities include neighborhood canvassing, interviewing witnesses and suspects, providing technical support, and processing critical evidence. In 2024, the Bartlett Police Department continues to contribute to MCAT, with one officer assigned to the Evidence Team.

### MCAT Serious Traffic Accident Reconstruction (STAR)



The STAR Team is a traffic crash response and reconstruction team. The MCAT STAR team responds to fatal motor vehicle crashes or motor vehicle crashes where death is likely, and multiple vehicles are involved. Bartlett has one officer assigned to the STAR team. In 2024, Bartlett continued its involvement with MCAT, with one officer assigned to the evidence team and responded for assistance on eight occasions, out of the fifteen callouts. While Bartlett did not request MCAT services, our participation ensures access to highly skilled investigative resources when needed.

## Records Section

The Bartlett Police Records Section is dedicated to serving our community around the clock, providing assistance 24 hours a day, seven days a week. They take pride in supporting our 40,000 residents across Cook, DuPage, and Kane Counties through phone, in-person, and mail interactions. The Records Section team consists of eight full-time clerks, one part-time data entry clerk, one FOIA officer, and one records supervisor, all operating under the direction of the Commander of Support Services. Each team member is highly trained to address residents' concerns with professionalism and efficiency.

The Records Section performs a wide array of essential functions that support both the department and the community. These responsibilities include conducting records checks, maintaining active warrant files for each county, preparing court documents, facilitating overnight parking and vacation watches, approving calls for service, monitoring local radio communications, and transmitting tickets to courthouses. Additionally, they work collaboratively with legal, county, state, and federal partners to ensure seamless and effective operations.

Their unwavering commitment to excellence in record management allows us to meet the community's needs while upholding the highest standards of service and professionalism.

ACTIVITY	VOLUME
Audit and Approve Items in our Records Management System	41,340
Traffic and Warning Tickets Entered	9,230
Parking Tickets and Passport (Metra) Electronic Citations	2,093
Freedom of Information Requests (FOIA)	778
Subpoenas Processed	636
Local Adjudication Case Preparation	716
Tow Hearing Case Preparation	136



Records Supervisor  
Holly Sumner



### Records Section

Back row: Records Clerks Sean Peebles, and Leanna Pelczarski, Records Supervisor Holly Sumner, Records Clerk Manuel Chacon, FOIA Officer Eric Roger and Commander Kyle Rybaski  
Front row: Records Clerk Angel Benedetto, Data Entry Clerk Vicki McDermott, Records Clerks Vincent Kaehler, Thomas Martinez, and Jacqueline Slimak

Not pictured: Records Clerk Katherene Ruane

## Local Adjudication and Administrative Tow Hearings

Bartlett officers issued 63 local adjudication citations and 1,819 parking citations for the year. Of these citations, a total of 716 were heard by the hearing officer, of which \$2,825 fines were imposed. The hearing officer also dismissed a total of 56 citations. Bartlett police also impounded 140 vehicles that qualified for administrative tows after the motorists were arrested for criminal offenses listed in our village ordinances. The village collected \$67,500 in fines.



## School Resource Officers

Our School Resource Officers are Officer Tracey Dendinger at Bartlett High School and Officer Samuel Mora at Eastview Middle School. They are supervised by Support Services Sergeant Greg Milos.

### Eastview Middle School Resource Officer

Officer Mora began his first year as the School Resource Officer for Eastview Middle School. His primary goal is to provide a safe learning environment for Eastview's students, staff, and visitors. He maintains an open door policy for school safety and behavior concerns, collaborating with the Eastview community to address and resolve these issues. Officer Mora strengthens relationships between students and the police department while serving as a mentor, particularly to at-risk students, providing guidance and support. In 2024, Officer Mora volunteered as a soccer coach for the school's inaugural season. Go Wolves!



### Bartlett High School Resource Officer

School Resource Officers (SRO) oversee keeping the staff and students safe each day and focus their time on building positive relationships within the school. While at Bartlett High School, Officer Dendinger participates in classroom discussions, mentors students, attends athletic/extracurricular events, and effectively handles police-related incidents at the school. She also interacts with the on-site 'Hawks Nest' Preschool by conducting safety talks, a book reading with Maverick, and passing out Halloween treats. Officer Dendinger is vital in recruiting and running the Next Generation First Responders Teen Academy, which includes Bartlett High School and South Elgin High School students.



## Community Engagement Unit

The Community Engagement Unit takes pride in its positive relationship with the community. They educate and assist residents and businesses through various programs, such as Dog Walker Watch and Safety talks at local schools and daycare facilities. Throughout the year, police officers participate in Run, Hide, and Fight drills at all the Bartlett schools. They also conduct Bank Robbery Awareness Training, Active Shooter/Safety presentations at area businesses and churches, and Safety/Bullying Talks at local schools, daycare facilities, and churches. Throughout the year, they conduct functionality tests with emergency critical fobs for the schools and check when dispatch receives alarms to ensure a quick response.

The Community Engagement Unit hosts “Coffee with a Cop” at the Victory Centre for the residents. They provide an overview of the Bartlett Police Department, discuss scams and cons, and discuss Maverick, the facility dog. They also have coffee and snacks with the residents to discuss ideas they might have for the future. Their Bartlett “Paws on Patrol” - Dog Walker Watch programs educate citizens on paying attention to and reporting suspicious activities in their neighborhoods while walking, riding their bicycles, or walking their dogs. These programs are essential to the safety of the community.

In June 2024, the Community Engagement Unit hosted its annual outdoor Dog Walker Watch Summer Training and Social Event. They continue to have fantastic participation from residents. The Community Engagement Unit participated in several programs and activities, including visits to local daycares and preschools. The community engagement team also conducted Tobacco/Alcohol/Vape compliance checks. They also gave police station and squad car tours, visited all the elementary schools, and the Bartlett Park Districts’ Truck-Or-Treat event, along with hosting their very own Halloween theme Books with Badges and conducted the Village School Crossing Guard training program. This year, the Community Engagement Team won 4th place for our annual National Night Out event; each year, they strive to bring new activities and attractions to the annual National Night Out.

## D.A.R.E. Program

The D.A.R.E. (Drug Abuse Resistance Education) Program is a collaborative effort between law enforcement, elementary schools, and parents to help students make healthy choices, say no to drugs, resist peer pressure, and stand up to bullying.

In 2024, over 500 fifth graders from six elementary schools in Bartlett participated in the D.A.R.E. program. There is also a modified curriculum for MLP (Modified Learning Program), ILP (Individual Learning Program), and LD/BD (Learning Disabled and Behavioral Disorder) students who attend one of the four elementary schools offering these programs.

The D.A.R.E. curriculum included lessons on the dangers of alcohol, tobacco, vaping, and marijuana, positive and negative peer pressure, internet safety, confident communication and resistance strategies, risks and consequences, and how to deal with bullying situations.



## Community Service Officers

The Bartlett Police Department has assigned three full-time Community Service Officers (CSOs) to work shifts between 7 a.m. and 5 p.m. Each CSO has its patrol vehicle, a Ford F-150, to handle various responsibilities.

The most frequent calls CSOs receive include vehicle lockouts, animal complaints, roadway hazards, traffic control during various incidents, investigation of private property traffic crashes, and enforcement of Village Ordinances (e.g., parking violations, open burning, and juvenile nuisance issues). Additionally, CSOs handle investigations of criminal complaints where offenders are unknown, such as criminal damage to property and theft. CSOs also completed 76 child safety seat installations and 397 Vacation Watch house checks.



CSOs Isaac Levin and Courtney Kurtz

Besides those duties, CSOs perform other tasks such as deploying radar speed trailers, performing vacation house checks, filling in for the Records section during staff shortages or meal breaks, and acting as the Court Liaison Officer. CSOs assist with special events and the Village's social media for public safety announcements or to promote the department during community events. CSOs are also responsible for maintaining and managing department assets, infrastructure, and grounds and servicing all fleet vehicles, light towers, and the traffic sign board. When fleet vehicles, equipment, and other surplus department property reach the end of their useful life, CSOs will sell them through the Obenauf auction website.



## Accreditation



The Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA), awards law enforcement accreditation to agencies that voluntarily submit to this rigorous process. Accreditation recognizes professionalism, distinction, competency, and our ongoing pursuit of excellence. There are 462 CALEA standards in the law enforcement program for which agencies are expected to maintain updated written policies and annual proofs of compliance.

The Bartlett Police Department is among only 48 police agencies in Illinois and less than 7% of police agencies in the United States which are currently CALEA accredited.

In our continuing updates of the police department policy manual, we revised 38 existing orders and added 1 new one in 2024.

We successfully completed the first annual CALEA web-based review of our standards compliance in September 2024. Accreditation Manager Larry Pincsak retired in October 2024 and Margret Diaz took over the role. Margret Diaz completed the certified online CALEA Law Enforcement Accreditation Manager Course through Association of Public-Safety Communications Officials (APCO) in March 2024. She also attended the Fall 2024 CALEA Conference in Jacksonville, Florida in November 2024.



Accreditation Manager  
Larry Pincsak



Accreditation Manager  
Margret Diaz

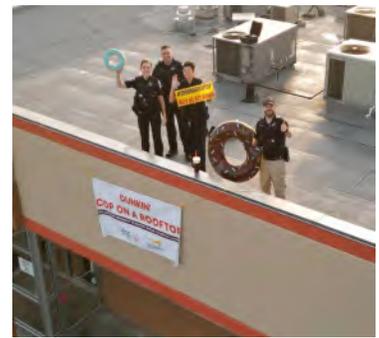
# Community Programs

## Community Spirit and Special Events

In 2024, Bartlett Police Department members participated in numerous community events, assisted those in need, and raised charitable donations.

Events members participated in include:

- Six elementary school D.A.R.E. graduations
- Special Olympics Polar Plunge in Crystal Lake, IL
- “Cop on a Rooftop” event at Dunkin Donuts stores on Route 59 and Lake Street
- Invited to be a guest reader at the Bartlett Community Center preschool and Brewster Creek KinderCare.
- “Trunk-or-Treat” and Halloween Parades at Bartlett Elementary, Centennial Elementary, Liberty Elementary, Prairieview Elementary, Sycamore Trails Elementary, Nature Ridge Elementary, the Bartlett Park District, and Living Lord Lutheran Church
- The Bartlett High School Homecoming Parade, Powderpuff Games, and Hawk Festival
- Run, Hide, Fight Drills with each Bartlett school and Sunrise Lake Camp
- Brought BPD facility dog Maverick to the Village’s 4th July Special Needs Carnival
- The Village of Bartlett’s Halloween Kids Parade along with Maverick, the BPD Facility Dog, out to greet trick-or-treaters
- The Village’s “Cocoa Crawl” with Maverick
- Hosted annual Family Fishing Derby for the residents of Bartlett
- Hosted Dog Walker Watch event for National Night Out
- Hosted Books with Badges reading events at Culver’s restaurant along with members from the Bartlett Fire Protection District
- Collected and dropped off non-perishable food items and school supply donations to Wayne Township and Hanover Township Youth & Family Services
- Donated gifts for Hanover Township’s local Senior Citizen Christmas “Giving Tree”
- Hosted the fourth annual “Stuff the Squad” Christmas Toy Drive in December
- Conducted our third Breakfast with Santa event at the police department
- The Village’s annual Merry and Bright event



## School Crossing Guard Program

The School Crossing Guard Program is responsible for ensuring the safety of students as they walk to and from school. Bartlett Police Department presently has approximately 17 crossing guards who cover 18 crossing posts in the morning and afternoon on school days.

These crossing guards are responsible for six elementary schools and one middle school within the Village. All crossing guards must attend an annual training session before crossing students at their posts. This training session includes a written exam and an outdoor practical session as part of the requirements.

In addition, our crossing guards are provided with basic first aid and CPR training. Our crossing guards receive performance evaluations at their assigned posts twice a year. They build lasting relationships with the children and parents who walk to and from school daily.



Crossing Guard Training

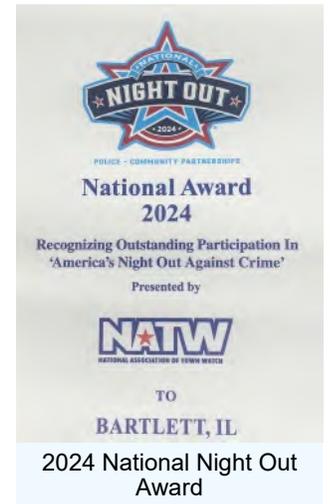
## National Night Out



In 2024, the police department celebrated its 31st Annual National Night Out with various events.

- Dog Walker Watch “Bartlett Paws on Patrol” Summer Training and Social Event
- Touch-A-Truck and Child Identification Event
- Family Fun Night and Family Pool Party
- Family Golf Outing
- Block Party and Lighting Competitions
- Picnic in the Park

The Village of Bartlett was recognized by the National Association of Town Watch for securing fourth place in our population category for our 31st Annual National Night Out celebration. The event was a collaboration of the Village of Bartlett, Bartlett Park District, and Bartlett Fire Protection District.



Dog Walker Watch



Picnic in the Park



Touch-a-Truck



Picnic in the Park



Touch a Truck



Family Fun Night



Putt, Chip and Drive Golf Event



Block Parties



Picnic in the Park



Family Fun Night



Picnic in the Park



Dog Walker Watch



Picnic in the Park



Putt, Chip and Drive Golf Event

# Community Programs

## 2024 Open House

The Bartlett Police Department organized an Open House event on April 28, 2024. The department's staff and volunteers from our Citizen Police Academy classes gave the public a tour of our facility and explained how the department operates. The event started with a flag ceremony led by Boy Scout Troop 66. Around 900 visitors had the opportunity to meet our community partners, including the Bartlett Fire Protection District, DU-COMM, Bartlett Park District, Bartlett Public Library, Hanover Township, Illinois State Police, Home Depot, and Canines 4 Comfort. We plan to continue this annual event in 2025.



## Citizen Police Academy

The Bartlett Police Department hosted a comprehensive 10-week Citizen Police Academy (CPA), engaging 13 adult participants, including both residents and employees of the village. This program afforded community members a unique opportunity to deepen their understanding of the operations and functions of their local police department. Throughout the course, participants were immersed in a dynamic, informative, and intellectually stimulating experience designed to cultivate and strengthen positive relationships between the police force and the community. The curriculum covered a wide array of essential topics, including use of force, criminal investigations, evidence processing, mock crime scene simulations, the Directed Patrol Team, vehicle searches, and DUI and traffic enforcement. Additionally, participants earned certification in both first aid and cardiopulmonary resuscitation (CPR), further enhancing their preparedness and engagement in community safety.



November 2024 Graduating Class



Traffic Enforcement



Evidence Processing



Range Simulation



First Aid and CPR

## Teen Citizen Police Academy and First Responder Internship Program

In April 2024, the Bartlett Police Department successfully hosted its seventh Teen Citizen Police Academy. This is a comprehensive six-week program designed to engage local high school students and foster positive relationships between law enforcement and the community. This initiative, which welcomed 10 total participants, aimed to provide a hands-on learning experience that would enhance students' understanding of police work while promoting transparency and trust between young citizens and law enforcement officers. The program was not only an educational opportunity but also served as a potential recruitment tool for those considering a future in law enforcement. Over the course of the academy, 10 high school students actively participated in a series of immersive activities that offered a detailed overview of various law enforcement functions. These activities included evidence collection, traffic stop simulations, use-of-force scenarios, directed patrol exercises, and criminal investigations, all of which were led by experienced officers from the department.



Teen CPA Graduating Class



Speed Enforcement



First Aid and CPR

In June 2024, the Bartlett Police Department teamed up with Alignment Collaborative for Education to launch the inaugural First Responder Internship Program. The Teen Summer Internship Program brought together 10 high school students from three different school districts—U-46, District 300, and District 301—for an exciting, hands-on learning experience in public safety.

Over the course of three weeks, participants worked closely with local first responders from the Bartlett Police Department, Hanover Fire Department, and Hanover Township Emergency Services. Throughout the program, the interns were exposed to a variety of critical roles and skills within law enforcement, firefighting, and emergency medical services. They participated in numerous hands-on activities, including simulated use-of-force scenarios, traffic stops, evidence processing, medical training, fire suppression techniques, traffic direction, and vehicle extraction drills. This immersive program not only provided valuable insight into these vital professions but also fostered teamwork and community engagement among the next generation of leaders.



First Responder Internship Program Graduating Class



Use of Force Scenario



Range Simulation

## Emergency Management Agency

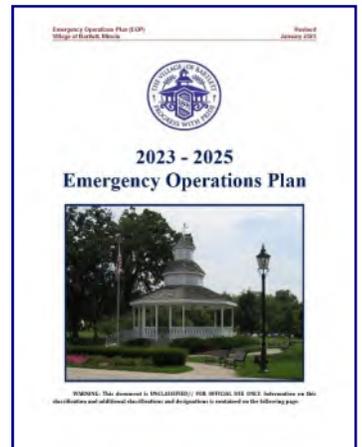
The Bartlett Police Department's Emergency Management Team is comprised of approximately 15 dedicated members, including the commander/emergency management coordinator, sergeants, officers, civilian staff, public works representatives, and village administration personnel. Together, the team plays an essential role in safeguarding the Village of Bartlett, ensuring its resilience during both planned events and unforeseen emergencies.

Our team provides comprehensive support for large-scale community events such as the Independence Day Festival and Parade, National Night Out, and other local celebrations. These efforts include event planning, public education, logistical support, and ensuring the safety and well-being of all attendees.

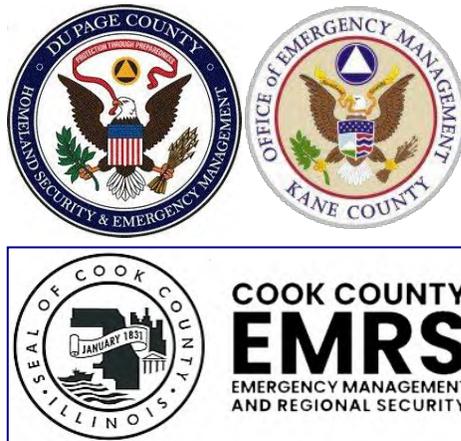
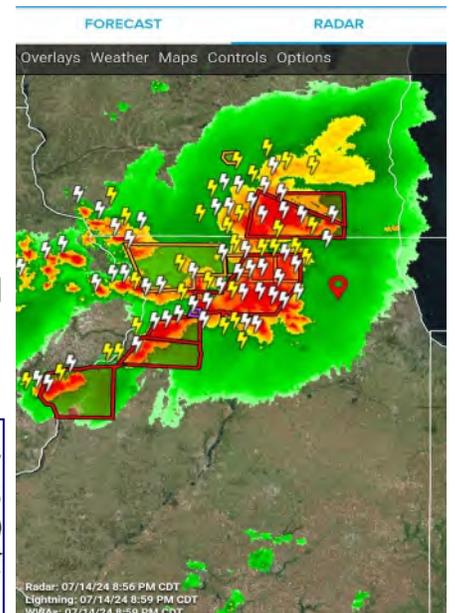
The Village of Bartlett remains steadfast in its commitment to respond effectively to natural and man-made disasters, as well as active threat situations. Utilizing trained personnel, modern equipment, and the National Incident Management System (NIMS/ICS) protocols, our team is prepared for a wide array of emergencies.

As a member of the DuPage County Incident Management Assistance Team (IMAT), the Village of Bartlett has access to a network of experienced professionals for managing complex incidents. IMAT provides support for command and control during large-scale events such as active shooter incidents, protests, and other resource-intensive situations. When activated, IMAT sends sworn officers and supervisors from DuPage County municipalities to assist with planning and incident management.

In 2025, the Village of Bartlett will conduct its triennial review and update of the Emergency Operations Plan to obtain approval from the emergency management agencies of Cook, DuPage, and Kane counties. This critical update underscores our dedication to effective, collaborative emergency management and ensures alignment with county, state, and federal standards.



Village Emergency Operations Center (EOC)



## Evidence Technician Unit

Our team of Forensic Specialists or Evidence Technicians (ETs) are a vital link in the successful identification and prosecution of an offender in a criminal court of law. An ET is usually called to a scene to assist a police officer after a crime has been discovered. Our ETs are trained and equipped to handle various crime scenes, from crimes against person and/or property to deaths, both natural and suspicious in nature. The various methods of evidence collection our ETs use include, but are not limited to: digital photography, fingerprint/footprint lifting, fingerprint fuming, impression casting, alternative light source imaging, gunshot residue testing, and DNA recovery. This dedicated team is supervised by a Sergeant and is made up of 29 ETs, including a Certified Arson Investigator and a Computer Forensic Expert. Our ETs are assigned to different sections throughout the police department and perform evidence processing duties in addition to their regular work assignments. Additionally, our team of ETs consists of members who additionally serve on the Major Case Assistance Team (MCAT) for Cook County, Serious Traffic Accident Reconstruction (STAR) Team for Cook County, and the Metropolitan Emergency Response and Investigations Team's (MERIT) Major Crash Reconstruction Team for DuPage County.

During 2024, our team was involved in or assisted in the processing and evidence collection from various scenes, to include, but not limited to: Death Investigations, Burglary to Motor Vehicles, Residential Burglaries, Stolen Motor Vehicles, Armed Robberies, Unlawful Use of a Firearm, Personal Injury/Fatal Traffic Crashes, and Criminal Sexual Assaults. We continued to see a large number of stolen motor vehicles in 2024 and our ETs processed multiple recovered vehicles attempting to locate evidence in order to identify an offender. Our ETs were able to successfully collect evidence containing DNA and latent fingerprints which assist detectives in identifying possible suspects who have been involved in the theft or have occupied the recovered stolen vehicles. Our ETs also play an integral part in the execution of search warrants to locate and recover evidence listed on a particular warrant. This requires several ETs working together to process the scene, document, photograph, recover, and package evidence to build a case against the offender(s).



Evidence Technician Trevor Wittenbrink Demonstrates at the Open House

## Criminal Intelligence and Information Sharing

The Bartlett Police Department remains committed to the proactive collection, analysis, and dissemination of criminal intelligence to enhance public safety and support investigative efforts. Patrol officers routinely document criminal intelligence incidents and activities, forwarding this information through their immediate supervisors to the Investigations Section. Investigations personnel review and expand upon these initial reports, connecting information and distributing relevant updates to departmental sections via Patrol Notices and Intelligence Bulletins.

To ensure comprehensive dissemination, intelligence is shared through various methods, including the Frontline software platform for Directed Patrol Activities and secure email communications. All intelligence bulletins are marked as confidential and shared exclusively with department personnel and local law enforcement agencies, as appropriate. Recognizing that intelligence gathering is a shared responsibility, all officers are encouraged to create and distribute bulletins and flyers as needed.

The Department is also a subscriber to APBnet, a regional intelligence-sharing system that allows police departments to exchange bulletins and search data by agency, region, crime type, or suspect information. APBnet continues to be a vital resource for enhancing interagency collaboration. In 2024, the Bartlett Police Department issued 43 alerts through APBnet, sharing critical crime and missing person information with regional law enforcement partners.



To further support investigative efforts, the Department has implemented nine Flock Safety Automatic License Plate Reader (ALPR) cameras. These advanced tools provide actionable and accurate evidence, increasing case clearance rates.



The Bartlett Police Department actively participates in DuPage Senior Management Association (DSMA) meetings, fostering collaboration and information sharing among DuPage County law enforcement agencies. Monthly meetings include presentations from guest speakers on topics such as training opportunities, veteran support programs, and FBI Violent Criminal Apprehension Program initiatives. Typically, two to three Bartlett Police supervisors attend these meetings, ensuring the Department remains informed on emerging trends and resources in law enforcement.

# Specialized Functions

## Field Training Program

The Police Officer Field Training and Evaluation Program is a post-academy, 17-week initiative, which offer new recruits formal, standardized, and rigorous one-on-one training with four different field training officers. The program is designed to equip a new officer with the practical skills and confidence needed for solo patrol. In 2024, twelve new officers successfully completed this intensive program.

The Sergeant Field Training and Evaluation Program is offered as one-on-one training for newly promoted sergeants to learn through systematic instruction with an experienced sergeant. The goal is to ensure these individuals develop into fully competent first-line supervisors, capable of performing their duties with both confidence and expertise. No vacancies were made available for the position of sergeant in 2024, and as a result, none completed the program this year.

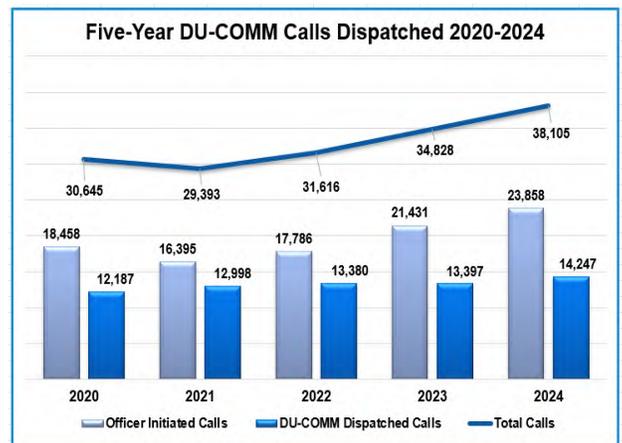
The Community Service Officer (CSO) Training and Evaluation Program offers a comprehensive 10-week training experience, where CSOs work one-on-one with two different field training officers. The program is designed to provide the CSOs with the training to perform their daily duties, as well as familiarize themselves with the other roles they will fulfill within the department. These other roles include court liaison, records clerk, vehicle maintenance, and evidence technician. In 2024, two CSOs successfully completed the program.

The Records Section has its own Training and Evaluation Program for new Records Clerks. In 2024, two new Records Clerks successfully completed the program.

## 9-1-1 Communications

DuPage Public Safety Communications (DU-COMM) is an intergovernmental agency in Wheaton formed in 1975 to provide emergency communication services to police, fire, and emergency medical services. It is one of the largest consolidated public safety communications centers in Illinois and currently serves forty-four agencies and over 850,000 residents in DuPage and neighboring counties. DU-COMM processes over 1.2 million phone calls each year, including over 750,000 police and Fire/EMS incidents.

In 2024, DU-COMM handled 38,105 incidents for the Bartlett Police Department. DU-COMM dispatched 14,247 calls for service and there were 23,858 officer-initiated activities.



## Drone Team

Bartlett Police Department's drone program has evolved and we're flying drones more often.

In addition to the training required to maintain an FAA Part 107 Remote Pilot License, all drone operators train regularly in a variety of locations and settings to ensure operational proficiency. Nine officers are trained as drone operators. Four more officers will be trained as pilots in 2025.

In 2024, our officers utilized the drones for these incidents:

- Locating drivers who fled the scene of accidents
- Locating missing and/or suicidal adults and juveniles
- Locating subjects during mental health crisis calls
- Maintaining safety and security to school campus after a threatening phone call was received
- Investigating suspicious incidents reported such as thefts, unoccupied vehicles, unknown subject(s) with possible weapons, domestic trouble, and burglaries
- Assisting other agencies



Drone Team Members and Patrol Shift  
Presented with Unit Citation Award for Saving a Man  
Left to right: Commander Peter Rakiewicz, Officers Noah Merges, Adrian Sulemani, and Trevor Wittenbrink, Sergeant Mireya Flores, and Officer Kayla Zoot

# Specialized Functions

## Honor Guard

Bartlett Police Department's Honor Guard upholds the highest traditions of law enforcement through professionalism and respect. In 2024, the team comprised four members representing the department at swearing-in ceremonies, funerals, and public events.



## Recruitment Team

The Bartlett Police Department maintained its commitment to attracting top-tier candidates throughout 2024. The recruitment team maintained strategic planning sessions, emphasizing participation in recruitment events, staying informed on emerging trends, ensuring the recruitment website is consistently updated, and promoting the Bartlett Police Department as an appealing opportunity for qualified candidates. The department also held two entry-level police officer written examinations, resulting in the hiring of seven new officers.

In 2024, the team participated in job fairs at the DuPage County Sheriff's Office, Western Illinois University, and Elgin Community College. Recruitment efforts were also prominently featured at this year's National Night Out event.

Additionally, the Bartlett Police Department introduced the Police Academy Preview program in 2024, offering a unique, voluntary, three-day training introduction for potential applicants. This evening program provided insight into key elements of academy training, including the POWER test, patrol response and traffic stop scenarios, firearms training, and defensive tactics. Applicants were required to register for specific sessions and meet eligibility criteria to participate.

As recruitment efforts continue into 2025, the department has already secured participation in multiple upcoming recruitment events, reinforcing its dedication to hiring and developing the best candidates to serve the Bartlett community.



Elgin Community College  
Recruitment Event  
Left: Sergeant Christopher Johnson  
Right: Officer Kayla Zoot

# Specialized Functions

## Court Liaison Officer

The Bartlett Police Department's Court Liaison Officer, Mark Hogan, had various responsibilities to ensure a smooth court process.

The Court Liaison Officer:

- Assigns police personnel court dates for court appearances in Cook, DuPage, and Kane Counties.
- Coordinates and schedules each officer's felony, misdemeanor and local ordinance court calls in each respective court venue.
- Retrieves court files and evidence for each court call.
- Delivers subpoenaed materials prior to the commencement of the court call.
- Transmits citations, bonds and warrants to the Clerk of the Circuit Court.
- Maintains professional, positive relationships with judges, state's attorney's offices, court clerks, and attorneys to ensure open communication, effectiveness, and cooperation with the Bartlett Police Department.



At court appearances, the Court Liaison Officer:

- Documents officer attendance.
- Ensures officers possess appropriate court materials.
- Monitors and documents dispositions of each case.

In 2024, the Court Liaison Officer, in addition to his property and evidence duties:

- Attended 48 Cook County misdemeanor, local ordinance, and traffic call court dates.
- Attended 46 DuPage County misdemeanor, traffic, and local ordinance court calls.
- Uploaded 408 evidentiary and records-related items to Tech Share software to comply with DuPage County's State's Attorney's Office discovery requests.
- Uploaded 168 evidentiary and records-related items to NICE software to comply with Cook County's State's Attorney's Office discovery requests.
- Mailed approximately 27 post-tow notice letters to vehicle owners whose vehicles had been towed.

## Property Control Unit

The Property Control Unit, led by Property Custodian Mark Hogan and his supervisor, Sergeant Greg Milos, is responsible for the proper storage, control, and security of all evidence and property held by the police department. The Property Control Unit has a secure storage space of over 1600 square feet located in the basement of the police building.

The first floor of the Property Control Unit consists of an evidence processing area along with 24 temporary evidence lockers and 12 refrigerated evidence lockers for evidence submitted to Property Control. Every piece of evidence or property that enters the Property Control Unit is entered into a computerized database using the BEAST software system.

Each inventoried item in the database is linked to a specific incident number, with a description of each item, the name of the police officer who inventoried the item, and the victim/complainant information about the case. A barcode sticker is assigned to each inventoried item, and a specific storage location is given to it in Property Control. Examples of inventoried items include cash, guns, jewelry, weapons, drugs, biological samples, latent fingerprints, and bicycles.

The Property Custodian is responsible for submitting evidence for testing and analysis to the Illinois State Police Crime Lab and the DuPage County Forensic Science Center within a reasonable time frame. Evidence and property are destroyed or disposed of according to court orders, expiration of the statute of limitations, and a six-month time frame on found property. When an owner cannot be found, the property may be auctioned off, and unclaimed bicycles may be auctioned off or donated to a not-for-profit organization that provides jobs for youths fixing up the bicycles.

In 2024, the Property Control Unit received 1,226 items into Evidence/Property Storage. Of these items, 32 were transferred to other agencies, 123 were sent to crime labs for testing, 61 were returned to owners, 478 were destroyed, and 2 were auctioned.



Property Custodian Mark Hogan

## Training

In 2024, employees attended 16,364 hours of training. These hours include both sworn and non-sworn personnel. The training provided to department personnel includes many sources, such as: computer-based programs, subject-matter experts, roll call discussion, in-house instruction, Northeast Multi Regional Training (NEMRT), Northwestern University Center for Public Safety (NUCPS), Police Executive Research Forum (PERF), and the Illinois Law Enforcement Training Standards Board (ILETSB).

### Key mandated components of sworn personnel training include:

- Civil and Human Rights Guidelines
- Constitutional and Proper Use of Law Enforcement Authority
- Procedural Justice
- Cultural Competency
- Scenario-based Use of Force
- Mental Health Awareness
- Domestic Violence Guidelines
- Sexual Assault/Abuse Trauma-informed Response and Reporting
- Firearm Restraining Order Act Awareness



### In-house training in 2024 included:

- Emergency Medical Response
- F.A.T.S. Firearm Training Simulator
- Evidence Processing
- Physical Skills/Use of Force
- Taser 10 & Less-Lethal Weapons Certifications
- ICAT: Integrating, Communications, Assessment, and Tactics
- Rescue Task Force
- High Risk Traffic Stops
- Standardized Field Sobriety Testing
- Bloodborne Pathogens
- Hazardous Material
- Pistol/Rifle Firearm Training
- Pistol Qualifications
- Rifle Qualifications
- Patrol Tactics
- Firearms Retraining Order Act Awareness
- Fair and Impartial Policing



### Outside training courses in 2024 included:

- 640-hour Basic Recruit Academy Training—8 officers
- 350-hour NUCPS School of Police Staff & Command—1 sergeant
- 120-hour PERF Senior Management Institute for Police—1 deputy chief
- 80-hour NUCPS Supervision of Police Personnel—1 sergeant/1 detective
- 80-hour NUCPS Traffic Crash Reconstruction 1—1 officer
- 80-hour NUCPS Traffic Crash Reconstruction 2—1 officer
- 40-hour Basic Evidence Technician Program—6 officers
- 40-hour Field Training Officer—2 officers
- 40-hour Juvenile Officer—14 officers
- 40-hour ILETSB Certified Crisis Intervention Team (CIT)—2 officers



## Conferences attended by personnel included:

- Illinois Public Employer Labor Relations Association Conference—2 commanders
- Illinois Juvenile Officer Association Conference—1 officer
- Commission on Accreditation for Law Enforcement Agencies Conference—1 accreditation manager
- Illinois Homicide Investigators Association Conference—1 sergeant/3 detectives
- Illinois Tactical Officers Association Conference—2 officers
- International Association of Chiefs of Police Conference—2 deputy chiefs
- Illinois Crisis Negotiators Association Conference—1 detective

## Other training highlights for 2024:

- Eight-week Local Government Leadership Academy—3 sergeants/1 detective
- School Resource Officer Training and assignment to the SRO position at Eastview Middle School—1 officer
- DARE instructor training and assumed the role of community engagement officer—1 officer
- Additional department instructors were certified in Emergency Vehicle Operations, High Risk Traffic Stops, Firearms, ICAT, and Physical Skills.
- Basic SWAT training—3 officers
- Certified as SuAS (drone) pilots—4 officers



Sergeant Greg Milos  
School of Police Staff and Command  
Graduation

## School of Police Staff and Command

Sergeant Greg Milos completed the 10-week School of Police Staff and Command program from Northwestern University Center for Public Safety in Schaumburg between January 2, 2024 to May 3, 2024. This program is designed to provide experienced law enforcement professionals with leadership and management education to prepare them for senior command positions. The program has been attended by over 14,500 students from both national and international police agencies. The School of Police Staff and Command program covers twenty-seven core instruction blocks, including planning, policies, media relations, organizational behavior, budgeting and resource allocation, human resources, contemporary policing, and more. Additionally, the program utilizes additional instruction blocks during each session to provide a comprehensive understanding of critical command-level content.

## Fair and Impartial Policing

Fair and Impartial Policing is a modern and scientific training program that aims to promote unbiased policing. The program acknowledges that everyone has implicit biases, and these biases can unknowingly affect well-intentioned individuals. All members of the police department staff have undergone this training. The program educates participants on the adverse effects that hidden biases can have on their behavior and perceptions. Additionally, participants are presented with various scenarios to address sensitive, bias-related issues. After completing the training, participants are equipped with tools and skills to manage and reduce their individual biases. The ultimate goal of Fair and Impartial Policing is to foster better relationships between the police department and the diverse communities they serve and protect. In 2024, seven new Bartlett police officers received the Fair and Impartial Policing training.

## Department Code of Ethics

### POLICE OFFICERS:

As a law enforcement officer, my fundamental duty is to serve the community; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation and the peaceful against violence or disorder; and to respect the constitutional rights of all to liberty, equality and justice. I will keep my private life unsullied as an example to all and will behave in a manner that does not bring discredit to me or to my agency. I will maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed both in my personal and official life, I will be exemplary in obeying the law and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty. I will never act officiously or permit personal feelings, prejudices, political beliefs, aspirations, animosities or friendships to influence my decisions. With no compromise for crime and the relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities. I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of police service. I will never engage in acts of corruption or bribery, nor will I condone such acts by other police officers. I will cooperate with all legally authorized agencies and their representatives in the pursuit of justice. I know that I alone am responsible for my own standard of professional performance and will take every reasonable opportunity to enhance and improve my level of knowledge and competence. I will constantly strive to achieve these objectives and ideals, dedicating myself to my chosen profession...law enforcement.

### CIVILIAN EMPLOYEES:

I acknowledge respect for human life, recognizing diversity among the members of the community and department I serve. I will exhibit honesty and integrity through ethical behavior. I will be obedient to the laws of the Village of Bartlett, the State of Illinois and the United States of America. I will not, in the performance of my duty, work for personal advantage or profit. I will, at all times, recognize that I am a public servant, and that ultimately I am responsible to the public. I will give the most efficient, impartial and courteous service of which I am capable at all times. I will regard my fellow employees with the same standards as I maintain for myself. I will accept responsibility for my actions. I will do only those things that will reflect honor on my fellow employees, my supervisors, my agency and myself.



## Internal Affairs Report

It is our policy to receive and investigate all complaints related to internal discipline in a manner that will assure the community of prompt corrective action when department members conduct themselves improperly, and to protect the police department and its members from unwarranted criticism pursuant to their discharge of official duties. In 2024, there were four (4) formal complaints against department members. Of those cases, three (3) were sustained and resulted in some form of disciplinary or counseling action. Bartlett Police Department investigated twenty (20) informal complaints for violations of departmental rules, policies, or procedures in 2024. Three (3) complaints were initiated by members of the public and seventeen (17) complaints were made internally by the department. Of those cases, eighteen (18) were sustained and resulted in some form of disciplinary or counseling action.

## Crisis Intervention (CIT) Police Response

The Bartlett Police Department continues to stand out for its excellence in Crisis Intervention Training (CIT) and effectively applies the skills gained from this training when handling individuals in crisis. CIT training supports the de-escalation of individuals during specific service calls, helps identify those dealing with mental health or substance abuse challenges, and can contribute to reducing the use of force by officers. By applying CIT techniques, officers can connect individuals they interact with to resources that may offer support after the call concludes. One such resource is facilitating contact with our department's social worker. The integration of crisis intervention and social worker management has significantly influenced modern law enforcement practices. This approach begins with police officers responding to crises and applying the training they have received through crisis intervention programs and ongoing education. Key steps for officers include identifying individuals in crisis, understanding the underlying causes of the crisis, and determining appropriate actions to resolve the situation. These actions may involve acute or long-term solutions tailored to the specific circumstances.

In 2024, the Bartlett Police Department expanded its Crisis Intervention Program by adding two new officers. These officers successfully completed a comprehensive 40-hour Crisis Intervention Training, which encompassed a wide range of critical topics, including mental health and substance abuse, legal frameworks, civil rights, de-escalation strategies, and officer safety protocols. Over the past year, officers have responded to the following calls for service:

- 154 mental health-related calls, ranging from individuals feeling suicidal to those with diagnosed or undiagnosed mental illnesses or those suffering from drug/alcohol addiction
- 520 domestic-related calls for service
- 4 suicides

## Police Social Worker Program

The Bartlett Police Department has been working with Northeast DuPage Family and Youth Services (NEDFYS) since December 2021 to provide the department with a part-time licensed social worker. Due to the evident need for a full-time social worker, a contract for a full-time social worker was approved in April of 2023.

Daisy Pena is a Licensed Social Worker whose prior work experience consists of working with victims and survivors of domestic violence and sexual assault as a counselor and medical advocate. She obtained her bachelor's degree in social work with a focus on child welfare, followed by a master's degree in social work, both from Aurora University. Daisy takes a special interest in working and supporting vulnerable populations. She understands that a lot of people and families deal with systemic issues that make it tough for them to get the resources and support they need. Her commitment to social justice pushes her to work hard for those who might not be heard, making sure their needs are addressed. Daisy's prior internships included roles as an intact case worker and an adoption specialist, providing her with valuable hands-on experience in the child welfare sector.



Police Social Worker Daisy Pena

The police social worker's role is to provide various services and support to individuals and/or families who have come into contact with law enforcement. These services include counseling, case management, crisis intervention, community education, and referral services. The program aims to support community members, strengthen the bond between the police department and the community, reduce non-related police calls, and offer alternative routes for at-risk youth to enter the justice system. The social work program works by receiving direct referrals from officers when they encounter individuals who may benefit from social services. The social worker will then contact individuals to assess and determine which services may help them or their families. If the individual and/or family needs more immediate services, officers can call the social worker to respond to the scene. This rapid response model was implemented to offer immediate support to community members.

In 2024, the police social worker program experienced a significant increase in activity, receiving a total of 279 referrals. This figure represents a notable 42% increase compared to the previous year, 2023, indicating a growing recognition of the program's role in addressing social issues within the community. The referrals were categorized into various issues, with mental health concerns emerging as the most prevalent category. These referrals accounted for 31% of the total, highlighting the critical need for mental health support and intervention in conjunction with law enforcement efforts.

Domestic violence was another major category of referrals, making up 25% of the total. This statistic underscores the ongoing challenges related to domestic abuse in the community and the importance of having trained professionals available to assist victims and facilitate their access to necessary services. The increase in referrals to the police social worker program not only reflects a heightened awareness of social issues but also emphasizes the importance of integrating social work into law enforcement practices to better serve individuals in need.



Dr. Kammie Juzwin

## Police Psychologist

The Bartlett Police Department's psychologist, Dr. Juzwin, continued to provide vital mental health support to both department members and the community throughout 2024. In collaboration with the department's social worker, Dr. Juzwin ensured that officers and staff had access to essential mental health resources when needed.

Dr. Juzwin's contributions in 2024 included:

- Delivering roll call training sessions on various mental health topics
- Consulting with officers on cases
- Participating in ride-alongs to provide on-the-ground support
- Supporting employees in situations with critical incident stress exposure, and organizing and supporting critical incident debriefing services
- Educating department members about stress risk factors and protective factors

Dr. Juzwin remains a valuable resource for both the department and the community. Her expertise and dedication ensure that department members and their families have access to confidential mental health support whenever needed.



Police Chaplain Breanne Fuelling

## Police Chaplain

The Bartlett Police Department's Chaplain, Breanne Fuelling, offers compassionate support and counseling to community members facing stressful situations or personal challenges. The Chaplain also responds to death investigations, providing essential support and comfort to families during difficult times. Additionally, Breanne is a founding member and primary liaison for the Bartlett Community Care Collective, and coordinates efforts with the Bartlett Police Department to help community members in need.



## Bartlett Community Care Collective (BC3)

The Bartlett Community Care Collective (BC3) remains a vital resource for the community. Over the past year, BC3 has helped numerous residents, participated in community events, and engaged with an apartment manager to explore potential service opportunities. Through ongoing collaboration with the Bartlett Police Department, BC3 aims to expand access to mental health treatment, addiction recovery support, and other essential services for the Bartlett community. Below is a summary of the support BC3 provided to residents over the past year:

- Conducted ongoing property and home clean-up services for three residents
- Painted the exterior of a resident's home
- Supplied essential materials to Bartlett High School
- Provided rent assistance to support a single mother facing unemployment
- Offered rent assistance to a family in crisis
- Supplied Elk Grove High School social workers with 100 gift cards valued at \$25 each to support students in need
- Provided a bus pass to assist a resident requiring transportation
- Actively participated in community engagement events, including the Bartlett Police Department's National Night Out, Dog Walker Social, Touch-A-Truck, Family Fun Night, Block Parties, and the Trunk or Treat event at Bartlett Lakes Apartments

## Facility Dog—Maverick

Maverick, a four-and-a-half-year-old Golden Retriever, was donated by Canines 4 Comfort, a 501(c)(3) nonprofit organization dedicated to providing psychiatric service dogs and emotional support dogs to individuals and organizations in need. Canines 4 Comfort continues to provide ongoing training for Maverick and his handlers to ensure his effectiveness in his role. His food is generously donated by Nature's Select Pet Food, and he receives monthly grooming services from Motif Grooming, along with regular checkups at Heartland Animal Hospital. The program is managed by a Facility Dog Coordinator, a Primary Handler, and four Secondary Handlers.

Maverick's responsibilities include:

- Offering comfort and support to individuals, groups, and communities affected by violence, tragedy, or traumatic events
- Assisting during investigations involving children and adults to alleviate anxiety and facilitate communication
- Providing comfort to individuals during times of crisis
- Offering emotional support to members of the department

Maverick is deployed regularly for a variety of public engagements and private situations, assisting families and individuals in need. He and the Community Engagement Team have participated in outreach efforts at all U-46 schools in Bartlett and have attended several community events, including Touch-a-Truck, National Night Out, Merry and Bright, and many others. Throughout 2024, Maverick has continued his specialized training with Canines 4 Comfort, as well as with other police comfort dogs. When not deployed, Maverick spends his time within the police department. In the evenings, he either accompanies a handler home or remains in the Records Section, where he has a designated area equipped with a bed and toys.



# SOCIAL MEDIA

One of the department's goals is to be engaged with the Bartlett community. Social media is used as a medium to facilitate open communication and to exchange information. Details about significant upcoming events, recaps of past events, important safety guidance, press releases and more, are all released through various social media platforms for public viewing.



**New Facebook Followers:**  
3,114 (+22%)  
**Total Facebook Reactions:**  
114,698 (+27%)  
**Total Video Post Views:**  
113,515 (+184%)  
**Post Engagement Rate:**  
9.46% (+15.5%)  
**Overall Post Impressions:**  
9.1M (+16.9%)



**New X Followers:**  
144 (+2.9%)  
**Total Post Reactions:**  
6,938 (+48.1%)  
**Total Post Shares:**  
811 (+43%)  
**Total Video Post Views:**  
4,134 (+37.2%)  
**Overall Post Impressions:**  
744K (+34.5%)

## Top Posts of 2024



\*Analytics retrieved from Hootsuite 2024 Year in Review statistics\*

## Vehicle Fleet

In 2024, the Bartlett Police Department received a new 2025 marked Ford Explorer police vehicle that has been equipped with the latest safety features:

- 75-MPH rear impact crash tested.
- Advanced structural safety technology that helps absorb the energy of a collision and direct the impact forces away from the occupants.
- Safety canopy system that deploys side-curtain airbags for outside passenger head protection.
- SPACE (Side Protection and Cabin Enhancement) Architecture.
- Heavy-duty front suspension, brake system, wheels, and tires.
- The heavy-duty subframe and powertrain mounts have been reinforced to withstand the extreme stress and tension encountered on the job.
- Hands-free Bluetooth.
- In addition to numerous red and blue emergency flashing lights installed on our police vehicles, we added reflective chevron decals on the tailgates of our new cars. We placed reflective tape on all vehicle side doors of our fleet so they are more visible in day/night conditions.



## Property Auction Sales

In 2024, the Bartlett Police Department auctioned worn and/or no longer usable vehicles through Obenauf Auction Services Inc. This online auction allowed us to convert our unused property into capital at the best possible price through competitive bidding. The total sales amount from the items was \$18,309.00 before deducting Obenauf Auction Services' commission.

## Grants

Bartlett Police Department continues to pursue available grants to help fulfill our mission. The police department received \$157,781.43 in federal, state, and organizational grants in 2024.



- The Bulletproof Vest Partnership Program from the U.S. Bureau of Justice Assistance reimbursed the department \$10,950.00 in 2024 for the purchase of protective body armor for officers. Funding of \$8,987.47 for body armor purchases was awarded to the department for FY2025-2026. Body armor is replaced every five years for each officer and this grant reimburses the department half the cost of each replacement.



Illinois Department of Transportation  
Division of Traffic Safety

- \$30,068.87 was granted from the Illinois Department of Transportation Traffic Safety Division in 2024 for extra traffic enforcement in the areas of alcohol-related violations and safety belt enforcement. These traffic enforcement campaigns coincide with major holidays and are publicized to remind drivers not to drink and drive and to wear seat belts. The department has applied for the next round of IDOT traffic enforcement grants for FY2025-2026.



- Our Village's risk management agency, the Intergovernmental Risk Management Agency (IRMA), offers a series of grants to municipal members in areas that reduce risk and liability costs. The police department applied for and received an IRMA Body-Worn Camera Implementation grant in 2024 in the amount of \$10,000.00 to reimburse the department for purchasing body-worn cameras and data storage for body camera footage. Body-worn cameras have a positive effect on reducing law enforcement liability claims.



- The police department applied for and received an In-Car Camera Grant administered by Illinois Law Enforcement Training and Standards Board (ILETSB). The department was awarded \$106,762.56 for its purchase of in-car video cameras for use in law enforcement vehicles and training for law enforcement officers in the operation of the cameras. This grant covers the purchase of 25 in-car Axon mobile video cameras.

# 2024 Photos



# 2024 Photos



# 2024 Photos

