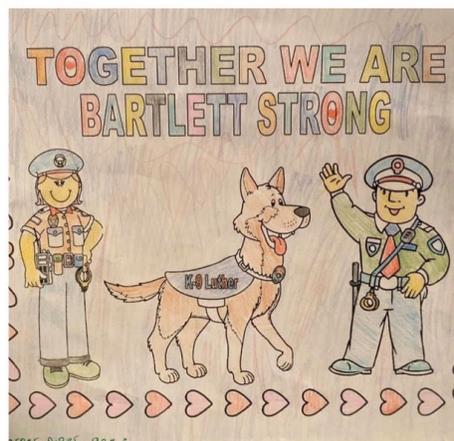
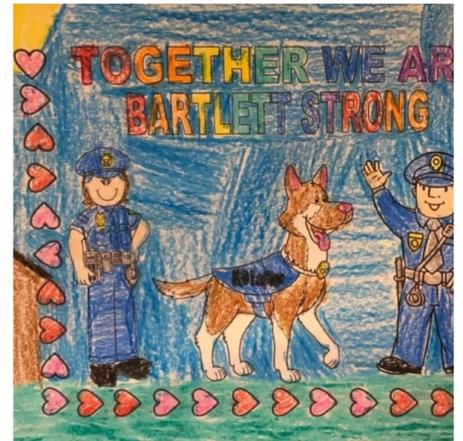


Bartlett Police Department Bartlett, Illinois



2020 Annual Report



Village Officials



Village President
Kevin Wallace



Village Trustee
Vince Carbonaro



Village Trustee
Raymond H. Deyne



Village Trustee
Stephanie Gandsey



Village Trustee
Adam J. Hopkins



Village Trustee
Aaron H. Reinke Esq.



Village Trustee
Renée Suwanski



Village Clerk
Lorna Giles



Village Administrator
Paula Schumacher



Chief of Police
Patrick Ullrich



Deputy Chief of Police
James Durbin



Deputy Chief of Police
Geoffrey Pretkelis



Annual Report

April 16, 2021

Paula Schumacher, Village Administrator
Village of Bartlett
228 South Main Street
Bartlett, Illinois 60103

Dear Administrator Schumacher,

On behalf of the men and women of the Bartlett Police Department, I am honored to present our 2020 Annual Report. The information provided throughout this report includes trends in crimes and traffic crashes, police programs and partnerships, as well as the year's highlights. Additionally, an extensive analysis of the exceptional service, programs and partnerships provided by our staff throughout the year is reported in detail.

This was a stressful and challenging year for our department but I am extremely proud of our staff for adapting and persevering given the challenges we faced. The COVID-19 pandemic caused us to amend many of the things we became accustomed to doing over the years. The culture of our department has always placed a high value on taking all police reports and calls for service in person. However, in order to prevent the spread of the virus, we amended our procedures to limit exposure to staff and residents by taking non-emergency reports and calls for service over the phone. We also stopped station tours; held roll calls remotely; attended meetings, court calls and conferences virtually; worked to obtain personal protective equipment and disinfecting supplies; frequently amended policies as CDC recommendations and the governor's executive orders changed; and participated in weekly COVID-19 leadership meetings with other taxing bodies and assisted living facilities.

We also were faced with dealing with demands for police reform after police-involved deaths in Minneapolis, Louisville, Kenosha, etc. Both I and my staff fielded questions from residents regarding what our department was doing related to use of force and implementation of body cameras. After I became Chief in 2017, I had our Round Table Team go through President Obama's 2015 President's Task Force on 21st Century Policing Report and list the action steps our department had taken in response to the recommendations listed within each of the six pillars of that report. The report and our action steps had been posted on our website, so we were able to direct residents to that report in order to answer many of the questions they had.

Additionally, in 2018, the Illinois Association of Chiefs of Police and Illinois NAACP State Conference created "10 Shared Principles" that were designed to bridge the gap of mistrust between police and communities of color. I signed and adopted the 10 Shared Principles in July 2018. The document is posted on our website and a framed copy is hanging in our lobby, so we directed residents to this document as well.

We also updated our use of force policy to prohibit the use of vascular neck holds and choke holds (unless deadly force is justified), and incorporated duty to intervene, de-escalation tactics, and updates to medical aid after the use of force. We submitted our updated use of force policy to CALEA, who looked at it and certified the policy meets U.S. Department of Justice requirements. This is important because the certification means our agency is eligible to continue receiving federal grant funding.

Traffic complaints continued to be one of the most common complaints we receive from residents. As a result of the pandemic, there were fewer vehicles on the roads which contributed to increased speeds. We continued to focus our efforts on reducing serious and fatal crashes by aggressive enforcement of speeding, distracted driving, DUI, and other dangerous driving offenses throughout the village. In 2020, officers increased focus on aggravated speeding offenses, especially in the Route 20 and Route 59 corridors. Our officers made a total of 359 aggravated speeding arrests, including 348 Class B Misdemeanors (26-34 mph over the limit) and 11 Class A Misdemeanors (35+ over the limit). The Class A Misdemeanor aggravated speeding arrests ranged from 38-58 mph over the speed limit.

We are extremely grateful for the unwavering and continued support we receive from you, the Village Board, and our community. In what was an extremely challenging and stressful year, the outpouring of support we heard for our department and staff was reassuring. Thank you for providing us with the resources we need to continue to "Serve With Care" and "Protect With Confidence."

Sincerely,

Patrick Ullrich, Chief of Police



Police Administration:
(left to right) Accreditation Manager Pincsak,
Deputy Chief Pretkelis, Chief Ullrich,
Deputy Chief Durbin, Secretary Atkinson

Table of Contents

Village Officials	1
Letter to Village Administrator	2
Table of Contents	3
Mission, Vision, Values / Goals / Organization and Staffing	4
Chief of Police	5
Department Members' Years of Service	6
Retirements / Promotions	7
New Employees	8
Officer of the Year / Civilian of the Year / Spirit Award	9
Department Annual Awards	10
Department Annual Awards—Recognition	11
Department Awards	12
Employees of the Month	13
Employee Compliments, Recognition, Nominations / Education	14
Operations Division / Patrol / Patrol Shifts	15
Canine Unit	16
Directed Patrol Team / Community Service Officers	17
Traffic Unit	18
Traffic Crashes / Traffic Enforcement / DUI Enforcement	19
Cases of Interest / By the Numbers	20
Support Services / Investigations Section	21
Task Force Memberships	22
Records Section / Parking Enforcement	23
Support Services Unit / School Resource Officers	24
Support Services / Crime Prevention / D.A.R.E.	25
National Night Out	26
Community Spirit	27
Citizen Police Academies	28
Emergency Management	29
Evidence Technician Unit / Property Control Unit	30
Field Training Program / School Crossing Guards / Round Table Team	31
Honor Guard / Recruitment Team	32
Court Liaison / 9-1-1 / CALEA Accreditation	33
Training	34
Code of Ethics / Internal Affairs Report	35
Police Psychologist / Police Chaplain / Crisis Intervention and Wellness	36
Bartlett Community Care Collective	37
Crisis Intervention Training / CIT Response	38
Vehicle Fleet / eBay Sales	39
Social Media	40
Budget Summary / Grants / Local Adjudications	41
Crime, Arrest and Lockup Statistics	42



Bartlett Police Department

Our Mission and Vision

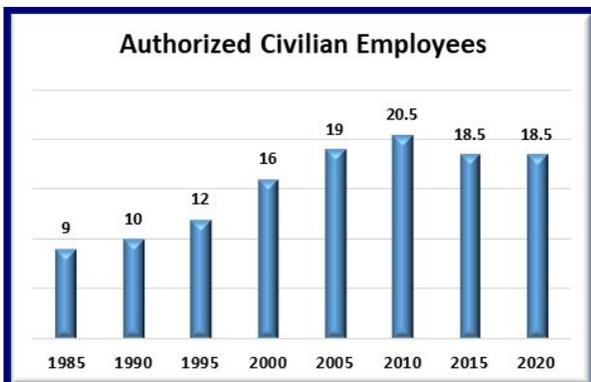
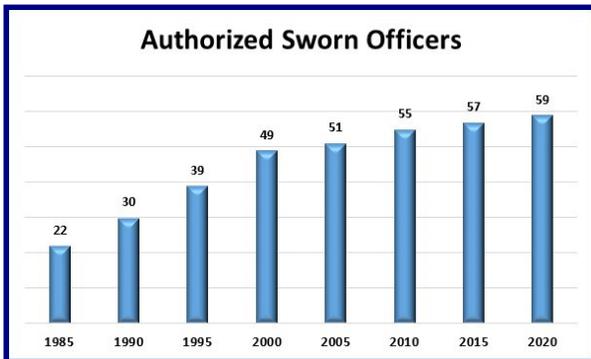
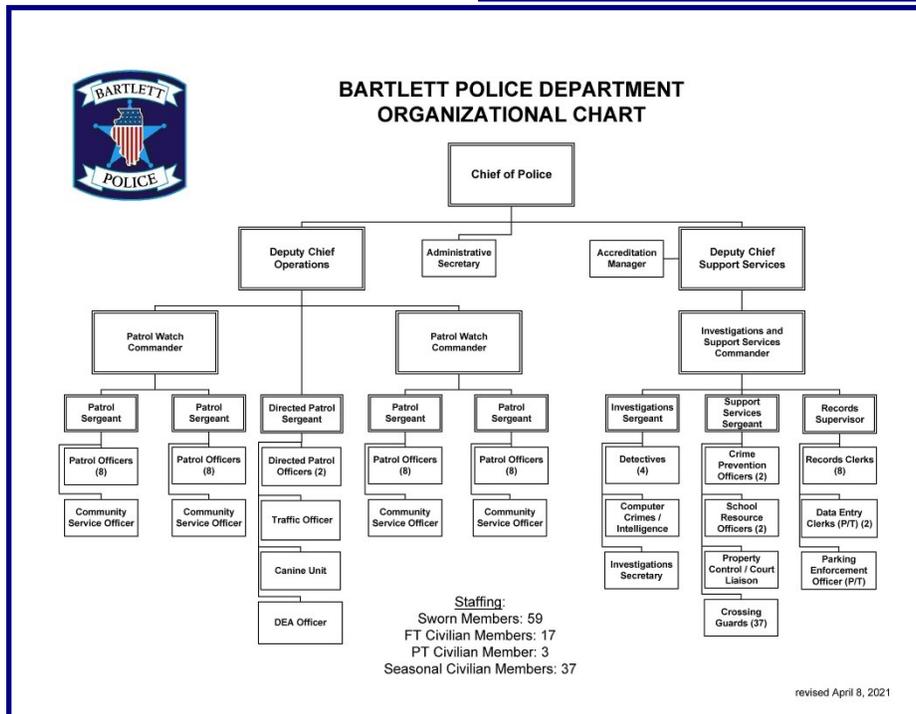
Serve with Care, Protect with Confidence

Our Values

Fulfilling our mission the Bartlett way.

Department Goals

- Protection of life and property
- Preservation of the public peace
- Enforcement of laws and ordinances
- Arrest of law violators and assembling competent evidence of the alleged violation
- Promotion of respect and cooperation of all citizens for the law and those sworn to enforce it



Title	2020
Chief	1
Deputy Chief	2
Commander	3
Sergeant	7
Officer	46
Sworn Total	59
Community Service Officer	4
Records Clerk	8
Records Supervisor	1
Secretary	2
Property Custodian	1
Accreditation Manager	1
FT Civilian Total	17
Parking Enforcement	1
Data Entry	2
PT Civilian Total	3
TOTAL	79

Chief of Police



Chief Patrick Ullrich

Chief Patrick Ullrich has been with the Bartlett Police Department for more than 20 years and has served Bartlett as Chief of Police since January 2017.

During his time as a police officer, he served as a patrol officer, juvenile officer, bicycle patrol officer, truck enforcement officer, crime prevention officer, D.A.R.E. instructor, and emergency vehicle operator course instructor. Chief Ullrich was promoted to the rank of Sergeant in 2004, Commander in 2006, and Deputy Chief in 2009.

Chief Ullrich holds an Associate's Degree in Criminal Justice from William Rainey Harper College, a Bachelor's Degree in Law Enforcement Justice and Administration from Western Illinois University, and a Master's Degree in Organizational Leadership from Judson University. He has also attended Northwestern University's Supervision of Police Personnel, School of Police Staff and Command, and Police Traffic Management, as well as the Police Executive Research Forum's Senior Management Institute for Police at Boston University.

He is a member of DuPage County Chiefs of Police Association, Kane County Chiefs of Police Association, Illinois Association of Chiefs of Police, and International Association of Chiefs of Police. He currently serves as a member of DuPage County Chiefs of Police Association's Executive Board and also served as a Team Commander on the DuPage County Police Incident Management Assistance Team.

Department Members 2020

30 Years of Service

Officer Jean Walsh (1990)

25-29 Years of Service

Data Entry Clerk Veronica McDermott (1993)

Sergeant Tammy Schulz (1993)

Officer Richard Bosh (1994)

Sergeant Jessica Crowley (1994)

Commander Michael McGuigan (1995)

PEO Shirley Evans (1995)

20-24 Years of Service

Officer James Zefo (1996)

Deputy Chief Geoffrey Pretkelis (1996)

Sergeant Michael Rummell (1997)

Officer Christopher Solesky (1998)

Deputy Chief James Durbin (1998)

Chief Patrick Ullrich (1998)

Data Entry Clerk Karen Foley (1998)

Officer Eric Roger (1999)

Officer Michael Kmiecik (1999)

CSO David Lacriola (2000)

15-19 Years of Service

Officer Gary Mitchell (2001)

Sergeant Michael Tavalacci (2001)

Officer Christopher Meade (2003)

Officer Christin Pearson (2003)

Officer Manuel Perez (2004)

Officer Andrew Bubis (2004)

Commander William Naydenoff (2004)

Officer Victoria Anderson (2005)

Commander Robert Sweeney (2005)

Officer Mireya Flores (2005)

Sergeant Kyle Rybaski (2005)

Officer Karen Goff (2005)

10-14 Years of Service

Officer Brian Simone (2006)

Officer Derek Bansley (2006)

Officer Amy Jenkins (2007)

Officer Russell Cionko (2008)

Officer Jason Amore (2008)

Sergeant Thomas Alagna (2008)

Officer Patrick Carey (2008)

Sergeant Peter Rakiewicz (2008)

Officer Ryan Sieckman (2010)

Officer Brian Camarata (2010)

5-9 Years of Service

Property Custodian Mike Brady (2011)

Officer Tracey Dendinger (2011)

Admin Secretary Heidi Atkinson (2011)

Officer Gzim Selmani (2012)

Records Supervisor Phyllis Severson (2012)

Officer Eric Kistler (2013)

K-9 Luther (2014)

CSO John Teevans (2014)

Officer Adam Svoboda (2014)

Records Clerk Diane Fuentes (2007-2015 and 2019-2020)

Records Clerk Holly Faurie (2015)

Officer Steven Blaser (2015)

Officer John Maertzig (2015)

Officer Neal Fuchs (2015)

0-4 Years of Service

Officer Nicholas Gray (2016)

Officer Eric Schultz (2016)

Officer Greg Milos (2016)

Officer Christopher Johnson (2017)

Officer Jouwon Tate (2017)

Records Clerk Daisy Sallis (2017)

CSO Mark Hogan (2017)

CSO Michael Bingham (2017)

Officer Maximiliano Puente (2018)

Officer Kyle Denson (2019)

Officer Kayla Moore (2019)

Officer Nikko Ingrassia (2019)

Officer Florian Alcade (2019)

Officer Raymond Garcia (2019)

Officer Stephanie Novarro (2019)

Accreditation Manager Larry Pincsak (2019)

Records Clerk Manuel Chacon (2019)

Records Clerk Gina Battaglia (2019)

Investigations Secretary Christine Sanchez (2019)

Records Clerk Megan Roy-Chowdhury (2019)

Records Clerk Margret Milos (2020)

Officer Thomas Salazar (2020)

Officer Jacqueline Shioli (2020)

Officer Maha Ayesch (2020)

Officer Milan Parekh (2020)

Officer Megan Fasanella (2020)

Retirements:
 Commander Scott Yarwood (1994)

Resignations:
 Records Clerk Amy Delgado (2018)
 Records Clerk Gina Battaglia (2019)



Retirements - 2020

Commander Scott Yarwood

Scott Yarwood retired on February 12, 2020 after 25 years of dedicated service. Scott began his career with the Bartlett Police Department on June 20, 1994. He was promoted to the ranks of Sergeant in May 2007 and Commander in 2019. Scott earned a Bachelor's Degree in Law Enforcement Administration from Western Illinois University. He also attended the 348th session of Northwestern University's Center for Public Safety Staff and Command program. During his career, Scott served as Honor Guard member, Field Training Officer, Detective, Homicide Investigator, Evidence Technician Supervisor, and Computer Crimes Supervisor. Scott was appointed as Investigations Sergeant in 2010 and served in this position for nine years. Additionally, Scott served two terms as a member of the Round Table Team, received Merit Awards in 1995 and 2010, a Unit Citation in 2015, Certificates of Commendation in 2002 and 2013, and a Life Saving Award in 1997. Scott was recognized as Police Officer of the Year in 1997.



Promotions - 2020

Sergeant Tammy Schulz

Tammy Schulz was appointed to the rank of Sergeant on Friday, September 11, 2020.

Sergeant Schulz has been with the Bartlett Police Department since 1993. She served as a Detective, Crime Prevention Officer, D.A.R.E. Instructor, Evidence Technician, and the Eastview Middle School Resource Officer. She was selected as Police Officer of the Year in 2004 and earned a Lifesaving Award in 2017. Sergeant Schulz earned her bachelor's and master's degrees from Judson University. She serves as one of the Sergeants in the Patrol Division.



Commander Robert Sweeney

Robert Sweeney was appointed to the rank of Commander on Friday, September 11, 2020.

Commander Sweeney has been with the Bartlett Police Department since 2005. He was promoted to the rank of Sergeant in 2016. Commander Sweeney served as a Directed Patrol Team Officer, Traffic Unit Officer, and Field Training Program Coordinator. During his career, he was selected as the police department's Police Officer of the Year and earned Life Saving and Spirit Awards. Commander Sweeney served in the United States Army from 1997 until 2003 during Operation Enduring Freedom and Operation Iraqi Freedom. He also graduated from the Northwestern University Center for Public Safety School of Police Staff and Command. Commander Sweeney serves as one of the Patrol Commanders.



New Employees - 2020

Records Clerk Malgorzata Milos

Malgorzata Milos joined the Bartlett Police Department as a Records Clerk on January 24, 2020. Previously, Malgorzata worked in various customer service-related industries for the last ten years. Malgorzata earned a Certified Clinical Medical Assistant certificate in 2014 and enjoyed working as a Dental Assistant for five years. When not working, Malgorzata enjoys spending time with family.



Officer Thomas Salazar

Thomas Salazar was sworn in as a police officer on June 25, 2020. He completed his police training at the Police Training Institute in Champaign. Thomas is currently assigned to the patrol section. He earned his Bachelor's Degree in Criminal Justice from Lewis University. Thomas previously worked as a land surveyor technician in Naperville. During his free time, Thomas enjoys spending time with family, friends, and playing golf and ice hockey.



Officer Jacqueline Shioli

Jacqueline Shioli was sworn in as a police officer on June 26, 2020. She completed her police training at the Police Training Institute in Champaign. Jacqueline is currently assigned to the patrol section. Jacqueline grew up in Elgin, and completed an internship with the department in 2018. Jacqueline earned a Bachelor's Degree in Law Enforcement and Justice Administration from Western Illinois University.



Officer Maha Ayesh

Maha Ayesh was sworn in as a police officer on October 8, 2020. She completed her training at the Police Training Institute in Champaign. She earned her Bachelor's Degree in Psychology and Communication from Elmhurst College and went on to pursue her Master's Degree in Forensic Psychology from Adler University. She previously worked as a forensic therapist with the Kane County Sheriff's Department and a Juvenile Justice Liaison for juvenile delinquents in the Kane County area. Maha speaks Arabic as a second language and practices cultural competency as part of her diverse and cultural background. When not working, Maha enjoys traveling and being with family.



Officer Milan Parekh

Milan Parekh was sworn in as a police officer on October 8, 2020. He completed his police training at the Police Training Institute in Champaign. Milan is currently assigned to the patrol section. Milan is the first police officer of Indian descent to work at the Bartlett Police Department. He is fluent in Gujarati. Milan received his Bachelor's Degree in Network and Communications Management at DeVry University in Addison, Illinois. Milan was previously employed as an Auxiliary Officer at the Rosemont Public Safety Department and as a security officer at a credit card manufacturing company in St. Charles, Illinois.



Officer Megan Fasanella

Megan Fasanella was sworn in as a police officer on October 8, 2020. She completed her training at the Police Training Institute in Champaign. Megan is currently assigned to the patrol section. Megan earned her Bachelor's Degree in Criminal Justice and Master's Degree in Homeland Security and Emergency Management from Arizona State University. Megan was previously employed as a Patient Care Technician at Northshore University Health System and as an Emergency Management Educator for the City of St. Charles, Illinois.



Officer of the Year

Detective Eric Kistler

Detective Eric Kistler was selected as Bartlett Police Department's 2020 Police Officer of the Year for his outstanding performance and work ethic during the past year. He has been a dedicated member of the police department for the past seven years. Detective Kistler was also awarded the police department's Blue Knight Award in 2014 and 2016 in recognition of having the highest level of officer-initiated activity.

Detective Kistler was recognized by his supervisors and peers for providing exceptional police service and consistently presenting himself in a highly professional manner. During the past year, he received the police department's Unit Citation Award for helping patrol officers to resolve a potentially deadly situation involving an individual who threatened a family member with a rifle.

Detective Kistler was responsible for handling several serious criminal investigations in a sensitive manner. He was nominated for the police department's Employee of the Month during the month of February for successfully investigating and obtaining criminal charges during a forgery and a harassment by electronic communications investigation. Detective Kistler was praised for his ability to handle the most difficult of cases with the utmost professionalism, skill, and confidence. During the past year, he was instrumental in the investigation of several sensitive cases.



Civilian of the Year

Accreditation Manager Larry Pincsak

Accreditation Manager Larry Pincsak was selected as Bartlett Police Department's 2020 Civilian Employee of the Year for his outstanding performance and work ethic during the past year. He has been a dedicated member of the police department for the past two years.

Accreditation Manager Pincsak was recognized by his supervisors and peers for providing exceptional service and consistently presenting himself in a highly professional manner. In November, he was responsible for completing the police department's annual CALEA compliance review. The police department was found to be in compliance with all 100 standards the CALEA assessor reviewed. The assessor indicated it was the best review he has ever done. Accreditation Manager Pincsak was also responsible for updating several of the police department's important policies including use of force, pursuit, and COVID-19 operations plan.



Spirit Award

Officer Max Puente

Officer Max Puente was selected to receive Bartlett Police Department's 2020 Spirit Award. He has been a dedicated member of the police department for the past two years.

During the past year, Officer Puente displayed a positive image when dealing with members of the community. He always put the community first and created positive police-community relationships while patrolling the neighborhoods. Officer Puente received praise from a resident for dropping off Halloween candy and creating a "Tik Tok" video with her children and several neighborhood kids. Officer Puente also demonstrated a high level of volunteerism both within the police department and when dealing with the Bartlett community.



2020 Department Annual Awards

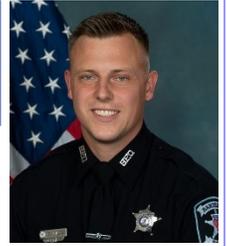
LEADERSHIP AWARD

Deputy Chief James Durbin



BLUE KNIGHT AWARD

Officer Greg Milos



HONORABLE UNIT CITATION

Tom Alagna, Steve Blaser, Russ Cionko, Kyle Denson, Eric Kistler, Chris Meade, Gary Mitchell, Kayla Moore, Rodrigo Ruiz, Tammy Schulz, Brian Simone, Chris Solesky, Jouwon Tate

30 YEARS OF SERVICE

Officer Jean Walsh



CERTIFICATES OF APPRECIATION—OUTGOING ROUND TABLE TEAM MEMBERS

Will Naydenoff (2nd Term)
Pete Rakiewicz (2nd Term)
Eric Schultz
John Teevans

25 YEARS OF SERVICE

Michael McGuigan



DUI ACHIEVEMENT AWARDS

Brian Camarata (25 DUIs)
Adam Svoboda (25 DUIs)

25 YEARS OF SERVICE

Shirley Evans

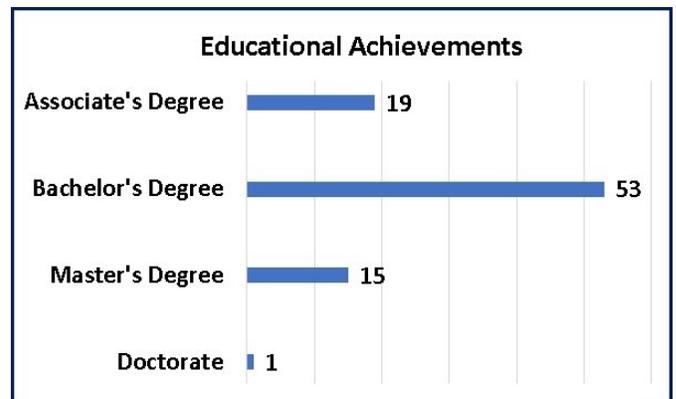


LIFE SAVING AWARDS

Neal Fuchs (1st Career)
Kayla Moore (1st Career)
Karen Goff (1st Career)
Raymond Garcia (1st Career)
Jouwon Tate (1st Career)
Tom Alagna (2nd)
Kayla Moore (2nd)
Raymond Garcia (2nd)
Raymond Garcia (3rd)
Chris Solesky (3rd)
Jason Amore (4th)

20 YEARS OF SERVICE

David Lacriola



2020 Department Annual Awards

COVID-19 forced the cancellation of our April 2020 annual department meeting. Chief Ullrich presented the 2020 department annual awards with personal protective equipment and social distancing guidelines in place.



Deputy Chief Durbin - Leadership Award



Ofc. Milos - Blue Knight Award



Cmdr. Naydenoff - Round Table Team



Officer Walsh - 30-Year Anniversary Award



Ofc. Moore - Life Saving Award



Sgt. Alagna (right) - Life Saving Award



PEO Evans - 25-Year Anniversary Award



Ofc. Tate (right) - Life Saving Award



Ofc. Garcia (left) and Ofc. Amore - Life Saving Awards



Clerk Faurie (3rd from left) - 5-Year Anniversary Award



Ofc. Camarata (7th from left) - 10-Year Anniversary Award



Ofc. Svoboda (right) - DUI Achievement Award



Ofc. Camarata (left) - DUI Achievement Award

2020 Department Awards



Ofc. Roger with the Illinois Traffic Safety Challenge
Railroad Crossing Safety Award



Illinois Special Olympics Award



Bartlett Community Care Collective wins the
DuPage County Chiefs of Police Association Award



Illinois Special Olympics "Row for Dough" Award



Officer Anderson (5th from right) - 15-Year
Anniversary Award



Det. Kistler (3rd from left) with his Kane County Police Officer of the Year
Nomination Recognition

Employees of the Month



JANUARY 2020
OFFICER RYAN SIECKMAN

For his diligent efforts investigating a shots fired call which led to the felony arrest of the offender.



JULY 2020
OFFICER JASON AMORE

For assisting an elderly Lake County woman in having her car towed back to her home and paying for the tow.

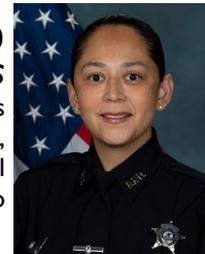
FEBRUARY 2020
OFFICER FLORIAN ALCADE

For his high level of traffic enforcement and arrests, solving a missing I-Pad case, identification and arrest of a wanted person, and improving the process for fugitive from justice warrants.



AUGUST 2020
OFFICER MIREYA FLORES

For her exceptional work in several major cases including locating a missing suicidal subject, locating a runaway juvenile, solving a commercial burglary, and locating several juveniles who threw a metal rod at a passing car.



MARCH 2020
OFFICER JOHN MAERTZIG

For using his interview skills to solve a battery to a minor and a hit and run investigation, and for his role in charging a fugitive from justice and conducting training on the process.



SEPTEMBER 2020
OFFICER JASON AMORE

For his quick action to remove a cup on a skunk's head before the skunk wandered into traffic and may have been killed.

APRIL 2020
OFFICER GREG MILOS

For solving crimes inside and outside Bartlett, including locating two stolen vehicles, and solving a hit and run DUI crash and a theft.



OCTOBER 2020
DETECTIVE CHRIS MEADE

For his computer forensic skills which helped solve a gunshot case in Bartlett and a child pornography case for another agency.



MAY 2020
OFFICER STEPHANIE NOVARRO

For her investigation of a runaway juvenile, a battery case involving teens hit with a baseball bat, and a domestic battery incident involving a subject who pointed a rifle at a family member.



NOVEMBER 2020
DETECTIVE ERIC KISTLER

For his successful investigation into a very difficult and extensive aggravated criminal sexual abuse investigation in which the abuse had been occurring for years. The offender was charged and arrested.



Officer Blaser



Officer Kmiecik



Officer Svoboda

DECEMBER 2020
DETECTIVE RUSS CIONKO

For several cases he worked including a stolen motor vehicle case related to numerous other cases in the Chicago area, and a Financial Identity Theft / Elder Exploitation case.



JUNE 2020
OFFICER STEVEN BLASER
OFFICER MICHAEL KMIECIK
OFFICER ADAM SVOBODA

For their Mobile Field Force and NIPAS responses to several communities during the protests in June.

2020

Complimentary Letters Recognition Letters Award Nominations

Officer Florian Alcade

3 Complimentary Letters
1 Recognition Letter
1 Award Nomination

Officer Jason Amore

4 Complimentary Letters
4 Recognition Letters
3 Award Nominations

Officer Victoria Anderson

3 Complimentary Letters
3 Award Nominations

Officer Derek Bansley

1 Complimentary Letter
1 Award Nomination

CSO Michael Bingham

2 Complimentary Letters

Officer Steven Blaser

5 Complimentary Letters
3 Recognition Letters
1 Award Nomination

Officer Richard Bosh

2 Complimentary Letters

Officer Brian Camarata

2 Complimentary Letters
2 Recognition Letters
2 Award Nominations

Officer Patrick Carey

1 Complimentary Letter
1 Award Nomination

Records Clerk Manuel Chacon

1 Complimentary Letter
5 Recognition Letters
1 Award Nomination

Sergeant Jessica Crowley

2 Complimentary Letters

Officer Tracey Dendinger

1 Award Nomination

Officer Kyle Denson

2 Recognition Letters

Records Clerk Holly Faurie

1 Complimentary Letter
1 Recognition Letter
6 Award Nominations

Officer Mireya Flores

1 Complimentary Letter
2 Award Nominations

Officer Neal Fuchs

1 Complimentary Letter
1 Recognition Letter
1 Award Nomination

Records Clerk Diane Fuentes

1 Recognition Letter

Officer Raymond Garcia

1 Complimentary Letter
2 Recognition Letters

Officer Karen Goff

10 Complimentary Letters
1 Award Nomination

Officer Nicholas Gray

1 Complimentary Letter
1 Award Nomination

CSO Mark Hogan

2 Complimentary Letters
1 Recognition Letter

Officer Nikko Ingrassia

2 Complimentary Letters
4 Recognition Letters
5 Award Nominations

Officer Amy Jenkins

3 Award Nominations

Officer Christopher Johnson

2 Complimentary Letters

Officer Eric Kistler

1 Complimentary Letter
6 Award Nominations

Officer Michael Kmiecik

4 Complimentary Letters
1 Recognition Letter
1 Award Nomination

CSO David Lacriola

1 Recognition Letter
2 Award Nominations

Officer John Maertzig

4 Complimentary Letters
1 Recognition Letter
1 Award Nomination

Commander Michael McGuigan

1 Award Nomination

Officer Christopher Meade

8 Complimentary Letters
1 Award Nomination

Officer Greg Milos

5 Complimentary Letters
3 Recognition Letters
4 Award Nominations

Records Clerk Margret Milos

1 Recognition Letter

Officer Gary Mitchell

2 Complimentary Letters
1 Recognition Letter

Officer Kayla Moore

3 Recognition Letters

Commander William Naydenoff

1 Award Nomination

Officer Stephanie Navarro

2 Complimentary Letters
1 Recognition Letter
4 Award Nominations

Officer Chris Pearson

1 Complimentary Letter

Officer Manny Perez

4 Recognition Letters

Accreditation Manager Larry Pincsak

2 Complimentary Letters
1 Award Nomination

Officer Max Puente

3 Complimentary Letters
1 Recognition Letter
4 Award Nominations

Officer Eric Roger

4 Complimentary Letters
2 Recognition Letters
1 Award Nomination

Records Clerk Megan Roy-Chowdhury

2 Recognition Letters

Sergeant Michael Rummell

2 Complimentary Letters

Sergeant Kyle Rybaski

2 Award Nominations

Officer Thomas Salazar

1 Complimentary Letter

Officer Eric Schultz

1 Recognition Letter
1 Award Nomination

Sergeant Tammy Schulz

1 Complimentary Letter

Officer Jacqueline Shioli

1 Recognition Letter

Officer Ryan Sieckman

1 Recognition Letter
1 Award Nomination

Officer Brian Simone

4 Complimentary Letters
3 Recognition Letters
1 Award Nomination

Officer Christopher Solesky

5 Complimentary Letters
1 Recognition Letter
4 Award Nominations

Officer Adam Svoboda

18 Complimentary Letters
2 Recognition Letters
6 Award Nominations

Commander Robert Sweeney

1 Award Nomination

Officer Jouwon Tate

3 Complimentary Letters
1 Award Nomination

Sergeant Michael Tavolacci

1 Recognition Letter

CSO John Teevans

1 Award Nomination

Officer Gina Walsh

1 Complimentary Letter
1 Recognition Letter

Officer James Zefo

5 Recognition Letters

Operations Division

The Operations Division is the largest and the most publicly visible component of the police department. Within the scope of the Operations Division is the Patrol Section, Community Service Officer Section, and the Directed Patrol Team, which is comprised of Directed Patrol Officers, the Canine Unit, and the Traffic Unit. As its primary function, the Operations Division responds to emergencies and calls for service. Other day-to-day responsibilities include investigating complaints and criminal matters, neighborhood and business patrols, traffic enforcement, and building positive community relationships.

Daily work priorities related to the Operations Division were significantly impacted by the COVID-19 pandemic in 2020. Despite many obstacles created by the pandemic, the Operations Division was able to adapt to continuously evolving conditions and provide a high level of uninterrupted service to the community while balancing the need to maintain a healthy workforce.

The Operations Division is commanded by Deputy Chief Durbin and Commanders McGuigan and Sweeney.

Patrol Section

Patrol officers work shifts that cover the Village during the day, evening, and nighttime hours, seven days a week. Their functions include initial and follow-up criminal investigations, traffic enforcement and education; crime detection and suppression; crash and crime investigation; and responding to calls for service. The Patrol Division represents almost half of the Department's personnel making it the largest division within the police department. When fully staffed the division is comprised of 32 sworn officers, 4 sergeants and 2 commanders. These individuals are the most visible members of the Bartlett Police Department, providing safety and security to the citizens of Bartlett. They work 12 hour shifts and rotate shifts every 56 days. Each shift is comprised of officers with vast amounts of training and experience which includes: juvenile officers, field training officers, breathalyzer operators, less than lethal operators, evidence technicians, firearms instructors, elderly service officers, and many of our officers are members of the Crisis Intervention Team.

Patrol officers strive to build positive relationships within the community through meeting with business owners, residents, schools, churches, care facilities and other community partners. Furthermore, officers patrolling the Village of Bartlett proactively monitor situations that may put residents or businesses at risk of victimization and inform them of measures to increase safety and security. The Patrol Division is committed to delivering exceptional police service and maintaining public safety and trust to all.

Patrol Shifts



Sgt. Crowley's Shift
(left to right): Ofc. Denson, Ofc. Amore, Ofc. Bubis, Ofc. Schultz, Ofc. Maertzig, Ofc. Garcia, Ofc. Walsh, Sgt. Crowley



Sgt. Tavalacci's Shift
(left to right): Ofc. Perez, Ofc. Fasanella, Ofc. Blaser, Ofc. Milos, Sgt. Tavalacci, Ofc. Moore, Ofc. Simone, Ofc. Shioli, Ofc. Zefo



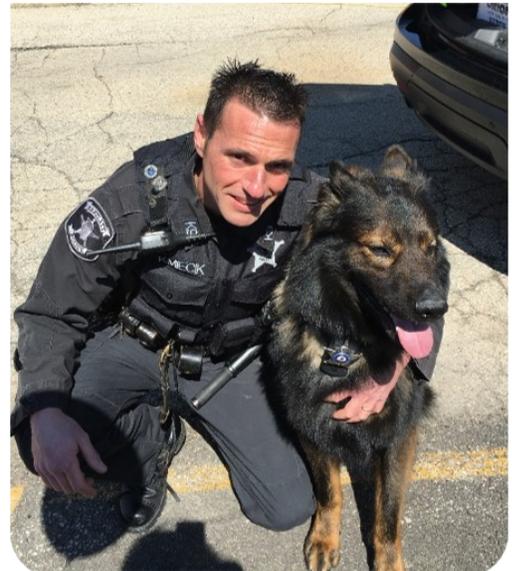
Sgt. Alagna's Shift
(left to right): Sgt. Alagna, Ofc. Tate, Ofc. Bansley, Ofc. Fuchs, Ofc. Pearson, Ofc. Alcade, Ofc. Flores, Cmdr. McGuigan



Sgt. Schulz's Shift
(left to right): Cmdr. Sweeney, Ofc. Svoboda, Ofc. Camarata, Ofc. Ingrassia, Ofc. Gray, Ofc. Navarro, Ofc. Puente, Ofc. Solesky, Sgt. Schulz

Canine Unit

The Bartlett Police Department Canine Unit is a multi-disciplinary law enforcement tool specializing in patrol, narcotic-contraband detection, and human remains detection. Established in 1996, the Canine Unit consists of one handler, Officer Mike Kmiecik, and one police canine, K-9 Luther. The unit operates under the Patrol Section assigned to the Directed Patrol Team and is supervised by two Patrol Commanders and the Directed Patrol Team Sergeant. The Canine Unit is compliant with the statutory requirements of the State of Illinois as established by the Illinois Law Enforcement Training and Standards Board. The Canine Unit is also certified by the Chicago Police Department Canine Training Center and the North American Police Work Dog Association (NAPWDA). To maintain certification standards and maximum operational efficiency, the Canine Unit conducted more than 263.76 hours



Officer Kmiecik and Canine Luther

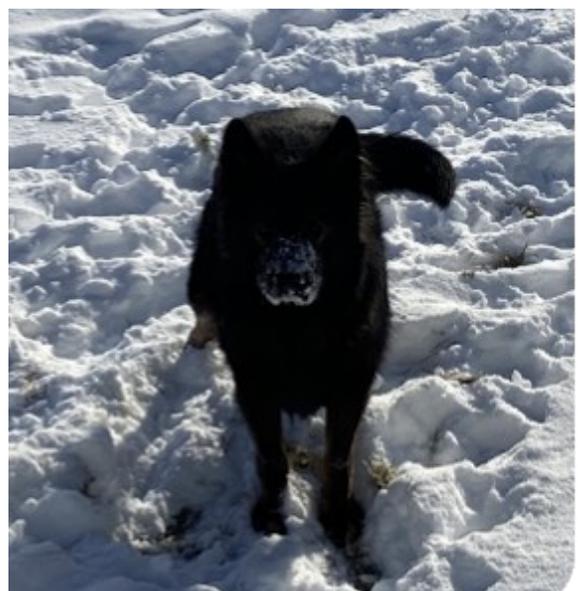


of police dog maintenance training, exceeding the minimum police dog industry standards for maintenance training. In 2020, the Canine Unit trained with the Northern Illinois Police Alarm System (NIPAS) Mobile Field Force, the Chicago Police Department Canine Training Center, and the Cook County Sheriff's K9 Training Center.

The Canine Unit logged more than 86-hours of deployment time. From May 2020 through November 2020, the Canine Unit aided the NIPAS Mobile Field Force during eight-civil disturbances across the Chicagoland area. In addition, the team assisted in multiple narcotic-contraband investigations; including free-air sniffs of vehicles and student lockers at both the Bartlett High School and Eastview Middle School. The team assisted the Patrol Section and other law enforcement agencies with the investigation of activated burglar alarms, Retail Thefts, Robberies, Vehicular Hijacking, vehicle pursuits and missing children.

2020 Deployment Statistics

Patrol/Utility: Apprehensions	0
Patrol Utility: Article Searches	5
Patrol/Utility: Area Searches	0
Patrol/Utility: Building Searches	1
Patrol/Utility: Handler Protection	2
Patrol/Utility: Tracking/Trailing	3
Narcotic/Contraband Detection Total	749
Narcotic/Contraband Detection: Currency	1
Narcotic/Contraband Detection: Administrative Search – Student Lockers	746
Narcotic/Contraband Detection: Vehicles	2
Human Remains Detection	0
Other	14



Canine Luther loves winter

Directed Patrol Team



2020 Directed Patrol Team

From left to right: Ofc. Kmiecik, Ofc. Sieckman, Sgt. Rummell, Ofc. Jenkins, Ofc. Mitchell, Ofc. Roger

The Directed Patrol Team (DPT) is made up of five officers focused on different areas of enforcement, but all work together as one cohesive unit. The DPT unit consist of two Directed Patrol Officers, a Canine Officer, a Traffic Officer, and a Drug Enforcement Administration (DEA) Task Force Officer, all supervised by the DPT Sergeant. Responsibilities of the DPT unit consist of compliance checks on sex offenders and parolees, performing warrant service, narcotic investigations, initiating surveillance measures, spa checks, and transporting prisoners to bond call. The flexibility of the DPT unit allows them to work closely with Patrol, Investigations, and Crime Prevention in order to supplement the resources needed to accomplish the goals and objectives of the police department.

DPT highlights for the year include:

- Massage parlor investigation checks were conducted to ensure compliance with local laws and check for prostitution offenses.
- Received a Railroad Crossing Safety Award for our continued efforts in enforcement and educating the public on rail safety.
- Class 3 felony for Unlawful Possession of a Weapon by a Felon.
- As part of the DEA Task Force, assisted in seizures of drug currency at O'Hare Airport and major transportation hubs.



Drug currency seizures at O'Hare Airport.

Community Service Officers

Bartlett Police Department is staffed with four full-time Community Service Officers (CSOs). CSOs work four, 10-hour days weekly, covering a day shift from 7 am to 5 pm and an evening shift from 12 pm to 10 pm in the summer and spring months. During the fall and winter months, their evening hours are adjusted to work 10 am to 8 pm, increasing productivity during times of lower call volume.

Each CSO is assigned his own Ford F-150 patrol vehicle allowing a wider variety of calls and assignments to be handled. Some of the more frequent calls CSOs encounter while on patrol are: vehicle lock-outs, all animal complaints, enforcement of village ordinances (e.g. parking violations, open burning, dumping), roadway hazards, traffic direction during various incidents and investigation of private property crashes. CSOs also perform ink and digital fingerprinting of residents regarding employment and handle investigations of criminal complaints where offenders are unknown, such as theft, criminal damage to property, and juvenile nuisance issues.

Ancillary duties completed by CSOs include, but are not limited to: deploying unmanned police cars, radar speed trailers/speed sign deployment, vacation house checks, filling in for Records personnel during a staff shortage or meal breaks, acting Court Liaison Officer, and assisting in evidence destruction, prescription drug drop off events, and special events. Our CSOs are often utilized on the Village's social media for public safety announcements or to promote the department during holidays and special occasions.

Community Service Officers play a vital role in the maintenance and viability of department assets, infrastructure and grounds, including the service of all fleet vehicles, our traffic sign board, and light towers. When fleet vehicles reach their end of useful life CSOs are tasked with selling them through the on-line eBay auction store. Other vehicle equipment and department property is relinquished through an auction site designated by the Village.

All CSOs are trained as child safety seat technicians and in CPR/AED and Narcan administration. Some of our CSOs are certified as Evidence Technicians, an Animal Humane Officer, and a small Unmanned Aircraft System (sUAS) pilot, working closely with the Investigations Section.



CSOs (left to right) David Laciola, John Teevans, Mark Hogan, Michael Bingham

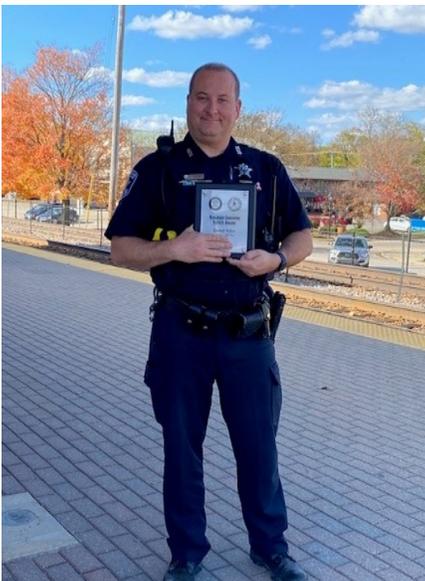
Traffic Unit

During 2020, the Traffic Unit participated in the following enforcement activities:

- Organized the Department's participation in an Aggravated Speeding Initiative with the Illinois State Police and the Elgin, Streamwood, and Hanover Park Police Departments in May. A total of 221 traffic stops were made over three days and 176 citations were issued including 106 arrests for Aggravated Speeding.
- Coordinated a joint commercial truck enforcement initiative on September 24, 2020 with the Illinois State Police and the Illinois Secretary of State Police on Lake Street near Park Boulevard to enforce overweight and other commercial motor vehicle infractions. This initiative resulted in six overweight commercial motor vehicle violations, two no valid safety sticker citations, and one arrest for a suspended commercial driver's license.
- Assisted in helping implement changes to general orders to allow for bonding on traffic stops for Class B and Class A Aggravated Speeding Offenses to allow Patrol Officers to become available sooner to increase availability to conduct further aggravated speeding stops. Due to the efforts of the Patrol Division throughout the year, the Bartlett Police Department had 359 aggravated speeding arrests in 2020.
- Received and addressed numerous traffic and speeding complaints throughout the Village. Saturation patrols were conducted weekly to address these areas of concerns. Unmanned squad cars and speed trailers were utilized to abate these issues as well as disseminating all complaints to Patrol Division to assist in monitoring the areas.

COVID-19 restrictions prevented the Traffic Unit from performing the yearly presentations to the Driver's Education classes at Bartlett High School utilizing "Texting while Driving" simulators provided by AAA or the presentations for "How to act when being pulled over by the Police." COVID-19 restrictions also prevented other annual events such as Kane County High Visibility Enforcement (HiVE) Distracted Driving campaign, Click It or Ticket campaign, the 5/9 on 59 event, the Illinois Speed Awareness Day coordinated by Faces4.org, and Illinois Rail Safety Week.

Bartlett Police Department was awarded the Rail Crossing Safety Award from the Illinois Traffic Safety Challenge committee for a third year in a row in October 2020 due to its previous year's efforts to promote rail crossing safety.



Traffic Officer Eric Roger displays the Illinois Traffic Safety Challenge 2020 Railroad Safety Award



2020 Truck Enforcement Initiative on Lake Street



Investigation of car that struck a martial arts studio—
December, 2020



Within one year, three Bartlett squad cars were rear-ended during traffic stops on Lake Street



684 Traffic Crashes Occurred in 2020

Traffic Crash Data

During 2020, Bartlett Police Department responded to 684 crashes, a significant decrease from 2019. Historically, the intersections listed in the chart have placed in the top five crash locations for over ten years. Enforcement efforts and extra patrols have therefore been focused on these areas.

As in previous years, the majority of crashes occurred on the Rt. 59 and Rt. 20 corridors; with the intersection of Route 59 and West Bartlett Road placing highest. The intersection of Rt. 59 and Stearns Road had 97 crashes in 2019 and 23 crashes in 2020, a reduction attributed to the completion of construction at that intersection.

DUI Enforcement

During 2020, Bartlett police officers made a total of 72 DUI arrests. 11 of these arrests were made in the month of August, 10 in September, and 9 in the months of January, May, and July.

39 detainees submitted to chemical testing of their breath, with the range of results in the chart below. 33 detainees refused to submit to either chemical testing of their breath or of their blood and urine when requested.

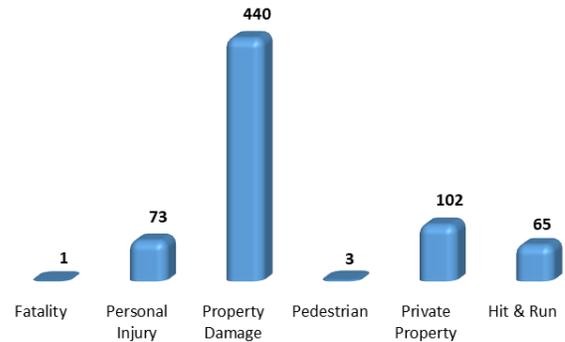
The department continues to participate in Illinois Department of Transportation STEP Grants to add additional DUI enforcement during holiday periods.

2020 DUI ARRESTS - TOTAL	72
.000 - .079 BAC result	8
.080 - .100 BAC result	2
.101 - .149 BAC result	10
.150 - .200 BAC result	11
.201 - .250 BAC result	5
.251 - .300 BAC result	2
Over .300 BAC result	1
Refused testing	33

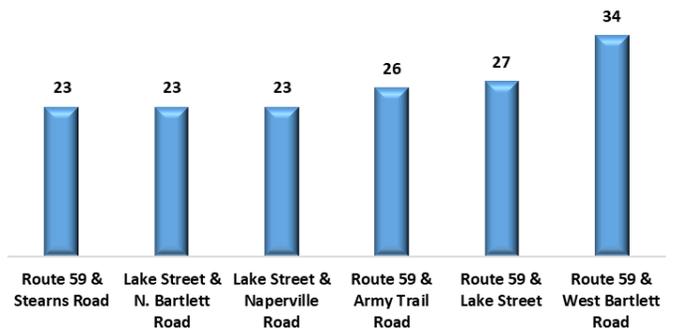
Aggravated Speeding Enforcement

In 2020, the department increased its focus on aggravated speeding offenses in order to reduce traffic crashes. Aggravated Speeding (26-34 mph over the limit) is a Class B Misdemeanor and Aggravated Speeding (35+ mph over the limit) is a Class A Misdemeanor. The department made a total of 359 aggravated speeding arrests, including 348 Class B and 11 Class A. 2 of the Class B arrests occurred in construction zones and the 11 Class A arrests ranged from 38-58 mph over the limit. Tuesdays and Saturdays had the highest number of arrests.

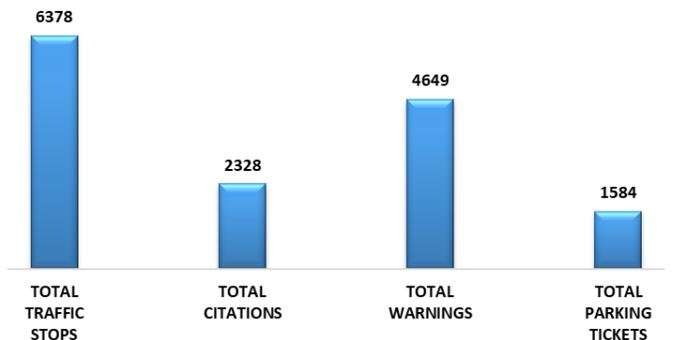
2020 Traffic Crashes



2020 TOP CRASH LOCATIONS



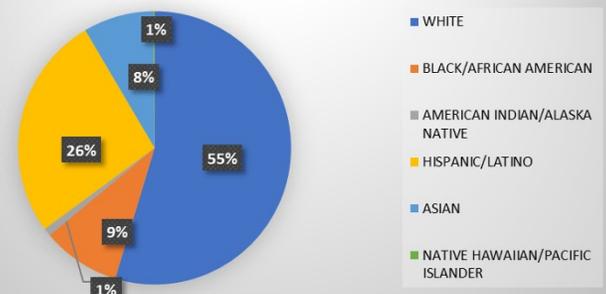
2020 TRAFFIC ENFORCEMENT



2020 Traffic Citations by Race

The illustration below reflects the distribution of citations broken down into the reportable racial categories. The results are reflective of the make up of our community and closely surrounding municipalities.

2020 TRAFFIC CITATIONS BY RACE



2020 Cases of Interest

In January of 2020, a victim reported to the Bartlett Police Department suffering years of sexual abuse during childhood at the hands of an offender. Members of the investigations section worked closely with other law enforcement agencies, including investigators from the DuPage County Children’s Advocacy Center and the Hanover Park Police Department. The months-long investigation utilized overhears and other intricate investigative techniques, ultimately leading to criminal charges. In conjunction with the Cook County State’s Attorney’s Office Child Protection and Family Violence Unit, the offender was charged with one count of aggravated criminal sexual abuse. Bond was set at \$30,000 with 10% to apply.

In February of 2020, an offender was charged with two counts of harassment by electronic communication regarding an on-going harassment case assigned to the Investigations Section. The victim reported receiving frequent and reoccurring threatening text messages from various phone numbers from an unknown subject. The messages implied the offender was stalking and surveilling the victim. An extensive investigation, involving multiple grand jury subpoenas, led to the identification of the offender. Working with the Cook County State’s Attorney’s Office to obtain charges against the offender brought closure to a traumatic experience for the victim.

Bartlett Police Department—By the Numbers

Activity in 2020	Amount	Activity in 2020	Amount
Arrests	1,141	Crisis Intervention Calls	90
9-1-1 Calls	12,187	Canine Deployments	14
Officer– Initiated Calls	18,458	Items of Property Collected	1,502
Traffic Stops	6,378	FOIA Requests	1,182
Traffic Citations	2,328	Training Hours	6,830
Traffic Warnings	4,649	Overnight Parking Requests	8,218
Traffic Crashes Investigated	684	Child Safety Seat Inspections	29
Parking Tickets	1,584	Vacation Watches	184
Crimes Reported	1,586	Citizen Police Academy Graduates	16

Peaceful Protests

On June 1 and June 2, 2020, the Village experienced two peaceful protests that occurred along Main Street in front of Village Hall. The National Incident Management System (N.I.M.S) protocols were utilized to assist with the peaceful protests. On each day, approximately 50 people protested for approximately four hours and left without incident.



Support Services

The Support Services Division provides operational support for the police department. It includes Criminal Investigations (Detectives), School Resource Officers at Bartlett High School and Eastview Middle School, Crime Prevention/D.A.R.E. Officers, Records Section, School Crossing Guards, Fleet Maintenance, Planning and Research (Accreditation), Parking Enforcement, and the Property Custodian/Court Liaison. The Support Services Division is commanded by Deputy Chief Pretkelis and Investigations/Support Services Commander Naydenoff.

Investigations Section

The Investigations Section is staffed by one Commander, one Detective Sergeant, five Detectives, and one Investigations Secretary. Our detectives work eight-hour days, five days a week, and cover an on-call rotation of Monday through Sunday to support the goals and objectives of the police department twenty-four hours a day, seven days a week.

Detectives investigate all types of felony and misdemeanor crimes, locate missing/runaway/ endangered persons, and assist patrol officers with complex calls for service. An investigation is most often initiated after a patrol officer refers a case which cannot be completed without significant resources and

when additional time is required. The Detective Sergeant reviews each case and assigns it to a Detective based on several solvability factors. Some of these factors include: seriousness of the crime, clear descriptions which could lead to the identification of a suspect and/or vehicle, physical evidence collected, and a pattern of criminal activity or behavior. After case assignment, the Detective will begin building and preparing the case to ultimately present it to the appropriate State's Attorney's Office for successful prosecution.

In 2020, the Investigations Section was assigned 171 new cases to investigate. In the same year, 169 cases were closed, some of which may have been ongoing from the previous year(s). Throughout the year, Detectives continually receive specialized training to improve their skills and knowledge in various fields, including but not limited to: homicide investigations, sexual assault investigations, child abuse investigations, interview/interrogation techniques, juvenile law, and computer crimes. Our Detectives maintain open lines of communication and develop relationships with surrounding police agencies on a regular basis to gather and share information.

One Detective is the department's Computer Crime Investigator and is tasked with investigating crimes that have a digital evidence component. These crimes can be inherently digital in nature, as in a drug investigation that cellular phones have been seized from. The Computer Crime Investigator investigates online components of high-tech crime, such as deceptive practices and/or fraud, and also performs forensic analysis as needed on seized, surrendered, or recovered computers, cellular phones, digital cameras, etc. The Computer Crimes Investigator is assigned to the Cook County Internet Crimes Against Children (ICAC) Task Force and works in an undercover capacity to identify child predators and individuals disseminating child pornography. During 2020, 10 cases were initiated for child pornography and 6 arrests were made. The Computer Crimes Investigator also forensically examined 52 cellular phones (30 in-house and 22 from other agencies) and 8 computers (4 terabytes of data) related to cases assigned to investigations.

The Criminal Intelligence Officer functions to collect, store, assess, and disseminate criminal intelligence information using established criteria that provides for the legitimate needs of the Bartlett Police Department. The Criminal Intelligence Officer gathers intelligence for the purpose of identifying criminal patterns or trend development, identification of suspects and criminal enterprises, and to identify officer safety issues.

The department has one detective who is an Illinois Certified Arson Investigator, one detective is assigned to the Metropolitan Emergency Response and Investigations Team (MERIT) of DuPage County, two detectives are assigned to the Major Case Assistance Team (MCAT) of Cook County, and one detective is assigned to the Sexual Assault Response Team (SART3) in Cook County.



From left to right: Commander Naydenoff, Detective Goff, Detective Johnson, Detective Meade, Detective Cionko, Detective Kistler, Secretary Sanchez, Sergeant Rakiewicz

Support Services Division

Task Force Memberships

Drug Enforcement Administration (DEA)



The DEA enforces the controlled substances laws and regulations of the United States and prosecutes in the criminal and civil justice systems of the United States. Bartlett began a partnership with the DEA in 2012 on a task force based out of the Chicago Field Divisions. We have one officer assigned as a Task Force Officer (TFO). The TFO's duties include: mobile and aerial surveillance, transportation interdiction, working in an undercover capacity in narcotics, and monitoring federal wiretaps. The seizure and forfeiture of assets derived from, traceable to, or intended to be used for illicit drug trafficking directly benefits the Bartlett Police Department. In 2020, this DEA task force initiated 95 cases that involved 7 arrests, seized 5.7 million dollars, seized 1600.5 grams of ketamine, and 1754.68 grams of marijuana. Bartlett received a percentage of the currency to be used in combating local narcotic problems.

Illinois Law Enforcement Alarm System (ILEAS)



ILEAS is a statewide police mutual aid system with over 900 member agencies. Bartlett is a member of Region IV of the ILEAS plan, which incorporates mutual aid responses for towns in Kane, Cook, and DuPage Counties. In 2020, ILEAS agencies responded to 99 assistance calls. Bartlett officers responded on two occasions for mutual aid requests in assistance to Streamwood and Hoffman Estates Police Departments.

DuPage County Metropolitan Emergency Response and Investigation Team (MERIT)



The DuPage Metropolitan Emergency Response and Investigation Team (MERIT) task force has dedicated resources for SWAT responses, crisis negotiations, major crash reconstruction, K-9 response, planned events, major crimes, crime scene investigations, intelligence gathering, computer forensics, and incident management assistance. Bartlett Police Department has one detective assigned to MERIT. In 2020, there were 11 incidents recorded by the task force.

Cook County Major Case Assistance Team (MCAT)



Major Case Assistance Team (MCAT) is a multi-jurisdictional organization formed in 1998, comprised of police officers from Cook County agencies serving in the roles of detective, forensic technician, and surveillance team member. When a major incident occurs, such as homicides, kidnappings and other major crimes that could overwhelm an agency, MCAT is activated. Within hours, dozens of highly skilled MCAT officers respond to assist with canvassing neighborhoods, interviewing witnesses and suspects, providing technical support, and collecting evidence. MCAT officers train regularly, and are specially selected based on their experience, talent, and training. Bartlett has officers assigned to MCAT to fill the roles of detective, forensic technician, surveillance team member, and Deputy Director of the team. In 2020, MCAT was activated 27 times totaling: 2825 investigative hours, 2217 forensic hours, 771 surveillance hours, and 0 Officer Involved Death hours.

Secret Service Electronic Crimes Task Force



The US Secret Service Electronic Crimes Task Force works to combat cybercrime by increasing the resources and skills available by combining forces with state, local, and federal law enforcement agencies. The Computer Crimes Investigator has been assigned to this task force since 2015 and attends regularly scheduled meetings and trainings.

Internet Crimes Against Children Task Force (ICAC)



Internet Crimes Against Children (ICAC) Task Force is a national network of 63 coordinated task

forces representing over 4,500 federal, state and local law enforcement and prosecutorial agencies. These agencies engage in proactive/reactive investigations and prosecutions of persons involved in child abuse and exploitation involving the internet. Bartlett's Computer Crimes Investigator is assigned to the Cook County ICAC Task Force. In 2020, the Bartlett Computer Crimes Investigator initiated 10 cases for child pornography, and 6 arrests were made.

Northern Illinois Police Alarm System (NIPAS)



NIPAS is a police mutual aid system operating in Northeastern Illinois. NIPAS was established by an intergovernmental agreement in 1983 and now has 103-member agencies. NIPAS has three main components: Mutual Aid System, Emergency Services Team (EST), and Mobile Field Force (MFF). The Mutual Aid System provides for participating agencies to send police officers to the requesting municipality in the event of a natural disaster or special event. EST is a full-service tactical team designed to handle high-risk incidents. MFF is a unit designed to respond to incidents of civil disturbance and consists of an arrest team, weapons team, extraction team, and command team. In 2020, NIPAS EST responded to 38 requests for service. NIPAS MFF responded to 59 requests for service. Bartlett has one officer on the EST and two officers on the MFF.

MCAT Serious Traffic Accident Reconstruction (STAR)



The STAR Team is comprised of over 25 officers from various agencies. The team is made up of a Commander, Field Supervisors, Reconstruction Specialist, Crash Investigators, and Crash Forensic Specialist. The MCAT STAR team responds to fatal motor vehicle crashes, motor vehicle crashes where death is likely, and other motor vehicle crashes with unusual circumstances or other mitigating factors that support the need for a crash reconstruction. In 2020, the STAR team was activated 18 times, totaling 685 work hours.

Support Services Division

Records Section

The Records Section successfully met all the unique challenges of 2020. Our employees were trained and maintained adherence to all pandemic restriction requirements to ensure a safe operating environment for our employees and quality interactions with the community. Our staff consists of 9 full-time Records Clerks, 2 part-time Data Entry Clerks, 1 Parking Enforcement Officer, and 1 Records Supervisor, all reporting to the Commander of Investigations and Support Services. The challenges of the pandemic were met with innovative work processes to provide quality services to our internal and external customers which include but are not limited to: Zoom and GoTo meetings; Zoom court, tow, and local adjudication hearings; increased use of electronic responses to requests; and implementation of phone reporting for specific report types. Bartlett's jurisdiction covers three counties: Cook, DuPage, and Kane. During 2020, we continued to hone new systems such as the new dispatch system, implementation of new additions to the three county court portals, implementation of a major reports management system conversion, and continued preparation for the conversion of the current online crime reporting system to the new State and FBI online reporting system called NIBRS in 2021.



In addition to prompt response to correspondence, phones and counter visitors, Records has also provided the following services:

ACTIVITY	VOLUME
Audit and Approve items in our Records Management System	28,770
Traffic and Warning Tickets Clerked	6,977
Parking Tickets and Passport (Metra) Electronic Citations	1,584
Citation Review and Appeals Processed	118
Freedom of Information Requests (FOIA)	1,182
Subpoenas Processed	224
Overnight Parker Requests Entered by Records	8,218
Vacation Watch Requests Entered by Records	184
Local Adjudication Case Preparation	523
Tow Hearing Case Preparation	87



Records Section
 Front Row (from left) Shirley Evans, Gina Battaglia, Diane Fuentes, Margret Milos, Megan Roy-Chowdhury
 Back Row (from left) Phyllis Severson, Holly Faurie, Manuel Chacon, Daisy Sallis, Vicki McDermott
 Not shown: Karen Foley

Parking Enforcement Officer



Our dedicated Parking Enforcement Officer Shirley Evans monitors and manages the Metra parking lot pay boxes in extreme heat, cold, rain, snow, and hail Monday through Friday, even throughout the 2020 pandemic. She also researches and resolves citation issues and Passport payment problems. She walks the commuter parkers through the process to pre-pay for their space if they will be parked in the space for multiple days. The 2020 pandemic restrictions resulted in reduction in commuter parking due to work from home opportunities for most of 2020. This drastically affected our commuter parking statistics.

PEO Evans wrote 530 citations in 2020, representing approximately \$28,090 including late fees in revenue with only 22% or 144 citations totaling \$7,504 remaining open in collections. PEO Evans is a wealth of knowledge and is always ready to assist. Share a smile with her as you encounter her in the Metra parking lot area.



Parking Enforcement Officer
 Shirley Evans

Support Services Division

Support Services/Crime Prevention Unit

The Support Services Unit consists of Sergeant Kyle Rybaski, High School Resource Officer Rich Bosh, Middle School Resource Officer Patrick Carey, and Crime Prevention/D.A.R.E. Officers Vicky Anderson and Tracey Dendinger.

Eastview Middle School SRO

Prior to the start of distance learning, Eastview Middle School SRO Patrick Carey taught Project Alert classes to over 300 students. Project Alert is an in-depth course on the consequences of smoking/vaping, alcohol, marijuana, and opioid abuse as well as discussing bullying. Officer Carey also taught "Internet/Social Media Safety" to Eastview's 8th graders this year.

During distance learning, Officer Carey looked for new ways to connect with students virtually. This included Zoom mentoring sessions and email check-ins with students. Officer Carey gave tips to teachers on student concerns and strategies to prevent "zoombombing."

Officer Carey's primary goal is to provide a safe and secure learning environment for Eastview students, staff, and visitors. Officer Carey monitors day-to-day school building security and maintains an open door for both staff and students to discuss their concerns.

Officer Carey attended Internet Threat Assessment training as well as became certified as an ALICE instructor, which is an active shooter training solution and preparedness education program.

Officer Carey works to continue to cultivate relationships with both students and staff. He strives to increase connections between the Bartlett Police Department and the community.

Bartlett High School SRO

Officer Rich Bosh has been a School Resource Officer (SRO) at Bartlett High School for 13 years, over half as long as the school has been in existence. Officer Bosh continues to make positive and productive relationships with the students, staff and parents while serving in this role.

In 2020, Officer Bosh collaborated with Bartlett High School administration to form a School Safety Task Force, giving students a say on school safety. The task force met once a month with Officer Bosh and other key stakeholders to identify areas that are of safety concerns, so resources could be allocated to prevent violence in the school. Officer Bosh and school administration have started implementing the "See Something, Say Something" model to target bullying and other needs for students.

COVID-19 brought a challenging year to the schools. Officer Bosh participated in the development of policies and procedures to safely bring back students into the school. He worked with School District U-46 in identifying locations to install motion lights at all Bartlett area schools.

Officer Bosh continued to network with SROs from Elgin, Streamwood, South Elgin, and Carol Stream. He attended monthly School District U-46 SRO meetings, School Safety Task Force meetings, and county and state SRO meetings to share information on school safety and security with various stakeholders throughout the county of DuPage and district staff. He regularly attended athletic events and extra activities as requested by the principal.

In 2020, Officer Bosh continued to be involved on an oversight committee with School District U-46 that reviewed policies and procedures on performing threat assessments for at-risk students who are threats to themselves or others. Officer Bosh attended training in both threat assessment and advanced threat assessments courses so he can better assist students and staff. Officer Bosh taught the following classes via Zoom:

- Law Class - 4th and 5th amendment rights, Gang Awareness
- Health Classes - the use of illegal drugs, alcohol and vape "E-cigarettes"
- Driver's Education - Teen driving, Graduated Licensing, new driver hands-on training.
- Avid Class - Careers in Law Enforcement
- Child Education - Stranger Danger to preschoolers



Support Services / Crime Prevention



Support Services works in tandem with the community by assisting and educating the residents and businesses through programs such as: Neighborhood Watch, Dog Walker Watch, Business Watch, C.P.T.E.D. (Crime Prevention Through Environmental Design), bank robbery awareness training, active shooter/safety presentations at area businesses, and safety talks at area schools and day care facilities.

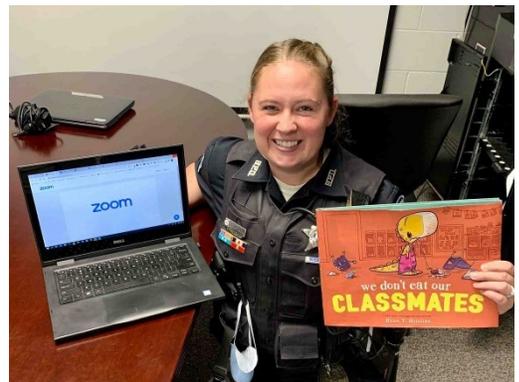
Throughout the year, Crime Prevention Officers participated in lockdown drills at all the Bartlett area schools, conducted functionality tests with emergency key fobs for schools, and checked the times alarms were received by dispatch to ensure a quick response.

The Support Services Unit held monthly Coffee-n-Chats and presentations for the first few months of the year for residents of Victory Centre, Clare Oaks, and Artis. The presentations ranged from educating residents about scams, cons and frauds to simply having coffee and chatting with residents to discuss ideas they might have for future presentations. We offered an Investigations presentation, K9 presentation, Crime Prevention Unit presentation, and an emergency preparedness presentation.

Our Neighborhood Watch and “Bartlett Paws on Patrol” Dog Walker Watch programs continue to educate citizens about paying attention to and reporting suspicious activities in their neighborhoods, whether they are walking, riding bicycles, or walking the dog. Each of these programs is essential to the safety of our community. In 2020, the Support Services Unit hosted an outdoor, socially distant Dog Walker Watch summer training session. Despite having to wear face masks and comply with social distancing, we added new residents to the program’s email list.

The Support Services Unit also participated in the following programs and activities:

- Safety talks with Girl Scout troops, Cubs Scouts, daycares, churches, temples, and preschools
- Bank Robbery Awareness Training
- School and business safety presentations
- Internship program
- 7-Eleven “Operation Chill” free Slurpee coupons
- DDACTS (Data Driven Approaches to Crime and Traffic Safety)
- NSJOA (Northwest Suburban Juvenile Officers Association) meetings
- TRIAD senior services meetings
- Rides to school with police
- Modified Learning Program/Individual Learning Program classroom holiday celebrations and education programs
- Alcohol/tobacco/vape compliance checks
- Mystery Reader at elementary schools

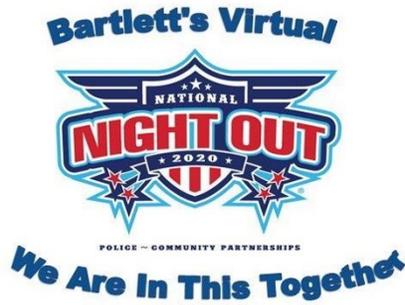


D.A.R.E. Program

The D.A.R.E. (Drug Abuse Resistance Education) Program is a collaborative effort between law enforcement, elementary schools, and parents to help students make healthy choices, say no to drugs, resist peer pressure, and stand up to bullying. In 2020, despite the pandemic, nearly 700 fifth graders from seven elementary schools in Bartlett participated in the D.A.R.E. program some in-person, but other schools participated via Zoom. There is also a modified curriculum for MLP (Modified Learning Program), ILP (Individual Learning Program) and LD/BD (Learning Disabled and Behavioral Disorder) students who attend the four elementary schools offering these types of programs. The 2020 D.A.R.E. curriculum included lessons on the dangers of alcohol, tobacco, vaping and marijuana, positive and negative peer pressure, internet safety, confident communication and resistance strategies, risks and consequences, and how to deal with bullying situations.



Community Programs



National Night Out

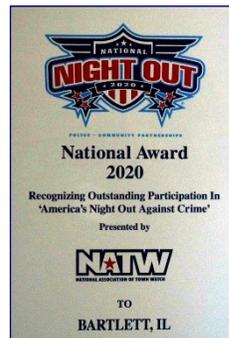
In 2020, the police department was still able to host our 27th Annual National Night Out celebration, but with a very different twist due to the COVID-19 pandemic. Our normal August events were postponed to September and October, events involving crowds were canceled, and new events were created to allow for social distancing and safety for participants.

We hosted several first-time events:

- NNO Chalk Up the Sidewalk Event
- NNO Logo Coloring Event on social media
- Find the NNO banner Scavenger Hunt Event
- An NNO Light Up the Night drive through Bartlett neighborhoods event
- An outdoor NNO Dog Walker Watch "Bartlett Paws on Patrol" Training and Summer Social-Distancing Event at Sunrise Park
- An NNO Blood Drive Event, co-hosted with Village Church of Bartlett, and collected food and paper products for Hanover and Wayne Township Food Pantries

The National Association of Town Watch recognized the Village of Bartlett by awarding us **2nd place** in our population category for our 27th Annual National Night Out celebration, held in collaboration with the Village of Bartlett, Bartlett Park District, Bartlett Fire Protection District, and Village Church of Bartlett.

Chalk Up the Sidewalk Event



Second Place Award



Blood Drive at Village Church of Bartlett



501st Garrison



Scavenger Hunt



Food Drive



Chalk Up the CSO



Village Board National Night Out Proclamation



Coloring Contest



Light Up the Night

Community Programs

Community Spirit

Department members participated in numerous community events, assisted those in need in the community, and participated in fundraising. Some of the activities in 2020 included:

- Attended **Scoop Some Soup for the Soul** and several **Coffee-n-Chats** at the Victory Centre
- Donated gifts for Hanover Township's Senior Citizen **Giving Tree** and items for the youth services garage sale
- Attended TRIAD pizza luncheon with senior citizen community residents at Hanover Township's Senior Center
- Conducted presentations and visited with residents at Victory Centre, Clare Oaks and Artis
- Provided numerous station tours, safety and anti-bullying talks to Boy Scout troops, Girl Scout troops, day care facilities, and elementary school classes
- Attended the **Community Resource Fair** at Independence School
- Participated as a Zoom mystery reader at Liberty, Sycamore Trails, Centennial, Prairieview, and Nature Ridge Elementary schools
- Participated as a special guest reader and assisted with a coloring project for **Family Reading Night** at Centennial Elementary
- Conducted a cyber awareness presentation for parents at Nature Ridge Elementary
- Conducted several safety awareness presentations at the elementary schools
- Participated with video messages for Liberty Elementary pre-K classes
- Mentored 6th grade students at Centennial Elementary and Prairieview Elementary
- Participated as a special guest reader via Zoom for the winning fundraiser challenge class at Sycamore Trails Elementary
- Assisted and encouraged 5th grade students to collect pop tabs for the Ronald McDonald House Charities
- Attended Prairieview Elementary School **Fun Fair**
- Attended Super Bowl parties with MLP students from Sycamore Trails and Prairieview Elementary Schools
- Attended MLP students' Valentine's Day party at Sycamore Trails Elementary School
- Assisted Sycamore Trails Elementary with lemonade fundraising efforts
- Donated a **Ride To School by Police** to several elementary school raffle prize winners
- Assisted elementary schools with a **Welcome Back to School** drive-thru
- Hosted a dog walker watch **Bartlett Paws On Patrol** training at Sunrise Park
- Organized social media coloring contest
- Continued to collect small stuffed animals for squad cars to give to children on calls and organized them for squad cars
- Dropped off donated baby items and food to a local family in need
- Dropped off face masks at local dental offices
- Participated in some of the local residents' birthday drive by parades
- Posted a window display for the community with blue hearts and **Bartlett Strong**
- Dropped off "Don't be a victim of a telephone scam!" stop signs at Walgreens, CVS, and Jewel
- Collected food donations and paper products for Hanover Township and Wayne Township Food Pantries
- Attended several swearing-in and promotion ceremonies at the Bartlett Fire Protection District
- Attended the Bartlett Fire Protection District **September 11th Memorial** ceremony
- Donated toys for Christmas to the Bartlett Fire Protection District **Toys for Tots** and the Hanover Township Youth Center
- Assisted with planning for the Village of Bartlett's **Haunted Halloween** drive-thru
- Participated in the annual **Basket Brigade** Thanksgiving meal deliveries
- Organized the FOP **Visit with Santa** drive-thru in our department sally port
- Participated in the Illinois Special Olympics **Torch Run** kick-off conference, **Polar Plunge**, and **Row-4-Dough**
- Collected newspapers and food donations for Anderson's Animal Shelter and Willowbrook Wildlife Haven
- Provided pink ribbon pins for all department members in October supporting **Breast Cancer Awareness Month**



Scoop Some Soup at the Victory Centre



Officers Simone and Flores with Girl Scout Tour



Paws on Patrol Training



Food Drive

Community Programs

Citizen's Police Academy

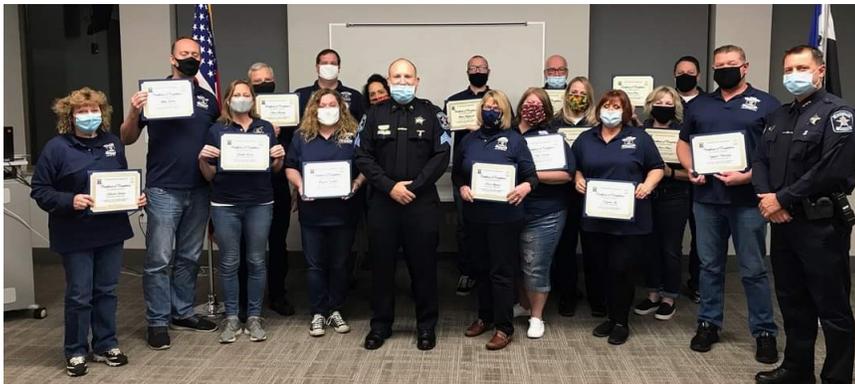
The Citizen's Police Academy was designed to foster relationships between community members and the police department. This year marked the 7th year we hosted at least one academy class. The Citizen's Police Academy is a 9-week program covering law enforcement topics and learning about each division within the Bartlett Police Department. The topics included: use of force, evidence collection, investigations, search and seizure, and traffic enforcement. Participants also received their CPR certifications and had a chance to show off their skills in practical scenarios. The hands-on program showed participants the challenges faced in law enforcement as well as the rewarding aspects of the profession.



Chief Ullrich welcomes the class on opening night.



First aid and CPR certification.



Sergeant Alagna and Chief Ullrich with the class on graduation night.



Traffic enforcement simulations.



Sergeant Alagna gives a tour of the Holding Facility.



Officer Puente demonstrates DUI enforcement.

Teen Citizen Police Academy

Bartlett Police Department was not able to hold its fifth annual high school Teen Citizen Police Academy in 2021 due to the COVID-19 pandemic. A 2021 academy is anticipated with the easing of state restrictions.

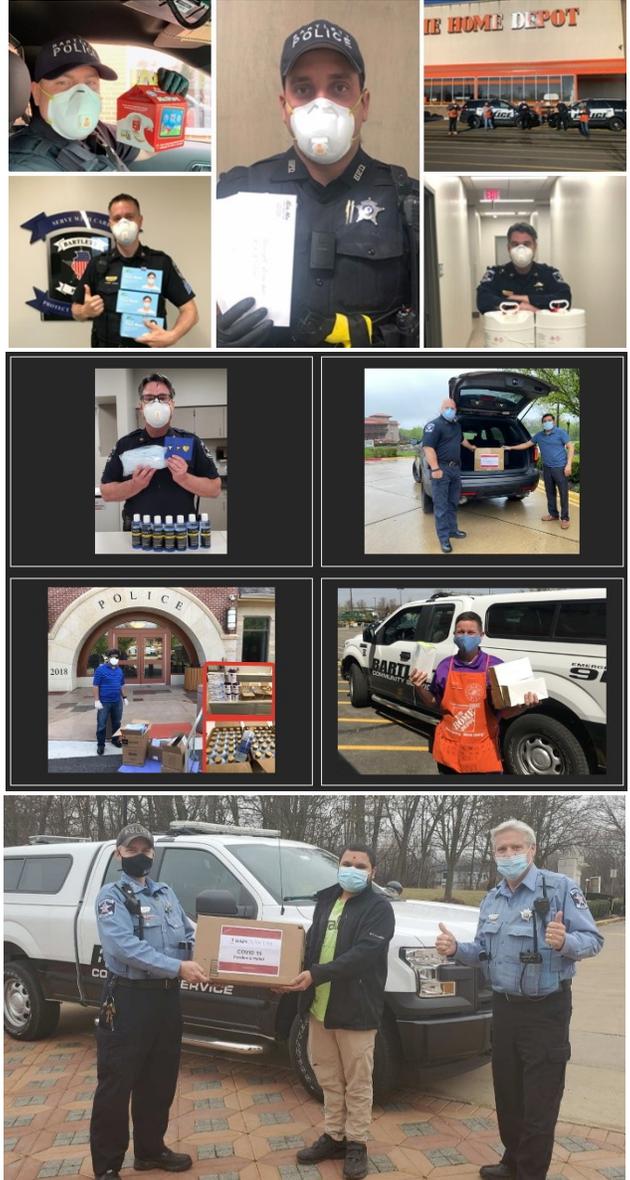
Emergency Management Agency

The Village of Bartlett remains committed to responding to natural and man-made disasters or accidents by utilizing trained personnel, equipment, and National Incident Management System (NIMS/ICS) protocols.

COVID-19 Pandemic

The COVID-19 pandemic dominated most of the emergency management duties in 2020.

- March 1—Village begins to acquire additional PPE from county, private sector, and citizen partnerships resulting in:
 - ◆ 1,000 N-95 respirators
 - ◆ 100 face shields
 - ◆ 200 safety goggles and safety glasses
 - ◆ 21,000 nitrile gloves
 - ◆ 300 gowns
 - ◆ 10,000 medical masks
 - ◆ 500 KN-95 respirators
- March 18—Village issues a Disaster Declaration
- March 19—Village and police department create Continuity of Operations Plans
- March 26—Village extends the Disaster Declaration
- April 1—Police department creates and routinely updates Special Order 637 - COVID-19 Operations Plan
- May 11—Bartlett Fourth of July Committee cancels July 4th festival
- July 24—Village applies for assistance funds from Federal Emergency Management Agency (F.E.M.A)
- October 18—Village receives \$1,268,732 from DuPage County Coronavirus Aid Relief and Economic Security (C.A.R.E.S) Act
- November 3—Village receives \$144,006.86 from Cook County Coronavirus Relief Fund (C.R.F)
- December 21—Village requests an exercise credit waiver for its pandemic response through Cook County Emergency Management Regional Security (E.M.R.S) and Illinois Emergency Management Agency (I.E.M.A)
- January 29, 2021—Village receives \$12,000 from Cook County Coronavirus Relief Fund (C.R.F)



Bartlett Police Department received many generous donations of personal protective equipment (PPE), hand sanitizers, and cleaning supplies from local businesses and organizations, as well as members of the public.

Efforts to combat COVID-19 continue into 2021.



Bartlett Police Department and Village of Bartlett employees attend weather spotter training in February 2020.



Social media post of Bartlett officers wearing their PPE and asking the public to remain home during stay-at-home restrictions in April 2020

Specialized Units

Evidence Technician Unit

Our team of forensic specialists or Evidence Technicians (ET) are a vital link in the successful identification and prosecution of an offender in a criminal court of law. An ET is usually called to a scene to assist a police officer after a crime has been discovered. Our ETs are trained and equipped to handle various crime scenes, from crimes against person and/or property to deaths, both natural and suspicious in nature. The various methods of evidence collection our ETs use include, but are not limited to: digital photography, fingerprint/footprint lifting, fingerprint fuming, impression casting, alternative light source imaging, gunshot residue testing, and DNA recovery. The team is supervised by a sergeant and is made up of 22 ETs, including a Certified Arson Investigator and a Computer Forensic Expert. Our ETs are assigned to different sections throughout the police department and perform evidence processing duties in addition to their regular work assignments. Additionally, our team of ET's consist of members who belong to the Major Case Assistance Team (MCAT) for Cook County, Serious Traffic Accident Reconstruction (STAR) Team for Cook County, and the Metropolitan Emergency Response and Investigations Team's (MERIT) Major Crash Reconstruction Team for DuPage County.

During 2020, our team was involved in or assisted in the processing and collecting evidence from various scenes, to include, but not limited to: Death Investigations, Burglary to Motor Vehicles, Residential Burglaries, Stolen Motor Vehicles, Armed Robberies, Unlawful Use of a Firearm, and Criminal Sexual Assaults. There was an alarming increase of stolen motor vehicles in 2020 and our ETs processed multiple recovered vehicles attempting to locate evidence in order to identify an offender. Our ETs were able to successfully locate and collect DNA evidence in numerous vehicles which identified multiple suspects who have been involved in the theft or have occupied the stolen vehicles. Our ETs also hold an integral part in the execution of search warrants to locate and recover evidence listed on a particular warrant. This requires a skilled group of several ETs working together to process the scene, document, photograph, recover, and package evidence to build a case against the offender(s). A notable mention in 2020 is where our ETs assisted in the execution of a search warrant for a very complex scene pertaining to an Unlawful Use of a Firearm investigation where multiple firearms and narcotics were located and recovered.

Property Control Unit

Property Custodian Mike Brady, Community Service Officer Mark Hogan and Sergeant Kyle Rybaski are responsible for proper storage, control and security of each piece of evidence or property. The Property Control Unit boasts over 1600 square feet of evidence storage, located in the basement of the building. The first floor of the Property Control Unit consists of an evidence processing area along with 24 temporary evidence lockers and 12 refrigerated evidence lockers for evidence that has been submitted into Property Control.

Submitted evidence and property into the Property Control Unit is entered into a computerized database using the BEAST software system. Every piece of inventoried evidence in the database is linked to a specific incident number, with a description of each item along with the name of the police officer who inventoried the item and victim/complainant information pertaining to the case. Each inventoried item is also labeled with a barcode sticker and given a specific storage location in Property Control. Some examples of inventoried items are: cash, guns, jewelry, weapons, drugs, biological samples, latent fingerprints and bicycles.

Property Custodians are responsible for submitting evidence for testing and analysis in a timely manner to the Illinois State Police Crime Lab and the DuPage County Forensic Science Center.

Evidence and property are destroyed or disposed of pursuant to court orders, expiration of statute of limitations and a six-month time frame on found property. When an owner cannot be found, the property may be auctioned off and found unclaimed bicycles may be auctioned off or donated to a not-for-profit organization that provides jobs for youths fixing up the bicycles.

In 2020, the Property Control Unit received 1,502 items into Evidence / Property Storage, 18 items were transferred to other agencies, 60 items were sent to crime labs for testing, 56 items were returned to owners, 1060 items were destroyed, and 16 items were auctioned.



Mike Brady (left) and Mark Hogan in Property Control Storage Room

Specialized Units

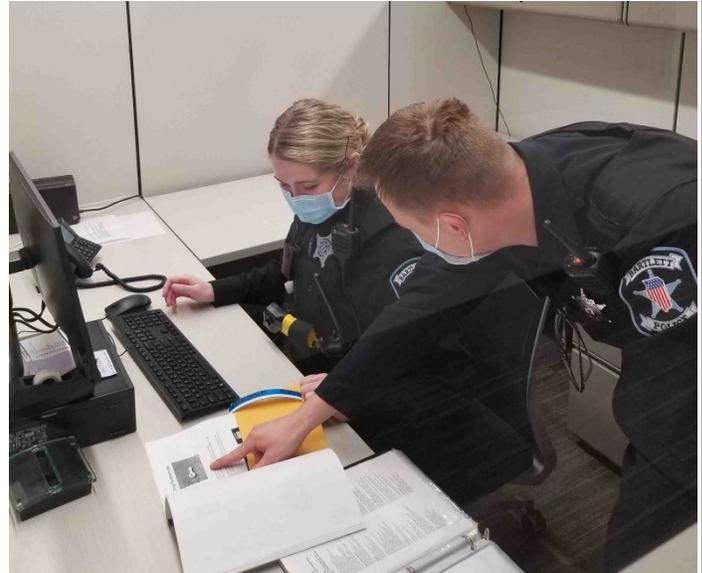
Field Training Program

The Police Officer Field Training and Evaluation Program is a 17-week post-academy training consisting of intense, formal, standardized, and structured one-on-one training with four different Field Training Officers. The program is designed to provide a new officer with the necessary tools and confidence for solo patrol. In 2020, two new officers successfully completed the program.

The Sergeant Field Training and Evaluation Program is offered as one-on-one training for newly promoted sergeants to learn through systematic instruction with an experienced sergeant. The goal of this mentoring program is to assist the sergeant in becoming a fully competent first line supervisor who is capable of performing his or her new duties with confidence and skill. One sergeant completed the program in 2020.

The Community Service Officer (CSO) Training and Evaluation Program is ten weeks of one-on-one training with two different Field Training Officers. The program is designed to provide new CSOs with the training to perform their daily duties, as well as familiarize themselves with the other roles they will fulfill within the department. These other roles include court liaison, Records Clerk, and evidence technician.

The Records Section has its own Training and Evaluation Program for new Records Clerks.



Officer Shioli (left) receives instruction in evidence packaging from Officer Milos

School Crossing Guard Program



The School Crossing Guard program is responsible for ensuring the safe passage for students and parents as they walk to and from school. Bartlett Police Department currently has 24 crossing guard posts in the morning and in the afternoon on school days. Our crossing guards are responsible for covering six elementary schools and one middle school within the Village. All crossing guards are required to attend an annual training session prior to crossing students at their post. This training session includes a written exam as well as an outdoor practical session as part of the requirements. Crossing guards receive performance evaluations at their assigned posts twice a school year. These crossing guards are often seen building lasting relationships with the children and parents who walk to and from school each day.

Round Table Team

The Round Table Team was formed in 2011 to discuss matters concerning department policies and procedures, problem solving and organizational culture. The Round Table Team consists of twelve department members who serve a staggered two-year term and have differing responsibilities and titles. The team works together to make binding decisions as representatives of the entire department.

In 2020, the Round Table Team was unable to meet every month due to the pandemic, but after meetings resumed worked on the following topics:

- Selection of Employees of the Year
- Selection of Employees of the Month
- Selection of Spirit Award recipient
- Revisions and updates to Bartlett's response to the President's Task Force on 21st Century Policing Report
- Updates to the department's Mission, Values, and Vision statements
- Design of new graphics for Bartlett's patrol vehicles



**The President's
Task Force on
21st Century Policing**
As applied by the Bartlett, Illinois Police Department

Prepared by:
Bartlett Police Department Round Table Team May 2017-December 2017
Updated by Round Table Team - December 2020

The 2015 President's Task Force on 21st Century Policing raised a number of concerns and recommendations regarding the performance of policing in the United States. This report provides an analysis of what the Bartlett, Illinois Police Department has done and is doing as it pertains to this report and its primary recommendations for police agencies.

Specialized Units

Honor Guard

During 2020, Bartlett Police Department's Honor Guard posted colors or attended the following events:

- June 25—Swearing-In ceremony of Officer Salazar
- June 26—Swearing-In ceremony of Officer Shioli
- September 11—Promotions of Commander Sweeney and Sergeant Schulz
- October 8—Swearing-In ceremony of Officers Ayesh, Parekh and Fasanella
- October 27—Citizen Police Academy Graduation



Promotion Ceremony



Swearing-In Ceremony

Recruitment Team

While recruitment efforts for qualified candidates are ongoing, the department's Recruitment Team conducts formal meetings and recruitment strategies prior to our bi-annual police officer testing process. In accordance with Illinois state law, the Village of Bartlett conducts an orientation session and a written examination every two years in order to establish a list of police officer candidates. Any hiring to fill vacant positions within the sworn officer ranks must be done in conjunction with this list. The team works closely with the Village of Bartlett Board of Fire and Police Commissioners on the application and testing process.

In late 2019, the Recruitment Team began the process of formulating and coordinating an active campaign to recruit for the position of Police Officer with the Bartlett Police Department. The team established a timeline to schedule, promote, and administer the upcoming test in June of 2020. After the initial recruitment planning efforts began, the team was forced to quickly adapt to the unprecedented COVID-19 pandemic. Working together with our testing agency and our Board of Fire and Police Commissioners, a validated on-line version of our written examination was created.

During the week of June 22, 2020 through June 26, 2020, approximately 155 applicants participated in our first ever on-line written examination. Of those who participated, the top 84 scores on the written examination were given the opportunity to go before our Board of Fire and Police Commissioners for an oral interview with all of the COVID-19 precautions in place. Upon completion of the oral interviews, our final eligibility list of 73 applicants was posted on August 27, 2020, ranked by score determined by the combination of written examination and oral interview scores.

In 2020, the department selected two recruit officers from the previous eligibility list and three recruit officers from the new eligibility list. All officers successfully completed their police academy training and entered the field training program at the department.



Officer Thomas Salazar was sworn in on June 25, 2020



Ofc. Jacqueline Shioli was sworn in on June 26, 2020



Officers sworn in on October 8, 2020:
(Left to right) Ofc. Milan Parekh, Ofc. Maha Ayesh,
Ofc. Megan Fasanella, with Chief Ullrich

Specialized Functions

Court Liaison

The primary duties and responsibilities of the Bartlett Police Department's Court Liaison Officer, Michael Brady, ensure an effective and efficient court process. The Court Liaison Officer:

- Assigns police personnel court dates for court appearances in Cook, DuPage, and Kane Counties
- Coordinates and schedules each officer's felony, misdemeanor and local ordinance court calls in each respective court venue
- Retrieves court files and evidence for each court call
- Delivers subpoenaed materials prior to the commencement of the court call
- Transmits citations, bonds and warrants to the Clerk of the Circuit Court
- Maintains professional, positive relationships with judges, state's attorney's offices, court clerks, and attorneys to ensure open communication, effectiveness, and cooperation with the Bartlett Police Department

At court appearances, the Court Liaison Officer:

- Documents officer attendance
- Ensures officers possess appropriate court materials
- Monitors and documents dispositions of each case

In 2020, the Court Liaison attended 36 Cook County misdemeanor, local ordinance, and traffic call court dates. The Court Liaison Officer attended 27 DuPage County misdemeanor, traffic, and local ordinance court calls. Due to COVID-19, Cook County held traffic and misdemeanor court via Zoom. Officers testified when needed via Zoom at the Bartlett Police Department.



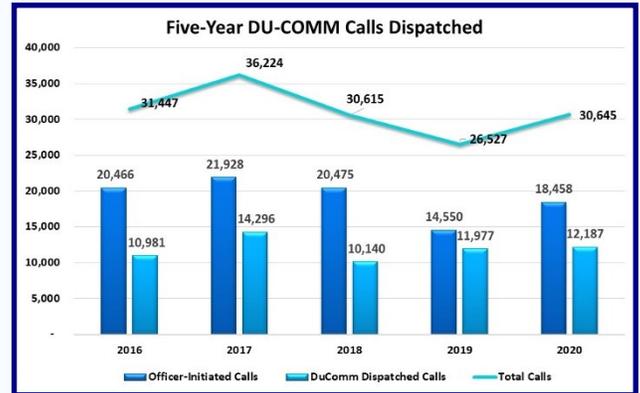
Officers attend court remotely via Zoom from the Roll Call Room



9-1-1 Communications

DuPage Public Safety Communications (DU-COMM) is an intergovernmental agency formed in 1975 to provide emergency communication services to police, fire, and emergency medical services. It is one of the largest consolidated public safety communications centers in Illinois and currently serves forty-four agencies and over 800,000 residents in DuPage and neighboring counties. DU-COMM processes over 1.2 million phone calls each year, including over 750,000 police and Fire/EMS incidents.

In 2020, DU-COMM handled 30,645 incidents for the Bartlett Police Department. DU-COMM dispatched 12,187 calls for service and there were 18,458 officer-initiated activities.



Accreditation

The Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) awards this coveted international law enforcement certification that symbolizes professionalism, distinction, competency, and our ongoing pursuit of excellence. Less than 7% of police agencies in the United States have achieved CALEA accreditation.



CALEA enacted new use of force standards in the summer of 2020, including duty to intervene, de-escalation, use of chokeholds and vascular neck holds, and medical aid after the use of force. These standards required immediate compliance. Bartlett PD had already incorporated some of this language in its policies, and our policies were further updated to reflect these new requirements. Further use of force policy updates are expected in 2021 due to recently enacted Illinois legislation and further CALEA standard changes.

In our continuing updates of the police department policy manual, we revised 48 existing orders and added 8 new ones in 2020.

We successfully completed a CALEA web-based review of our standards compliance in November 2020. This is the first of four annual web-based reviews prior to our next site-based review in July 2023.

In December 2020, Bartlett Police Department applied for and received certification for its use of force policy to comply with a presidential executive order, which will allow us to apply for federal grant funding in the future.

Training

In 2020, employees attended 6,830 hours of training. These hours include both sworn and non-sworn personnel. This represents a nearly 50% reduction in total training hours from 2019—directly attributable to the COVID-19 pandemic as safety measures forced the cancellation of many training courses, seminars, and conferences. The training provided to department personnel includes many sources, such as: computer-based programs, subject-matter experts, roll call discussion, in-house instruction, Northeast Multi-Regional Training (NEMRT), Northwestern University Center for Public Safety (NUCPS), Homeland Security Training Institute at College of DuPage (HSTI), and the Illinois Law Enforcement Training Standards Board (ILETSB).

Officer training begins at the Police Academy which is currently the Police Training Institute in Champaign, Illinois. When an officer graduates from the 560-hour academy, he or she returns to the police department and continues in a 12-week field training program before being released for solo patrol duties.

Key mandated components of sworn personnel training include:

- Civil and Human Rights Guidelines
- Constitutional and Proper Use of Law Enforcement Authority
- Procedural Justice
- Cultural Competency
- Scenario-Based Use of Force
- Mental Health Awareness
- Domestic Violence Guidelines
- Sexual Assault/Abuse Trauma-Informed Response and Reporting

In-house training in 2020 included:

- Holding Facility Procedures
- F.A.T.S. Firearm Training
- Physical Skills
- Taser and Less Lethal Weapons
- Patrol Tactics
- Evidence Technician Team Refresher
- Pistol Skills
- Bloodborne Pathogens
- Hazardous Material
- Pistol Qualifications
- Rifle Qualifications
- Safety Mask and PPE Training
- RMS User Training

Outside training courses in 2020 included:

- 5 officers—560-hour Basic Recruit Academy
- 1 command officer—350-hour NUCPS School of Police Staff and Command
- 1 officer—80-hour Drug Recognition Expert
- 1 officer—40-hour Basic Narcotics Investigator
- 4 officers—ARIDE (Advanced Roadside Impaired Driving Enforcement)Training

Conferences Attended in 2020 Included:

<input type="checkbox"/> Illinois Truck Enforcement Association	4 Attendees
<input type="checkbox"/> Wellness and Crisis Intervention Conference	4 Attendees
<input type="checkbox"/> CALEA Conference (virtual)	4 Attendees
<input type="checkbox"/> IACP Conference	4 Attendees

Other training highlights for 2020:

All full-time employees attended a full-day Implicit Bias training presented by an outside training vendor

Four employees obtained Chemical Immobilization Certification for the proper use in animal tranquilizing equipment

One officer received training to become a firearms instructor

One officer received training to become a certified Glock Armorer



Employees attend Implicit Bias training in September



Robert Sweeney (second from left) graduates from Northwestern University's Center for Public Safety School of Police Staff and Command in January. Also pictured, from left, Cmdr. Scott Yarwood, Deputy Chief Jim Durbin, Chief Patrick Ullrich.

Code of Ethics and Internal Affairs

Department Code of Ethics

POLICE OFFICERS:

As a law enforcement officer, my fundamental duty is to serve the community; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation and the peaceful against violence or disorder; and to respect the constitutional rights of all to liberty, equality and justice. I will keep my private life unsullied as an example to all and will behave in a manner that does not bring discredit to me or to my agency. I will maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed both in my personal and official life, I will be exemplary in obeying the law and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty. I will never act officiously or permit personal feelings, prejudices, political beliefs, aspirations, animosities or friendships to influence my decisions. With no compromise for crime and the relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities. I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of police service. I will never engage in acts of corruption or bribery, nor will I condone such acts by other police officers. I will cooperate with all legally authorized agencies and their representatives in the pursuit of justice. I know that I alone am responsible for my own standard of professional performance and will take every reasonable opportunity to enhance and improve my level of knowledge and competence. I will constantly strive to achieve these objectives and ideals, dedicating myself to my chosen profession...law enforcement.

CIVILIAN EMPLOYEES:

I acknowledge respect for human life, recognizing diversity among the members of the community and department I serve. I will exhibit honesty and integrity through ethical behavior. I will be obedient to the laws of the Village of Bartlett, the State of Illinois and the United States of America. I will not, in the performance of my duty, work for personal advantage or profit. I will, at all times, recognize that I am a public servant, and that ultimately I am responsible to the public. I will give the most efficient, impartial and courteous service of which I am capable at all times. I will regard my fellow employees with the same standards as I maintain for myself. I will accept responsibility for my actions. I will do only those things that will reflect honor on my fellow employees, my supervisors, my agency and myself.



Internal Affairs Report

It is our policy to receive and investigate all complaints related to internal discipline in a manner that will assure the community of prompt corrective action when department members conduct themselves improperly, and to protect the police department and its members from unwarranted criticism pursuant to the discharge of official duties. In 2020, there were no formal complaints against department members. Bartlett Police Department investigated twenty-nine (29) informal complaints for violations of departmental rules, policies, or procedures in 2020. Three (3) complaints were initiated by members of the public and twenty-six (26) complaints were made internally by the department. Of those cases, twenty-six (26) were sustained and resulted in some form of disciplinary or counseling action.

Police Psychologist

Employee wellness is one of the main roles of Dr. Kammie Juzwin, our police psychologist. She provides members with assistance involving conflict resolution, problem solving, relationships, stress management, family concerns, and career growth and transition. Her on-going support and interventions have played a positive role in the mental health of the department.

In 2020, she provided administrative staff with educational journal articles on police suicide, morale, injury in police work, and suicide by cop. Dr. Juzwin also assisted in several debriefs of critical incidents. She provided services throughout the COVID-19 pandemic to employees and family members, via on-line communication, tele-health, or in-person as circumstances permitted. During the pandemic, Dr. Juzwin was called to California to provide her professional expertise to travelers of a cruise liner who were placed in quarantine. She also served in New York City, providing mental health guidance for hospital workers responsible for deceased COVID-19 patients being stored in temporary semi-trailer morgues. Even during these stressful deployments, she continued to interact with and provide service to department members.



Dr. Kammie Juzwin



Police Chaplain

Our Police Chaplain, Breanne Fuelling, is the Director of Counseling Ministries at the Village Church of Bartlett. Besides building relationships with department staff, she works to integrate services throughout the department and the community, and is the primary liaison for the Bartlett Community Care Collective (BC3). Police Chaplains provide comfort and counseling to members of the police department and their families when they have been involved in a critically stressful situation, or if they seek counseling for personal reasons. Police Chaplains may also assist the public and provide comfort and guidance during stressful situations.

First Responder Wellness and Crisis Intervention Conference

Bartlett Police Dept. hosted its Third Annual two-day First Responder Wellness and Crisis Intervention Conference in January of 2020, in partnership with the Homeland Security Training Institute at College of DuPage.

- Day 1 Keynote - Walking with the Broken, by Pennsylvania State Trooper (Retired) Bob Bemis
- Day 2 Keynote - Navigating the Mental Firestorm Evil Launched at Me, by Officer Anthony Esplada, Cleveland Police Department (Retired) (The Ariel Castro story)
- Day 3 Keynote - How to Own Your Life When Life Isn't Cooperating, by Tom Brady, United States Postal Inspector (Retired) /Director Of Homeland Security Training Institute

Conference topics included:

- Weight Gain, Heart Disease and Diabetes
- Debriefings and Defusing Fill in Unknowns
- Stress: Identify and Release Your Triggers
- Wellness for First Responders
- Your Rights Under FMLA
- The Art of Meditation
- Asher Model - Seven Steps to Creating a Culture of Wellness
- Stress Management: Balancing Physiology
- Increasing Resilience Through Integration
- Developing a Culture of Empathy
- Brain on Fire
- Autism and Law Enforcement: Why it Matters
- I Kept Silent Because My Dad Was a Cop
- Help for our Heroes
- Fitness and Nutrition for First Responders



Wellness Conference Attendees



Conference Training Session

Bartlett Community Care Collective (BC3)

While many community care taking and service projects were cancelled in 2020 due to COVID-19, the Bartlett Community Care Initiative (BCCI) continued to provide valuable contributions to the community. BCCI was originally started in June of 2019 as a way for the community to donate financially to a 501(c)(3) tax-exempt, charitable organization, through which the money would directly go back into the community to provide resources not typically accessible for police. This concept expanded to not only aid the police department, but now enables community members to submit requests for service to other members of the community, such as leaf pick up, branch trimming, snow blowing for the elderly/disabled, food requests, etc. Some 2020 highlights include:

- In 2020 BCCI separated from the Village Church of Bartlett and became its own 501(c)(3) organization. BCCI was renamed the Bartlett Community Care Collective (BC3).
- On September 24, 2020 BC3 received the DuPage County Chiefs of Police Association's Pioneer Policing Award. The award was later formally acknowledged at a Village Board meeting on October 20, 2020 by Mayor Wallace.
- On September 27, 2020 BC3 provided information to the Chief of the Wheaton Police Department to establish a similar program in Wheaton.
- On October 22, 2020 BC3 participated in an educational and inclusion meeting for Village-wide departments, including Bartlett Police Department, Bartlett Fire Protection District, Hanover Township and Senior Center, Bartlett Park District, Bartlett Public Library, and the Village of Bartlett Zoning and Code Enforcement Department and Public Works Department.
- On Oct. 27th, 2020 BC3 presented to the Citizen Police Academy graduation.

During the year BC3 provided assistance to the community as follows:

- Police officers wrote over 150 Thanksgiving cards with words of encouragement, and these were distributed to U-46 kids of families receiving Thanksgiving meals.
- Food gift cards were provided to 2 homeless persons.
- Metra train tickets were provided to 2 persons.
- A Bartlett family was given a \$100.00 restaurant gift card and a wheel chair to assist with one terminally ill family member and another recovering from cancer.
- 3 rideshare rides were ordered and paid for.
- A bill for an electric wheel chair was paid.
- Reimbursement was made to a Bartlett police officer who paid for the tow of an elderly woman's car from Bartlett to Mundelein out of his pocket.



Mayor Wallace and BC3 Team display the DuPage Chiefs of Police Association's Pioneer Policing award at Village Board meeting.

To submit an idea, volunteer, request a service or make a donation, pls find us online at

<https://bartlettcommunitycare.org/>

A Village-wide program to provide additional services and resources to the citizens we serve.

The ability to impact an individual's life increases when we have access to resources we didn't know we had!



BC3 donated PPE masks and gift cards to the police department in April.



BCCI Unemployed?

See comments for resources we've rounded up for you to explore the Bartlett area job market

Please feel free to add local job support & postings

We have a team of volunteers ready to help review your resume & cover letter. Link in comments.

WE ♥ BARTLETT

Crisis Intervention (CIT) Police Response

Crisis intervention has become an integrated response during crisis calls for service. Officers are better trained to ask the appropriate mental health questions and direct families to additional services, with the result that reports of such crisis activities have decreased. Department policy for use of force incidents was changed in 2020 to include language for de-escalation techniques and reporting when force is used on a person in a mental health crisis. The department's policy on persons with mental illness was extensively revised to include language on communication, recognition, referrals, de-escalation to avoid the use of force, and when force is appropriate.

The following is a summary of the 2020 responses by the Bartlett Police Department related to mental health calls:

- Two suicides
- Six suicide attempts
- 90+ cases denoted as crisis intervention/mental health cases

In the fall of 2020, Parkland Preparatory Academy opened in Bartlett. Parkland is a private therapeutic day school providing a comprehensive education for students with special education eligibility and diagnostic needs. Evidence-based academic curriculum and therapeutic interventions are utilized to meet the individual needs of students age 5-21. The police department's CIT Coordinator built a partnership with the school to ensure police interactions and services are done appropriately within the parameters of the school's behavioral setting.

In 2020, Bartlett officers saved the lives of four persons using Narcan (Naloxone) to reverse the effect of opioid overdose.

Mental Health and Crisis Intervention Training

Our department continues to send officers to mental health and crisis intervention training to fulfill state mandates and provide a service to the community to de-escalate incidents and increase officer's safety. Training attended during 2020 included:

- 55 members—Police Law Institute - Autism Awareness for Law Enforcement
- 53 members—Police Law Institute - Officer Mental Well-Being
- 4 members—Wellness and Crisis Intervention Conference 2020
- 4 members—Response to Suicidal Subjects: What are You Doing?
- 3 members—Mental Health First Aid for Public Safety
- 1 member—Mental Health Awareness and Response: Intro to CIT
- 2 members—De-Escalation Strategies for Safe Street Encounters
- 1 member—Responding to Autism - A Law Enforcement Approach
- 2 members—Officer Wellness and Fitness
- 2 members—Coordinated Response to Excited Delirium Incidents
- 2 members—De-Escalation Tactics
- 2 members—Police Suicide Awareness and Prevention Seminar
- 1 member—Crisis Communications
- 2 members—Domestic Violence/Crisis Intervention
- 1 member—De-Escalation and Smarter Policing
- 1 member—Alzheimer's Webinar
- 1 member—Officer Health, Wellness and Fitness
- 1 member—Officer Resilience Training
- 2 members—Beneath the Body Armor—Strengthening Identity and Wellness



Vehicle Fleet—The Next Generation of Patrol Vehicles

In 2020, Bartlett Police Department focused on improving its fleet safety in response to two unoccupied Bartlett marked police vehicles being struck by another vehicle while conducting traffic stops on Lake Street. No police officers or occupants from the striking vehicles were injured as a result of the motor vehicle crashes. Both police vehicles were deemed a total loss after the crash.

The Bartlett Police Department received two new 2020 marked police vehicles that have been equipped with the latest safety features:

- 75-MPH rear impact crash tested
- Advanced structural safety technology that helps absorb the energy of a collision and direct the impact forces away from the occupants
- Safety canopy system that deploys side-curtain airbags for outside passenger head protection
- SPACE (Side Protection and Cabin Enhancement) architecture
- Heavy duty front suspension, braking system, wheels, and tires
- Heavy duty subframe and powertrain mounts have been reinforced to handle the extreme stress and tension encountered on the job
- New technologies for officer safety like police perimeter alert to monitor an approximately 270-degree area around the vehicle
- BLIS (Blind Spot Information System) with cross traffic alert
- All-wheel drive and deep snow/sand traction control mode
- Hands-free Bluetooth

In addition to numerous red and blue emergency flashing lights installed on our police vehicles, we added reflective chevron decals on the tailgates of our new vehicles and placed reflective tape on all vehicle side doors of our fleet so they are more visible in day/night conditions. In 2021, we plan to outfit all of our marked police vehicles with these added reflective decals on tailgates and will continue this process with all incoming new emergency vehicles for added safety.



2020 Crash Involving Squad Car



Reflective Decals Being Added to Squad Cars



Squad Car Customized for Unusual Officer



Spiderman Inspects a Squad Car

eBay Sales 2020

No sales were conducted in 2020 due to the COVID-19 pandemic.

Public Information

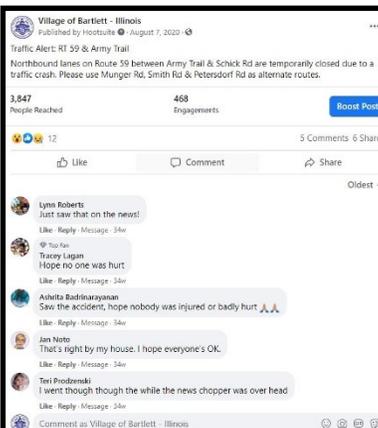
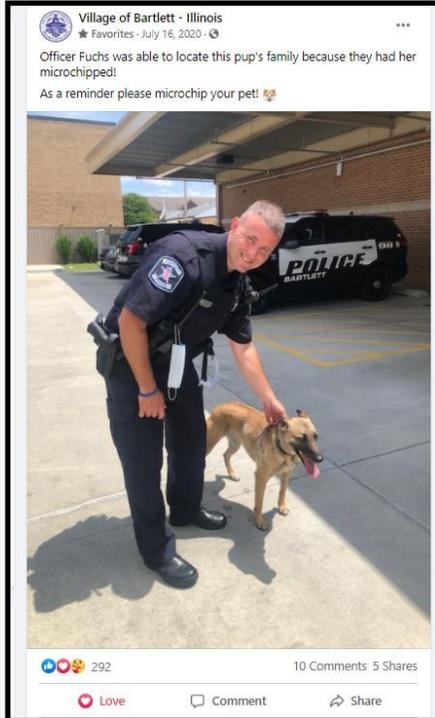
Social Media

Bartlett Police Department's use of social media continues to grow. Disseminating information via Facebook and Twitter helps share information quickly about significant incidents in town, lost pets, upcoming events, safety tips, and Village employment opportunities.

Facebook Followers— 7,076

Twitter Followers— 4,086

Facebook Likes—6,389



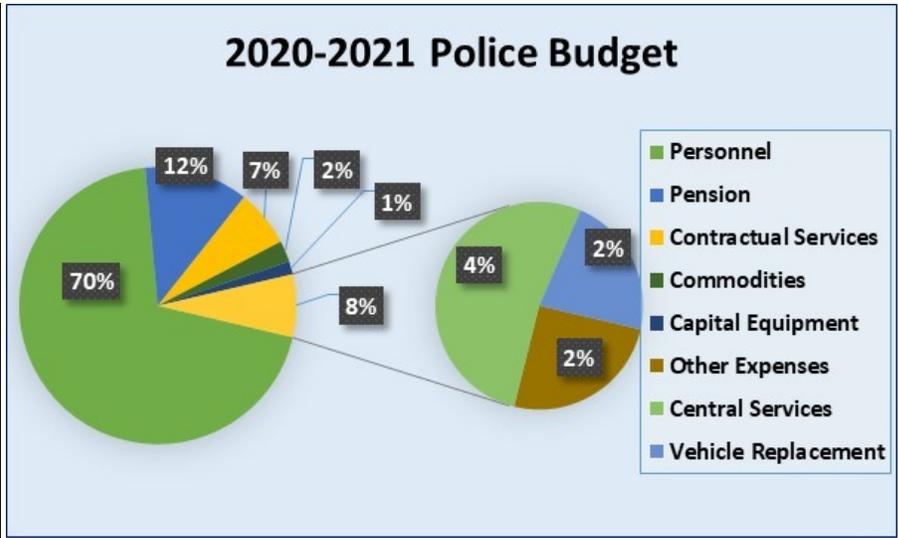
Facebook Posts

Twitter Posts

Financial Information

Budget Summary

2020-2021 Police Budget	
Expenditure	Amount
Personnel	\$9,985,566
Pension	1,730,426
Contractual Services	954,587
Commodities	355,538
Capital Equipment	214,615
Other Expenses	264,220
Central Services	550,556
Vehicle Replacement	232,000
Total	\$14,287,508



Grants

The police department received \$31,552.13 in federal, state, and organizational grants in 2020.



- The Bulletproof Vest Partnership Program from the U.S. Bureau of Justice Assistance reimbursed the Village of Bartlett \$6,008.05 in 2020 for the purchase of protective body armor for our officers. We were also approved for the next round of grant funding of \$3,630.00 for future body armor purchases. Body armor is replaced every five years for each officer and this grant reimburses half the cost of replacement.



Illinois Department of Transportation
Division of Traffic Safety

- \$15,644.08 was granted from the Illinois Department of Transportation Traffic Safety Division for extra traffic enforcement in the areas of alcohol-related violations and safety belt enforcement. These traffic enforcement campaigns coincide with major holidays and are publicized to remind drivers not to drink and drive and to wear seat belts. The department has applied for the next round of IDOT traffic enforcement grants for FY2021-2022.



- Our Village's risk management agency, the Intergovernmental Risk Management Agency (IRMA), offers a series of grants to municipal members in areas that reduce risk and liability costs. The police department applied for and received four IRMA grants in 2020:

- CALEA Reaccreditation fee reimbursement: \$3,400.00
- Ballistic protective equipment (BPE) (helmets): \$1,500.00
- Personal protective equipment (PPE) (masks): \$2,500.00
- Diversity, Equity, and Inclusion (implicit bias training for all police officers): \$2,500.00

Bartlett Police Department continues to pursue available grants to help fulfill our mission.

Local Adjudication and Administrative Tow Hearings

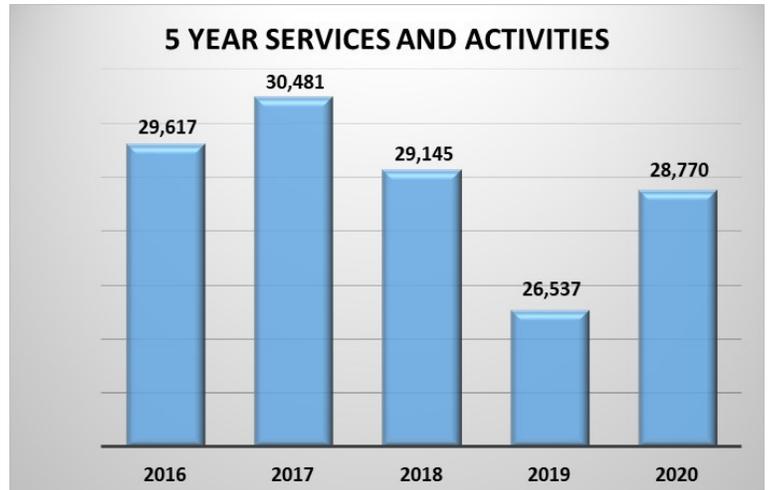
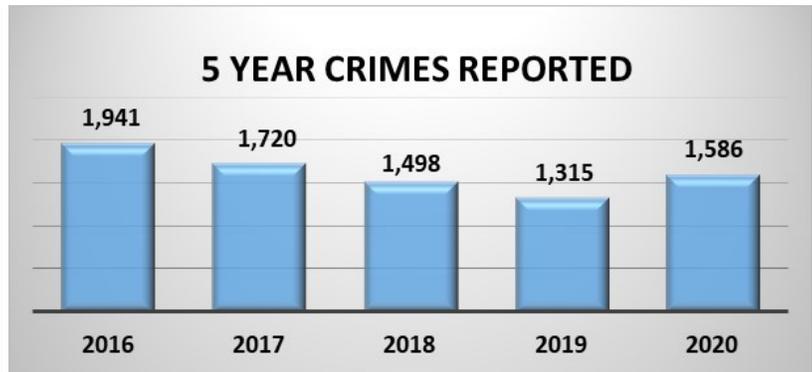
Due to the COVID-19 pandemic, the Village of Bartlett had to modify the local adjudication hearings for minor ordinance violation offenses that are held each month inside the village hall council chambers. Depending on imposed restrictions, the village worked to host hearings each month through Zoom conference calls or we limited the amount of people inside the council chambers by allowing a few people inside at a time. A few times this year, the hearings were continued to the following month when the COVID-19 infection rate was too high and unsafe to host in-person meetings. The main focus throughout the year was keeping all in attendance safe by taking all the necessary protocols with social distancing, hand sanitizing, and requiring a face mask.

Bartlett officers issued a total of 121 local adjudication citations and 402 parking citations for the year. Of these citations, a total of 110 were heard by the hearing officer, in which \$14,750 fines were imposed. The hearing officer also dismissed a total of 15 citations. Due to COVID-19 restrictions, many locations were not offering community service opportunities. Therefore, no community service was offered in 2020.

Bartlett police also seized 87 vehicles that qualified for administrative tows after the motorists were arrested for criminal offenses listed in our village ordinances. The hearing officer imposed \$51,000 in fines for administrative tows during the year. The village collected \$43,000 in fines.

Crime and Arrest Data

2020 PART I CRIMES	177
Homicide/Attempt	0
Criminal Sexual Assault	2
Robbery	2
Aggravated Battery	0
Aggravated Assault	5
Burglary	9
Burglary to Motor Vehicle	49
Theft	94
Motor Vehicle Theft	16
Arson	0
2020 PART II CRIMES	1,409
Battery	98
Assault	0
Deception	102
Theft Other	16
Criminal Damage/Trespass to Property	142
Deadly Weapon	10
Sex Offenses	9
Gambling	0
Offenses Involving Children	21
Cannabis Control Act Violation	47
Controlled Substance Act Violation	3
Drug Paraphernalia Act Violation	7
Liquor Control Act Violation	124
Motor Vehicle Offenses	185
Disorderly Conduct	54
Interference with Public Officials	12
Intimidation	30
Visitation Interference/Kidnapping	0
Other Offenses	109
SERVICES AND ACTIVITIES	28,770
Services to Other Agency	568
Public Service	13,487
Public Complaints	3,866
Lost/Found/Missing	195
Mental Health Calls	69
Suicides	4
Suicide Attempts	0
Sudden Death Investigations	26
Traffic and Traffic-Related Activities	7,429
Traffic Crashes	635
Canine Assists	19
Possession of Tobacco By Minor	2
Miscellaneous Departmental Activities	2470
2020 TOTAL	30,356



	2016	2017	2018	2019	2020
CRIME RATE*	4.7	4.2	3.6	3.2	3.8
POPULATION	41208	41208	41208	41208	41208

*based on all Part I and II crimes reported
Crime rate numbers represent how many people in a group of 100 would likely be a victim of a crime.

ARRESTS	Total	Adults	Juveniles
PART I CRIMES	20	18	2
PART II CRIMES	619	562	57
SERVICE ARRESTS	502	486	16
TOTAL ARRESTS	1,141	1066	75

