

VILLAGE OF BARTLETT  
BOARD OF FIRE AND POLICE COMMISSION

Minutes of Regular Meeting  
Held on Tuesday, November 5, 2024  
Bartlett Police Department  
1<sup>st</sup> Floor Investigations Conference Room  
228 South Main Street

A. CALL TO ORDER

Commissioner Kirkby called the meeting to order at 3:30 p.m. with executive session entered at 3:34 p.m.

B. ROLL CALL

Present: Commissioners Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel, and John Sampey (all physically present)

Absent: None

Also Present: Deputy Chief William Naydenoff, Commander Kyle Rybaski, Sergeant Christopher Johnson, and Recorder Christine Sanchez

C. PUBLIC COMMENTS

None

D. APPROVAL OF MINUTES

COMMISSIONER PARCEL MOVED, second by Commissioner McGuire to approve the July 9, 2024, Special Meeting minutes.

MOTION ADOPTED VIA VOICE VOTE

COMMISSIONER PARCEL MOVED, second by Commissioner McGuire to approve the July 9, 2024, Special Meeting Closed Session minutes.

MOTION ADOPTED VIA VOICE VOTE

E. EXECUTIVE (CLOSED) SESSION

Closed Session was entered at 3:34 p.m. to discuss the following pursuant to: 5 ILCS 12/2 (c)(1) of the Open Meetings Act for purposes of discussing the employment of a specific Village employee.

COMMISSIONER PARCEL MOVED, second by Commissioner McGuire to enter into Closed Session at 3:34 p.m.

ROLL CALL VOTE:

Present: Commissioners Jane Kirkby, John, McGuire, Guy Papa, Kenneth Parcel, and John Sampey (all physically present)

Nay: None  
Absent: None  
Abstain: None

MOTION PASSED

COMMISSIONER PARCEL MOVED, second by Commissioner Sampey to end Closed Session at 4:50 p.m.

ROLL CALL VOTE:

Present: Commissioners Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel, and John Sampey (all physically present)  
Nay: None  
Absent: None  
Abstain: None

MOTION PASSED

F. OLD BUSINESS

None

G. NEW BUSINESS

Commander Rybaski and Sergeant Johnson advised the Board members the below candidate voluntarily withdrew from the testing process and sent an email requesting to be removed from the Village of Bartlett's Police Officer Eligibility List:

- James Williams
- Amanda Gaston
- Mackenzie Schranz

1. Decide if the following candidates pass or do not pass their background investigations:

- Logan Fleury
- Alan Quinones
- James Williams (withdrew)
- Graciela Palomo
- Antonio Carulli
- Amanda Gaston (withdrew)
- Leanne Serafin
- Kenneth Harvey
- Noah Van Jacobs
- Jonathan Kurzeja
- Mackenzie Schranz (withdrew)
- John Palumbo

COMMISSIONER SAMPEY MOVED, second by Commissioner Parcel to pass and accept the background for candidate Logan Fleury and provide him with a conditional offer of employment.

ROLL CALL VOTE:

Aye: Commissioner Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel,  
and John Sampey (all physically present)

Nay: None

Absent: None

MOTION PASSED

COMMISSIONER SAMPEY MOVED, second by Commissioner Parcel to pass and accept the background for candidate Alan Quinones and provide him with a conditional offer of employment.

ROLL CALL VOTE:

Aye: Commissioner Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel,  
and John Sampey (all physically present)

Nay: None

Absent: None

MOTION PASSED

COMMISSIONER SAMPEY MOVED, second by Commissioner Parcel to pass and accept the background for candidate Graciela Palomo and provide her with a conditional offer of employment.

ROLL CALL VOTE:

Aye: Commissioner Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel,  
and John Sampey (all physically present)

Nay: None

Absent: None

MOTION PASSED

COMMISSIONER SAMPEY MOVED, second by Commissioner Parcel to pass and accept the background for candidate Antonio Carulli and provide him with a conditional offer of employment.

ROLL CALL VOTE:

Aye: Commissioners Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel,  
and John Sampey (all physically present)

Nay: None

Absent: None

MOTION PASSED

COMMISSIONER SAMPEY MOVED, second by Commissioner Parcel to pass and accept the background for candidate Leanne Serafin and provide her with a conditional offer of employment.

ROLL CALL VOTE:

Aye: Commissioner Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel,  
and John Sampey (all physically present)  
Nay: None  
Absent: None

MOTION PASSED

COMMISSIONER SAMPEY MOVED, second by Commissioner Parcel to pass and accept the background for candidate Kenneth Harvey and provide him with a conditional offer of employment.

ROLL CALL VOTE:

Aye: None  
Nay: Commissioner Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel,  
and John Sampey (all physically present)  
Absent: None

MOTION FAILED

COMMISSIONER SAMPEY MOVED, second by Commissioner Parcel to pass and accept the background for candidate Noah Van Jacobs and provide him with a conditional offer of employment.

ROLL CALL VOTE:

Aye: Commissioner Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel,  
and John Sampey (all physically present)  
Nay: None  
Absent: None

MOTION PASSED

COMMISSIONER SAMPEY MOVED, second by Commissioner Parcel to pass and accept the background for candidate Jonathan Kurzeja and provide him with a conditional offer of employment.

ROLL CALL VOTE:

Aye: None  
Nay: Commissioner Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel,  
and John Sampey (all physically present)  
Absent: None

**MOTION FAILED**

COMMISSIONER SAMPEY MOVED, second by Commissioner Parcel to pass and accept the background for candidate John Palumbo and provide him with a conditional offer of employment.

**ROLL CALL VOTE:**

Aye: Commissioner Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel,  
and John Sampey (all physically present)  
Nay: None  
Absent: None

**MOTION PASSED**

2. Determine whether Executive (Closed) Session minutes should remain confidential  
A discussion ensued and it was determined all executive (closed) session will remain confidential.

COMMISSIONER PARCEL MOVED, second by Commissioner Sampey to keep all Executive (Closed) Session minutes confidential.

**ROLL CALL VOTE:**

Aye: Commissioner Jane Kirkby, John McGuire, Guy Papa, Kenneth Parcel,  
and John Sampey (all physically present)  
Nay: None  
Absent: None

**MOTION PASSED**

Deputy Chief Naydenoff provided an update regarding the current entry level police officer hiring process. He advised one hundred twenty-eight (128) applications have been taken out at of today's date and applications will remain open until November 12, 2024. Deputy Chief Naydenoff stated he believes the rise in the number of applications can be attributed to numerous factors including the following: no charge for applications, contract settlement, contact/communication with applicants to ensure completion of applications, etc. Deputy Chief Naydenoff also informed the Board members there are currently five (5) vacancies for the position of police officer and one (1) additional vacancy in January due to an upcoming retirement.

**F. ADJOURN**

COMMISSIONER SAMPEY MOVED, second by Commissioner Parcel to adjourn.

**MOTION ADOPTED VIA VOICE VOTE**

The meeting adjourned at 4:56 p.m.

Respectfully Submitted By:

*Christine Sanchez*

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Christine Sanchez / Recorder  
November 8, 2024