

Bartlett Police Department

2021 Annual Report



Bartlett, Illinois

Village Officials



Village President
Kevin Wallace



Village Trustee
Raymond H. Deyne



Village Trustee
Stephanie Gandsey



Village Trustee
Dan Gunsteen



Village Trustee
Adam J. Hopkins



Village Trustee
Aaron H. Reinke Esq.



Village Trustee
Renée Suwanski



Village Clerk
Lorna Gilles



Village Administrator
Paula Schumacher



Chief of Police
Patrick Ullrich



Deputy Chief of Police
James Durbin



Deputy Chief of Police
Geoffrey Pretkelis



Annual Report

April 7, 2022

Paula Schumacher, Village Administrator
Village of Bartlett
228 South Main Street
Bartlett, Illinois 60103

Dear Administrator Schumacher,

On behalf of the men and women of the Bartlett Police Department, I am honored to present our 2021 Annual Report. The information provided throughout this document includes data regarding staffing, awards, specialized functions, crisis intervention, crimes, traffic crashes, training, community involvement, programs, partnerships, and highlights that occurred throughout the year.

Traffic complaints continued to be one of the most common complaints we received from residents. Our officers addressed these complaints through normal patrol duties, as well as traffic grants focusing on enforcement of DUI, distracted driving, occupant restraint and other dangerous driving offenses, resulting in 82 DUI arrests and 508 aggravated speeding arrests. 462 of the aggravated speeding arrests were Class B misdemeanors for 26-34 miles per hour over the speed limit, while the remaining 46 arrests were Class A misdemeanors for 35+ miles per hour over the speed limit. The goal of targeted enforcement of these dangerous driving behaviors is to change and deter driver behavior to reduce serious injury and fatal traffic crashes resulting from these types of violations. In total, our officers made 6,170 traffic stops resulting in the issuance of 2,565 citations and 4,212 warnings.

Also, as a result of our officers' commitment to traffic safety, we submitted our education and enforcement efforts to the Illinois Traffic Safety Challenge, which resulted in our department earning a 3rd place award for the category of municipal police departments with 51-65 officers. This is the first time our department has won an Illinois Traffic Safety Challenge traffic safety award in our department's history.

We saw significant movement in staffing this year which included several retirements, promotions and new hires. The department had eleven retirements, including a commander, three sergeants, three officers, and four civilians. The retirement of the supervisory staff resulted in the promotion of four officers to sergeant and one sergeant to commander. We also welcomed six new police officers, and six civilian members to the department.

In an effort to expand services to the community, especially in the realm of mental health, we added a part-time social worker, as well as a facility dog to bolster our crisis intervention and wellness efforts. The social worker program is designed to provide services such as counseling, case management services, emergency/trauma response, crisis intervention, community education and information on available resources and referrals. Additionally, through a partnership with a local 501(c)(3) organization, we were able to start a facility dog program, which is designed to provide aid and comfort to persons, groups, and communities impacted by violence, tragedy, traumatic events or crises. The facility dog lives at the police department and provides daily comfort and support to members of our staff.

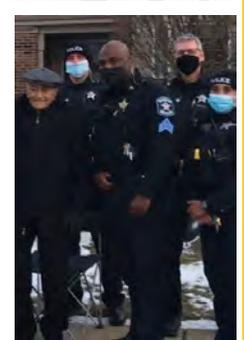
We are honored to be able to protect, serve and provide police services to our community. We sincerely appreciate the support we receive from you, the Village Board, and our residents. I continue to be extremely proud of my staff who embrace doing things the "Bartlett Way" to provide exceptional service.

Sincerely,

Patrick Ullrich, Chief of Police

Table of Contents

| | |
|---|-------|
| Village Officials | 1 |
| Letter to Village Administrator | 2 |
| Table of Contents | 3 |
| Mission, Vision, Values / Goals / Organization and Staffing | 4 |
| Chief of Police | 5 |
| Department Members' Years of Service | 6 |
| Retirements | 7-10 |
| Promotions | 11-12 |
| New Employees | 13-14 |
| Officer of the Year / Civilian Employee of the Year / Spirit Award | 15 |
| Department Annual Awards / Education / Annual Meeting | 16-17 |
| Department Awards / Recognition | 18 |
| Employees of the Month | 19 |
| Employee Compliments, Recognition, Nominations | 20 |
| Operations Division / Patrol Section / Patrol Shifts | 21 |
| Canine Unit | 22 |
| Directed Patrol Team / Community Service Officers | 23 |
| Traffic Unit | 24 |
| Traffic Crashes / Traffic Enforcement / DUI Enforcement | 25 |
| Cases of Interest / By the Numbers / Budget Summary | 26 |
| Crime, Arrest and Lockup Statistics | 27 |
| Support Services / Investigations Section | 28 |
| Task Force Memberships | 29 |
| Records Section / Local Adjudications | 30 |
| Support Services Unit / School Resource Officers | 31 |
| Support Services / Crime Prevention / D.A.R.E. | 32 |
| National Night Out | 33 |
| Community Spirit | 34 |
| Citizen Police Academies | 35 |
| Emergency Management / Vaccination Events / Table Top Exercise | 36 |
| Evidence Technician Unit / Property Control Unit | 37 |
| Field Training Program / School Crossing Guards / Round Table Team | 38 |
| Honor Guard / Recruitment Team | 39 |
| Court Liaison / 9-1-1 / CALEA Accreditation | 40 |
| Code of Ethics / Internal Affairs Report | 41 |
| Training | 42-43 |
| Crisis Intervention (CIT) Response / Police Social Worker | 44 |
| Police Psychologist / Chaplain / Bartlett Community Care Collective | 45 |
| Maverick—Facility Dog | 46 |
| Social Media | 47 |
| Vehicle Fleet / Auction Sales / Grants | 48 |
| 2021 Photos | 49-50 |



Our Mission and Vision

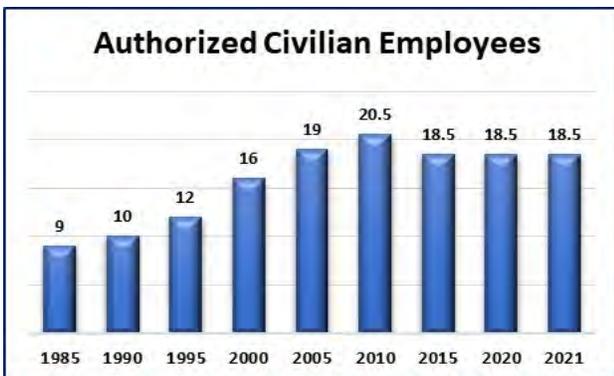
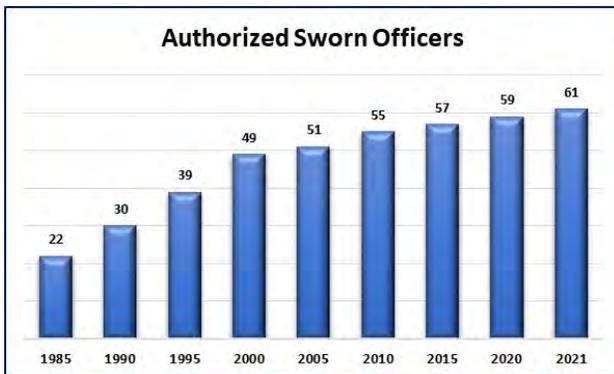
Serve with Care, Protect with Confidence

Our Values

Fulfilling Our Mission The Bartlett Way.

Department Goals

- Protection of life and property
- Preservation of the public peace
- Enforcement of laws and ordinances
- Arrest of law violators and assembling competent evidence of the alleged violation
- Promotion of respect and cooperation of all citizens for the law and those sworn to enforce it



| Title | 2021 |
|---------------------------|-----------|
| Chief | 1 |
| Deputy Chief | 2 |
| Commander | 3 |
| Sergeant | 7 |
| Officer | 48 |
| Sworn Total | 61 |
| Community Service Officer | 4 |
| Records Clerk | 8 |
| Records Supervisor | 1 |
| Secretary | 2 |
| Property Custodian | 1 |
| Accreditation Manager | 1 |
| FT Civilian Total | 17 |
| Parking Enforcement | 1 |
| Data Entry | 2 |
| PT Civilian Total | 3 |
| TOTAL | 81 |

Chief of Police



Chief Patrick Ullrich

Chief Patrick Ullrich has been with the Bartlett Police Department for more than 20 years and has served Bartlett as Chief of Police since January 2017.

During his time as a police officer, he served as a patrol officer, juvenile officer, bicycle patrol officer, truck enforcement officer, crime prevention officer, D.A.R.E. instructor, and emergency vehicle operator course instructor. Chief Ullrich was promoted to the rank of Sergeant in 2004, Commander in 2006, and Deputy Chief in 2009.

Chief Ullrich holds an Associate's Degree in Criminal Justice from William Rainey Harper College, a Bachelor's Degree in Law Enforcement Justice and Administration from Western Illinois University, and a Master's Degree in Organizational Leadership from Judson University. He has also attended Northwestern University's Supervision of Police Personnel, School of Police Staff and Command, and Police Traffic Management, as well as the Police Executive Research Forum's Senior Management Institute for Police at Boston University.

He is a member of DuPage County Chiefs of Police Association, Kane County Chiefs of Police Association, Illinois Association of Chiefs of Police, and International Association of Chiefs of Police. He currently serves as a member of DuPage County Chiefs of Police Association's Executive Board and also served as a Team Commander on the DuPage County Police Incident Management Assistance Team.

Department Members - 2021

25-29 Years of Service

Data Entry Clerk Veronica McDermott (1993)
Sergeant Tammy Schulz (1993)
Officer James Zefo (1996)
Deputy Chief Geoffrey Pretkelis (1996)

20-24 Years of Service

Officer Christopher Solesky (1998)
Deputy Chief James Durbin (1998)
Chief Patrick Ullrich (1998)
Data Entry Clerk Karen Foley (1998)
Officer Eric Roger (1999)
Officer Michael Kmiecik (1999)
CSO David Lacriola (2000)

15-19 Years of Service

Officer Christopher Meade (2003)
Officer Christin Pearson (2003)
Officer Manuel Perez (2004)
Officer Andrew Bubis (2004)
Commander William Naydenoff (2004)
Officer Victoria Anderson (2005)
Commander Robert Sweeney (2005)
Officer Mireya Flores (2005)
Commander Kyle Rybaski (2005)
Officer Karen Goff (2005)
Officer Brian Simone (2006)
Officer Derek Bansley (2006)

10-14 Years of Service

Officer Amy Jenkins (2007)
Officer Russell Cionko (2008)
Officer Jason Amore (2008)
Sergeant Thomas Alagna (2008)
Officer Patrick Carey (2008)
Sergeant Peter Rakiewicz (2008)
Officer Ryan Sieckman (2010)
Sergeant Brian Camarata (2010)
Officer Tracey Dendinger (2011)

5-9 Years of Service

Records Supervisor Phyllis Severson (2012)
Officer Eric Kistler (2013)
K-9 Luther (2014)
CSO John Teevans (2014)
Officer Adam Svoboda (2014)
Records Clerk Holly Faurie (2015)
Officer Steven Blaser (2015)
Officer Neal Fuchs (2015)
Officer Nicholas Gray (2016)
Officer Eric Schultz (2016)
Sergeant Greg Milos (2016)



Retirements:

Commander Mike McGuigan (1995)
Sergeant Mike Rummell (1997)
Sergeant Jessica Crowley (1994)
Sergeant Mike Tavolacci (2001)
Officer Gina Walsh (1990)
Officer Richard Bosh (1994)
Officer Gary Mitchell (2001)
Records Clerk Diane Fuentes (2007—2015 and 2019—2021)
PEO Shirley Evans (1995)
Administrative Secretary Heidi Atkinson (2011)
Property Custodian Mike Brady (2011)

Resignations:

Officer John Maertzig (2015)
Officer Milan Parekh (2020)
Officer Preston Miranda (2021)
Records Clerk Megan Roy-Chowdhury (2019)
CSO Cameron Jackson (2021)

0-4 Years of Service

Sergeant Christopher Johnson (2017)
Officer Jouwon Tate (2017)
Records Clerk Daisy Sallis (2017)
Property Custodian Mark Hogan (2017)
Officer Michael Bingham (2017)
Officer Maximiliano Puente (2018)
Officer Kyle Denson (2019)
Officer Kayla Moore (2019)
Officer Nikko Ingrassia (2019)
Officer Florian Alcade (2019)
Officer Raymond Garcia (2019)
Officer Stephanie Novarro (2019)
Accreditation Manager Larry Pincsak (2019)
Records Clerk Manuel Chacon (2019)
Investigations Secretary Christine Sanchez (2019)
Records Clerk Margret Milos (2020)
Officer Thomas Salazar (2020)
Officer Jacqueline Shioli (2020)
Officer Maha Ayesha (2020)
Officer Megan Fasanella (2020)
Records Clerk Carly Johns (2021)
Records Clerk Vincent Kaehler (2021)
Officer Trevor Wittenbrink (2021)
Officer Jessica Izaguirre (2021)
Administrative Secretary Kelly Thompson (2021)
Officer John Cotter (2021)
Officer Dylan Villareal (2021)
Officer Samuel Mora (2021)
Records Clerk Thomas Martinez (2021)
Records Clerk Sean Peebles (2021)
CSO Mark Doyle (2021)

Retirements - 2021



Commander Michael McGuigan

Mike McGuigan retired on December 17, 2021, after 26 years of service with the Bartlett Police Department. Mike began his career with the Bartlett Police Department as a Community Service Officer in 1995. Mike was sworn-in as a Police Officer in 1996, was promoted to the rank of Police Sergeant in 2003, and was promoted to the rank of Commander in 2009. Mike holds a Bachelor's degree, a Master's degree, and also attended the 199th session of Northwestern University's Center for Public Safety School of Police Staff and Command. During his career, Mike served as a Directed Patrol Team Officer, Honor Guard member, CPR and First Aid Instructor, Tactical Medical Officer, and Round Table Team member. Mike's assignments throughout his career include Emergency Management Team Coordinator, Honor Guard Coordinator, NIPAS Coordinator, and Suburban Law Enforcement Academy Class Supervisor. Mike was recognized as Employee of the Month, received two Shift Citations, two Life Saving Awards, the Leadership Award, and the Cook County Sheriff's Valor Award.

Sergeant Michael Rummell

Mike Rummell retired on May 15, 2021, after more than 24 years of service with the Bartlett Police Department. Mike was sworn-in as a Police Officer in 1997 and was promoted to the rank of Police Sergeant in 2009. Prior to his career with the department, Mike earned a Bachelor's Degree in Sociology from Eastern Illinois University. He also attended the 336th session of Northwestern University's Center for Public Safety School of Police Staff and Command. During his career, Mike served as a Round Table Team member, Evidence Technician, Juvenile Officer, Range Officer, Physical Skills and Firearms Instructor, and Field Training Officer. Mike's assignments also included School Resource Officer at Eastview Middle School, Suburban Law Enforcement Academy Class Supervisor, NIPAS Emergency Services Team member, Traffic Unit Supervisor, Range Supervisor, and Directed Patrol Team Sergeant. Mike was recognized as Employee of the Month on multiple occasions, received three Shift Citations, and a Life Saving Award.



Sergeant Michael Tavalacci

Mike Tavalacci retired on September 20, 2021, after 20 years of service with the Bartlett Police Department. Mike was sworn-in as a Police Officer in 2001 and was promoted to the rank of Police Sergeant in 2019. Prior to his employment with the Bartlett Police Department, Mike served as a Corrections Officer with the DuPage County Sheriff's Office. Mike holds a Bachelor's degree, a Master's degree, and a Doctorate-level degree, which he earned both prior to and while employed with the Village of Bartlett. During his career, Mike served as a Juvenile Officer, Elderly Services Officer, Round Table Team member, and Physical Skills and Firearms Instructor. Mike's assignments included Detective, Crime Prevention Officer, DARE Instructor, Property Control Supervisor, Range Supervisor, and Support Services Sergeant. Mike was recognized as Employee of the Month on multiple occasions, received six Shift Citations, a Certificate of Commendation, and a Life Saving Award.

Retirements - 2021

Sergeant Jessica Crowley

Jessica Crowley retired on November 1, 2021, after 27 years of service with the Bartlett Police Department. Jessica was sworn-in as a Police Officer in 1994 and was promoted to the rank of Police Sergeant in 2003. Jessica holds an Associate's degree, a Bachelor's degree, and a Master's degree and also attended the 254th session of Northwestern University's Center for Public Safety School of Police Staff and Command. During her career, Jessica served as a Truck Enforcement Officer, Elderly Services Officer, Evidence Technician, Hostage Negotiator, and Firearms Instructor. Jessica's assignments throughout her career included: Directed Patrol Team Officer, Field Training Officer, Field Training Supervisor, Property Control Supervisor, Crisis Intervention Team Supervisor, and Evidence Technician Supervisor. Jessica was recognized as Employee of the Month on multiple occasions, received five Shift Citations, one Certificate of Merit, three Life Saving Awards, a Leadership Award, the Cook County Sheriff's Merit Award, and was named Bartlett Police Officer of the Year in 2013.

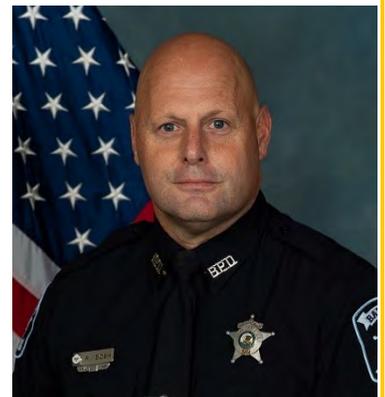


Officer Jean Walsh

Jean "Gina" Walsh retired on May 5, 2021, after nearly 31 years of service with the Bartlett Police Department. Gina began her career with the department as a Community Service Officer in 1990. In 2001, Gina was sworn in as a Bartlett Police Officer and served in this capacity until her retirement. During her career, Gina served as Court Liaison, Property Control Custodian, Evidence Technician, Bike Patrol Officer, Juvenile Officer, Elderly Services Officer, and Honor Guard Member. Gina was also a lead Crossing Guard Trainer who was responsible for training dozens of crossing guards throughout the years. Gina served as a School Resource Officer at Eastview Middle School, where she was a Project Alert instructor and helped to establish a Service-Over-Self program for students. Gina was named DuPage County's 2017 Juvenile Officer of the Year and received the Bartlett Police Department's Spirit Award in 2017 as well. Gina received many other department awards over the years as well, including a Life Saving Award, a Shift Citation, and multiple Employee of the Month Awards.

Officer Richard Bosh

Rich Bosh retired on June 14, 2021, after 26 years of service with the Bartlett Police Department. Rich was sworn-in as a Police Officer in 1994. During his career, Rich served as a Bike Patrol Officer, Evidence Technician, Lead Homicide Investigator, Juvenile Officer, Gang Specialist, Truck Enforcement Officer, and Honor Guard member. Rich's assignments throughout his career included DuMeg Task Force Officer, Directed Patrol Team Officer, Detective, and School Resource Officer for nearly fourteen years at Bartlett High School. While assigned as a School Resource Officer, Rich helped establish the High School Teen Police Academy and a Student Safety Task Force. Throughout his career, Rich was recognized as Employee of the Month, received two Shift Citations, a Certificate of Commendation, a Meritorious Service Award, two Life Saving Awards, the Illinois MEG Director's Award, the Cook County Sheriff's Merit Award, and was named Bartlett Police Officer of the Year in 2015.



Retirements - 2021

Officer Gary Mitchell

Gary Mitchell retired on October 15, 2021, after 20 years of service with the Bartlett Police Department. Gary was sworn-in as a Police Officer in 2001. During his career, Gary served as a Bike Patrol Officer, Round Table Team member, Juvenile Officer, Gang Specialist, Emergency Management Team member, and Honor Guard Member. Gary's assignments throughout his career included Detective, Directed Patrol Team Officer, Field Training Officer, and Officer In-Charge. Gary also served as an Investigator on the Major Case Assistance Team for eleven years. Gary was recognized as Employee of the Month on multiple occasions, received four Shift Citations, a Certificate of Commendation, two Life Saving Awards, the Cook County Sheriff's Merit Award, and was Bartlett Police Officer of the Year in 2005.



Administrative Secretary Heidi Atkinson

Heidi Atkinson retired on August 9, 2021, after ten years of service with the Bartlett Police Department. Heidi began her career with the Bartlett Police Department as the Administrative Secretary on August 8, 2011. During her career, Heidi was a member of the Illinois Law Enforcement Administrative Professionals, was on the Policy Review Committee, and served as a member of the Round Table Team. Heidi was named Bartlett Police Department Civilian Employee of the Year in 2017.

Parking Enforcement Officer Shirley Evans

Shirley Evans retired on October 15, 2021, after 25 years of service with the Bartlett Police Department. Shirley began her career with the department as a Crossing Guard in 1995. In 2000, Shirley was appointed to the position of Parking Enforcement Officer. During her 25 year career, Shirley maintained her role as Crossing Guard while also performing her parking enforcement duties. Shirley played an integral part in modernizing the Metra parking lot payment program and subsequent enforcement of the program. Shirley was recognized as Employee of the Month for her Crossing Guard performance.



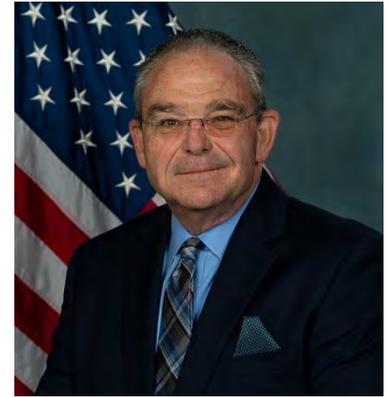
Records Clerk Diane Fuentes

Diane Fuentes retired on May 28, 2021, after nine years of service with the Bartlett Police Department. Diane began her career with the Bartlett Police Department as a Records Clerk in 2007. In 2015, Diane joined the Village of Bartlett's Community Development division as a Secretary where she worked until 2019. In 2019, Diane returned to her duties as a Records Clerk with the police department, where she served until her retirement. During her career with the police department, Diane served as a member of the Round Table Team and was recognized as Employee of the Month on two occasions.

Retirements - 2021

Property Custodian Michael Brady

Michael Brady retired on August 13, 2021, after ten years of service with the Bartlett Police Department. Mike began his career with the Bartlett Police Department on April 18, 2011 as Property Custodian following his retirement from the Hoffman Estates Police Department. Mike served 28 years at the Hoffman Estates Police Department and held the rank of Sergeant upon his retirement. Mike also served as the Bartlett Police Department Court Liaison Officer. During his career, Mike served as a member of the Round Table Team, was recognized as Employee of the Month, and was named Bartlett Police Department Civilian Employee of the Year in 2013.



Retirement Recognition



Heidi Atkinson



Richard Bosh



Gary Mitchell



Shirley Evans



Diane Fuentes



Michael Tavalacci



Jessica Crowley



Michael Brady



Michael Rummell



Jean "Gina" Walsh



Michael McGuigan

Promotions - 2021

Sergeant Brian Camarata

Brian Camarata was promoted to the rank of Sergeant at a swearing-in ceremony on Monday, May 24, 2021. Sergeant Camarata has been with the Bartlett Police Department since 2010. He previously served as a patrol officer, officer-in-charge, field training officer, crisis intervention officer, and evidence technician. He earned his Bachelor of Science degree from Western Illinois University. He serves as one of the four sergeants in the patrol division.



Sergeant Greg Milos

Greg Milos was promoted to the rank of Sergeant at a swearing-in ceremony on Monday, May 24, 2021. Sergeant Milos has been with the Bartlett Police Department since 2016. He previously served as a patrol officer and field training officer. He is a drug recognition expert and state certified traffic crash reconstructionist. He earned his Bachelor of Arts degree from Northeastern Illinois University. He also served in the United States Marine Corps between 2009 and 2013. He serves as one of the four sergeants in the patrol division.

Sergeant Brian Simone

Brian Simone was promoted to the rank of Sergeant at a swearing-in ceremony on Wednesday, September 8, 2021. He has been with the Bartlett Police Department since 2006. Sergeant Simone previously served as a directed patrol team officer, traffic unit officer, field training officer, and officer in charge. He earned his Associate's degree from Elgin Community College. Sergeant Simone serves as one of the sergeants in the patrol division.



Sergeant Chris Johnson

Christopher Johnson was promoted to the rank of Sergeant at a swearing-in ceremony on Friday, December 17, 2021. Sergeant Johnson has been with the Bartlett Police Department since 2017. He previously served as a patrol officer, detective, and the Crisis Intervention Team Co-Coordinator. He serves as one of the four sergeants in the patrol division.

Promotions - 2021

Commander Kyle Rybaski

Kyle Rybaski was promoted to the rank of Commander at a swearing-in ceremony on Friday, December 17, 2021. Commander Rybaski has been with the Bartlett Police Department since 2005. He was promoted to the rank of sergeant in 2013. He previously served as a patrol sergeant, support services sergeant, field training coordinator, emergency management team assistant supervisor, and Bartlett High School Resource Officer. Commander Rybaski is a graduate of the Northwestern University Center for Public Safety School of Police and Command. He earned his Master of Public Administration Degree from Anna Maria College and his Bachelor of Science Degree from Western Illinois University. He will serve as one of the two commanders in the patrol division.



Greg Milos and Brian Camarata with Chief Ullrich

**BARTLETT
POLICE DEPARTMENT
PROMOTIONAL
CEREMONY**



24th Day of May 2021
10:00 AM
Bartlett Police Department
Training Room
Bartlett, Illinois



Brian Simone with Chief Ullrich



Kyle Rybaski and Chris Johnson with Chief Ullrich



New Employees - 2021

Officer Trevor Wittenbrink

Trevor Wittenbrink was sworn in as a police officer on May 5th, 2021. He completed his police training at the Police Training Institute in Champaign. Trevor obtained his Associates Degree in Applied Science Criminal Justice from Elgin Community College and is in the process of obtaining his Bachelor's Degree in Criminal Justice from Columbia College of Missouri. Trevor was previously employed as a Quotations Coordinator at KSA Lighting and Controls. When not working, Trevor enjoys playing golf, softball, and working on cars.



Officer Jessica Izaguirre

Jessica Izaguirre was sworn in as a police officer on May 5, 2021. She completed her police training at the Police Training Institute in Champaign, and is currently assigned to the patrol division. Previously, Jessica worked as a 911 dispatcher since 2012 for multiple agencies. When not working she enjoys spending time with her two kids and two dogs.



Officer John Cotter II

John Cotter II was sworn in as a police officer on June 16, 2021. He completed his police training at the Suburban Law Enforcement Academy in Glen Ellyn. John attended North Central College for a year before joining the United States Marines Corps as a reservist. John previously worked at DuPage County Sheriff's Office as a court security officer for two years prior to joining the Bartlett Police Department. He enjoys spending time with his friends and family, and playing with his Husky, Bella.



Officer Dylan Villareal

Dylan Villareal was sworn in as a police officer on June 16, 2021. He completed his police training at the Suburban Law Enforcement Academy in Glen Ellyn. Dylan is currently assigned to the patrol section. Prior to joining the department, Dylan served six years in the United States Marine Corps where he specialized in Chemical, Biological, Radioactive Nuclear Weapon Defense. Dylan also previously worked as a Community Service Officer with the Village of Lake in the Hills Police Department. In his free time, Dylan enjoys woodworking and spending time with his family, friends and girlfriend.



Officer Michael Bingham

Michael Bingham was sworn in as a police officer on September 8, 2021. He completed his police training at the Police Training Institute in Champaign. Michael earned his Bachelor's Degree in Law Enforcement and Justice Administration at Western Illinois University. Michael was previously employed as a 911 dispatcher at Lake in the Hills Police Department and SEECOM in Crystal Lake. Michael most recently served as a Community Service Officer with the Bartlett Police Department prior to becoming a Police Officer.



Officer Samuel Mora

Samuel Mora Jr. was sworn in as a police officer on September 8, 2021. He completed his police training at the Police Training Institute in Champaign. Samuel earned his Bachelor's Degree in Sociology and Political Science. Samuel previously worked as a clerk with the Village of Carpentersville and as a manager at Menards in Elgin. In his free time, Samuel enjoys spending time with family, friends and playing video games and soccer.



New Employees - 2021



Records Clerk Carly Johns

Carly Johns joined the Bartlett Police Department as a Records Clerk on January 4th, 2021. Carly earned her Bachelor's Degree in Communication Studies and Religion and Service from Elmhurst College. Carly previously worked for the nonprofit Feed My Starving Children for over eight years serving in various leadership roles during her time with the organization. When not working, Carly enjoys traveling, going to her family's lake house, and hosting game nights for friends and family.

Records Clerk Vincent Kaehler

Vincent Kaehler joined the Bartlett Police Department as a Records Clerk on January 18, 2021. Prior to joining the department, Vince worked in the food industry for nearly ten years. Vince received a Food Service Sanitation Certificate from IDPH in 2012, CPR Certification from the American Heart Association in 2014, and certificates for the completion of various NIMS Courses offered by FEMA in 2020. In his spare time, Vince enjoys cooking, hiking, and reading about and working on cars.



Administrative Secretary Kelly Thompson

Kelly Thompson joined the department as Administrative Secretary on July 6, 2021. Kelly was previously employed by the Village of Bartlett as the Utility Billing Clerk since 2019. Kelly has spent the majority of her career in Marketing and Account Management for the advertising and printing industry serving large clients such as AT&T and Marriott Hotels. In her spare time, Kelly enjoys travelling and volunteers at Almost Home Foundation walking rescue dogs at the kennel and handling dogs at the adoption events.

Records Clerk Thomas Martinez

Thomas Martinez joined the Bartlett Police Department as a Records Clerk on October 12, 2021. Thomas earned his Bachelor's Degree in Economics from Northern Illinois University. Thomas previously owned and operated a game store, and served in the US Army as an Intelligence Analyst. When not working, he enjoys tabletop gaming.



Records Clerk Sean Peebles

Sean Peebles joined the Bartlett Police Department as a Records Clerk on October 19, 2021. Sean graduated from Elgin Community College in 2018 with an Associate's Degree in Arts. Sean earned his Bachelor's Degree in History at Southern Illinois University, and recently graduated on May 8th, 2021. Before joining the department, Sean worked as a Page at the Gail Borden Public Library during high school and college. When not working, Sean enjoys reading, and playing video games.

Community Service Officer Mark Doyle

Mark Doyle joined the Bartlett Police Department as a Community Service Officer on November 15, 2021. He earned a Bachelor's Degree in Criminal Justice at Lewis University in Romeoville. While going to school, Mark was employed as a Tow Truck Operator for four years in Villa Park. When not working, Mark enjoys spending time with family and partaking in many outdoor activities.



Police Officer of the Year



Officer Derek Bansley

Officer Derek Bansley was selected as Bartlett Police Department's 2021 Police Officer of the Year for his outstanding performance and work ethic during the past year. He has been a dedicated member of the police department for the past fifteen years.

Officer Bansley was recognized by his supervisors and peers for providing exceptional police service and consistently presenting himself in a highly professional manner. During the past year, he was awarded the police department's certificate of commendation for utilizing his crisis intervention skills and displaying care, empathy, and compassion towards an individual who walked many miles from his residence in a neighboring community to report he located a deceased individual. The information was passed along to a neighboring jurisdiction and it was determined the individual was telling the truth about his discovery.

Officer Bansley was selected as the police department's Employee of the Month in September for his role in coordinating efforts with West Chicago Police Department and School District U-46 to successfully locate an alleged suicidal male juvenile who left his residence in a neighboring community with a possible firearm.

Civilian Employee of the Year

Property Control Custodian/Court Liaison Officer Mark Hogan

Property Control Custodian/Court Liaison Officer Mark Hogan was selected as Bartlett Police Department's 2021 Civilian Employee of the Year for his outstanding performance and work ethic during the past year. He has been a dedicated member of the police department for the past four years.

Property Control Custodian/Court Liaison Officer Mark Hogan was recognized by his supervisors and peers for providing exceptional service and consistently presenting himself in a highly professional manner. During the past year, he received the police department's Employee of the Month award in March for helping to implement and train on the evidence handling software. He received a unit citation award for displaying an extraordinary level of professionalism and remarkable proficiency to help protect members of the police department during the COVID-19 pandemic. After assisting with a child safety seat installation, a resident described him as being "the nicest, kindest, most patient officer she has ever come across."



Spirit Award



Officer Florian Alcade

Officer Florian Alcade was selected by a panel of supervisors and peers to receive the Bartlett Police Department's 2021 Spirit Award. He has been a dedicated member of the police department for the past two years. During the past year, Officer Alcade displayed a positive image within the police department and when dealing with members of the community. He always puts the Bartlett community first and contributed to several of the police department's popular social media posts. These have made him a recognizable and positive representative of the police department with the members of the community.

Department Annual Awards

LEADERSHIP AWARD

Commander
Michael McGuigan



HONORABLE UNIT CITATION

2020-2021 Disinfecting for COVID-19 and initiative for annual facility cleaning:
Michael Bingham, Mark Hogan,
Dave Lacriola, John Teevans

BLUE KNIGHT AWARD

Officer Florian Alcade



HONORABLE UNIT CITATION

Resolving a potentially deadly situation involving a hostage on 5/27/20:
Brian Camarata, Pat Carey, Karen Goff,
Nick Gray, Eric Kistler, Greg Milos,
Stephanie Novarro, Will Naydenoff,
Max Puente, Chris Solesky,
Adam Svoboda, Rob Sweeney

25 YEARS OF SERVICE

Deputy Chief Geoff Pretkelis



LIFE SAVING AWARDS

Greg Milos (3rd Career)
Raymond Garcia (4th Career)
John Cotter (1st Career)
Nikko Ingrassia (1st Career)

20 YEARS OF SERVICE

Sergeant Michael Tavalacci



DUI ACHIEVEMENT AWARDS

Manny Perez (25 DUIs)
Mireya Flores (50 DUIs)

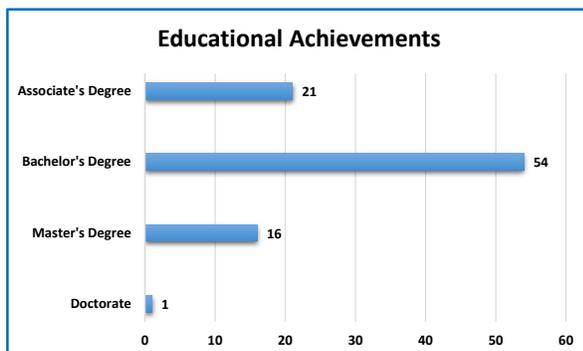
20 YEARS OF SERVICE

Officer Gary Mitchell



CERTIFICATES OF APPRECIATION— OUTGOING ROUND TABLE TEAM MEMBERS

Steven Blaser
Michael Bingham
Michael McGuigan (2nd term)
Gary Mitchell
Megan Roy-Chowdhury
Michael Rummell (2nd term)
Michael Tavalacci (2nd term)



Department Annual Awards

The department was able to resume its annual department meeting in April 2021. Chief Ullrich presented the 2021 annual awards and the department was introduced to the new facility dog, Maverick.



From left: Chief Ullrich, Deputy Chief Pretkelis and Deputy Chief Durbin - Round Table Team



From left: Officers Solesky, Puente, Svoboda, Camarata, Chief Ullrich, Commander Sweeney, Officer Gray, Detective Goff - Honorable Unit Citation



From left: Chief Ullrich, CSOs Teevans, Bingham, Hogan, Lacirola - Honorable Unit Citation



From left: Chief Ullrich, CSO Mark Hogan, Detective Goff - Employees of the Month



Ofc. Navarro Meets New Facility Dog Maverick



CSO Lacirola - 20-Year Anniversary Award



Commander McGuigan Leadership Award



From left: Chief Ullrich, Sergeant Rybaski, Deputy Chief Pretkelis - Meritorious Service Award



Officer Puente Spirit Award



Officer Alcade Blue Knight Award



Accreditation Manager Pincsak Civilian Employee of the Year

Department Awards



Illinois Traffic Safety Challenge Award
Third Place—Municipal Department with 51-65 Officers



From left: Officers Alcade, Puente and Moore
Alliance Against Intoxicated Motorists (AAIM)
Awards



Officer Tate—Alliance Against Intoxicated
Motorists (AAIM) Award



Det. Kistler (2nd from left)
Kane County
Police Officer of the Year Award



Investigations Secretary Sanchez
Two Years of Service



From left: Officers Ingrassia, Puente
and Svoboda—Lifesaving Awards



Officer Dendinger
Ten Years of Service



Deputy Chief Pretkelis
Twenty Five Years of Service



Officer Flores
Employee of the Month

National Night Out 2021
First Place Award



Officer Garcia
Two Years of Service



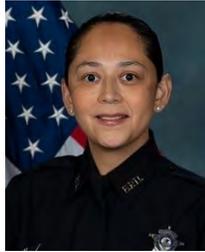
Employees of the Month

JANUARY 2021—No selection for January

FEBRUARY 2021

OFFICER MIREYA FLORES

For organizing the Department's first Cupid Diaper and Wipes drive to assist needy families with donated disposable baby diapers, baby wipes, and adult diapers.



JUNE 2021

SERGEANT GREG MILOS

For two separate cases he worked just days apart. One involving a fatal crash between a vehicle and a pedestrian. The second involving one of his shift officers who was struck by a car while riding a department bicycle.



JULY 2021—No selection for July

AUGUST 2021

OFFICER MICHAEL KMIECIK

For coordinating a multi-agency canine search for a missing person. As a direct result of his efforts, the missing person was located deceased, which provided closure to the family.



Mark Hogan



Karen Goff



Mike Brady

MARCH 2021

CSO MARK HOGAN

DETECTIVE KAREN GOFF

PROPERTY CUSTODIAN MIKE BRADY

For their successful research, implementation and training for officers to enter evidence directly into the BEAST computer system.

SEPTEMBER 2021

OFFICER DEREK BANSLEY

For five different incidents he handled in September, four of them while serving as OIC, including a domestic incident with a firearm, alleged criminal sexual assault, domestic incident with a knife and multi-vehicle crash



Geoff Pretkelis



Kyle Rybaski

APRIL 2021

DEPUTY CHIEF GEOFF PRETKELIS

SERGEANT KYLE RYBASKI

For planning the Village of Bartlett's COVID-19 vaccination event which was held on April 13, 2021 and the second follow-up event on May 4, 2021.

OCTOBER 2021—No selection for October



Tammy Schulz



Chris Pearson

NOVEMBER 2021

OFFICER CHRISTIN PEARSON

SERGEANT TAMMY SCHULZ

For their efforts to track and recover money for an elderly resident who fell victim to a prize scam, was being defrauded out of tens of thousands of dollars, and was stopped from mailing additional funds to the suspect.

MAY 2021

DETECTIVE ERIC KISTLER

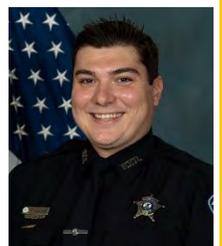
For his successful investigation and charging of a very difficult and extensive Financial Exploitation of an Elderly Person. The offender was located, charged and arrested. Eric was also selected as Kane County's Police Officer of the Year.



DECEMBER 2021

OFFICER FLORIAN ALCADE

For his response to numerous calls while acting as a new Officer In Charge including domestic battery arrests with multiple subjects who were hostile towards police and also a burglary in progress.



Complimentary Letters Recognition Letters Award Nominations

Sergeant Thomas Alagna

1 Complimentary Letter
1 Recognition Letter

Officer Florian Alcade

5 Complimentary Letters
1 Recognition Letter

Officer Jason Amore

1 Complimentary Letter
1 Recognition Letter
1 Award Nomination

Officer Victoria Anderson

2 Complimentary Letters
1 Recognition Letter

Officer Maha Ayesch

2 Recognition Letters

Officer Derek Bansley

2 Complimentary Letters
1 Recognition Letter
2 Award Nominations

Officer Michael Bingham

1 Recognition Letter
1 Award Nomination

Officer Steven Blaser

2 Recognition Letters
1 Award Nomination

Property Custodian Michael Brady

1 Award Nomination

Officer Andrew Bubis

4 Complimentary Letters
1 Recognition Letter

Sergeant Brian Camarata

2 Complimentary Letters
2 Recognition Letters

Officer Patrick Carey

1 Recognition Letter

Detective Russell Cionko

1 Complimentary Letter

Officer John Cotter II

1 Award Nomination

Officer Tracey Dendinger

2 Recognition Letters

Officer Kyle Denson

2 Recognition Letters

CSO Mark Doyle

1 Complimentary Letter

Officer Megan Fasanella

2 Complimentary Letters
1 Recognition Letter
1 Award Nomination

Officer Mireya Flores

4 Complimentary Letters
4 Award Nominations

Officer Neal Fuchs

2 Complimentary Letters

Officer Raymond Garcia

4 Complimentary Letters
1 Recognition Letter

Officer Karen Goff

1 Award Nomination

Officer Nicholas Gray

4 Complimentary Letters
1 Recognition Letter

CSO Mark Hogan

1 Complimentary Letter
2 Award Nominations

Officer Nikko Ingrassia

5 Complimentary Letters
3 Recognition Letters
5 Award Nominations

Officer Jessica Izaguirre

2 Complimentary Letters

Officer Christopher Johnson

3 Complimentary Letters

Officer Eric Kistler

2 Award Nominations

Officer Michael Kmiecik

4 Complimentary Letters
1 Recognition Letter
2 Award Nominations

CSO David Lacriola

2 Complimentary Letters
1 Recognition Letter
2 Award Nominations

Officer John Maertzig

2 Recognition Letters
1 Award Nomination

Commander Michael McGuigan

1 Award Nomination

Officer Christopher Meade

3 Complimentary Letters
1 Recognition Letter
1 Award Nomination

Sergeant Greg Milos

4 Complimentary Letters
4 Award Nominations

Officer Gary Mitchell

1 Recognition Letter

Officer Kayla Moore

1 Award Nomination

Officer Stephanie Navarro

2 Complimentary Letters
2 Recognition Letters

Officer Milan Parekh

1 Recognition Letter

Officer Chris Pearson

1 Complimentary Letter
1 Recognition Letter
1 Award Nomination

Officer Manny Perez

4 Complimentary Letters

Accreditation Manager Larry Pincsak

3 Award Nominations

Deputy Chief Geoffrey Pretkelis

1 Recognition Letter
2 Award Nominations

Officer Max Puente

1 Complimentary Letter
3 Recognition Letters
1 Award Nomination

Officer Eric Roger

1 Recognition Letter

Commander Kyle Rybaski

1 Complimentary Letter
3 Award Nominations

Officer Thomas Salazar

1 Complimentary Letter
2 Recognition Letters

Records Clerk Daisy Sallis

1 Recognition Letter

Sergeant Tammy Schulz

2 Complimentary Letters
1 Award Nomination

Officer Jacqueline Shioli

2 Complimentary Letters
1 Recognition Letter

Officer Ryan Sieckman

1 Complimentary Letter
2 Recognition Letters
1 Award Nomination

Officer Brian Simone

3 Complimentary Letters
1 Recognition Letter
1 Award Nomination

Officer Christopher Solesky

4 Complimentary Letters
2 Recognition Letters

Officer Adam Svoboda

9 Complimentary Letters
2 Recognition Letters
2 Award Nominations

Officer Jouwon Tate

1 Complimentary Letter
2 Award Nominations

Sergeant Michael Tavalacci

1 Recognition Letter

CSO John Teevans

2 Complimentary Letters
2 Award Nominations

Officer James Zefo

3 Complimentary Letters

Operations Division

The Operations Division is the largest and the most publicly visible component of the police department. Within the scope of the Operations Division is the Patrol Section, Community Service Section, and the Directed Patrol Team, which is comprised of Directed Patrol Officers, the Canine Unit, and the Traffic Unit. As its primary function, the Operations Division responds to emergencies and calls for service. Other day-to-day responsibilities include investigating complaints and criminal matters, neighborhood and business patrols, traffic enforcement, and building positive community relationships.

In 2021, daily work priorities of the Operations Division continued to be impacted by the ongoing health-related precautions due to the lingering COVID-19 pandemic. This year also brought about changes to the policing profession as a result of reforms which were passed by the state legislature. Despite the obstacles created by the pandemic and the reform measures leading to policy changes, the Operations Division was able to adapt to evolving conditions and “new normals” while continuing to provide a high level of uninterrupted, safe, and professional service to the Bartlett community.

The Operations Division was commanded by Deputy Chief Durbin and Commanders McGuigan and Sweeney.

Patrol Section

Often referred to as the “backbone of the department,” the Patrol Section serves 15.97 square miles of incorporated Bartlett. When fully staffed, the Patrol Section is comprised of 32 sworn officers, 4 sergeants, and 2 commanders. Each shift also has an Officer in Charge (OIC) assigned. The OIC is a senior patrol officer who supervises the shift when a sergeant is off duty. The patrol section delivers police service 24 hours a day, 365 days a year. Officers are divided into four different 12-hour patrol shifts that rotate from days (6:00 a.m. – 6:00 p.m.) to nights (6:00 p.m. – 6:00 a.m.) every 56 days. These officers are the most visible members of the Bartlett Police Department, providing safety and security to the citizens they serve. Each shift is comprised of officers with vast amounts of experience and specialized training to include: juvenile officer, field training officer, truck enforcement officer, breathalyzer operator, less lethal operator, evidence technician, firearms instructor, elderly services officer and crisis intervention team member. Officers on patrol attend training throughout the year to keep these specialty certifications.

Patrol officers strive to build positive relationships within the community through connecting with business owners, residents, schools, churches, care facilities, and other community partners. The focus of the patrol section is responding to emergency and non-emergency calls for service, conducting traffic enforcement to reduce traffic crashes and promote safe driving, and making positive community contacts to maintain a level of trust and confidence with the residents.

Patrol Shifts



Sgt. Camarata's Shift
(left to right): Ofc. Tate, Ofc. Villareal, Ofc. Wittenbrink, Sgt. Camarata, Ofc. Flores, Ofc. Solesky, Ofc. Moore. Not shown: Ofc. Gray



Sgt. Johnson's Shift
(left to right): Ofc. Ayesh, Ofc. Zefo, Ofc. Fuchs, Sgt. Johnson, Ofc. Villareal, Ofc. Bansley, Ofc. Perez. Not shown: Ofc. Salazar



Sgt. Schulz's Shift
(left to right): Ofc. Cotter, Ofc. Mora, Ofc. Alcade, Sgt. Schulz, Ofc. Bubis, Ofc. Puente, Ofc. Denson. Not shown: Ofc. Blaser, Ofc. Pearson



Sgt. Simone's Shift
(left to right): Ofc. Izaguirre, Ofc. Shioli, Ofc. Fasanella, Sgt. Simone, Ofc. Bingham, Ofc. Svoboda, Ofc. Amore. Not shown: Ofc. Ingrassia

Canine Unit

The Bartlett Police Department Canine Unit is a multi-disciplinary law enforcement tool specializing in patrol, narcotic-contraband detection, and human remains detection. Established in 1996, the unit currently operates under the Patrol Section assigned to the Directed Patrol Team and is supervised by two Patrol Commanders and the Directed Patrol Team Sergeant. The Canine Unit consists of one handler, Officer Mike Kmiecik, and one police canine, K-9 Luther. The Canine Unit is compliant with the statutory requirements of the State of Illinois as established by the Illinois Law Enforcement Training and Standards Board. The Canine Unit is also certified by the Chicago Police Department Canine Training Center and the North American Police Work Dog Association (NAPWDA). To maintain certification standards and maximum operational efficiency, the Canine Unit conducted more than 258.69 hours of police canine maintenance training, exceeding the minimum police canine industry standard of 192 hours for maintenance training. In 2021, the Canine Unit trained with the Northern Illinois Police Alarm System (NIPAS) Mobile Field Force, the Chicago Police Department Canine Training Center, and the Cook County Sheriff's K-9 Training Center.



The Canine Unit logged more than 57.5 hours of deployment time in 2021. The Canine Unit assisted the NIPAS Mobile Field Force in six activations including two visits from the President of the United States. In October 2021, the Canine Unit was responsible for locating a firearm while assisting the Carol Stream Police Department. The unit responded to many high-risk calls for service including assisting in a homicide investigation in Hanover Park, fights in progress, person with a gun, domestic disturbances, and burglar investigations. The unit coordinated and assisted in the search for a missing person, who was discovered with the assistance of the ILLWIS Search Dogs Team.



2021 Deployment Statistics

| | |
|--|---|
| Patrol/Utility: Apprehensions | 0 |
| Patrol Utility: Article Searches | 3 |
| Patrol/Utility: Area Searches | 1 |
| Patrol/Utility: Building Searches | 1 |
| Patrol/Utility: Handler Protection | 3 |
| Patrol/Utility: Tracking/Trailing | 3 |
| Narcotic/Contraband Detection Total | 2 |
| Narcotic/Contraband Detection: Currency | 0 |
| Narcotic/Contraband Detection: Administrative Search – Student Lockers | 0 |
| Narcotic/Contraband Detection: Vehicles | 1 |
| Human Remains Detection | 1 |
| Other | 7 |



Directed Patrol Team

The Directed Patrol Team (DPT) consists of four dedicated officers: a traffic officer, canine officer, directed patrol officer, and one DEA detached duty officer. The team is supervised by the DPT Sergeant. Essential functions of DPT include coordinating sex offender compliance checks, parolee and massage parlor compliance checks; performing warrant services, engaging in narcotics investigations, and conducting high visibility traffic enforcement. The team works flexible hours to assist in patrol functions as well as supplementing the investigations section, providing additional resources during extensive investigations. The alterable work schedule allows for the team to maintain a proactive approach when addressing crime trends and community concerns. DPT relies on crime and traffic crash data to effectively deploy resources in areas where crime and crashes are most frequently occurring. Additionally, DPT conducts community presentations at businesses, schools, and the citizen police academy.



2021 Directed Patrol Team
From left to right: Ofc. Roger, Ofc. Sieckman, Sgt. Alagna, Ofc. Kmiecik, K-9 Luther Not Shown: Ofc. Jenkins

Community Service Officers



CSOs (left to right): John Teevans, Mark Doyle, David Lacirola

Bartlett Police Department is staffed with four full-time Community Service Officers (CSOs). CSOs work four, 10-hour days weekly, covering a day shift from 7 a.m. to 5 p.m. and an evening shift from 12 p.m. to 10 p.m. in the spring and summer months. During the fall and winter months, their evening hours are adjusted to work 10 a.m. to 8 p.m., increasing productivity during times of lower call volume.

Each CSO is assigned his own Ford F-150 patrol vehicle allowing a wider variety of calls and assignments to be handled. Some of the more frequent calls CSOs encounter while on patrol are vehicle lock-outs, all animal complaints, enforcement of village ordinances (e.g. parking violations, open burning, dumping), roadway hazards, traffic direction during various incidents, and investigation of private property crashes. CSOs also perform

ink and digital fingerprinting of residents regarding employment and handle investigations of criminal complaints where offenders are unknown, such as theft, criminal damage to property, and juvenile nuisance issues.

Ancillary duties completed by CSOs include, but are not limited to: deploying unmanned police cars, radar speed trailers/speed sign deployment, vacation house checks, filling-in for Records personnel during a staff shortage or meal breaks, acting Court Liaison Officer, and assisting in evidence destruction, prescription drug drop off events, and special events. Our CSOs are often utilized on the Village's social media for public safety announcements or to promote the department during holidays and special occasions.

CSOs play a vital role in the maintenance and viability of department assets, infrastructure and grounds, including the service of all fleet vehicles, our traffic sign board, and light towers. When fleet vehicles, vehicle equipment, and other surplus department property reach their end of useful life CSOs are tasked with selling them through the online Obenauf auction site.

All CSOs are trained as child safety seat technicians and in CPR/AED. Some of our CSOs are certified as Evidence Technicians and Animal Humane Officers.



Traffic Unit

During 2021, the Traffic Unit participated in the following enforcement and education activities:

- Assisted in the efforts of the Patrol Division in continuing to make Aggravated Speeding violations a priority. 508 Aggravated Speeding arrests were made in 2021 which is a 42% increase from 2020.
- Performed yearly presentations to the Driver's Education classes at Bartlett High School utilizing "Texting while Driving" simulators provided by AAA as well as presentations for "How to Act When Being Pulled Over by the police."
- Organized the department's Click It or Ticket campaign and Illinois Rail Safety Week efforts. COVID-19 restrictions prevented other yearly events such as the Kane County High Visibility Enforcement (HiVE) Distracted Driving Campaign, the 5/9 on 59 event, and the Illinois Speed Awareness Day coordinated by Faces4.org.
- Handled numerous traffic and speed related complaints throughout the village. The complaints were addressed through various methods, including; the use of unmanned vehicles, message boards, speed trailers, and saturation patrol. Saturation patrols were conducted in conjunction with patrol officers and directed patrol officers. These patrols were highly successful in eradicating the driving behavior making the roadways safer.



The Bartlett Police Department's efforts were recognized by being awarded 3rd place in the Illinois Traffic Safety Challenge, sponsored by the Illinois Association of Chiefs of Police.



Seat Belt Campaign on Social Media



Railroad Crossing Safety



2021 Truck Enforcement Initiative on Lake Street

823 Traffic Crashes Occurred in 2021

Traffic Crash Data

During 2021, Bartlett Police Department responded to 823 crashes, a significant increase from 2020. Historically, the intersections listed in the chart have placed in the top five crash locations for over ten years. Enforcement efforts and extra patrols have therefore been focused on these areas.

As in previous years, the majority of crashes occurred on the Rt. 59 and Rt. 20 corridors; with the intersection of Route 59 and West Bartlett Road placing highest.

Six persons lost their lives in 2021 in fatal traffic crashes. Twelve crashes in 2021 were alcohol-related, although there were no alcohol-related fatalities.

DUI Enforcement

During 2021, Bartlett police officers made a total of 82 DUI arrests. DUI arrests included alcohol and other intoxicating compounds. 14 of these arrests were made in the month of December, 11 in November, and 8 in May.

44 detainees arrested for alcohol-related charges submitted to chemical testing of their breath, with the range of results in the chart below. A total of 45 detainees refused to submit to either chemical testing of their breath or of their blood and urine when requested.

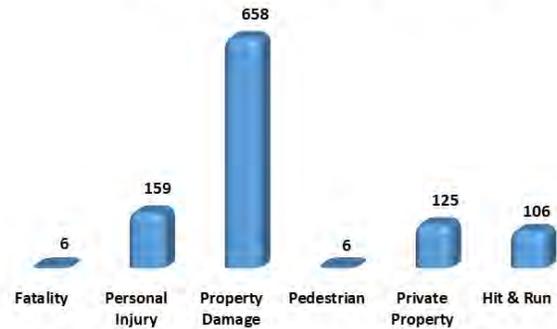
The department continues to participate in Illinois Department of Transportation STEP Grants to add additional DUI enforcement during holiday periods.

| 2021 DUI ARRESTS - TOTAL | | 82 |
|------------------------------------|--|----|
| Alcohol-Related Test Results: | | |
| .000 - .079 BAC result | | 15 |
| .080 - .100 BAC result | | 1 |
| .101 - .149 BAC result | | 12 |
| .150 - .200 BAC result | | 11 |
| .201 - .250 BAC result | | 4 |
| .251 - .300 BAC result | | 1 |
| Over .300 BAC result | | 0 |
| Refused Testing – All Arrest Types | | 45 |

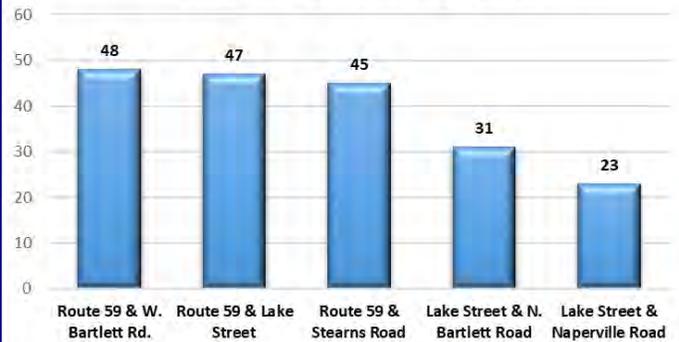
Aggravated Speeding Enforcement

In 2021, the department continued its focus on aggravated speeding offenses in order to reduce traffic crashes. Aggravated Speeding (26-34 mph over the limit) is a Class B Misdemeanor and Aggravated Speeding (35+ mph over the limit) is a Class A Misdemeanor. The department made a total of 508 aggravated speeding arrests, including 462 Class B and 46 Class A. Eight Class A arrests were in excess of 45 mph over the speed limit. The average Class A arrest was 40.65 mph over the limit. The maximum speed violation stopped was 105 mph in a 45 mph zone.

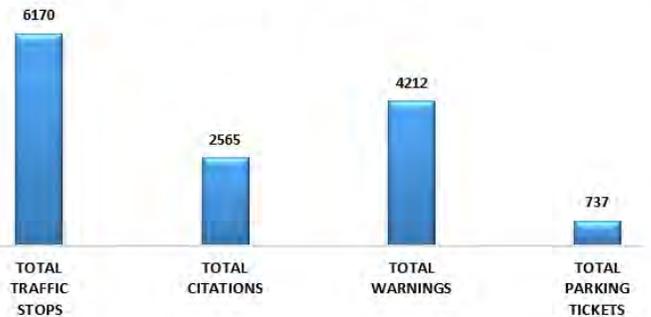
2021 TRAFFIC CRASHES - 823 Total



2021 TOP CRASH LOCATIONS

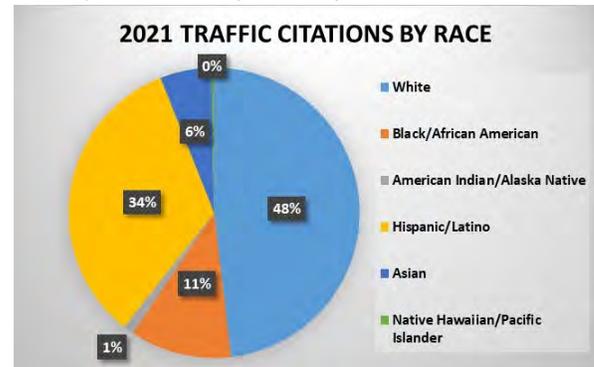


2021 TRAFFIC ENFORCEMENT



2021 Traffic Citations by Race

The illustration below reflects the distribution of citations broken down into the reportable racial categories. The results are reflective of the make up of our community and closely surrounding municipalities.



2021 Cases of Interest

In May of 2021, Bartlett police officers were dispatched to a shooting incident where the victim alleged he was shot at multiple times while driving in his vehicle. The victim did not sustain any injuries. The alleged offender, known to the victim, fled the scene prior to the arrival of law enforcement. Members of the investigations section and patrol section worked closely with other law enforcement agencies to locate and apprehend the suspected offender. After obtaining an arrest warrant, the suspect was located and taken into custody in Texas. In conjunction with the DuPage County State's Attorney's Office, the defendant was ultimately charged with one count of Aggravated Discharge of a Weapon and one count of Possession of a Weapon by a Felon. Bond was set at \$1,000,000 with 10% to apply.

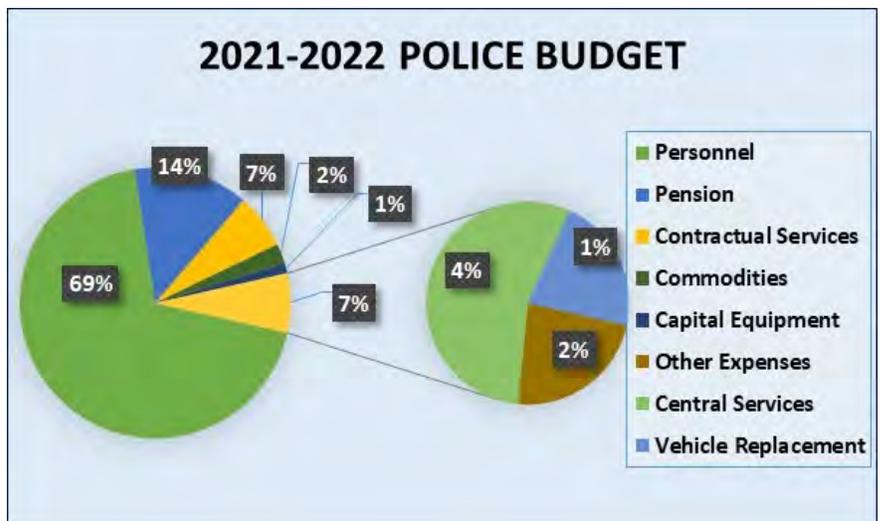
In April of 2021, Bartlett police officers responded to a serious motor vehicle crash stemming from a road rage incident involving a firearm. The impact of the crash led to the ejection of two occupants of a vehicle. One of the occupants later died at the hospital from injuries sustained during the crash. An extensive investigation involving several witness/offender interviews, review of video surveillance, photo line-ups, search warrants, and review and analysis of items of evidence, led to successful closure of the investigation. The offender who brandished a firearm during the incident was ultimately charged with a Class 4 felony for Aggravated Unlawful Use of a Weapon and a Class A misdemeanor for Aggravated Assault.

Bartlett Police Department—By the Numbers

| Activity in 2021 | Amount | Activity in 2021 | Amount |
|------------------------------|--------|----------------------------------|--------|
| Arrests | 1,172 | Crisis Intervention Calls | 108 |
| 9-1-1 Calls | 12,998 | Canine Deployments | 21 |
| Officer-Initiated Calls | 16,395 | Items of Property Collected | 1,910 |
| Traffic Stops | 6,170 | FOIA Requests | 1,367 |
| Traffic Citations | 2,565 | Training Hours | 11,437 |
| Traffic Warnings | 4,212 | Overnight Parking Requests | 3,139 |
| Traffic Crashes Investigated | 823 | Child Safety Seat Inspections | 69 |
| Parking Tickets | 1,055 | Vacation Watch Requests | 85 |
| Crimes Reported | 1,172 | Citizen Police Academy Graduates | 29 |

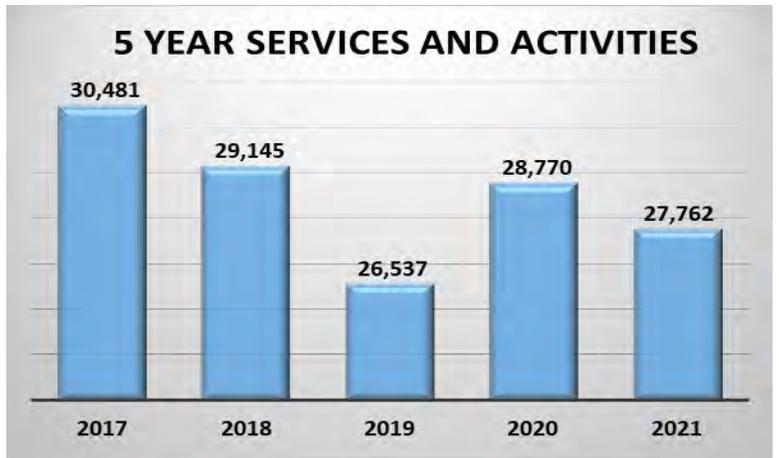
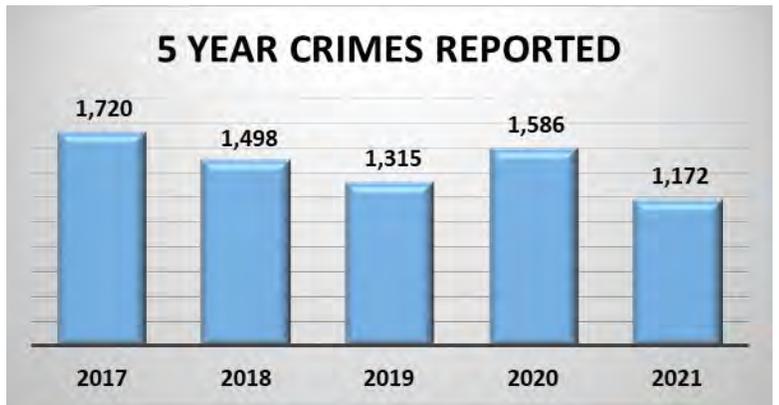
Budget Summary

| 2021-2022 Police Budget | |
|-------------------------|---------------------|
| Expenditure | Amount |
| Personnel | \$10,393,232 |
| Pension | 2,067,903 |
| Contractual Services | 986,837 |
| Commodities | 360,863 |
| Capital Equipment | 180,250 |
| Other Expenses | 245,558 |
| Central Services | 588,412 |
| Vehicle Replacement | 232,000 |
| Total | \$15,055,055 |



Crime and Arrest Data

| 2021 PART I CRIMES | 122 |
|--|--------|
| Homicide/Attempt | 0 |
| Criminal Sexual Assault | 8 |
| Robbery | 1 |
| Aggravated Battery | 0 |
| Aggravated Assault | 7 |
| Burglary | 18 |
| Burglary to Motor Vehicle | 49 |
| Theft | 18 |
| Motor Vehicle Theft | 20 |
| Arson | 1 |
| 2021 PART II CRIMES | 1,509 |
| Battery | 114 |
| Assault | 0 |
| Deception | 29 |
| Identity Theft | 555 |
| Theft Other | 11 |
| Criminal Damage/Trespass to Property | 75 |
| Deadly Weapon | 6 |
| Sex Offenses | 22 |
| Gambling | 0 |
| Offenses Involving Children | 2 |
| Cannabis Control Act Violation | 44 |
| Controlled Substance Act Violation | 2 |
| Drug Paraphernalia Act Violation | 1 |
| Liquor Control Act Violation | 68 |
| Motor Vehicle Offenses | 393 |
| Disorderly Conduct | 23 |
| Interference with Public Officials | 2 |
| Intimidation | 10 |
| Visitation Interference/Kidnapping | 0 |
| Other Offenses | 152 |
| SERVICES AND ACTIVITIES | 27,762 |
| Services to Other Agency | 538 |
| Public Service | 12,916 |
| Public Complaints | 3,543 |
| Lost/Found/Missing | 232 |
| Mental Health Calls | 96 |
| Suicides | 2 |
| Suicide Attempts | 2 |
| Sudden Death Investigations | 27 |
| Traffic and Traffic-Related Activities | 7,170 |
| Traffic Crashes | 820 |
| Canine Assists | 20 |
| Possession of Tobacco By Minor | 0 |
| Miscellaneous Departmental Activities | 2,396 |
| 2021 TOTAL | 29,393 |

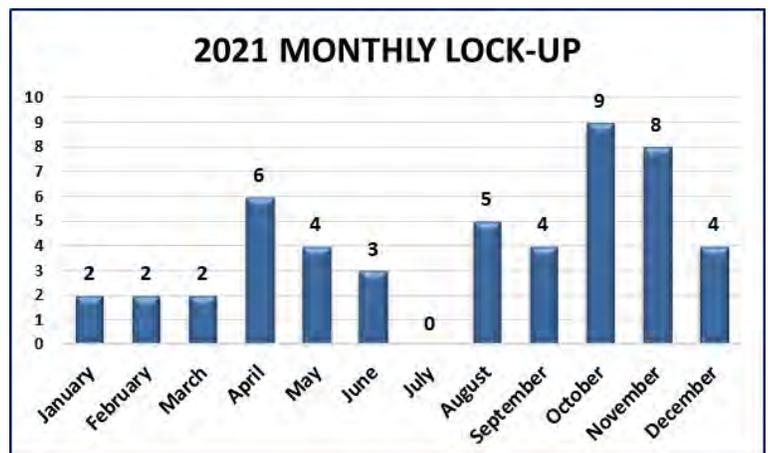


| | 2017 | 2018 | 2019 | 2020 | 2021 |
|-------------|--------|--------|--------|--------|--------|
| CRIME RATE* | 4.2 | 3.6 | 3.2 | 3.8 | 3.8 |
| POPULATION | 41,208 | 41,208 | 41,208 | 41,208 | 41,208 |

*based on all Part I and II crimes reported

Crime rate numbers represent how many people in a group of 100 would likely be a victim of a crime.

| ARRESTS—2021 | Total | Adults | Juveniles |
|-----------------|-------|--------|-----------|
| PART I CRIMES | 5 | 5 | 0 |
| PART II CRIMES | 590 | 548 | 42 |
| SERVICE ARRESTS | 577 | 533 | 44 |
| TOTAL ARRESTS | 1,172 | 1086 | 86 |



Support Services

The Support Services Division provides operational support for the police department. It includes Criminal Investigations (Detectives), School Resource Officers at Bartlett High School and Eastview Middle School, Crime Prevention/D.A.R.E. Officers, Records Section, School Crossing Guards, Fleet Maintenance, Planning and Research (Accreditation), Parking Enforcement, and the Property Custodian/Court Liaison. The Support Services Division is commanded by Deputy Chief Pretkelis and Investigations/Support Services Commander Naydenoff.

Investigations Section

The Investigations Section is staffed by one Commander, one Detective Sergeant, five Detectives, and one Investigations Secretary. Our detectives work eight-hour days, five days a week, and cover an on-call rotation of Monday through Sunday to support the goals and objectives of the police department twenty-four hours a day, seven days a week.

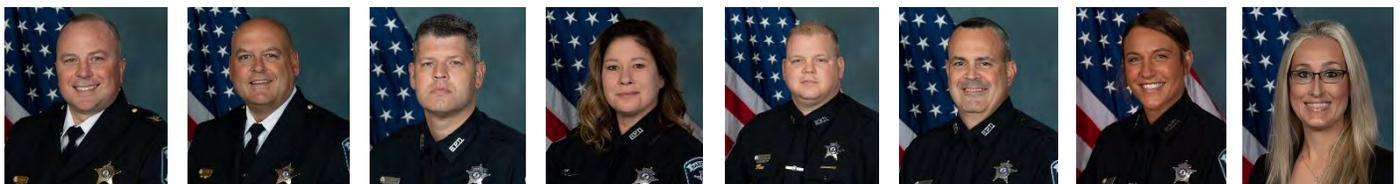
Detectives investigate all types of felony and misdemeanor crimes, locate missing/runaway/endangered persons, and assist patrol officers with complex calls for service. An investigation is most often initiated after a patrol officer refers a case which cannot be completed without significant resources and when additional time is required. The Detective Sergeant reviews each case and assigns it to a Detective based on several solvability factors. Some of these factors include: seriousness of the crime, clear descriptions which could lead to the identification of a suspect and/or vehicle, physical evidence collected, and a pattern of criminal activity or behavior. After case assignment, the Detective will begin building and preparing the case to ultimately present it to the appropriate State's Attorney's Office for successful prosecution.

In 2021, the Investigations Section was assigned 136 new cases to investigate. In the same year, 138 cases were closed, some of which may have been ongoing from the previous year(s). Throughout the year, Detectives continually receive specialized training to improve their skills and knowledge in various fields, including but not limited to: homicide investigations, sexual assault investigations, child abuse investigations, interview/interrogation techniques, juvenile law, and computer crimes. Our Detectives maintain open lines of communication and develop relationships with surrounding police agencies on a regular basis to gather and share information.

One Detective is the department's Computer Crime Investigator and is tasked with investigating crimes that have a digital evidence component. These crimes can be inherently digital in nature, as in a drug investigation that cellular phones have been seized from. The Computer Crime Investigator investigates online components of high-tech crime, such as deceptive practices and/or fraud, and also performs forensic analysis as needed on seized, surrendered, or recovered computers, cellular phones, digital cameras, etc. The Computer Crimes Investigator is assigned to the Cook County Internet Crimes Against Children (ICAC) Task Force and works in an undercover capacity to identify child predators and individuals disseminating child pornography. During 2021, 19 cases were initiated for child pornography and 8 arrests were made. The Computer Crimes Investigator was also assigned 24 cybertips from the National Center for Missing and Exploited Children (NCMEC) during 2021. The Computer Crimes Investigator also forensically examined 35 cellular phones (30 in-house and 5 from other agencies) and 5 computers (3 terabytes of data) related to cases assigned to investigations.

The Criminal Intelligence Officer functions to collect, store, assess, and disseminate criminal intelligence information using established criteria that provide for the legitimate needs of the Bartlett Police Department. The Criminal Intelligence Officer gathers intelligence for the purpose of identifying criminal patterns or trend development, identification of suspects and criminal enterprises, and to identify officer safety issues.

The department has one Detective who is an Illinois Certified Arson Investigator, one detective is assigned to the Metropolitan Emergency Response and Investigations Team (MERIT) of DuPage County, two Detectives are assigned to the Major Case Assistance Team (MCAT) of Cook County, and one Detective is assigned to the Sexual Assault Response Team (SART3) in Cook County.



From left to right: Commander Naydenoff, Sergeant Rakiewicz, Detective Cionko, Detective Goff, Detective Kistler, Detective Meade, Detective Navarro, Secretary Sanchez,

Task Force Memberships

Drug Enforcement Administration (DEA)



The DEA enforces the controlled substances laws and regulations of the United States and prosecutes in the criminal and civil justice systems of the United States. Bartlett began a partnership with the DEA in 2012 on a task force based out of the Chicago Field Divisions. We have one officer assigned as a Task Force Officer (TFO). The TFO's duties include: mobile and aerial surveillance, transportation interdiction, working in an undercover capacity in narcotics, and monitoring federal wiretaps. The seizure and forfeiture of assets derived from, traceable to, or intended to be used for illicit drug trafficking directly benefits the Bartlett Police Department. In 2021, this DEA task force initiated 81 cases that involved 10 arrests, seized 6.07 million dollars, seized 8500 grams of ketamine, and 130,352 grams of marijuana. Bartlett received a percentage of the currency to be used in combating local narcotic problems.

Illinois Law Enforcement Alarm System (ILEAS)



ILEAS is a statewide police mutual aid system with over 1000 member agencies. Bartlett is a member of Region IV of the ILEAS plan, which incorporates mutual aid responses for towns in Kane, Cook, and DuPage Counties. In 2021, ILEAS agencies responded to 104 assistance calls. Bartlett officers responded on six occasions for mutual aid requests to assist the Streamwood, Hanover Park, South Elgin, and Bloomington Police Departments.

DuPage County Metropolitan Emergency Response and Investigation Team (MERIT)



The DuPage Metropolitan Emergency Response and Investigation Team (MERIT) task force has dedicated resources for SWAT responses, crisis negotiations, major crash reconstruction, K-9 response, planned events, major crimes, crime scene investigations, intelligence gathering, computer forensics, and incident management assistance. Bartlett Police Department has one crisis negotiator and one crash reconstructionist assigned to MERIT. In 2021, MERIT totaled 1187 investigative hours, 774 forensic hours, 635.5 crisis negotiation hours, and 509 crash investigation hours.

Cook County Major Case Assistance Team (MCAT)



Major Case Assistance Team (MCAT) is a multi-jurisdictional organization formed in 1998, comprised of police officers from Cook County agencies serving in the roles of detective, forensic technician, and surveillance team member. When a major incident occurs, such as a homicide, kidnapping or other major crime that could overwhelm an agency, MCAT is activated. Within hours, dozens of highly skilled MCAT officers respond to assist with canvassing neighborhoods, interviewing witnesses and suspects, providing technical support, and collecting evidence. MCAT officers train regularly, and are specially selected based on their experience, talent, and training. Bartlett has officers assigned to MCAT to fill the roles of forensic technician and Deputy Director of the team. In 2021, MCAT was activated 25 times totaling: 1427.5 investigative hours, 982 forensic hours, 328.5 surveillance hours, and 0 Officer Involved Death hours.

Secret Service Cyber Fraud Task Force (CFTF)



The US Secret Service Cyber Fraud Task Force (CFTF), formerly the Electronic Crimes Task Force, works to combat cybercrime by increasing the resources and skills available by combining forces with state, local, and federal law enforcement agencies. The Computer Crimes Investigator has been assigned to this task force since 2015 and attends regularly scheduled meetings and trainings.

Internet Crimes Against Children Task Force (ICAC)



Internet Crimes Against Children (ICAC) Task Force is a national network of 63 coordinated task forces representing over 4,500 federal, state and local law enforcement and prosecutorial agencies. These agencies engage in proactive/reactive investigations and prosecutions of persons involved in child abuse and exploitation involving the internet. Bartlett's Computer Crimes Investigator is assigned to the Cook County ICAC Task Force. In 2021, the Bartlett Computer Crimes Investigator initiated 19 cases for child pornography, and eight arrests were made. The Computer Crimes Investigator was also responsible for analyzing and interpreting 24 Cybertips from the National Center for Missing and Exploited Children (NCMEC).

Northern Illinois Police Alarm System (NIPAS)



NIPAS is a police mutual aid system operating in Northeastern Illinois. NIPAS was established by an intergovernmental agreement in 1983 and now has 104 member agencies. NIPAS has three main components: Mutual Aid System, Emergency Services Team (EST), and Mobile Field Force (MFF). The Mutual Aid System provides for participating agencies to send police officers to the requesting municipality in the event of a natural disaster or special event. EST is a full-service tactical team designed to handle high-risk incidents. MFF is a unit designed to respond to incidents of civil disturbance and consists of an arrest team, weapons team, extraction team, and command team. In 2021, NIPAS EST responded to 34 requests for service. NIPAS MFF responded to 33 requests for service. Bartlett has one officer on the EST and two officers on the MFF.

MCAT Serious Traffic Accident Reconstruction (STAR)



The STAR Team is comprised of over 25 officers from various agencies. The team is made up of a Commander, Field Supervisors, Reconstruction Specialist, Crash Investigators, and Crash Forensic Specialist. The MCAT STAR team responds to fatal motor vehicle crashes, motor vehicle crashes where death is likely, and other motor vehicle crashes with unusual circumstances or other mitigating factors that support the need for a crash reconstruction. In 2021, the STAR team was activated 18 times, totaling 641 work hours.

Records Section

The Records Section is open to the public 24/7 every day of the year. As you enter the Bartlett Police Department, you are greeted by a Records employee who is fully trained to effectively listen to your customer needs and provide you the best solution. Our employees are proficient multi-taskers. They monitor and respond to phone inquiries, the customer counter, the officer counter, and local radio transmissions. Our employees effectively communicate with the DuComm Dispatch Center to ensure officers are assigned to calls in a timely manner in support of public and officer safety.

Our staff consists of eight full-time Records Clerks, two part-time Data Entry Clerks, one Parking Enforcement Officer, and one Records Supervisor, all reporting to the Commander of Investigations and Support Services.



Facility Dog Maverick and Records Clerk Manny Chacon

Bartlett's jurisdiction covers three counties: Cook, DuPage, and Kane. During 2021, we continued to implement and hone new systems to effectively communicate electronically with our legal, county, state, and federal partners.

In addition to prompt response to correspondence, phones and counter visitors, Records provides the following services:



| ACTIVITY | VOLUME |
|---|--------|
| Audit and Approve Items in our Records Management System | 29,393 |
| Traffic and Warning Tickets Clerked | 6,680 |
| Parking Tickets and Passport (Metra) Electronic Citations | 1,055 |
| Citation Review and Appeals Processed | 113 |
| Freedom of Information Requests (FOIA) | 1,367 |
| Subpoenas Processed | 240 |
| Overnight Parker Requests Entered by Records | 3,139 |
| Vacation Watch Requests Entered by Records | 85 |
| Local Adjudication Case Preparation | 675 |
| Tow Hearing Case Preparation | 139 |



Records Section
 Top Row (from left): Phyllis Severson, Shirley Evans, Manuel Chacon, Karen Foley
 Second Row (from left): Diane Fuentes, Carly Johns, Vince Kaehler, Margret Milos
 Third Row (from left): Thomas Martinez, Vicki McDermott, Sean Peebles, Megan Roy-Chowdhury
 Bottom Row (from left): Daisy Sallis, Holly Sumner

Local Adjudication and Administrative Tow Hearings

Due to the COVID-19 pandemic, the Village of Bartlett had to modify the local adjudication hearings for minor ordinance violation offenses that are held each month inside the village hall council chambers. A few times this year, the hearings were continued to the following month when the COVID-19 infection rate was too high and unsafe to host in-person meetings. The main focus throughout the year was keeping all in attendance safe by taking all the necessary protocols with social distancing, hand sanitizing, and requiring a face mask.

Bartlett officers issued a total of 128 local adjudication citations and 737 parking citations for the year. Of these citations, a total of 141 were heard by the hearing officer, in which \$18,250 fines were imposed. The hearing officer also dismissed a total of seven citations. Due to COVID-19 restrictions, many locations were not offering community service opportunities. Therefore, no community service was offered in 2021.

Bartlett police also impounded 139 vehicles that qualified for administrative tows after the motorists were arrested for criminal offenses listed in our village ordinances. The village collected \$69,000 in fines.



Support Services/Crime Prevention Unit

In 2021, the Support Services Unit consisted of Sergeant Kyle Rybaski, High School Resource Officer Rich Bosh (retired in June, 2021), new High School Resource Officer Ray Garcia, Middle School Resource Officer Patrick Carey, and Crime Prevention/D.A.R.E. Officers Vicky Anderson and Tracey Dendinger.



Eastview Middle School SRO

In 2021, Officer Carey taught Project Alert to 360 7th graders at Eastview Middle School. Project Alert is an in-depth course on the consequences of smoking/vaping, alcohol, marijuana, and opioid abuse. Officer Carey also taught a self-created "Internet/Social Media Safety" class to almost all of Eastview's 380 8th graders. This class focuses on Internet-related laws, how to avoid victimization, and long-term consequences of social media usage. Officer Carey constantly updates these classes to make sure the information is accurate and relevant.

Officer Carey's primary goal is to provide a safe learning environment for Eastview's students, staff, and visitors. Officer Carey maintains an "open door" for school concerns, and works with the Eastview community to solve these concerns.

Officer Carey works on relationship building between students and the police department as well as fostering mentoring relationships, especially with potentially at-risk students.



Officer Carey attended over 120 hours of training in 2021, including U-46's autism/special education awareness training, "Delivering Effective Internet Safety Presentations," and "Remote Digital Advanced Threat Assessment."

Bartlett High School SRO

Officer Garcia began his first year as School Resource Officer (SRO) at Bartlett High School in 2021. SROs provide a safe and secure building for student learning. Officer Garcia continues to make positive relationships with the students, staff and employees of District U-46. As a graduate of District U-46, Officer Garcia networks with other SROs from Elgin, Streamwood, South Elgin, and Carol Stream to improve student safety. He attends monthly School District U-46 SRO meetings, School Safety Task Force meetings, and county and state SRO meetings to share information on school safety and security with various stakeholders throughout the county of DuPage and district staff. He regularly attends athletic events and extra activities as requested by the principal.

Officer Garcia collaborates with Bartlett High School administration to continue the School Safety Task Force which gives students a voice on school safety. The task force meets once a month with Officer Garcia and other school administration, to identify areas in the school that are safety concerns. The students, BHS staff, and Officer Garcia work together in coming up with solutions to resolve these concerns.

Officer Garcia taught the following classes:

- Law Class - 4th and 5th amendment rights
- Driver's Ed. - Teen driving, new driver hands-on training

In 2021, Officer Garcia was presented with his fourth Life Saving Award for his quick actions at Bartlett High School when a student became unresponsive. He loves the work he does and looks forward to making new memories at Bartlett High School.

GO HAWKS!



Support Services / Crime Prevention

Support Services works in tandem with the community by assisting and educating the residents and businesses through programs such as: Neighborhood Watch, Dog Walker Watch, Business Watch, C.P.T.E.D. (Crime Prevention Through Environmental Design), bank robbery awareness training, active shooter/safety presentations at area businesses, and safety talks at area schools, churches, and day care facilities.

Throughout the year, Crime Prevention Officers participated in "Run, Hide, Fight" lockdown drills at all the Bartlett area schools, conducted functionality tests with emergency key fobs for schools, and checked the times alarms were received by dispatch to ensure a quick response.

The Support Services Unit held Coffee-n-Chats and presentations several times during the year for residents of Victory Centre, Clare Oaks, and Artis. We were lucky to be in-person and give an overview of the Bartlett Police Department and talk about Maverick our new Facility Dog, as well as have coffee with the residents to discuss ideas for future presentations.

Our Neighborhood Watch and "Bartlett Paws on Patrol" Dog Walker Watch programs continue to educate citizens about paying attention to and reporting suspicious activities in their neighborhoods, whether they are walking, riding bicycles, or walking the dog. Each of these programs is essential to the safety of our community. In 2021, the Support Services Unit hosted its outdoor Dog Walker Watch summer training session and social. Several new residents attended and asked to be put on the program's email list.

The Support Services Unit also participated in the following programs and activities:

- Safety/bullying talks with Girl Scout troops, Cub Scouts, daycares, churches, temples, and preschools
- Bank robbery awareness training
- School and business safety presentations
- Internship program
- 7-Eleven "Operation Chill" free Slurpee coupons
- DDACTS (Data Driven Approaches to Crime and Traffic Safety)
- NSJOA (Northwest Suburban Juvenile Officers Association) meetings
- Virtual police station and squad car tours
- Modified Learning Program/Individual Learning Program classroom holiday celebrations and education programs
- School Crossing Guard Training Program
- Mystery Reader at elementary schools



D.A.R.E. Program



The D.A.R.E. (Drug Abuse Resistance Education) Program is a collaborative effort between law enforcement, elementary schools, and parents to help students make healthy choices, say no to drugs, resist peer pressure, and stand up to bullying. In 2021, the pandemic did not deter the nearly 700 fifth graders from seven elementary schools in Bartlett from participating in the D.A.R.E. program, most of which were in-person. There is also a modified curriculum for MLP (Modified Learning Program), ILP (Individual Learning Program) and LD/BD (Learning Disabled and Behavioral Disorder) students who attend the four elementary schools offering these types of programs. The 2021 D.A.R.E. curriculum included lessons on the dangers of alcohol, tobacco, vaping and marijuana, positive and negative peer pressure, internet safety, confident communication and resistance strategies, risks and consequences, and how to deal with bullying situations.

Community Programs

National Night Out

In 2021, the police department was able to host our 28th Annual National Night Out celebration. Events in 2021 included:

- School supply drive, pet supply drive, and food drive for townships and animal shelters
- Dog Walker Watch 'Bartlett Paws on Patrol' Summer Training and Social Event
- Touch-A-Truck and Car Seat Safety Event
- Family Fun Night
- Skate Park Bash and Family Pool Party
- Family Golf Outing
- Block Party and Lighting Competitions
- Picnic in the Park

The National Association of Town Watch recognized the Village of Bartlett by awarding us first place in our population category for our 28th Annual National Night Out celebration, held in collaboration with the Village of Bartlett, Bartlett Park District, and Bartlett Fire Protection District.



2021 First Place Trophy



Hanover Township Block Party



Neighborhood Block Party



Touch a Truck Event



Paws on Patrol Training and Social Event



Collection Drives



Family Golf Event at Bartlett Hills



Picnic in the Park



Family Golf Event at Bartlett Hills



Picnic in the Park



Family Fun Night—BHS Marching Band



Picnic in the Park



Picnic in the Park— Award Ceremony

Community Spirit

Department members participated in numerous community events, assisted those in need in the community, and participated in fundraising. Some of the activities in 2021 included:

- Attended several Coffee-n-Chats at the Victory Centre
- Donated gifts for Hanover Township's Senior Citizen Giving Tree and items for the youth services garage sale
- Assisted Patrol Sergeant with starting a Pen Pal Program between Victory Centre residents and a group of 5th grade D.A.R.E. students
- Provided several virtual station and squad car tours, evidence technician talks, safety and anti-bullying talks to Boy Scout troops, Girl Scout troops, and elementary school classes
- Assisted and encouraged 5th grade students to collect pop tabs for the Ronald McDonald House Charities
- Played Connect Four with winning Twist-A-Thon fundraising class at Sycamore Trails Elementary
- Collected and dropped off donations for the Acts of Kindness Day at Centennial Elementary
- Invited to be a special Guest Reader at several elementary schools and daycare facilities
- Participated with 6th graders' Parade to Middle School at Sycamore Trails Elementary
- Participated with seven elementary school D.A.R.E. graduations both in-person and virtually
- Participated with an Autism 5k Walk with staff from Centennial Elementary
- Conducted Run, Hide, Fight drills with all of our schools
- Attended Trunk-or-Treat and Halloween Parades at Bartlett Elementary, Centennial Elementary, Nature Ridge Elementary, Liberty Elementary, Hawk Hollow Elementary, and Victory Centre Retirement Facility
- Hosted a dog walker watch Bartlett Paws On Patrol training at Sunrise Park
- Continued to collect small stuffed animals for squad cars to give to children on calls
- Participated in numerous local residents' birthday drive by parades
- Collected food donations and paper products for Hanover Township and Wayne Township Food Pantries
- Collected and dropped off school supply donations at Wayne and Hanover Township Youth and Family Services
- Attended the Bartlett Fire Protection District September 11th Memorial ceremony
- Provided pink ribbon pins for all department members in October supporting Breast Cancer Awareness Month
- Participated in the Village of Bartlett's Halloween Kids Parade
- Hosted our first ever Trunk-or-Treat for residents at Bartlett Lake Apartments
- Participated in the annual Basket Brigade Thanksgiving meal deliveries
- Donated toys for Christmas to the Bartlett Fire Protection District Toys for Tots and the Hanover Township Youth Center and Wayne Township
- Participated in the Illinois Special Olympics Torch Run, Virtual Polar Plunge, Coffee with a Champion, and Row-4-Dough
- Collected newspapers and food donations for Anderson's Animal Shelter and Willowbrook Wildlife Haven
- Attended Westmont PD Squad Car Show and parade
- Assisted with the police department's first ever Cupid Diaper and Wipes Drive
- Worked with Elgin Community College to allow several students to participate in part-time internships
- Conducted several presentations introducing Facility Dog Maverick
- Participated with Strut Your Mutt 5K & 2K Walk in Crystal Lake with Facility Dog Maverick
- Attended several Facility Dog training sessions for Maverick



Community Programs

Citizen's Police Academy

For the first time, Bartlett Police Department hosted two Citizen Police Academies (CPA) this year with 29 total participants, consisting of Bartlett area residents and business employees. The CPA provided community members the ability to gain a better working knowledge of their police department. Participants had a fun, challenging, and educational experience designed to foster and enhance positive relationships with department members. The CPA met every Tuesday over a 9-week period and learned about topics such as: use of force, investigations, evidence processing and mock crime scenes, Directed Patrol Team, K9 unit, vehicle searches, and DUI and traffic enforcement. Members also received their certification in first aid and CPR from Sherman Hospital.



May 2021 Graduating Class



First Aid and CPR certification.



October 2021 Graduating Class



Traffic Enforcement Instruction



Directed Patrol Team with the Class



Chief Ullrich Welcomes the Class on Opening Night.

Range Instruction

Teen Citizen Police Academy

The Teen CPA was cancelled in 2021 due to COVID-19. We look forward to hosting this program again in the spring 2022.



Emergency Management Agency

The Village of Bartlett remains committed to responding to all natural and man-made disasters or accidents utilizing trained personnel, equipment, and National Incident Management System (NIMS/ICS) protocols. In 2021, notable highlights included:

- Village of Bartlett hosted a first dose of COVID-19 vaccination event—April 13
- Village of Bartlett hosted a second dose of COVID-19 vaccination event—May 4
- July 4th Celebration at Bartlett Park District—July 2-4
- Approval of the Village of Bartlett's Comprehensive Emergency Preparedness Plan by the Cook County Department of Emergency Management and Regional Security—September 8
- Village of Bartlett's table top exercise for Severe Weather Response—September 22



Roll Call at Fourth of July Event.



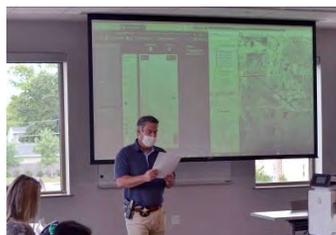
COVID-19 Vaccination Events

The Village of Bartlett partnered with the Bartlett Park District, Jain Society, Jewel-Osco, and with over 80 volunteers to provide vaccination events on April 13 and May 4 to vaccinate over 3,000 people. That calculates to over 400 doses per hour, which was a lot of movement of people and traffic through the Bartlett Community Center.



Bartlett Table Top Exercise

On September 22, the Village of Bartlett conducted a table top exercise in the Emergency Operations Center (EOC) located in the police department. Village department heads, Bartlett police members, and Bartlett Fire Protection District members operated the EOC in response to a mock severe weather situation that struck the Westridge Subdivision and Nature Ridge Elementary School. The exercise tested the ability of the participants to manage the EOC and the weather event in accordance with NIMS guidelines. The team also used this exercise to test a new internal disaster reporting system.



Evidence Technician Unit

Our team of forensic specialists or Evidence Technicians (ETs) are a vital link in the successful identification and prosecution of an offender in a criminal court of law. An ET is usually called to a scene to assist a police officer after a crime has been discovered. Our ETs are trained and equipped to handle various crime scenes, from crimes against person and/or property to deaths, both natural and suspicious in nature. The various methods of evidence collection our ETs use include, but are not limited to: digital photography, fingerprint/footprint lifting, fingerprint fuming, impression casting, alternative light source imaging, gunshot residue testing, and DNA recovery. The team is supervised by a sergeant and is made up of 22 ETs, including a Certified Arson Investigator and a Computer Forensic Expert. Our ETs are assigned to different sections throughout the police department and perform evidence processing duties in addition to their regular work assignments. Additionally, our team of ETs consists of members who belong to the Major Case Assistance Team (MCAT) for Cook County, Serious Traffic Accident Reconstruction (STAR) Team for Cook County, and the Metropolitan Emergency Response and Investigations Team's (MERIT) Major Crash Reconstruction Team for DuPage County.

During 2021, our team was involved in or assisted in the processing and collecting evidence from various scenes, to include, but not limited to: Death Investigations, Burglary to Motor Vehicles, Residential Burglaries, Stolen Motor Vehicles, Armed Robberies, Unlawful Use of a Firearm, Personal Injury/Fatal Traffic Crashes, and Criminal Sexual Assaults. We continued to see a large number of stolen motor vehicles in 2021 and our ETs processed multiple recovered vehicles attempting to locate evidence in order to identify an offender. Our ETs were able to successfully locate and collect evidence containing DNA and latent fingerprints which assist detectives in identifying possible suspects who have been involved in the theft or have occupied the recovered stolen vehicles. Our ETs also play an integral part in the execution of search warrants to locate and recover evidence listed on a particular warrant. This requires several ETs working together to process the scene, document, photograph, recover, and package evidence to build a case against the offender(s). A notable mention in 2021 is where our ETs assisted in the execution of a search warrant for DNA evidence needed to compare to evidence collected on the scene of a very complex Unlawful Use of a Weapon, Road Rage, and Fatal Traffic Crash investigation. This evidence proved paramount to the successful charges brought against the suspect.

Property Control Unit

In 2021, Property Custodian Mike Brady retired and former Community Service Officer Mark Hogan took over his position as Property Custodian, supervised by Commander Kyle Rybaski. They were responsible for the proper storage, control and security of each piece of evidence or property. The Property Control Unit has over 1600 square feet of evidence storage, located in the basement of the building. The first floor of the Property Control Unit consists of an evidence processing area along with 24 temporary evidence lockers and 12 refrigerated evidence lockers for evidence that has been submitted into Property Control.

Submitted evidence and property into the Property Control Unit is entered into a computerized database using the BEAST software system. Every piece of inventoried evidence in the database is linked to a specific incident number, with a description of each item along with the name of the police officer who inventoried the item and victim/complainant information pertaining to the case. Each inventoried item is also labeled with a barcode sticker and given a specific storage location in Property Control. Some examples of inventoried items are: cash, guns, jewelry, weapons, drugs, biological samples, latent fingerprints and bicycles.

Property Custodians are responsible for submitting evidence for testing and analysis in a timely manner to the Illinois State Police Crime Lab and the DuPage County Forensic Science Center.

Evidence and property are destroyed or disposed of pursuant to court orders, expiration of statute of limitations and a six-month time frame on found property. When an owner cannot be found, the property may be auctioned off and found unclaimed bicycles may be auctioned off or donated to a not-for-profit organization that provides jobs for youths fixing up the bicycles.

In 2021, the Property Control Unit received 1,910 items into Evidence / Property Storage, 20 items were transferred to other agencies, 39 items were sent to crime labs for testing, 79 items were returned to owners, 789 items were destroyed, and 12 items were auctioned. Additionally, 836 lbs. of unwanted medications were dropped off at free public Drug Drop-Off events at the Village Hall and taken to the DuPage County Health Department for incineration.



Property Custodian Mark Hogan

Field Training Program



Officer Cotter (center) Receives Instruction in Field Sobriety Testing from Officer Puentes

The Police Officer Field Training and Evaluation Program is a post-academy 17-week training consisting of intense, formal, standardized, and structured one-on-one training with four different Field Training Officers. The program is designed to provide a new officer with the necessary tools and confidence for solo patrol. In 2021, six new officers successfully completed the program.

The Sergeant Field Training and Evaluation Program is offered as one-on-one training for newly promoted sergeants to learn through systematic instruction with an experienced sergeant. The goal of this mentoring program is to assist the sergeant in becoming a fully competent first line supervisor who is capable of performing his or her new duties with confidence and skill. Four sergeants completed the program in 2021.

The Community Service Officer (CSO) Training and Evaluation Program is ten weeks of one-on-one training with two different Field Training Officers. The program is designed to provide new CSOs with the training to perform their daily duties, as well as familiarize themselves with the other roles they will fulfill within the department. These other roles include court liaison, Records Clerk, and evidence technician. In 2021, one new CSO successfully completed the program.

The Records Section has its own Training and Evaluation Program for new Records Clerks. In 2021, four new Records Clerks successfully completed the program.

School Crossing Guard Program

The School Crossing Guard Program is responsible for ensuring the safe passage for students and parents as they walk to and from school. Bartlett Police Department currently has 22 crossing guard posts in the morning and in the afternoon on school days. Our crossing guards are responsible for covering six elementary schools and one middle school within the Village. All crossing guards are required to attend an annual training session prior to crossing students at their post. This training session includes a written exam as well as an outdoor practical session as part of the requirements. Our crossing guards also receive performance evaluations at their assigned posts twice a school year. During the pandemic, some of the crossing guard posts had to be modified, but regardless of any changes made, it is very evident that these crossing guards are building lasting relationships with the children and parents who walk to and from school each day.



Round Table Team



The Round Table Team was formed in 2011 to discuss matters concerning department policies and procedures, problem solving, and organizational culture. The Round Table Team consists of twelve department members who serve a staggered two-year term and have differing responsibilities and titles. The team works together to make binding decisions as representatives of the entire department.

In 2021, the Round Table Team worked on the following topics:

- Selection of Employees of the Year
- Selection of Employees of the Month
- Selection of Spirit Award recipient
- Design of new graphics for Bartlett's patrol vehicles
- Creation of wall plaque for civilian employees
- Creation of motivational quotes for placement on walls within the department
- Updates to employee emergency notification form
- Design of new department challenge coin



Honor Guard

During 2021, Bartlett Police Department's Honor Guard posted colors or attended the following events:

- Department meeting on April 28
- Swearing-in ceremony for Officers Izaguirre and Wittenbrink on May 5
- Citizen Police Academy graduation on May 11
- Promotion ceremony of Sergeants Camarata and Milos on May 24
- Casket watch for Bloomingdale PD Officer Malinovskaya June 5
- Swearing in ceremony for Officers Cotter and Villareal on June 16
- Funeral and procession for Chicago PD Officer French on August 19
- Swearing in ceremony for Officers Bingham and Mora on September 8
- 9/11 Remembrance Ceremony on September 11
- Veterans Memorial 9/11 Remembrance Ceremony on September 11
- Food for Friends Golf Charity Event on September 14
- Vehicle procession for former Chief Laine on September 18
- Citizen Police Academy Graduation on October 27
- Funeral and procession for Pontoon Beach PD Officer Timmons on November 2
- Funeral and procession for Schaumburg PD Officer Urso on November 8
- Swearing in ceremony for Officer Miranda on December 16
- Promotion ceremony of Commander Rybaski and Sergeant Johnson on December 17
- "Welcome Home" procession on December 18 for Bensenville PD Officer Kotlewski, who was shot in the line of duty



Swearing-In Ceremony



Promotion Ceremony

Recruitment Team



JoinBartlettPD.org Web Site

While recruitment efforts for qualified candidates are ongoing, the department's Recruitment Team conducts formal meetings and recruitment strategies prior to our bi-annual police officer testing process. In accordance with Illinois state law, the Village of Bartlett conducts a written examination every two years in order to establish a list of police officer candidates. Any hiring to fill vacant positions within the sworn officer ranks must be done in conjunction with this list. The team works closely with the Village of Bartlett Board of Fire and Police Commissioners on the application and testing process.

Since establishing our final eligibility list for police officer in August of 2020, Bartlett Police Department has experienced a large number of retirements within our ranks, leading us to exhaust our eligibility list for the first time in recent memory.

As a result, the Recruitment Team began the process of formulating and coordinating an active recruitment campaign earlier than expected as in previous years. Additionally, our recruitment team, Board of Fire and Police Commissioners, and Village Board of Trustees collectively created and approved a lateral police officer hiring process for the first time in the history of the police department. This lateral police officer hiring process has the potential of saving our police department the time and costs associated with a police academy.

The unprecedented COVID-19 pandemic during our 2020 recruitment campaign forced our Recruitment Team, our testing agency, and our Board of Fire and Police Commissioners to create a validated on-line version of our written examination. This process proved extremely reliable and yielded multiple qualified applicants for hire. After having this success, we chose to proceed in the same manner for our 2022 written examinations. On February 4, 2022 our Lateral Police Officer application will go live, followed by our Entry-Level Police Officer application on February 18, 2022.

In March of 2022, our lateral police officer applicants will participate in their on-line written examination. Our entry-level police officer applicants will be participating in their on-line written examination in May of 2022. Those applicants who participate and successfully obtain a passing score will be given the opportunity to go before our Board of Fire and Police Commissioners for an oral interview. Upon the completion of the oral interviews, we will have the benefit of having two final eligibility lists established for hiring. These final eligibility lists will be determined by the combination of scores earned from their written examination and oral interview.

Court Liaison

In 2021, Court Liaison Officer Michael Brady retired and his position was filled by former Community Service Officer Mark Hogan. The primary duties and responsibilities of the Bartlett Police Department's Court Liaison Officer ensure an effective and efficient court process. The Court Liaison Officer:

- Assigns police personnel court dates for court appearances in Cook, DuPage, and Kane Counties
- Coordinates and schedules each officer's felony, misdemeanor and local ordinance court calls in each respective court venue
- Retrieves court files and evidence for each court call
- Delivers subpoenaed materials prior to the commencement of the court call
- Transmits citations, bonds and warrants to the Clerk of the Circuit Court
- Maintains professional, positive relationships with judges, state's attorney's offices, court clerks, and attorneys to ensure open communication, effectiveness, and cooperation with the Bartlett Police Department

At court appearances, the Court Liaison Officer:

- Documents officer attendance
- Ensures officers possess appropriate court materials
- Monitors and documents dispositions of each case

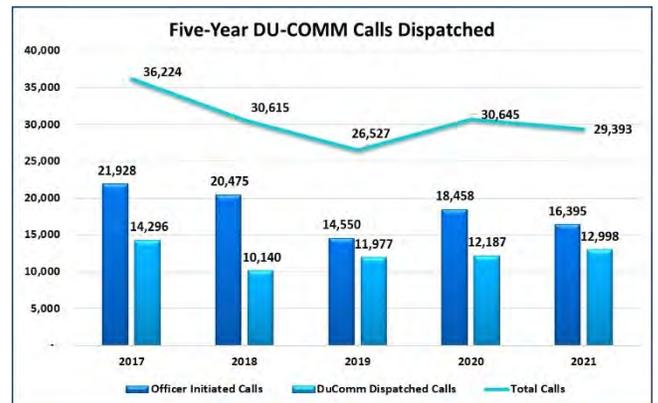
In 2021, the Court Liaison attended 54 Cook County misdemeanor, local ordinance, and traffic call court dates. The Court Liaison Officer attended 42 DuPage County misdemeanor, traffic, and local ordinance court calls. Due to COVID-19, Cook County held traffic and misdemeanor court via Zoom. Officers testified when needed via Zoom at the Bartlett Police Department.



9-1-1 Communications

DuPage Public Safety Communications (DU-COMM) is an intergovernmental agency formed in 1975 to provide emergency communication services to police, fire, and emergency medical services. It is one of the largest consolidated public safety communications centers in Illinois and currently serves forty-four agencies and over 800,000 residents in DuPage and neighboring counties. DU-COMM processes over 1.2 million phone calls each year, including over 750,000 police and Fire/EMS incidents.

In 2021, DU-COMM handled 29,393 incidents for the Bartlett Police Department. DU-COMM dispatched 12,998 calls for service and there were 16,395 officer-initiated activities.



Accreditation

The Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) awards this coveted international law enforcement certification that symbolizes professionalism, distinction, competency, and our ongoing pursuit of excellence. Less than 7% of police agencies in the United States have achieved CALEA accreditation.



The Illinois legislature enacted the Illinois SAFE-T Act in January, 2021, including police reforms related to duty to intervene, de-escalation, use of chokeholds and vascular neck holds, and medical aid after the use of force. Bartlett PD had already incorporated these topics in its policies based on accreditation requirements, and our policies were further updated to reflect this new law. A trailer bill for the SAFE-T Act was signed in May, 2021, requiring further adjustments to our policies. All of the SAFE-T Act requirements were incorporated into our policies, and our officers were trained in the requirements, by the effective date of July 1, 2021. Further SAFE-T Act trailer bills are expected.

In our continuing updates of the police department policy manual, we revised 55 existing orders and added 6 new ones in 2021.

We successfully completed a CALEA web-based review of our standards compliance in November 2021. This is the second of four annual web-based reviews prior to our next site-based review in July 2023.

Department Code of Ethics

POLICE OFFICERS:

As a law enforcement officer, my fundamental duty is to serve the community; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation and the peaceful against violence or disorder; and to respect the constitutional rights of all to liberty, equality and justice. I will keep my private life unsullied as an example to all and will behave in a manner that does not bring discredit to me or to my agency. I will maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed both in my personal and official life, I will be exemplary in obeying the law and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty. I will never act officiously or permit personal feelings, prejudices, political beliefs, aspirations, animosities or friendships to influence my decisions. With no compromise for crime and the relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities. I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of police service. I will never engage in acts of corruption or bribery, nor will I condone such acts by other police officers. I will cooperate with all legally authorized agencies and their representatives in the pursuit of justice. I know that I alone am responsible for my own standard of professional performance and will take every reasonable opportunity to enhance and improve my level of knowledge and competence. I will constantly strive to achieve these objectives and ideals, dedicating myself to my chosen profession...law enforcement.

CIVILIAN EMPLOYEES:

I acknowledge respect for human life, recognizing diversity among the members of the community and department I serve. I will exhibit honesty and integrity through ethical behavior. I will be obedient to the laws of the Village of Bartlett, the State of Illinois and the United States of America. I will not, in the performance of my duty, work for personal advantage or profit. I will, at all times, recognize that I am a public servant, and that ultimately I am responsible to the public. I will give the most efficient, impartial and courteous service of which I am capable at all times. I will regard my fellow employees with the same standards as I maintain for myself. I will accept responsibility for my actions. I will do only those things that will reflect honor on my fellow employees, my supervisors, my agency and myself.



Internal Affairs Report

It is our policy to receive and investigate all complaints related to internal discipline in a manner that will assure the community of prompt corrective action when department members conduct themselves improperly, and to protect the police department and its members from unwarranted criticism pursuant to the discharge of official duties. In 2021, there were four (4) formal complaints against department members. Bartlett Police Department investigated eighteen (18) informal complaints for violations of departmental rules, policies, or procedures in 2021. Five (5) complaints were initiated by members of the public and seventeen (17) complaints were made internally by the department. Of those cases, nineteen (19) were sustained and resulted in some form of disciplinary or counseling action.

Training

In 2021, employees attended 11,437 hours of training. These hours include both sworn and non-sworn personnel. This represents a nearly 60% increase in total training hours from 2020, attributable to the reopening of many training courses, seminars, and conferences as well as police academies for the six new officers hired. The training provided to department personnel includes many sources, such as: computer-based programs, subject-matter experts, roll call discussion, in-house instruction, Northeast Multi-Regional Training (NEMRT), Northwestern University Center for Public Safety (NUCPS), Homeland Security Training Institute at College of DuPage (HSTI), Police Executive Research Forum (PERF), and the Illinois Law Enforcement Training Standards Board (ILETSB).

Officer training begins at the Police Academy which is currently the Police Training Institute in Champaign, Illinois or the Suburban Law Enforcement Academy in Glen Ellyn, Illinois. When an officer graduates from the 560-hour academy, he or she returns to the police department and continues in a 12-week field training program before being released for solo patrol duties.

Key mandated components of sworn personnel training include:

- Civil and Human Rights Guidelines
- Constitutional and Proper Use of Law Enforcement Authority
- Procedural Justice
- Cultural Competency
- Scenario-Based Use of Force
- Mental Health Awareness
- Domestic Violence Guidelines
- Sexual Assault/Abuse Trauma-informed Response and Reporting

In-house training in 2021 included:

- Medical Response
- F.A.T.S. Firearm Training
- Evidence Processing/Intro to B.E.A.S.T Evidence System
- Physical Skills/Use of Force
- Taser and Less-Lethal Weapons Re-Certifications
- Fair and Impartial Policing
- Rescue Task Force
- Emergency Vehicle Operator Course (EVOC)
- Bloodborne Pathogens
- Hazardous Material
- Pistol Qualifications
- Rifle Qualifications
- Mental Health Awareness

Outside training courses in 2021 included:

- 560-hour Basic Recruit Academy at Police Training Institute—4 officers
- 560-hour Basic Recruit Academy at Suburban Law Enforcement Academy—2 officers
- 350-hour NUCPS School of Police Staff and Command—1 sergeant
- 120-hour PERF Senior Management Institute for Policing—2 deputy chiefs
- 80-hour NUCPS Traffic Crash Investigation 1—1 officer
- 80-hour NUCPS Traffic Crash Investigation 2—1 officer
- 40-hour Basic Evidence Technician Program—5 officers
- 40-hour Basic Narcotic Investigator—1 officer
- 40-hour Field Training Officer—5 officers
- 40-hour First Line Supervisory Skills Program—4 supervisors
- 40-hour ILETSB Certified Crisis Intervention Team (CIT)—6 officers



Conferences Attended in 2021 Included:

- | | |
|---|-------------|
| • Illinois Chiefs of Police Conference | 3 Attendees |
| • CALEA Conference (virtual) | 4 Attendees |
| • Intl. Assn. of Computer Investigative Specialists (IACIS) | 1 Attendee |
| • Illinois Juvenile Officer Assn. Conference | 3 Attendees |
| • Illinois Child Passenger Safety Conference | 1 Attendee |
| • Illinois Drug Enforcement Officers Assn. Conference | 3 Attendees |
| • Woman's Legacy Conference | 7 Attendees |
| • Illinois Tactical Officers Assn. Conference | 3 Attendees |



Other training highlights for 2021:

- | | |
|---|------------|
| • FBI 40-hour Crisis and Hostage Negotiations Course | 3 Officers |
| • Less Lethal Weapon Operator Certification | 6 Officers |
| • Taser Operator Certification | 7 Officers |
| • Honor Guard Training | 5 Officers |
| • 40-hour ILETSB School Resource Officer (SRO) Training | 1 Officer |
| • 144-hour Master Firearms Course for Range Master | 1 Officer |

Senior Management Institute for Police (SMIP)

In 2021, two members of the department's command staff graduated from The Senior Management Institute for Police (SMIP) program held in Orlando, Florida. SMIP is a program of the Police Executive Research Forum that provides senior police executives with intensive training in the latest management concepts and practices used in business and government. It also features discussions of the most challenging issues facing law enforcement executives today.

A demanding three-week course, SMIP brings together a faculty from top universities, successful law enforcement chief executives, and subject matter experts from the private sector. SMIP's curriculum addresses the issues that demand the attention of today's forward-thinking law enforcement leaders.



Deputy Chief Geoffrey Pretkelis attended Session #81 in July 2021 and Deputy Chief Jim Durbin attended Session #78 in August 2021.



POLICE EXECUTIVE
RESEARCH FORUM



Deputy Chief Geoff Pretkelis

Deputy Chief Jim Durbin

School of Police Staff and Command

In 2021, Sergeant Peter Rakiewicz graduated from the Northwestern University Center for Public Safety's 10-week School of Police Staff and Command program, held in Glendale Heights between September 14, 2020 – January 15, 2021. This specialized leadership and managerial program has graduated over 14,500 students both nationally and internationally. The School of Police Staff and Command provides upper-level college instruction in a total of twenty-seven core or mandatory blocks of instruction and utilizes additional blocks of instruction during each session. The major topics of study include: Leadership, Project Management, Employee Relations, Organizational Behavior, Applied Statistics, Planning and Policy Development, Budgeting and Resource Allocation.



Sergeant Peter Rakiewicz

Fair and Impartial Policing (FIP)

Fair and Impartial Policing is a state-of-the-art, science-based training that is designed to promote bias-free policing. This training focuses on how our implicit biases can even impact the well-intended individual without awareness. In this training, officers, civilian staff, and supervisors, also learn about the negative consequences of how letting our own hidden biases could impact our perceptions and behavior. At the end of this training, officers, civilian staff and supervisors are provided with tools and skills that can help reduce and manage their biases. The Fair and Impartial Policing program will also enhance legitimacy within the diverse members of the community that we serve and protect. Scenario based training is also included in the Fair and Impartial Policing training which allows for open discussion about sensitive issues. In 2021, Fair and Impartial Policing training was provided to all officers, supervisors, civilian members, and command staff within the Bartlett Police Department.

Crisis Intervention (CIT) Police Response

The National Center for Biotechnology Information (NCBI) defines crisis intervention as a short-term management technique designed to reduce potential permanent damage to an individual affected by a crisis. Crisis events come in all different forms, as no two individuals are alike. What may affect one individual in a certain way, may have virtually no effect on another that experiences those same situations. Crises are very fluid and can bring out characteristics of an individual which may not represent their true self. Society recognizes this and has been appealing to the law enforcement community for increased awareness to these situations. They are asking officers to understand and empathize with the emotional distress an individual may be under during a crisis event. Police departments across the nation have been adaptable to these demands and have been producing more highly-trained and compassionate officers for these situations.

Bartlett Police Department has been at the forefront of this adaptability since the inception of our Crisis Intervention Program in 2011. It has grown from a small unit of four officers led by a sergeant, to seventy percent of sworn personnel are crisis intervention trained and the unit is led by two sergeants.

In 2021, the Bartlett Police Department responded to:

- 108 mental health related calls for service. These calls for service ranged from individuals feeling suicidal, individuals diagnosed or undiagnosed with a mental illness, to individuals who suffer from a drug/alcohol addiction.
- 453 domestic-related calls for service.
- 19 overdoses drug and /or alcohol related
- 3 suicides

Mental health and crisis intervention training continues to be essential to Bartlett Police Department. This past year, officers and civilian staff members attended various trainings on mental health and crisis intervention, totaling 928 hours of training.

In 2021, Bartlett officers saved the lives of three persons using Narcan (Naloxone) to reverse the effect of opioid overdose.

Police Social Worker Program

In December 2021, Bartlett Police Department partnered with Northeast DuPage Family and Youth Services (NEDFYS) and provided the Bartlett Police Department with Misty Javan, a licensed social worker, who will assist Bartlett Police Department part-time. The purpose of the police social worker is to provide various services such as individual, couples, family counseling, case management services, emergency/trauma response services, crisis intervention, community education, along with information on available resources and referrals to community members. This program will help bind the police department to the community through stronger ties and aims to provide lasting partnerships that will last long into the future. Misty obtained her Bachelor's Degree in psychology from The Ohio State University and completed her Master's in social work at Aurora University. Misty specializes in forensic social work and enjoys collaborating with law enforcement to assist with community needs serving all populations and age groups. She takes a special interest in dealing with youth and teens working towards diversion programs.



Police Social Worker Misty Javan

Misty's prior experience consists of working in child welfare and community mental health. She completed internships at a private practice to obtain clinical therapy skills and also completed an internship with the Kane County Sheriff's Department, working in their diversion program providing group therapy sessions to detainees. Misty is a certified Youth Mental Health First Aid instructor and certified by the Correctional Counseling Institute to provide Moral Reconciliation Therapy (MRT).

The social work program works by receiving direct referrals from officers when they encounter individuals who may benefit from social work services. The social worker then contacts individuals to assess and determine which services may be beneficial for the individual and/or family. The future of the social worker program consists of adding a public resource library in the lobby of the police department to provide updated resources and program announcements beneficial to members of the Bartlett community. The program also looks forward to fostering collaboration with various village departments, our staff psychologist, community providers, and local schools to better serve the community.

Police Psychologist



Dr. Kammie Juzwin

In the past year, the department psychologist, Dr. Kammie Juzwin, has been very focused on several areas related to officer mental health support. Her conversations with officers generally relate to important issues including the pressures of working in a pandemic, critical and vicarious related stress incidents, current culture and societal issues, and being humans with personal lives and pressures.

The stress of the pandemic hits essential personnel very hard. In the time of COVID-19, protecting the officers and respecting social distance meant expanding support to include telehealth meetings with department personnel, as well as continuing in-person, in the station and in the car meetings with officers as appropriate. Having a new group of officers meant building new relationships, along with educating them on officer wellness as a culture in the department. They were very excited to have this resource as part of the culture of the department.

The other main effort of focus includes keeping up with various current required mandates on officer mental health and wellness. To meet those goals, training curriculum was developed to meet the state board standards for mental health and suicide awareness and all officers received 8-hour training on these issues.

Another goal has been to develop a department wide set of resources on important topics and issues related to officer mental health and wellness.

The department psychologist continues to be actively involved in officer wellness initiatives, including participating in bringing the Northern Illinois Critical Incident Stress Management Team for debriefings as needed. She supports officers with consultation and support to help assist them with very difficult case situations when needed, to assure support for those involved.

Police Chaplain

Our Police Chaplain, Breanne Fuelling, is the Director of Counseling Ministries at the Village Church of Bartlett. Besides building relationships with department staff, she works to integrate services throughout the department and the community, and is the primary liaison for the Bartlett Community Care Collective (BC3). Police Chaplains provide comfort and counseling to members of the police department and their families when they have been involved in a critically stressful situation, or if they seek counseling for personal reasons. Police Chaplains may also assist the public and provide comfort and guidance during stressful situations.



Police Chaplain Breanne Fuelling

Bartlett Community Care Collective (BC3)

In 2021, the Bartlett Community Care Collective (BC3) continued with its mission of providing services to members of the Bartlett community who are in need. BC3 and the Bartlett Police Department still continue to work in tandem to provide essential resources to members of the Bartlett community. Below is a recap of some of the assistance BC3 provided to community members:

- Fixed a porch/ fence / yard work/ washed windows / and worked on the garage
- Helped with moving some things around a home of a widowed individual
- Helped a single mother organize, helped clean her garage and home, and also fixed her toilet
- Cleaned out gutters and helped move items around the house for an elderly resident
- Helped move furniture in house and trim hedges of a disabled resident
- Cleaned trash around Bartlett's Beaver Pond
- Power washed the home of an elderly resident
- Provided gift cards for food to various people in need
- Provided diapers and baby food
- Helped with rent assistance
- Shoveled snow for the elderly



Maverick—Our New Facility Dog

We are proud to announce our newest addition at Bartlett Police Department, Maverick. Maverick is a 1 1/2-year-old Golden Retriever which was donated by Canines 4 Comfort, a 501(c)(3) organization that provides organizations with psychiatric service dogs and emotional support animals. Canines 4 Comfort graciously donated Maverick and training for his handlers. His food is donated by Nature's Select Pet Food. The program is supervised by a Facility Dog Coordinator and a Primary Handler. Maverick's functions include:

- Providing aid and comfort to persons, groups, and communities impacted by violence, tragedy, or traumatic events
- Assisting during investigations involving children or adults, to reduce their anxiety and increase communications
- Providing comfort for people during times of crisis
- Provide comfort to members of the department.

Maverick was in training for approximately 14 months. He has successfully passed the American Kennel Club Canine Good Citizen Program. Since receiving his certificate Maverick continues to attend training which provides him the ability to have multiple handlers. As the program evolves, we are excited to have multiple handlers assigned to Maverick.

Maverick was sworn in on July 20, 2021 during the Village Board meeting. Since being sworn in, Maverick was deployed 14 times in 2021. He has attended community events such as Touch-a-Truck, National Night Out, and the Tree Lighting Ceremony, as well as many others. Maverick has also boosted the morale within the police department, especially during the COVID-19 pandemic. During the daytime, he can be found breaking up his day with all department members. At night time he keeps the Records Section company and has even been known to help out the cleaning crew. Maverick looks forward to meeting many new people in 2022 at community events!



First Day at Work—June 4, 2021



Sworn-In at Village Board Meeting
July 20, 2021



National Night Out Touch-a-Truck



National Night Out Picnic in the Park



Maverick answered a few questions about his role as a Facility Dog:



What is your favorite thing to do? Be with people and visit at events. 🍌🍌



What is the best part of living at the police department? Nom-noms, being petted, going on walks, and chasing and chewing on my toys. 🍌🍌



What do you do in your down time? I like visiting at Sergeant Alagna's house, going to the groomer, and my training sessions at Canines 4 Comfort. 🍌🍌



Social Media

Bartlett Police Department's use of social media continues to grow. Disseminating information via Facebook and Twitter helps share information quickly about significant incidents in town, lost pets, upcoming events, safety tips, and Village employment opportunities.

Facebook Followers— 10,069
Twitter Followers— 4,579

Facebook Posts



Twitter Posts



Vehicle Fleet

The Bartlett Police Department received six new 2021 marked police vehicles that have been equipped with the latest safety features:

- 75-MPH rear impact crash tested
- Advanced structural safety technology that helps absorb the energy of a collision and direct the impact forces away from the occupants
- Safety canopy system that deploys side-curtain airbags for outside passenger head protection
- SPACE (Side Protection and Cabin Enhancement) architecture
- Heavy duty front suspension, braking system, wheels, and tires
- Heavy duty subframe and powertrain mounts have been reinforced to handle the extreme stress and tension encountered on the job
- New technologies for officer safety like police perimeter alert to monitor an approximately 270-degree area around the vehicle
- BLIS (Blind Spot Information System) with cross traffic alert
- All-wheel drive and deep snow/sand traction control mode
- Hands-free Bluetooth

In addition to numerous red and blue emergency flashing lights installed on our police vehicles, we added reflective chevron decals on the tailgates of our new vehicles and placed reflective tape on all vehicle side doors of our fleet so they are more visible in day/night conditions.



New Squad Car Decal Design



New Squad Car Rear Safety Decals

Property Auction Sales

In 2021, Bartlett Police Department auctioned worn, outdated, and/or no longer usable equipment through Obenauf Auction Services Inc. This on-line auction offered the opportunity to convert our unused property into capital at the best possible price through competitive bidding. These items included: chairs, leather jackets, hats, bicycles, a home-made trailer, and speed trailer, etc. There were 60 entries in all submitted to auction, with some entries that contained multiple like items sold as a group. There were ten items that received either no bid, an improper bid, or the buyer failed to pick up the items. The total sales amount from these items was \$2,674.91.

Four surplus police vehicles were also auctioned through Obenauf Auction Services Inc.:

| | |
|----------------------------|--------------------|
| 2011 Ford F-150 | \$2,750.00 |
| 2015 Ford Explorer | \$4,300.00 |
| 2016 Ford Explorer | \$3,575.00 |
| <u>2016 Ford Explorer</u> | <u>\$5,305.00</u> |
| Total Vehicle Sales | \$15,930.00 |



Grants

The police department received \$21,117.12 in federal, state, and organizational grants in 2021.



- The Bulletproof Vest Partnership Program from the U.S. Bureau of Justice Assistance reimbursed the Village of Bartlett \$6,775.37 in 2021 for the purchase of protective body armor for our officers. We were also approved for the next round of grant funding of \$9,870.00 for future body armor purchases. Body armor is replaced every five years for each officer and this grant reimburses half the cost of replacement.
- \$14,341.75 was granted from the Illinois Department of Transportation Traffic Safety Division for extra traffic enforcement in the areas of alcohol-related violations and safety belt enforcement. These traffic enforcement campaigns coincide with major holidays and are publicized to remind drivers not to drink and drive and to wear seat belts. The department has applied for the next round of IDOT traffic enforcement grants for FY2022-2023.



Bartlett Police Department continues to pursue available grants to help fulfill our mission.

2021 Photos



2021 Photos

