



Bartlett, Illinois Police Department



Annual Report 2019

Village Officials



Village President

Kevin Wallace

Board of Trustees

Dr. Michael E. Camerer, D.C.

Vince Carbonaro

Raymond H. Deyne

Kristina Gabrenya, O.D.

Adam J. Hopkins

Aaron H. Reinke, Esq.



Village Administrator

Paula Schumacher

Village Clerk

Lorna Giless

Chief of Police

Patrick Ullrich

Deputy Chiefs of Police

James Durbin

Geoffrey Pretkelis



Annual Report

April 21, 2020

Paula Schumacher, Village Administrator
Village of Bartlett
228 South Main Street
Bartlett, Illinois 60103

Dear Administrator Schumacher,

On behalf of the men and women of the Bartlett Police Department, I am honored to present our 2019 Annual Report. The information provided throughout this document includes trends in crimes and traffic crashes, police programs and partnerships, as well as the year's highlights. Additionally, an extensive analysis of the exceptional service, programs and partnerships provided by our staff throughout the past year is reported in detail.

This was an important year for our department because we were due for our CALEA on-site evaluation. Our goal was to earn our 7th reaccreditation since earning our initial accreditation award in 1997. Our on-site evaluation was held July 22-25th. Two CALEA assessors, Sharon St. James from Deer Park, TX and Robert Sanders from Buckeye, AZ spent their time at the police department interviewing staff, residents and business owners about our operations, adherence to policies, and interactions with the community. They prepared a report based on a review of our compliance with CALEA standards, their observations while on-site at our police department and interviews with our staff and the community. The report was forwarded to CALEA for our commissioners to review prior to our reaccreditation hearing which was held at the CALEA conference in Covington, KY on November 16th. I am pleased to report we received our 7th reaccreditation award, as well as Meritorious and Accreditation with Excellence designations.

Traffic complaints continue to be one of the most common complaints we receive from residents. We were kept busy with these complaints in 2019 due to several major construction projects occurring simultaneously on Route 59 and Route 20. These projects resulted in motorists cutting through the downtown area which generated increased traffic on North Avenue and Western Avenue. My staff worked with residents in this area to mitigate these complaints through a community meeting, adjustment to the timing of downtown traffic signals, installation of additional signage and flashing stop signs and increased enforcement measures. As a result of these complaints, staff also researched and presented a traffic calming policy to streamline the process for handling future complaints. I also directed staff to focus their efforts on enforcing speeding, distracted driving and DUI violations along the Route 59 and Route 20 corridors with the goal of reducing serious violations, as well as serious crashes resulting from those violations.

Throughout the year, department members worked with faith-based organizations and businesses within the Village to teach them what to do during an active shooter incident, as well as create emergency operations plans for their staff and congregations to utilize in during an emergency (severe weather, active shooter, etc.). We also partnered with a local church to create the Bartlett Community Cares Initiative, which provides service to residents who might not be able to afford them or know where to look for them, as well as assist the police department with serving residents in need.

This year we also had to prepare for the legalization of recreational cannabis which required us to amend ordinances and policies, as well as train our staff on the new statutes. Additionally, we had to prepare for state mandates regarding mandatory expungements of certain cannabis related and juvenile offenses.

We are extremely grateful for the unwavering and continued support we receive from you, the Village Board, and our community. Thank you for providing us with the resources we need to continue to "Serve With Care" and "Protect With Confidence."

Sincerely,

Patrick Ullrich
Chief of Police



(left to right) Chief Ullrich, Accreditation Manager Pincsak,
Secretary Atkinson, Deputy Chief Pretkelis,
Deputy Chief Durbin

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Bartlett Police Department

Our Mission and Vision

Your police department, in the interest of providing a safe environment for all and to enhance the quality of life in this community, pledges to serve and protect the life and property of the people of Bartlett. Our goal is to prevent crime, to preserve the public peace, and uphold those guarantees set down in the Constitution of the United States of America, the laws of the State of Illinois, and local ordinances of Bartlett.

This mission grows from our vision of the relationship between the People of Bartlett and the Bartlett Police.

Your police department strives to remain a vital and responsive member of the community. The Bartlett Police have a commitment to training and professionalism and receive their direction and authority from the public trust. This continuing partnership will allow us to change, grow and develop together. With compassion, respect and understanding of your needs, we will be guided by justice, both now and tomorrow.



Department Goals

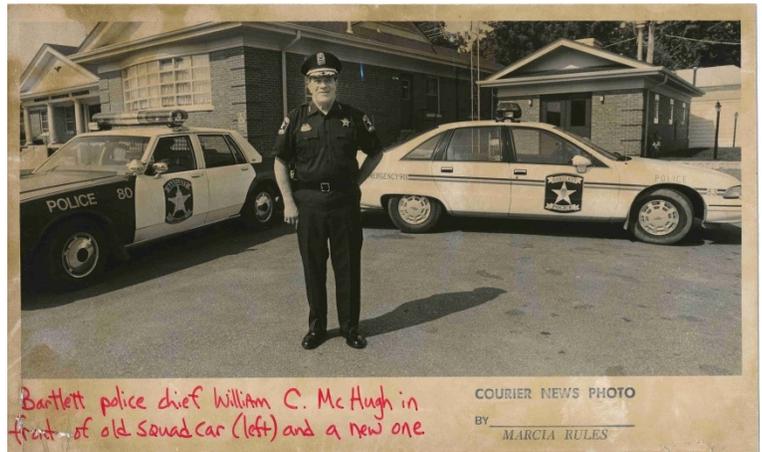
- Protection of life and property
- Preservation of the public peace
- Enforcement of laws and ordinances
- Arrest of law violators and assembling competent evidence of the alleged violation
- Promotion of respect and cooperation of all citizens for the law and those sworn to enforce it

History of the Department

The Bartlett Police Department has come a long way since we were first established in 1892. In those early days, the Village was patrolled by a single peace officer. Duties from 1892 until 1961 included taking the dog census, collecting license fees, directing traffic, and school crossings. From 1931 until 1970, the merchants paid for a Night Watchman to protect their businesses. Between 1975 and 1995, the modernization of the police department occurred at a rapid pace along with Village development. Technological advancements included inter-agency radio communications and mobile data computers in the squad cars. We achieved professional accreditation in 1997 and expanded our staff to include parking enforcement, a community service officer program, D.A.R.E. instructors, and a K9 team. Our staff grew from 31 in 1985 to 75 in 2010. Our new police facility was completed in 2019. Our police officers and civilian members proudly operate numerous community relations programs in addition to our dedication to enforcement of the law and protection of our residents.



Chief Heinberg and Auxiliary Officers—1960s



Chief William McHugh with old and new squad cars—1991



1953-1973



1973-1976



1976-1982



1983-1991



1991-present

Bartlett Police Department—By the Numbers

Activity in 2019	Amount	Activity in 2019	Amount
Arrests	1016	Crisis Intervention Calls	172
9-1-1 Calls	11,977	Canine Deployments	17
Officer- Initiated Calls	14,550	Items of Property Collected	1563
Number of Miles Driven	449,702	FOIA Requests	1162
Traffic Stops	7034	Training Hours	14441
Traffic Citations	2415	Overnight Parking Requests	4670
Traffic Warnings	5147	Child Safety Seat Inspections	230
Traffic Crashes Investigated	1107	Vacation Watches	1327
Parking Tickets	7468	Citizen Police Academy Graduates	33
Crimes Reported	1314		

2019 Cases of Interest

In February of 2019, a woman reported to the Bartlett Police Department she was sexually assaulted when she was an elementary school student during the 2002-2003 school year. Members of the Investigations and Crime Prevention Sections investigated the allegations that her former teacher had committed an act of sexual abuse against her. In 2004, the accused was convicted in Cook County for predatory criminal sexual assault and 2 counts of aggravated criminal sexual abuse to a victim under the age of 13 years old. He was sentenced to 30 years for those previous offenses. After an extensive investigation into the new allegations, the offender was charged with one count of aggravated criminal sexual abuse. Bartlett Police worked closely with the Cook County State’s Attorney’s Office and the Cook County Children’s Advocacy Center for bringing charges against the defendant. Bond was set at \$100,000 with 10% to apply, and the accused remained in custody with the Illinois Department of Corrections.

In May of 2019, officers responded to a 911 call and encountered a male subject in the front yard of a residence with his hand raised. Officers then entered the residence and discovered a deceased ninety-three-year-old victim inside. Along with the DuPage County Major Crimes Task Force, Bartlett detectives and officers investigated the circumstances of the scene. Evidence was gathered, search warrants were drafted and executed, and multiple interviews were conducted. Upon completion of the investigation, the offender was accused of killing his mother and charged with one count of first degree murder. At the offender’s bond hearing, bond was set at \$5 million with 10% to apply. The case is pending in the courts.

Police Facility

In 2019, the department completed its move into the new police facility. On June 14, we dedicated the Valerie L. Salmons Training Room and on June 15 we held a ribbon cutting ceremony and station tours.

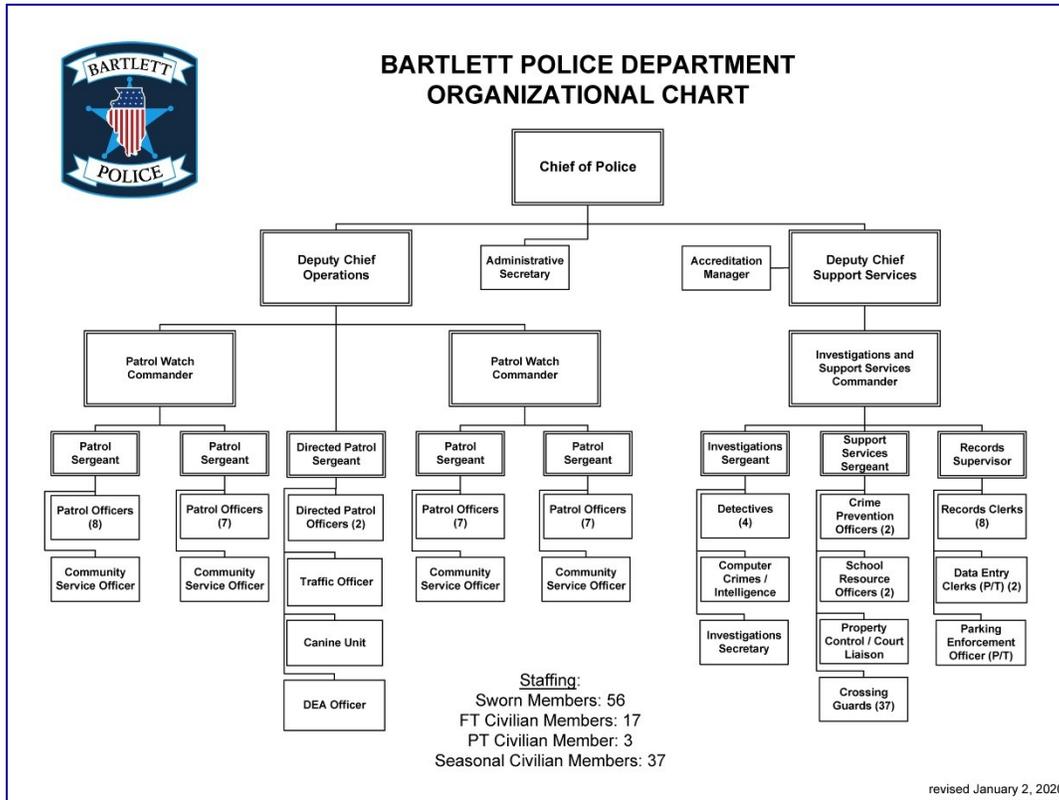


Former Village Administrator Valerie L. Salmons at the dedication of the Valerie L. Salmons Training Room at the Police Department
June 14, 2019

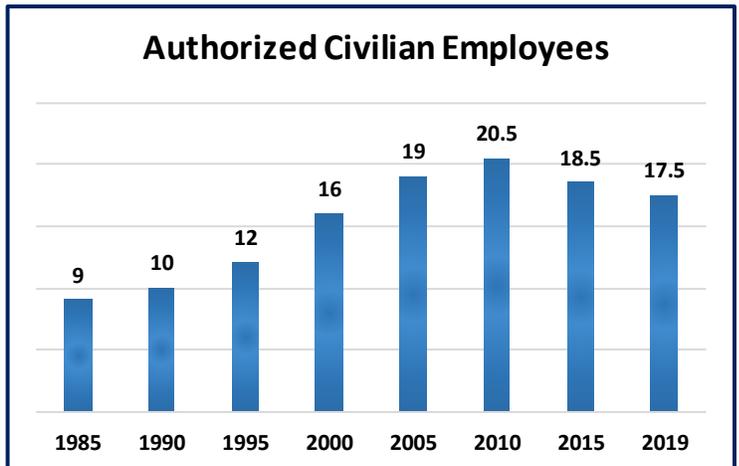
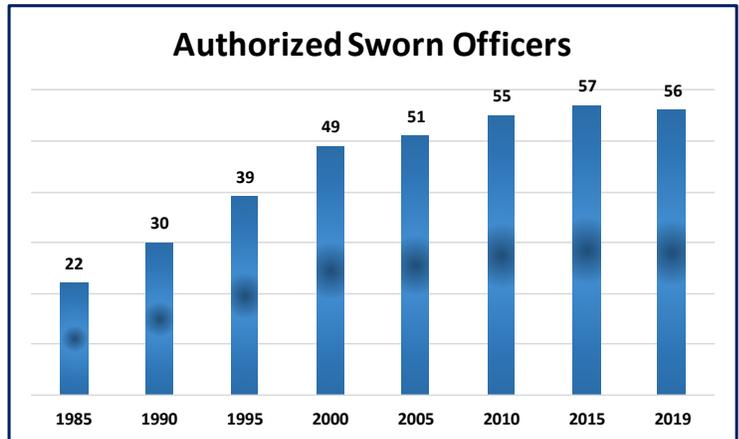


New Police Department Ribbon-Cutting Ceremony and Dedication
June 15, 2019
(left to right) Deputy Chief Pretkelis, Village President Wallace, Village Trustee Camerer, Chief Ullrich

Department Organization



Title	2019
Chief	1
Deputy Chief	2
Commander	3
Sergeant	7
Officer	43
Sworn Total	56
Community Service Officer	4
Records Clerk	8
Records Supervisor	1
Secretary	2
Property Custodian	1
Accreditation Manager	1
FT Civilian Total	17
Parking Enforcement	1
Data Entry	2
PT Civilian Total	3
TOTAL	76



Chief of Police



Chief Patrick Ullrich

Chief Patrick Ullrich has been with the Bartlett Police Department for more than 20 years and has served Bartlett as Chief of Police since January 2017.

He served as a Patrol Officer, Crime Prevention Officer, D.A.R.E. Instructor, and Emergency Vehicle Operator Course Instructor. Chief Ullrich was promoted to the rank of Sergeant in 2004, the rank of Commander in 2006, and the rank of Deputy Chief in 2009. He also served as a team leader on DuPage County Chiefs of Police Association's Police Incident Management Assistance Team.

Chief Ullrich received his undergraduate degree from Western Illinois University and holds a Master's Degree in Organizational Leadership from Judson University. He also graduated from the Police Executive Research Forum's Senior Management Institute for Police at Boston University and the Northwestern University Center for Public Safety's School of Police Staff and Command.

Department Members 2019

25-29 Years of Service

Officer Jean Walsh (1990)
Data Entry Clerk Veronica McDermott (1993)
Officer Tammy Schulz (1993)
Officer Richard Bosh (1994)
Commander Scott Yarwood (1994)
Sergeant Jessica Crowley (1994)

20-24 Years of Service

Commander Michael McGuigan (1995)
PEO Shirley Evans (1995)
Officer James Zefo (1996)
Deputy Chief Geoffrey Pretkelis (1996)
Sergeant Michael Rummell (1997)
Officer Christopher Solesky (1998)
Deputy Chief James Durbin (1998)
Chief Patrick Ullrich (1998)
Data Entry Clerk Karen Foley (1998)
Officer Eric Roger (1999)
Officer Michael Kmiecik (1999)

15-19 Years of Service

CSO David Lacriola (2000)
Officer Gary Mitchell (2001)
Officer Michael Tavolacci (2001)
Officer Christopher Meade (2003)
Officer Christin Pearson (2003)
Officer Manuel Perez (2004)
Officer Andrew Bubis (2004)
Commander William Naydenoff (2004)

10-14 Years of Service

Officer Victoria Anderson (2005)
Sergeant Robert Sweeney (2005)
Officer Mireya Flores (2005)
Sergeant Kyle Rybaski (2005)
Officer Karen Goff (2005)
Officer Brian Simone (2006)
Officer Derek Bansley (2006)
Officer Amy Jenkins (2007)
Officer Russell Cionko (2008)
Officer Jason Amore (2008)
Sergeant Thomas Alagna (2008)
Officer Patrick Carey (2008)
Sergeant Peter Rakiewicz (2008)

5-9 Years of Service

Officer Ryan Sieckman (2010)
Officer Brian Camarata (2010)
Property Custodian Mike Brady (2011)
Officer Tracey Dendinger (2011)
Admin Secretary Heidi Atkinson (2011)
Officer Gzim Selmani (2012)
Records Supervisor Phyllis Severson (2012)
Officer Eric Kistler (2013)
K-9 Luther (2014)
CSO John Teevans (2014)
Officer Adam Svoboda (2014)
Records Clerk Diane Fuentes (2007-2015 and 2019)

0-4 Years of Service

Records Clerk Holly Faurie (2015)
Officer Steven Blaser (2015)
Officer John Maertzig (2015)
Officer Neal Fuchs (2015)
Officer Nicholas Gray (2016)
Officer Eric Schultz (2016)
Officer Greg Milos (2016)
Officer Christopher Johnson (2017)
Officer Jouwon Tate (2017)
Records Clerk Daisy Sallis (2017)
CSO Mark Hogan (2017)
CSO Michael Bingham (2017)
Officer Maximiliano Puente (2018)
Records Clerk Amy Delgado (2018)
Officer Kyle Denson (2019)
Officer Kayla Baseley (2019)
Officer Nikko Ingrassia (2019)
Officer Florian Alcade (2019)
Officer Raymond Garcia (2019)
Officer Stephanie Novarro (2019)
Accreditation Manager Larry Pincsak (2019)
Records Clerk Manuel Chacon (2019)
Records Clerk Gina Battaglia (2019)
Investigations Secretary Christine Sanchez (2019)
Records Clerk Megan Roy-Chowdhury (2019)

Retirements:

Commander Steven Winterstein (1994)
Deputy Chief Charles Snider (1995)
Records Clerk Susan Angelacos (1998)
Records Clerk Carol Barwacz (1998)

Resignations:

Records Clerk Amanda Babic` (2013)
Officer Rodrigo Ruiz (2016)
Records Clerk Patricia Dopp (2019)
Records Clerk Melana Raehl (2019)



Carol Barwacz receives her retirement award from the Round Table Team

Retirements - 2019



Deputy Chief Chuck Snider

Chuck Snider retired on May 3, 2019 after 24 years of dedicated service. Chuck began his career with the Bartlett Police Department on May 1, 1995. He was promoted to the ranks of Sergeant in 2005, Commander in 2011, and Deputy Chief in 2016. Chuck earned a Bachelor's Degree in Law Enforcement Administration and a Master's Degree in Managerial Leadership. He also attended the Suburban Law Enforcement Academy's Management and Leadership Development program and the Northwestern University Center for Public Safety School of Police Staff and Command program. During his career, Chuck served as Deputy Chief of Operations, Investigations Commander, Field Training Commander, Patrol Sergeant, Traffic Unit Supervisor, Crossing Guard Supervisor, Traffic & Truck Enforcement Officer, Traffic Crash Reconstructionist, DARE Instructor and Crime Prevention Officer, Evidence Technician, and Juvenile Officer. He was also a Team Supervisor for the Major Case Assistance Team Serious Traffic Accident Reconstruction Team (MCAT STAR). Chuck was a member of the Round Table Team and received numerous awards to include: IDOT DUI Achievement Awards in 2009 & 2017, Meritorious Service Award in 2008, and a Unit Citation Award in 2015.

Commander Steve Winterstein

Steve Winterstein retired on March 22, 2019 after 25 years of dedicated service. Steve began his career with the Bartlett Police Department on March 28, 1994, after serving in the U.S. Army from 1987 to 1990. He was promoted to the ranks of Sergeant in August 2002 and Commander in March 2005. Steve earned a Bachelor's Degree in Law Enforcement Administration and a Master's Degree in Managerial Leadership. He also attended the Northwestern University Center for Public Safety School of Police Staff and Command program. During his career, Steve served as a Patrol Commander, Investigations Commander, Field Training Commander, Range Commander, Patrol Sergeant, Detective, Firearms Instructor, Physical Skills Instructor, Juvenile Officer, and Bicycle Team officer. He was a member of the Round Table Team and Recruitment Team. He was selected as Police Officer of the Year in 1998 and received a Unit Citation Award in 2013.



Records Clerk Susan Angelacos

Sue Angelacos retired on March 14, 2019 after 21 years of dedicated service. Sue began her career with the Bartlett Police Department on February 3, 1998. During her career, Sue served as a Records Clerk Field Trainer, received a Life Saving Award in 2008, was named Employee of the Month in October 2012, was named Civilian Employee of the Year in both 2008 and 2012, and received a Unit Citation Award in 2018.

Records Clerk Carol Barwacz

Carol Barwacz retired on August 16, 2019 after 20 years of dedicated service. Carol began her career with the Bartlett Police Department on September 14, 1998. During her career as a Records Clerk, Carol served as a trainer, mentor, and role model to many of her Records Section co-workers. Carol was named Employee of the Month in November 2011 and was named Civilian Employee of the Year in 2015.



Promotions - 2019

Deputy Chief Jim Durbin

Jim Durbin was appointed to the rank of Deputy Chief of Operations at a swearing-in ceremony on Friday, June 21, 2019. Deputy Chief Durbin has been with the Bartlett Police Department for 21 years. He served as a Crime Prevention Officer and D.A.R.E. Instructor. He was promoted to the rank of Sergeant in 2005 and most recently served as the Directed Patrol Team Sergeant. Deputy Chief Durbin earned his Bachelor's Degree from Northern Illinois University and is a graduate of the Northwestern University Center for Public Safety School of Police Staff and Command.



Jim Durbin receives his Deputy Chief badge from Chief Ullrich



Scott Yarwood sworn in as Commander by Village Clerk Lorna Giles

Commander Scott Yarwood

Scott Yarwood was appointed to the rank of Commander at a swearing-in ceremony on Wednesday, July 10, 2019. Commander Yarwood has been with the Bartlett Police Department for 25 years. He served as a Detective and Suburban Law Enforcement Academy Class Supervisor. He was promoted to the rank of Sergeant in 2007 and most recently served as the Detective Sergeant. Commander Yarwood earned his Bachelor's Degree from Western Illinois University. He also graduated from the Northwestern University Center for Public Safety School of Police Staff and Command. He serves as one of the Commanders in the Patrol Division.

Sergeant Mike Tivolacci

Mike Tivolacci was promoted to the rank of Sergeant at a swearing-in ceremony on Friday, June 21, 2019. Sergeant Tivolacci has been with the Bartlett Police Department for 17 years. He served as a Crime Prevention Officer, D.A.R.E. Instructor, and Detective. Sergeant Tivolacci also was a member of the department's Crisis Intervention and Elderly Services Teams. He earned his Doctorate Degree from Fielding Graduate University and his Master's Degree from National Louis University. He serves as one of the Sergeants in the Patrol Division.



Mike Tivolacci sworn in as Sergeant by Village Clerk Lorna Giles



Tom Alagna sworn in as Sergeant by Village Clerk Lorna Giles

Sergeant Tom Alagna

Tom Alagna was promoted to the rank of Sergeant at a swearing-in ceremony on Wednesday, July 10, 2019. Sergeant Alagna has been with the Bartlett Police Department for 11 years. He served as a Crime Prevention Officer, D.A.R.E. Instructor, and Detective. He earned his Bachelor's Degree from Benedictine University. He serves as one of the Sergeants in the Patrol Division.

New Employees - 2019

Officer Kyle Denson

Kyle Denson was sworn in as a police officer on January 17, 2019. He completed his police training at Police Training Institute Academy at University of Illinois, where he graduated in the top five of his class. Kyle earned his Bachelor's Degree in Nutrition from Northern Illinois University in 2008. Kyle enjoyed a successful career as a pharmaceutical technician and medical equipment salesman before pursuing a career in law enforcement. Kyle is currently assigned to the patrol section.



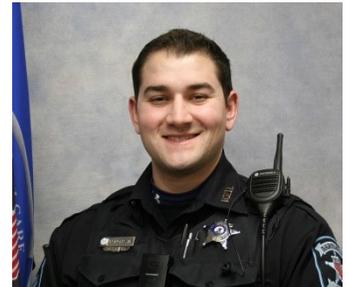
Officer Kayla Baseley

Kayla Baseley was sworn in as a police officer on January 17, 2019. She completed her training at the Police Training Institute in Champaign at the top of her class. Kayla is currently assigned to the patrol section. Kayla grew up in Bartlett and graduated high school from Harvest Christian Academy. She earned her Associate's in Applied Science Degree in Criminal Justice from College of DuPage. Kayla previously worked in customer service and sales at a fitness studio.



Officer Nikko Ingrassia

Nikko Ingrassia was sworn in as a police officer on April 1, 2019. He completed his police training at the Police Training Institute Academy in Champaign. Nikko was certified as a Law Enforcement Officer by the State of Illinois and is now assigned to the patrol section. Nikko earned his Bachelor's Degree in Kinesiology Studies from Illinois State University and his Master's Degree in Sport and Performance Psychology from Argosy University.



Officer Florian Alcade

Florian Alcade was sworn in as a police officer on May 8, 2019. He completed his police training at the Police Training Institute Academy in Champaign. Florian is currently assigned to the patrol section. He comes to us from Medex Ambulance where he was an Emergency Medical Technician on the Lurie Children's Critical Care Ambulance. He is currently working on obtaining his Bachelor's of Science Degree in Criminology and Criminal Justice from Arizona State University. In his spare time, Florian enjoys being with family, friends, going on road trips, hiking, and bowling.



Officer Ray Garcia

Raymond Garcia was sworn in as a police officer on May 8, 2019. He completed his police training at the Police Training Institute Academy in Champaign and is currently assigned to the patrol section. He comes to us from the Kane County Sheriff's Office where he served two years as a Court Officer. Raymond graduated from Larkin High School in 2013. After high school, he obtained his Associate's Degree from Elgin Community College.



Officer Stephanie Novarro

Stephanie Novarro was sworn in as a police officer on May 8, 2019. She completed her police training at the Police Training Institute Academy in Champaign. Stephanie is currently assigned to the patrol section. Stephanie received her Bachelor's Degree in Criminal justice and a Master's Degree in Criminal Justice Administration from Lynn University in Florida. Stephanie was previously employed at the Rosemont Public Safety Department Auxiliary where she was promoted to Corporal. She also worked at the Nilas Police Department as an intel analyst.



New Employees - 2019



Records Clerk Manuel Chacon

Manuel Chacon joined the Records Section on April 5, 2019. Manuel earned his Associate of Arts Degree from Harper College, and a Bachelor of Arts Degree from Northeastern Illinois University. Manuel was formerly a private security officer at a medical marijuana cultivation site, and a customer service assistant at Schaumburg Park District.

Records Clerk Gina Battaglia

Gina Battaglia joined the Records Section on September 23, 2019. Gina comes to us with over 26 years of experience in the corporate world having worked in several capacities. Previously, Gina also completed her medical coding certification. In her spare time, Gina enjoys socializing with family and friends and taking her dog for walks and to the dog park.



Records Clerk Megan Roy-Chowdhury

Megan Roy-Chowdhury joined the Records Section on December 6, 2019. Megan graduated with a Bachelor of Arts Degree from Benedictine University in the spring of 2019. While pursuing that degree, she was able to achieve honors distinction while interning as a graphic designer. While at college, Megan had participated as a Resident Assistant for two years. Megan previously worked closely with the Streamwood Park District in their summer camp, theatre, and special events programs.

Records Clerk Diane Fuentes

Diane Fuentes first joined the Records Section in December, 2007, where she served as a Records Clerk until 2015. In 2015, Diane assumed the position of Secretary for Community Development for the Village of Bartlett, where she worked until late 2019. On November 21, 2019, Diane returned to the Bartlett Police Department as a Records Clerk. She previously worked for Apple Vacations and also for Sara Lee Coffee and Tea.



Investigations Secretary Christine Sanchez

Christine Sanchez joined the Investigations Section as Secretary on October 7, 2019. Christine comes to us from the Winfield Police Department where she served as a Records Clerk. Christine brings with her experience as a Police Administrative Assistant, Police Service Representative, Parking Enforcement Officer, and Community Service Officer.

Accreditation Manager Larry Pincsak

Larry Pincsak joined the department as Accreditation Manager on January 28, 2019. He spent the majority of his law enforcement career at the Glendale Heights Police Department, retiring as a Sergeant and Accreditation Manager. After retirement, he served as the Accreditation Coordinator at the Naperville Police Department before coming to Bartlett. He has a Bachelor's Degree in Classical Languages from the University of Chicago and a Master's Degree in Public Service Management from DePaul University.



Officer of the Year

Officer Chris Solesky

Officer Chris Solesky was selected as the Bartlett Police Department's 2019 Officer of the Year for his outstanding performance and work ethic during the past year. He has been a dedicated member of the police department for the past 22 years. Officer Solesky was previously awarded the Bartlett Police Department's Police Officer of the Year in 2009. He is currently assigned to the Patrol Section.

Officer Solesky was recognized by his supervisors and peers for providing exceptional police service and consistently presenting himself in a highly professional manner. During the past year, he was awarded the police department's Life Saving Award for helping to revive an unresponsive individual who had apparently suffered an opioid overdose. He was selected as the Bartlett Police Department's Employee of the Month for helping to locate and arrest an individual who was suspected of committing an armed robbery. Officer Solesky was also instrumental in fostering positive relationships with students and the community. He volunteered to be a guest speaker at a boy scout event to answer questions about being a police officer. He also helped educate the Teen Citizen Police Academy about traffic safety and DUI enforcement.

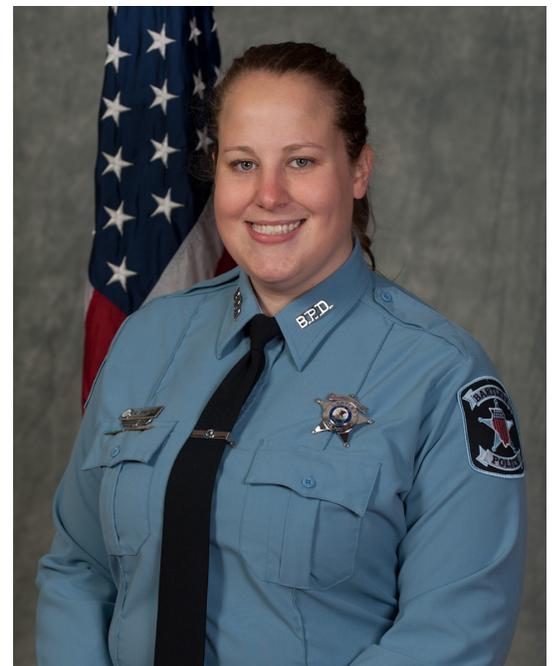


Civilian of the Year

Records Clerk Holly Faurie

Records Clerk Holly Faurie was selected as the Civilian Employee of the Year for 2019 for her outstanding performance and work ethic during the past year. She has been a dedicated member of the police department for the past five years.

Records Clerk Faurie was recognized by her supervisors and peers for providing exceptional service and consistently presenting herself in a highly professional manner when dealing with residents and police department personnel. During the past year, she took on an informal leadership role by serving as a field training officer to help train the new Records Clerks. She also provided supervisory support as the dayshift Records Clerk in Charge. Records Clerk Faurie provided valuable assistance to help complete time sensitive Records Section and Property Control projects.



Employees of the Month

JANUARY 2019

RECORDS CLERK HOLLY FAURIE

For her hard work and attention to detail in assisting Investigations in updating the RMS warrant database and LEADS warrant entries.



JULY 2019

OFFICER ANDY BUBIS

For his response to several high-stress calls including a death notification, aggravated battery to a person with disabilities, and a suicidal person with a knife.



FEBRUARY 2019

SERGEANT JESSICA CROWLEY

For creating forms and procedures for the proper handling of revoked FOID and CCL card holders.



AUGUST 2019

DETECTIVE RUSS CIONKO

For his investigations of a domestic battery involving a weapon and a disorderly conduct where a terminated employee made threats of a shooting at a local business.



MARCH 2019

OFFICER ADAM SVOBODA

OFFICER MICHAEL KMIECIK

For their actions in locating a missing endangered adult.



SEPTEMBER 2019

OFFICER KAYLA BASELEY

For her tactical response to a man with a gun call where a high-risk traffic stop took place, and a man down call in which she saved the man's life by administering Narcan after the man overdosed.



APRIL 2019

OFFICER TRACEY DENDINGER

For assisting Patrol, providing baby supplies to a family in need, and investigating a sexual assault case in which an additional victim came forward and a confession was obtained from the offender.



OCTOBER 2019

OFFICER MIREYA FLORES

OFFICER RYAN SIECKMAN

Officer Flores for assisting a single mother by organizing donations from other officers to buy baby supplies and a crib, and for her diligence in solving a hit and run accident. Officer Sieckman for being a team player and willing to assist wherever needed.



MAY 2019

DETECTIVE RODRIGO RUIZ

For being the primary investigator in a homicide case which led to first degree murder charges against the offender.



NOVEMBER 2019

SERGEANT TOM ALAGNA

OFFICER JOWON TATE

For performing lifesaving actions for a man in cardiac arrest, including CPR and shocks from an AED which revived the man.



JUNE 2019

OFFICER CHRIS SOLESKY

For his apprehension of a juvenile suspect during an in-progress armed robbery which led to criminal charges being filed.



DECEMBER 2019

DETECTIVE ERIC KISTLER

For investigating a burglary to a construction trailer leading to an undercover sting and the offender's arrest, and for a missing juvenile case involving multiple police agencies.



2019 Department Annual Meeting

LEADERSHIP AWARD

Phyllis Severson



BLUE KNIGHT AWARD

Officer Adam Svoboda



SPIRIT AWARD

Officer Victoria Anderson



LIFE SAVING AWARDS

Officer Derek Bansley (2)
Commander Michael
McGuigan
Officer Gzim Selmani



HONORABLE UNIT CITATIONS

Officers Victoria Anderson, Russ Cionko, Tracey Dendinger, Bill Hecker, Chris Johnson, Eric Kistler, Chris Meade, Chris Pearson, Manny Perez, Eric Roger, Sergeant Kyle Rybaski, Sergeant Mike Tavolacci, Deputy Chief Jim Durbin, Deputy Chief Chuck Snider



Officers Jason Amore, Bill Hecker, Chris Johnson, Sergeant Jessica Crowley

Officers Jason Amore, Steve Blaser, Nick Gray, Gzim Selmani, Jim Zefo



CERTIFICATES OF APPRECIATION— ROUND TABLE TEAM MEMBERS

Sergeant Thomas Alagna
Secretary Heidi Atkinson
Officer Adam Svoboda
Sergeant Rob Sweeney
Commander Scott Yarwood
Officer Eric Roger
Sergeant Kyle Rybaski

25 YEARS OF SERVICE

Commander Steve Winterstein
Sergeant Jessica Crowley
Commander Scott Yarwood
Officer Rich Bosh

20 YEARS OF SERVICE

Officer Eric Roger
Officer Michael Kmiecik

2019 Complimentary Letters and Recognition Letters

Sergeant Thomas Alagna

5 Complimentary Letters

Officer Jason Amore

3 Complimentary Letters

1 Recognition Letter

Officer Victoria Anderson

10 Complimentary Letters

Officer Derek Bansley

2 Complimentary Letters

2 Recognition Letters

Officer Kayla Baseley

3 Complimentary Letters

1 Recognition Letter

Officer Steven Blaser

2 Complimentary Letters

2 Recognition Letters

Officer Richard Bosh

1 Complimentary Letter

Officer Andrew Bubis

1 Complimentary Letter

1 Recognition Letter

Officer Brian Camarata

1 Complimentary Letter

Officer Patrick Carey

1 Complimentary Letter

Officer Russell Cionko

5 Complimentary Letters

Sergeant Jessica Crowley

3 Complimentary Letters

1 Recognition Letter

Officer Tracey Dendinger

5 Complimentary Letters

Officer Kyle Denson

2 Complimentary Letters

1 Recognition Letter

Officer Mireya Flores

6 Complimentary Letters

1 Recognition Letter

Officer Neal Fuchs

1 Complimentary Letter

1 Recognition Letter

Officer Raymond Garcia

1 Complimentary Letter

Officer Karen Goff

2 Complimentary Letters

1 Recognition Letter

Officer Nicholas Gray

2 Complimentary Letters

CSO Mark Hogan

7 Complimentary Letters

Officer Christopher Johnson

3 Complimentary Letters

3 Recognition Letters

Officer Eric Kistler

4 Complimentary Letters

Officer Michael Kmiecik

1 Complimentary Letter

CSO David Lacroia

4 Complimentary Letters

Officer John Maertzig

1 Complimentary Letter

Officer Christopher Meade

5 Complimentary Letters

Officer Greg Milos

3 Complimentary Letters

1 Recognition Letter

Officer Gary Mitchell

5 Complimentary Letters

Officer Chris Pearson

2 Recognition Letters

Officer Manny Perez

2 Recognition Letters

Accreditation Manager Larry Pincsak

4 Complimentary Letters

Officer Max Puente

1 Recognition Letter

Sergeant Pete Rakiewicz

1 Complimentary Letter

Officer Eric Roger

3 Complimentary Letters

Officer Rodrigo Ruiz

2 Complimentary Letters

1 Recognition Letter

Sergeant Michael Rummell

1 Complimentary Letter

Sergeant Kyle Rybaski

2 Complimentary Letters

Officer Eric Schultz

1 Complimentary Letter

1 Recognition Letter

Officer Tammy Schulz

3 Complimentary Letters

Officer Gzim Selmani

1 Complimentary Letter

Officer Ryan Sieckman

3 Complimentary Letters

Officer Brian Simone

4 Complimentary Letters

Officer Christopher Solesky

4 Complimentary Letters

4 Recognition Letters

Officer Adam Svoboda

10 Complimentary Letters

Sergeant Robert Sweeney

1 Complimentary Letter

Officer Jouwon Tate

4 Complimentary Letters

1 Recognition Letter

CSO John Teevans

3 Complimentary Letters

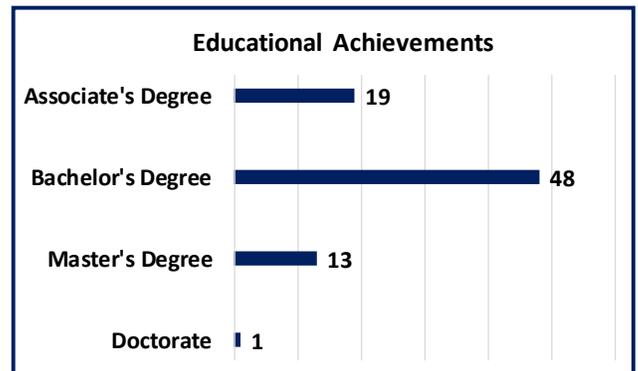
Officer Gina Walsh

1 Complimentary Letter

Officer James Zefo

3 Complimentary Letters

1 Recognition Letter



Operations Division

The Operations Division is the largest and the most publicly visible component of the police department. Within the scope of the Operations Division is the Patrol Section, Community Service Officers, and the Directed Patrol Team, which is comprised of Directed Patrol Officers, the Canine Unit, and the Traffic Unit. Department members assigned to the Operations Division respond to emergencies and calls for service, investigate complaints and criminal matters, conduct neighborhood and business patrols, conduct traffic enforcement, and build positive community relationships. The Operations Division is commanded by Deputy Chief Durbin and Commanders McGuigan and Yarwood.

Patrol Section

Often referred to as the "foundation of the department," our Patrol Section serves 15.87 square miles of incorporated portions of Bartlett and consists of 28 officers, four sergeants and two commanders. Patrol officers and sergeants deliver exceptional police service 24-hours a day, 365-days a year. Officers are divided into four different 12-hour shifts that rotate from days (6:00 a.m. – 6:00 p.m.) to nights (6:00 p.m. – 6:00 a.m.) every 56 days. Patrol commanders split their time between two shifts and work 12:00 p.m. – 12:00 a.m. Each patrol shift is comprised of officers who have received specialized training as juvenile officers, field training officers, breathalyzer operators, less lethal operators, evidence technicians, firearms instructors, elderly service officers and crisis intervention team officers.

Bartlett officers serve five patrol beats influenced by the number of calls for service, officer response time and the geographical area. Officers answer emergency and non-emergency service calls for service, perform traffic enforcement, patrol residential and commercial areas, and engage with residents, business owners, and civic groups to maintain public safety and trust.

Community Service Officers

Bartlett Police Department employs four full-time Community Service Officers (CSOs). CSOs work four, 10-hour days, covering a day shift from 7 am to 5 pm and an evening shift from 12 pm to 10 pm in the summer and spring months. During the fall and winter months, their evening hours are adjusted to work 10 am to 8 pm. Each CSO has an assigned vehicle (Ford F-150) equipped to handle a variety of service calls such as vehicle lock-outs, animal complaints, enforcement of Village ordinances (e.g. parking violations, open burning/trash), roadway hazards, traffic direction at crashes or major incidents, and investigation of private property crashes. CSOs handle investigations of criminal complaints where offenders are unknown, including theft, criminal damage to property, or juvenile nuisance issues.

Ancillary duties completed by CSOs include, but are not limited to: deploying police car drones, speed trailers/speed hanger sign deployment, vacation house checks, filling in for Records personnel during a staff shortage or meal breaks, acting court officer, assisting in evidence destruction, fingerprinting of residents regarding employment, and assisting with prescription drug drop off events and special events. Our CSOs are often seen on the Village's social media making public safety announcements or to promoting the police department in the Bartlett community on holidays and special occasions.

Community Service Officers play a vital role in the maintenance and viability of department assets, including the service of all fleet vehicles and specialty units such as our sign board and light towers. When fleet vehicles reach their end of usefulness CSOs are tasked with selling them through the on-line E-Bay auction store. Equipment within or on the vehicles, as well as other department property, is also relinquished through an auction site designated by the Village.

All CSOs are trained as car seat technicians with over 230 car seat inspections completed in 2019. CSOs are also trained in CPR/AED and Narcan administration. Some of our CSOs are certified as evidence technicians, an animal humane officer, and an operator of a small unmanned aircraft system.

Patrol Shifts



Sgt. Crowley's Shift

Front row (left to right): Ofc. Schultz, Ofc. Pearson, Ofc. Bansley, Ofc. Navarro
Back row (left to right): Sgt. Crowley, Ofc. Svoboda, Ofc. Goff



Sgt. Tavalacci's Shift

Front row (left to right): Ofc. Solesky, Sgt. Tavalacci, Ofc. Baseley
Back row (left to right): Ofc. Fuchs, Ofc. Amore, Ofc. Blaser, Ofc. Garcia, Ofc. Tate
Not pictured: Ofc. Schulz



Sgt. Alagna's Shift

(left to right): Ofc. Walsh, Ofc. Alcade, Ofc. Denson, Sgt. Alagna, Ofc. Perez, Ofc. Gray, Ofc. Camarata, Ofc. Bubis
Not pictured: Ofc. Selmani



Sgt. Sweeney's Shift

(left to right): Ofc. Maertzig, Ofc. Milos, Ofc. Puente, Sgt. Sweeney, Ofc. Flores, Ofc. Simone, Ofc. Zefo
Not pictured: Ofc. Ingrassia



CSOs (left to right) Michael Bingham, David Lacriola, John Teevans, Mark Hogan

Canine Unit

The Bartlett Police Department Canine Unit is a multi-disciplinary law enforcement tool specializing in patrol, narcotic-contraband detection, and human remains detection. Established in 1996, the Canine Unit consists of one handler, Officer Mike Kmiecik, and one police service dog, K-9 Luther. The unit operates under the Patrol Section assigned to the Directed Patrol Team and is supervised by two Patrol Commanders and one Directed Patrol Team Sergeant. The Canine Unit is compliant with the statutory requirements of the State of Illinois as established by the Illinois Law Enforcement Training and Standards Board. The Canine Unit is also certified by the Chicago Police Department Canine Training Center. To maintain certification standards and maximum operational efficiency, the Canine Unit conducted more than 207 hours of canine training – exceeding the minimum police service dog industry standards. In 2019, the Canine Unit trained with the Northern Illinois Police Alarm System, the Chicago Police Department Canine Training Center, and the Cook County Sheriff's K9 Training Center.



Police Service Dog Luther

Additionally, the Canine Unit attended the Handler Instructional Training Seminar (H.I.T.S) Conference at McCormick Place, Chicago, Illinois. The Canine Unit logged more than 830-hours of deployment time. In July 2019, the team assisted Chicago Police Department's Area Central Cold Case Unit with a search for two girls who went missing in 2001. In addition, the team assisted in multiple narcotic-contraband investigations including free-air sniffs of vehicles and student lockers at both Bartlett High School and Eastview Middle School. The team assisted the Patrol Section with deescalating fights, investigating burglaries and searching for missing persons.

2019 Deployment Statistics

Patrol/Utility: Apprehensions	0
Patrol Utility: Article Searches	2
Patrol/Utility: Area Searches	0
Patrol/Utility: Building Searches	2
Patrol/Utility: Handler Protection	2
Patrol/Utility: Tracking	7
Narcotic/Contraband Detection Total	1,234
Narcotic/Contraband Detection: Currency	1
Narcotic/Contraband Detection: Administrative Search – Student Lockers	1231
Narcotic/Contraband Detection: Vehicles	2
Human Remains Detection	2
Other	0



Officer Kmiecik and Police Service Dog Luther at National Night Out 2019

Directed Patrol Team

The Directed Patrol Team (DPT) consists of two DPT Officers, a Traffic Officer, a Canine Officer and a DEA Task Force Officer, who are supervised by the DPT Sergeant.

Essential functions of DPT include performing compliance checks on sex offenders, conducting high visibility traffic enforcement, supplementing the bike patrol team, performing warrant service, engaging in narcotics investigations, and initiating surveillance measures. The team's flexibility allows for a proactive approach to addressing crime trends or community concerns. Team members also work closely with Patrol, Investigations and Crime Prevention in order to provide additional resources which are often required to accomplish the department's daily goals and objectives or aid in ongoing investigations. DPT members also conduct community presentations and assist with the Citizen Police Academy. Team highlights for 2019 include:

- Class 1 felony charge for aggravated discharge of a weapon.
- Ongoing, weekly dedication to saturation patrols to supplement the Traffic Unit and Patrol's efforts to calm traffic concerns throughout the Village.
- Massage parlor investigative checks were conducted to ensure compliance with local laws and weed out potential prostitution.
- Presented a Railroad Crossing Safety Award for our continued efforts in enforcement and educating the public on rail safety.



2019 Directed Patrol Team

From left to right: Ofc. Roger, Ofc. Mitchell, Ofc. Kmiecik, K-9 Luther, Sgt. Durbin, Ofc. Sieckman

Traffic Unit

During 2019, the Bartlett Police Department Traffic Unit:

- Organized the department's participation in the Inaugural Kane County High Visibility Enforcement (HiVE) Distracted Driving campaign, Click It or Ticket campaign, the 5/9 on 59 event, the Illinois Speed Awareness Day coordinated by Faces4.org, and Illinois Rail Safety Week.
- Due to efforts throughout the year, the Bartlett Police Department was awarded the Rail Crossing Safety Award from the Illinois Traffic Safety Challenge committee for a second year in a row.
- Organized six presentations for the Driver's Education classes at Bartlett High School utilizing "Texting while Driving" simulators provided by AAA, and six presentations on "How to Act When Being Pulled Over by the Police."
- Received numerous traffic and speeding complaints throughout the Village. Saturation patrols were conducted weekly to address these areas of concerns. Drone cars and speed trailers were utilized to abate these issues, and all complaints were disseminated to Patrol to assist in monitoring the areas.



Officers Garcia and Solesky distribute rail safety materials



Traffic Officer Eric Roger displays the Illinois Traffic Safety Challenge 2019 Railroad Safety Award



2019 Truck Enforcement Detail on Route 59

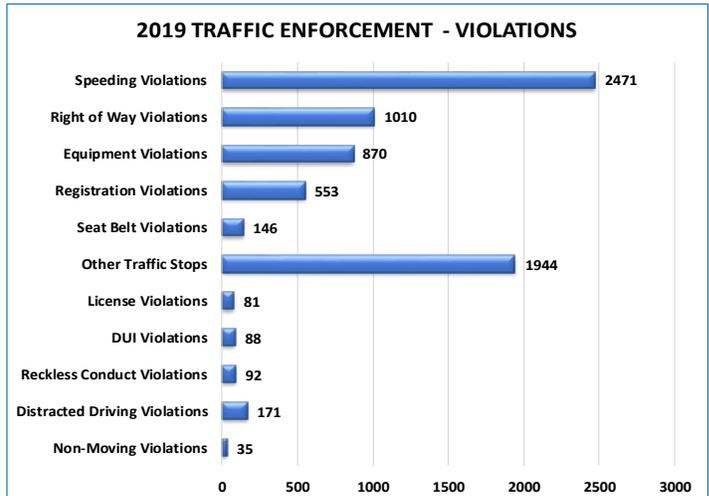
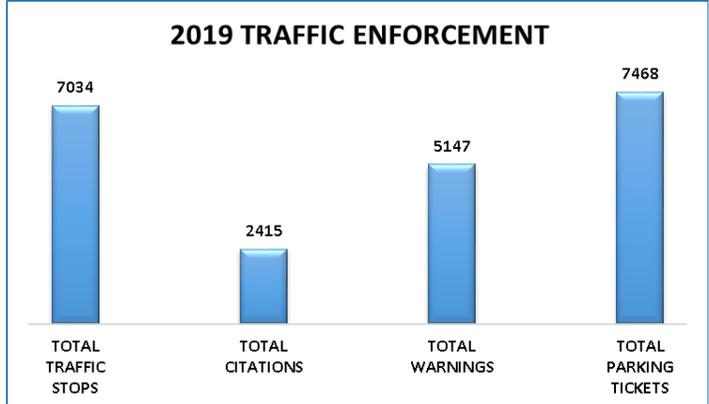
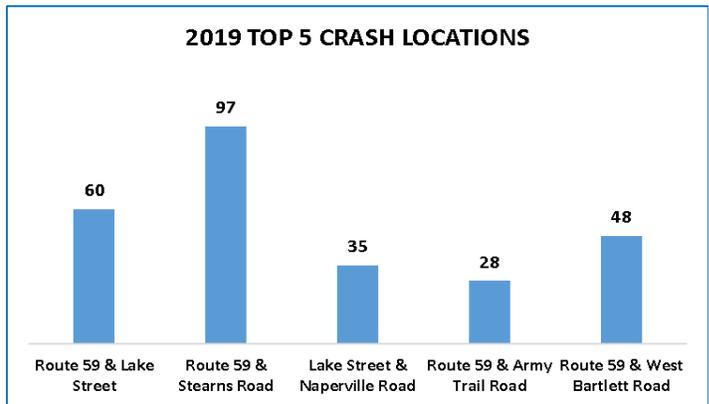
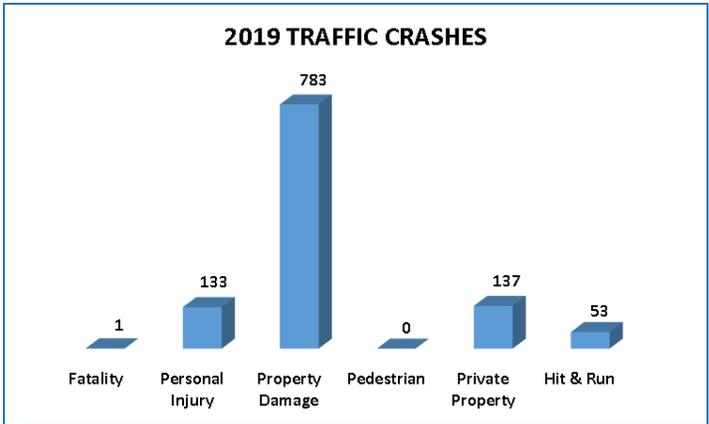
1107 Traffic Crashes Occurred in 2019

Traffic Crash Data

During 2019, the Bartlett Police Department responded to 1,107 crashes, a slight decrease from 2018 and an 11.6% decrease over the past 10 years. Historically, the intersections listed in the chart have placed in the top 5 crash locations for over 10 years. Enforcement efforts and extra patrols have therefore been focused on these areas.

As in previous years, the majority of crashes occurred on the Rt. 59 and Rt. 20 corridors; with the intersection of Route 59 and Stearns Road, placing highest. In 2019, the number of crashes at Rt 59 and Stearns Road increased by 26% due to extensive intersection construction and multiple lane shifting.

Improvements to this intersection were significantly completed in 2019.



DUI Enforcement

During 2019, Bartlett Police officers made a total of 88 DUI arrests. 13 of these arrests were made in the month of May, 12 in August, and 11 in December.

49 detainees submitted to chemical testing of their breath, with the range of results in the chart below. 39 detainees refused to submit to either chemical testing of their breath or of their blood and urine when requested.

The department continues to participate in Illinois Department of Transportation STEP Grants to add additional DUI enforcement during holiday periods.

2019 DUI ARRESTS- TOTAL	88
.000 - .079 BAC result	16
.080 - .100 BAC result	4
.101 - .149 BAC result	14
.150 - .200 BAC result	5
.201 - .250 BAC result	9
.251 - .300 BAC result	0
Over .300 BAC result	1
Refused testing	39

Support Services Division

Support Services

The Support Services Division provides operational support for the police department. It includes Investigations, School Resource Officers at Bartlett High School and Eastview Middle School, Crime Prevention/D.A.R.E. Officers, Records Section, School Crossing Guards, Planning and Research (Accreditation), Parking Enforcement Officer, and the Property Custodian/Court Liaison. The Support Services Division is commanded by Deputy Chief Pretkelis and Investigations/Support Services Commander Naydenoff.

Investigations Section



(left to right) Detective Ruiz, Detective Cionko, Secretary Sanchez, Sergeant Rakiewicz, Commander Naydenoff, Detective Kistler, Detective Meade, Detective Johnson

The Investigations Section is staffed by one Commander, one Detective Sergeant, five Detectives, and one Investigations Secretary. Our Detectives work eight-hour days, five days a week, and cover on-call rotations Monday through Sunday. Each Detective's on-call status rotates every five weeks to support the goals and objectives of the police department twenty-four hours a day and seven days a week.

Detectives investigate all types of felony and misdemeanor crimes, locate missing/runaway/endangered persons, and assist patrol officers with complex calls for service. An investigation is most often initiated after a

patrol officer refers a case which cannot be completed without significant resources and when additional time is required. The Detective Sergeant reviews each case and assigns it to a Detective based on several solvability factors. Some of these factors include: Seriousness of the crime, clear descriptions which could lead to the identification of a suspect and/or vehicle, physical evidence collected, and a pattern of criminal activity or behavior. After case assignment, the Detective will begin building and preparing the case to ultimately present it to the appropriate State's Attorney's Office for successful prosecution.

In 2019, the Investigations Section was assigned 170 new cases to investigate. In the same year, 133 cases were closed, some of which may have been ongoing from the previous year(s). Throughout the year, Detectives continually receive specialized training to improve their skills and knowledge in various fields, including but not limited to: homicide investigations, sexual assault investigations, child abuse investigations, interview/interrogation techniques, juvenile law, and computer crimes. Our Detectives maintain open lines of communication and develop relationships with surrounding police agencies on a regular basis to gather and share information.



Det. Kistler, Cmdr. Naydenoff, Sgt. Rakiewicz

One Detective is the department's Computer Crime Investigator and is tasked with investigating crimes that have a digital evidence component. These crimes can be inherently digital in nature, as in a drug investigation that cellular phones have been seized from. The Computer Crime Investigator investigates online components of high-tech crime, such as deceptive practices and/or fraud, and also performs forensic analysis as needed on seized, surrendered, or recovered computers, cellular phones, digital cameras, etc. The Computer Crimes Investigator is assigned to the Cook County Internet Crimes Against Children (ICAC) Task Force and works in an undercover capacity to identify child predators and individuals disseminating child pornography. During 2019, 17 cases were initiated for child pornography and 4 arrests were made. The Computer Crimes Investigator also forensically examined 51 cellular phones (32 in-house and 19 from other agencies) and 6 computers (4.2 terabytes of data) related to cases assigned to investigations.

The Criminal Intelligence Officer functions to collect, store, assess, and disseminate criminal intelligence information using established criteria that provides for the legitimate needs of the Bartlett Police Department. The Criminal Intelligence Officer gathers intelligence for the purpose of identifying criminal patterns or trend development, identification of suspects and criminal enterprises, and to identify officer safety issues.

Additionally in 2019, one Detective successfully completed an extensive 3-week training program to become an Illinois Certified Arson Investigator. The department also has one Detective assigned to the Metropolitan Emergency Response and Investigations Team (MERIT) of DuPage County, one Detective assigned to the Major Case Assistance Team (MCAT) of Cook County, and one Detective assigned to a Sexual Assault Response Team (SART3) in Cook County.

Support Services Division

Task Forces

United States Drug Enforcement Administration (DEA)



The mission of the DEA is to enforce the controlled substances laws and regulations of the United States and prosecute in the criminal and civil justice systems of the United States. Bartlett began a partnership with the DEA in 2012 on a task force based out of the Chicago Field Division. We have one officer assigned as a Task Force Officer (TFO). The TFO's duties include: mobile and aerial surveillance, transportation interdiction, working in an undercover capacity in narcotics, and monitoring federal wiretaps. The seizure and forfeiture of assets derived from, traceable to, or intended to be used for illicit drug trafficking directly benefits the Bartlett Police Department. This DEA Task Force Group initiated 95 cases which involved 11 arrests and seized \$6.3 million dollars and 21 kilos of heroin and 6 kilos of cocaine in 2019. Bartlett Police receives a percentage of the currency to be used in combating local narcotic problems.

Illinois Law Enforcement Alarm System (ILEAS)



ILEAS is a statewide police mutual aid system with over 900 member agencies. Bartlett is a member of Region IV of the ILEAS plan, which incorporates mutual aid responses for towns in Kane, Cook, and DuPage Counties. In 2019, ILEAS agencies responded to 106 assistance calls. Bartlett officers responded to one request for mutual aid to assist the Aurora Police Department.

Northern Illinois Police Alarm System (NIPAS)



NIPAS is a police mutual aid system operating in Northeastern Illinois. NIPAS was established by an intergovernmental agreement in 1983 and now has 103-member agencies. NIPAS has three main components: Mutual Aid System, Emergency Services Team (EST), and Mobile Field Force (MFF). The Mutual Aid System provides for participating agencies to send police officers to the requesting municipality in the event of a natural disaster or special event. EST is a full-service tactical team designed to handle high-risk incidents. MFF is a unit designed to respond to incidents of civil disturbance and consists of an arrest team, weapons team, extraction team, and command team. In 2019, NIPAS EST responded to 38 requests for service. NIPAS MFF responded to 33 requests for service. Bartlett has one officer on the EST and two officers on the MFF.

Major Case Assistance Team (MCAT)



Major Case Assistance Team (MCAT) is a multi-jurisdictional organization formed in 1998. MCAT is comprised of police officers from Cook County agencies serving in the roles of detective, forensic technician, and surveillance team member. When a major incident occurs, such as homicides, kidnappings and other major crimes that could overwhelm an agency, MCAT is activated. Within hours, dozens of highly skilled MCAT officers respond to assist with canvassing neighborhoods, interviewing witnesses and suspects, providing technical support, and collecting evidence. MCAT officers train together on a regular basis, and are specially selected from their home agencies based on their experience, talent, and training. Bartlett has officers assigned to MCAT to fill the roles of detective, forensic technician, surveillance team member, and Deputy Director of the entire team. In 2019, MCAT was activated 25 times totaling: 2089 investigative hours, 1951 forensic hours, 664 surveillance hours, and 0 Officer Involved Death hours.



MCAT Serious Traffic Accident Reconstruction (STAR) Team is comprised of 28 officers from various agencies. The team is made up of a Commander, Field Supervisors, Reconstruction Specialist, Crash Investigators, and Crash Forensic Specialist. The MCAT STAR team responds to fatal motor vehicle crashes, motor vehicle crashes where death is likely, and other motor vehicle crashes with unusual circumstances or other mitigating factors that support the need for a crash reconstruction. In 2019, the STAR team was activated 11 times, totaling 247 work hours. One activation was for a traffic crash in Bartlett.

DuPage County Metropolitan Emergency Response and Investigation Team (MERIT)



In 2019, the DuPage County Major Crimes Task Force was restructured in an effort to consolidate resources and maximize efficiencies. The countywide task force, Metropolitan Emergency Response and Investigation Team (MERIT) replaces the county's Felony Investigative Assistance Team (FIAT) and the Major Crimes Task Force with several specialized groups. The MERIT task force has dedicated resources for SWAT responses, crisis negotiations, major crash reconstruction, K-9 response, planned events, major crimes, crime scene investigations, intelligence gathering, computer forensics, and incident management assistance. Bartlett Police Department has one detective assigned to MERIT. In 2019, there were 109 incidents recorded by the task force.

Secret Service Electronic Crimes Task Force



Secret Service Electronic Crimes Task Force works to combat cybercrime by increasing the resources and skills available by combining forces with state, local, and federal law enforcement agencies. The Computer Crimes Investigator has been assigned to this task force since 2015 and attends regularly scheduled meetings and trainings. In 2019, he attended a 2-week Macintosh Forensics Training in Hoover, Alabama at the National Computer Forensic Institute paid for by the US Secret Service. At the conclusion of the training, the Secret Service provided the investigator with equipment to use in his daily duties for Bartlett.

Internet Crimes Against Children Task Force (ICAC)



Internet Crimes Against Children (ICAC) Task Force is a national network of 63 coordinated task forces representing over 4,500 federal, state and local law enforcement and prosecutorial agencies. These agencies engage in proactive/reactive investigations and prosecutions of persons involved in child abuse and exploitation

involving the internet. Bartlett's Computer Crimes Investigator is assigned to the Cook County ICAC Task Force. In 2019, the Bartlett Computer Crimes Investigator initiated 17 cases for child pornography, and 4 arrests were made.

Support Services Division



Records Section

Integral to the operations of the police department, the Records Section provides prompt response, exceptional customer service and valuable assistance to the public. Our staff manages, reports, and transmits legal documents to appropriate reporting agencies while responding to requests made by the public on a daily basis. Our Records Section consists of eight Records Clerks, two Data Entry Clerks, one Parking Enforcement Officer, and one Records Supervisor who report to the Support Services Commander, the Deputy Chief of Support Services, and the Chief of Police.

We experienced industry knowledge growth through the adoption and implementation of new systems, processes, and services. Our jurisdiction is comprised of three counties (Cook, DuPage, and Kane) all with unique processes and requirements. During 2019, we reaped the benefits from implementation of:

- Lexis Nexis Electronic-Crash Reporting—Transmits accident reports directly to the State
- DuPage Electronic-Citations—Transmits citations directly to the courts
- New Hexagon Computer Aided Dispatch System—Replaces DuComm’s aging equipment
- County Court Law Enforcement Portals—Manages records electronically for three county courts
- Implementation of user-friendly citizen access programs on our website, such as:
 - GovQA for Freedom of Information Requests.
 - Frontline for Overnight Parking and Vacation Watch Requests.

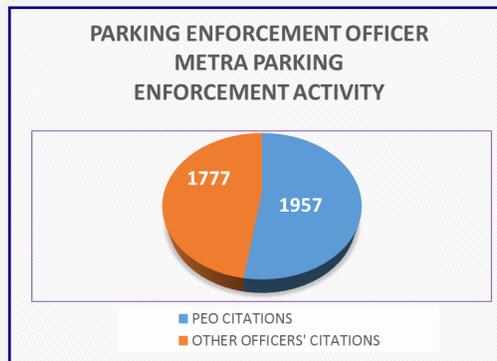
Additional services provided by the Records Section are outlined below in the table:

ACTIVITY	VOLUME
Audit and Approval of Documents into Records Management System	25,222
Traffic and Warning Tickets Clerked	7,562
Compliance Tickets Clerked	364
Parking Tickets and Passport (Metra) Electronic Citations	3,734
Citation Review and Appeals Processed	575
Freedom of Information Requests (FOIA)	1,162
Subpoenas Processed	210
Overnight Parker Requests Entered by Records	4,670
Vacation Watch Requests Entered by Records	1,327
Local Adjudication Case Preparation	1,408



Parking Enforcement Officer

Our commuter parkers are presented with different daily parking payment options to use in Bartlett’s expanded permit parking areas. Our dedicated Parking Enforcement Officer (PEO), Shirley Evans, monitors and manages the Metra Station pay boxes in extreme heat, cold, rain and snow Monday through Friday and researches and attempts to resolve parking citation and Passport parking issues. Since our systems do not allow for multiple day payments, the PEO instructs the payor how to pre-pay for parking at the police department. In 2019, our PEO wrote 1,957 parking citations representing approximately \$113,000 in revenue; only 24% of unpaid parking citations remained open in collections.



Support Services Division

Support Services/Crime Prevention Unit

The Support Services Unit consists of Sgt. Rybaski, High School Resource Officer Rich Bosh, Middle School Resource Officer Patrick Carey, and Crime Prevention/D.A.R.E. Officers Vicky Anderson and Tracey Dendinger.

Bartlett High School SRO



School Resource Officers (SROs) provide a safe and secure building for student learning. The School Resource Officer (SRO) at Bartlett High School, Rich Bosh, continues to make positive relationships with the students, staff, and employees of District U-46. Officer Bosh attends monthly District U-46 meetings, School Safety Task Force meetings, and County and State SRO meetings to share information on school

safety with other SROs throughout DuPage, Cook, and Kane counties.

In 2019, Officer Bosh collaborated with an oversight committee with District U-46 to review policy and procedures on threat assessments in the district toward students who are threats to themselves or others. Officer Bosh teaches various courses at Bartlett High School and attends athletic events, dances, talent shows and other events as requested by the principal:

- Law Class - 4th and 5th amendment rights
- Gang Awareness
- Health Classes - the use of illegal drugs, alcohol and vape “e-cigarettes”
- Parent presentation on vapes and the harmful effects
- Driver’s Education - teen driving, graduated licensing, new driver hands-on training
- Avid Class - careers in law enforcement
- Child Education - Stranger Danger to preschoolers



(left to right) SRO Bosh, Ofc. Anderson, Ofc. Dendinger, Sgt. Rybaski, and SRO Carey



SRO Bosh with BHS Fear Nation



SRO Bosh with BHS Dance Team



SRO Carey teaching Project Alert

Eastview Middle School SRO

The primary goal of our Student Resource Officer (SRO) is to provide a safe and secure learning environment for Eastview students, staff, and visitors. The SRO also assists with day-to-day safety and traffic concerns and patrols a variety of school events and athletic contests.

In 2019, Eastview Middle School SRO Patrick Carey taught “Project Alert” classes to almost 400 seventh graders in conjunction with student’s English classes. Project Alert is a seven-week, in-depth course that focuses on the consequences of smoking/vaping, alcohol, marijuana, and opioid abuse; it also covers topics such as bullying. Officer Carey also speaks to students on topics requested by staff, such as First Amendment rights, careers in law enforcement, and school safety. Officer Carey strives to cultivate relationships with both students and staff, and works to increase the positive connections between Bartlett PD and the community.

Officer Carey, along with numerous other trainings, completed both School Resource Officer school and Advanced School Resource Officer school in 2019.

School Crossing Guard Program

When it comes to building positive relationships in the community, our crossing guards have established a rapport with many students and parents who walk to and from school every day. There are 27 crossing guard posts encompassing six elementary schools and one middle school. All crossing guards are required to attend an annual training session which includes a written exam and an outdoor practical session prior to certification. Performance evaluations are conducted twice per year.



Support Services/Crime Prevention

Support Services works in tandem with the community by assisting and educating the residents and businesses through programs such as: neighborhood watch, dog walker watch, business watch, C.P.T.E.D. (Crime Prevention through Environmental Design), bank robbery awareness training, active shooter/safety presentations at area businesses, and safety talks at the area schools and day care facilities.

Throughout the year, police officers participated in Run, Hide, Fight drills at all the Bartlett area schools, conducted functionality tests with the emergency key fobs for the schools, and checked the times alarms were received by dispatch to ensure a quick response.

Support Services held monthly coffee chats and presentations at the Victory Centre and periodically at Clare Oaks and Artis. The presentations ranged from educating residents about scams, cons and frauds to simply having coffee and chatting with residents to discuss ideas they might have for future presentations. We offered a Community Service Officer presentation, an overview of the Bartlett Police Department, Investigations presentation, K9 presentation, Crime Prevention Unit presentation and an emergency preparedness presentation.

Our Neighborhood Watch and 'Bartlett Paws on Patrol' Dog Walker Watch programs continue to educate citizens about paying attention to and reporting suspicious activities in their neighborhoods, whether you are walking, riding your bicycle or walking your dog. Each of these programs are essential to the safety of our community. In 2019, the Support Services Unit hosted its annual Dog Walker Watch summer training session and continue to add new residents to the program's email list.

The Support Services Unit also participated in the following programs/activities:

- Safety Talks with Girl Scouts Troops, Cubs Scouts, daycares, churches, temples and preschools
- School and business safety presentations
- Internship program
- 7-Eleven "Operation Chill" free Slurpee coupons
- DDACTS (Data Driven Approaches to Crime and Traffic Safety)
- NSJOA (Northwest Suburban Juvenile Officers Association) meetings
- IJOA (IL Juvenile Officers Association) and IDOA (IL D.A.R.E. Officers Association) conference
- TRIAD senior services meetings
- Rides to school with police
- Modified Learning Program/Individual Learning Program classroom holiday celebrations and education programs
- Alcohol/tobacco/vape compliance checks
- 'Mystery Reader' at elementary schools
- End of school year 'Field Days' at elementary schools



Preschool Safety Talk at Sycamore Trails School—2019



Detective Meade presents Internet Safety at Victory Center—2019

D.A.R.E. Program

The D.A.R.E. (Drug Abuse Resistance Education) Program is a collaborative effort between law enforcement, elementary schools, and parents to help students make healthy choices, say no to drugs, resist peer pressure, and stand up to bullying. In 2019, nearly 700 fifth graders from seven elementary schools in Bartlett participated in the D.A.R.E. program which concluded in graduation ceremonies. There is also a modified curriculum to include the MLP (Modified Learning Program), ILP (Individual Learning Program) and LD/BD (Learning Disabled and Behavioral Disorder) students that attend the four elementary schools which offer these types of programs. The 2019 D.A.R.E. curriculum included lessons on the dangers of alcohol, tobacco, vaping and marijuana, positive and negative peer pressure, confident communication and resistance strategies, risks & consequences, and how to deal with bullying situations.



Community Programs



Picnic in the Park



Picnic in the Park



Picnic in the Park



Neighborhood Block Party



Neighborhood Block Party



Family Fun Night



Family Fun Night



Putt, Chip, Drive Golf Event



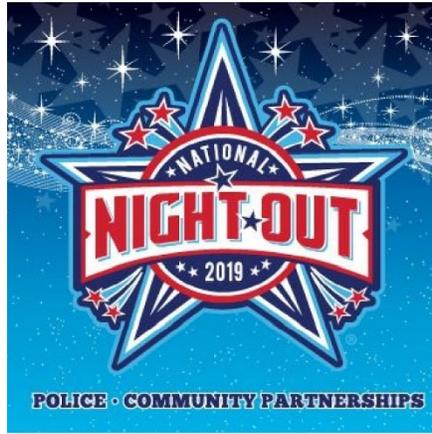
Family Fun Night



Skate Park Bash



Document Shredding Event



The National Association of Town Watch recognized the Village of Bartlett by awarding us **6th place** in our population category for our 26th Annual National Night Out celebration held in August, 2019 in collaboration with the Village of Bartlett, Bartlett Park District, and Fire Protection District. Over 6,000 residents, local businesses, and civic groups supported the police department by participating in our annual event to strengthen neighborhood spirits and build positive police-community relationships. Events included a drug drop-off, family fun night, skate bash, pool party, block parties, lighting competition, golf skills competition, child safety seat installation and touch-a-truck event, culminating with the Picnic in the Park on August 6, 2019. New this year was a document shredding event.

Donations from the events were made to Hanover Township and Wayne Township Food Pantries (non-perishable food items), Hanover Township Youth Services (school supplies), Anderson's Animal Shelter in Elgin and Willowbrook Wildlife Center in Glen Ellyn (pet supplies) and Special Olympics Illinois (donations collected at the document shred event).



Neighborhood Block Party



Touch-a-Truck



Touch-a-Truck



Putt, Chip, Drive Golf Event

Community Spirit

Department members participated in numerous community events, assisted those in need in the community, and participated in fundraising. Some of the activities in 2019 included:

- Attended “Scoop Some Soup for the Soul” and several “Coffee-n-Chats” at the Victory Centre
- Dropped off holiday food donations at Hanover and Wayne Township Food Pantries
- Donated gifts for Hanover Township’s Senior Citizen “Giving Tree” and items for the youth services garage sale
- Attended Artis’ ‘Coffee-n-Chat’ with staff and residents
- Attended TRIAD pizza luncheon with senior citizen community residents
- Gave scams, cons and fraud presentation to local senior citizen residents
- Attended and assisted with Senior Service Day at Artis and Village Church of Bartlett
- Police escort of BHS women’s basketball team regionals and BHS cheer team for state championship
- Attended the 5th Annual Winter Wonderland family gathering at Sunrise Lake Outdoor Education Centre
- Gave numerous station tours, safety and anti-bullying talks to Boy Scout troops, Girl Scout troops, day care facilities, church and Park District summer camps, and elementary school classes
- Dropped off donated Dunkin’ Donuts at all fire stations and police department supporting Illinois Special Olympics
- Attended autism hero fundraiser in Rosemont
- Assisted with Village Church of Bartlett’s Eggstravaganza Easter egg hunt and celebration
- Attended several swearing in and promotion ceremonies for the Bartlett Fire District
- Participated in the Illinois Special Olympics “Cop On A Roof Top” at Dunkin’ Donuts and the Illinois Torch Run
- Collected newspapers and food donations for Anderson’s Animal Shelter/Willowbrook Wildlife and food/school supplies donations for Hanover Township and Wayne Township Food Pantry and Youth Center
- Attended community resource fair at Independence School and Harvest Night Celebration at Bartlett Elementary
- Assisted with B.A.P.S. Charities Walk-a-Thon, Memorial Day Walk, and the Bartlett Park District Apple Blossom Run
- Attended Children’s Health and Safety Day at B.A.P.S. and kids fest at Banbury Fair
- Donated toys for Christmas to the Bartlett Fire Protection District ‘Toys for Tots’ and the Hanover Township Youth Center
- Invited to be a mystery reader at Liberty, Sycamore Trails, Centennial, and Nature Ridge Elementary schools
- Invited to be a special guest reader for family reading night at Centennial Elementary
- Conducted a cyber awareness presentation for parents at Nature Ridge Elementary
- Attended Sycamore Trails Elementary School fun fair
- Provided carved pumpkins to raffle off at several elementary school fun fairs
- Invited to be a guest reader at Bartlett Elementary School family literacy night
- Attended ILP class field trip at Pilot Pete’s in Schaumburg
- Attended Hanover Township’s after school open gym at Bartlett Elementary School
- Assisted with and participated in all of our elementary schools’ end of the school year field days
- Attended picnic with MLP students from Prairieview Elementary School
- Attended and handed out medals to students at U-46 Special Olympics event at Canton Middle School
- Celebrated with Sycamore Trails Elementary School for collecting the most pop tabs for Ronald McDonald House
- Celebrated National D.A.R.E. Day and collecting the most pop tabs with Prairieview Elementary School for Ronald McDonald House
- Participated in “Principal for a Day” at Sycamore Trails Elementary School
- Attended MLP students’ Valentine’s Day party at Sycamore Trails Elementary School
- Gave several elementary school raffle prize winners a “Ride To School by Police”
- Assisted with walking Bartlett history field trip at Prairieview Elementary School
- Provided candy, traffic control and a haunted ICV for the Heritage Days Halloween fun fest and parade
- Hosted a dog walker watch “Bartlett Paws On Patrol” training at Sunrise Park
- Hosted Annual D.A.R.E. family fishing derby at Beaver Pond
- Donated D.A.R.E. balloons to Central DuPage Children’s Hospital and the Ronald McDonald House
- Assisted with special needs carnival handing out sticker badges and with 4th of July Fest/Parade/Fireworks
- Attended Family and Friends Celebration at Maryville Academy
- Assisted with Railway Safety Week by talking to train passengers and handing out safety information
- Attended and handed out safety information at the Hanover Park Cop’s Day picnic
- Continued to collect small stuffed animals for squad cars to give to children on calls

Community Programs

Special Events

In 2019, Bartlett Police hosted and assisted with many events throughout the Village, including:

- The 16th annual D.A.R.E. family fishing derby at Beaver Pond. Nearly 100 participants and their families came out to enjoy this free fun-filled catch and release competition.
- Our 26th annual National Night Out celebration which debuted a shred event to benefit Special Olympics Illinois. Other National Night Out events included: family fun night/skate bash/pool party, block party/lighting competition, family golf event, and our child safety seat installation and touch-a-truck event.
- Prescription drug drop-offs
- Traffic control and other assistance for the Veteran's Memorial Day Walk, the B.A.P.S. Charities Walk-a-Thon, Apple Blossom Run, Labor Day Dash, 4th of July special needs carnival, 4th of July festival and parade, BHS Homecoming parade/Hawk Fest/football games, Banbury Fair kids fun fest, Jain Society parade, Village Church of Bartlett's Eggstravaganza and the kick-off of their Bartlett Community Care Initiative program, B.A.P.S. and Jain Society celebrations, and the Heritage Days Halloween fun fest and parade.



Cop On A Roof Top for Special Olympics



Special Olympics in Bloomington—Ofc. Alagna and CSO Teevans



Eggstravaganza—Ofc. Ingrassia and Sgt. Rybaski



Liberty Elementary School Walk-a-Thon



Cub Scout Troop—Anti-Bullying Presentation—Ofc. Anderson

Citizen Police Academy

Bartlett Police Department held its largest Citizen Police Academy (CPA) class this year with 20 members that consisted of Bartlett area residents and business employees. The CPA members met every Tuesday over a 9-week period and learned about topics such as: use of force, investigations, evidence processing and mock crime scenes, Directed Patrol Team, K9 unit, vehicle searches, and DUI and traffic enforcement. Members also received their certification in first aid and CPR from Sherman Hospital. The Citizen Police Academy is an ongoing program that is designed to foster and enhance positive relationships between class members and members of the Bartlett Police Department.



Teen Citizen Police Academy

Bartlett Police Department held its fourth high school Teen Citizen Police Academy in April and it was our first class to graduate in the new police department facility. The experience was a hands-on six-week program designed to educate and build positive police relationships with the teens in our community. It also served as a recruitment tool for students considering a career in law enforcement. Thirteen Bartlett High School students participated in the program and got to experience a variety of law enforcement functions like evidence collection, traffic stops, use of force scenarios, and investigations.



Emergency Preparedness

Emergency Management Agency

The Village of Bartlett remains committed to responding to all natural and man-made disasters or accidents utilizing trained personnel, equipment, and National Incident Management System (NIMS/ICS) protocols. In 2019, notable events included:

- July 4th Celebration—July 2-4 at Bartlett Park District
- Recertified as a Storm Ready Community until 2022
- Assisted Itasca with a full-scale disaster exercise
- Village of Bartlett table top exercise



Storm Ready Community

The National Weather Service requires the Village of Bartlett to re-certify as a Storm Ready Community every three years. Certification requires four community presentations related to weather preparedness every year and weather spotting training. The Village must maintain proper warning platforms in regards to severe weather. A proper response plan to severe weather is required and updated each year. Bartlett has never failed to meet these goals.

Itasca Full-Scale Exercise

On September 14, the Village of Bartlett assisted the Village of Itasca with a full-scale exercise. Bartlett provided its Incident Command Vehicle so command staff could coordinate the event. The exercise simulated a biological contaminant release on a Metra train and involved multiple public safety agencies.



Bartlett Table Top Exercise

On Thursday, December 19, the Village of Bartlett conducted its first table top exercise in the new Emergency Operations Center (EOC) located in the police department. Village department heads, Bartlett Fire District members, and DuPage Incident Management Assistance Team members operated the EOC in response to a mock fire at Bartlett Lake Apartments and eventual collapse of the building. The exercise tested the ability of the participants to operate and test the functionality of the EOC using National Incident Management System guidelines. The Illinois Emergency Management Agency recommends municipalities conduct a table top exercise every two years.



Evidence Technician Unit

Our team of forensic specialists or Evidence Technicians (ETs) perform vital functions assisting in the identification and ultimate prosecution of an offender in a criminal court of law. Our ETs are trained and equipped to assist officers and process various crime scenes varying from crimes against persons and/or property, to deaths, both natural and suspicious in nature. Evidence collection methods include, but are not limited to: digital photography, fingerprint/footprint lifting, fingerprint fuming, impression casting, alternative light source imaging, gunshot residue testing, and DNA recovery.

ETs are supervised by a sergeant and is comprised of 21 ETs, including a Certified Arson Investigator and a Computer Forensic Expert. In addition to their regular work assignments, ETs are assigned to different sections throughout the police department to perform evidence processing duties. They are members of the Major Case Assistance Team (MCAT) for Cook County, Serious Traffic Accident Reconstruction (STAR) Team for Cook County, and the Metropolitan Emergency Response and Investigations Team's (MERIT) Major Crash Reconstruction Team for DuPage County.

Another function of our ETs is to execute search warrants and locate and recover evidence listed on a particular warrant. This requires a skilled group of ETs working together to process the scene to document, photograph, recover, and package evidence to build a case against the offender(s).

During 2019, our team processed and collected evidence from various scenes involving death investigations, burglary to motor vehicles, residential burglaries, stolen motor vehicles, armed robberies, aggravated discharge of a firearm, and criminal sexual assaults. We executed five search warrants involving two criminal sexual assault investigations, home invasion and theft investigations, and for a vehicle used in a domestic violence investigation.

Property Control Unit

Property Custodian Mike Brady and Sergeant Kyle Rybaski oversee the Property Control Unit. With the completion of the new police department in May, 2018, the new Property Control Unit boasts over 1600 square feet of evidence storage, located in the basement of the building. The first floor of the Property Control Unit consists of an evidence processing area along with 24 temporary evidence lockers and 12 refrigerated evidence lockers for evidence that is being submitted into Property Control.



Property Control Storage Room

Every piece of evidence and property submitted into Property Control is entered into a computerized database using the BEAST software system. This evidence database links the inventoried evidence/property to a specific incident number, provides a description of each item along with the name of the police officer who inventoried the item and victim/complainant information pertaining to the case. Each inventoried item is also labeled with a barcode sticker and given a specific storage location in Property Control. Some examples of inventoried items are: cash, guns, jewelry, weapons, drugs, biological samples, latent fingerprints, and bicycles. The Property Custodian is responsible for the proper storage, control and security of each piece of evidence or property.

It is the responsibility of the Property Custodian to submit evidence for testing and analysis in a timely manner to the Illinois State Police Crime Lab and the DuPage County Forensic Science Center.

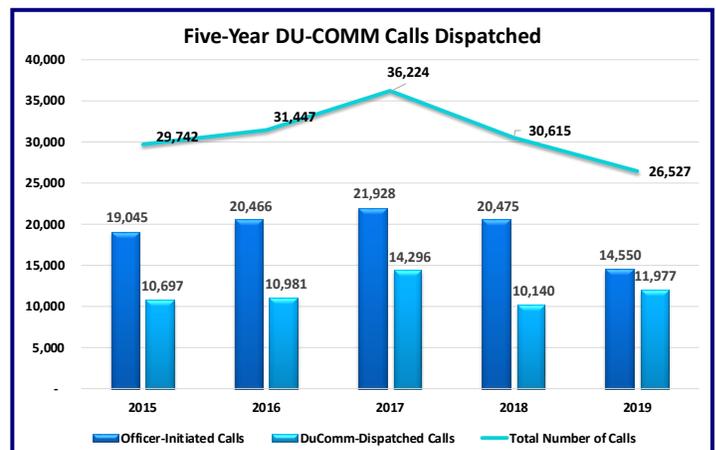
Evidence and property is destroyed or disposed of pursuant to court orders, expiration of statute of limitations, and a six month time frame on found property. When an owner cannot be found, the property may be auctioned. Found unclaimed bicycles are auctioned or donated to a non-for-profit organization, which provides jobs to youths to fix up the bicycles.

In 2019, the Property Control Unit received 1,563 items into Property Control, 3 items were transferred to other agencies, 128 items were sent to crime labs for testing, 52 items were returned to owners, 58 items were destroyed, and 15 items were auctioned.

9-1-1 Communications

DuPage Public Safety Communications (DU-COMM) is an intergovernmental agency formed in 1975 to provide emergency communication services to police, fire, and emergency medical services. It is one of the largest consolidated public safety communications centers in Illinois and currently serves forty-four agencies and over 800,000 residents in DuPage and neighboring counties. DU-COMM processes over 1.2 million phone calls each year, including over 750,000 police and Fire/EMS incidents. DU-COMM switched to a new computer-aided dispatch (CAD) system in June, 2019.

In 2019, DU-COMM handled 26,527 incidents for the Bartlett Police Department. DU-COMM dispatched 11,977 calls for service and there were 14,550 officer-initiated activities.



Specialized Units

Field Training Program

The Police Officer Field Training and Evaluation Program is a 15-week post-academy training consisting of intense, formal, standardized, and structured one-on-one training with four different Field Training Officers. The program is designed to provide a new officer with the necessary tools and confidence for solo patrol. In 2019, six new officers successfully completed the program.

The Sergeant Field Training and Evaluation Program is offered as one-on-one training for promoted sergeants to learn through systematic instruction with an experienced sergeant. The goal of this month-long mentoring program to provide new sergeants additional mentorship to become fully competent first line supervisors capable of performing their duties with confidence and skill. In 2019, two newly-promoted sergeants completed the program.

The Community Service Officer (CSO) Training and Evaluation Program is ten weeks of one-on-one training with two different Field Training Officers. The program is designed to provide the CSOs with the training to perform their daily duties, as well as familiarize themselves with the other roles they will fulfill within the department. These other roles include court liaison, Records Clerk, and evidence technician.



*Field Training Officers:
Back Row (left to right): Ofc. Amore, Ofc. Bansley, Ofc. Simone, Ofc. Mitchell, Sgt. Sweeney, Ofc. Sieckman,
Ofc. Camarata, Ofc. Solesky, Ofc. Roger
Front Row (left to right): CSO Teevans, Officer Milos, Officer Svoboda, CSO Lacriola*

Round Table Team

The Round Table Team was formed in 2011 to discuss matters concerning department policies and procedures, problem solving and organizational culture. The Round Table Team consists of twelve department members who serve a staggered two-year term and have differing responsibilities and titles. The team works together to make binding decisions as representatives of the entire department.

In 2019, the Round Table Team worked on the following topics:

- Selection of Employees of the Year
- Selection of Employees of the Month
- Selection of Spirit Award recipient
- Uniform policy review
- Family day
- Retirement presentations
- Mobile outreach planning



*Back Row (left to right): Deputy Chief Durbin, Sgt. Tavalacci, Clerk Faurie, Officer Simone, Accreditation Manager Pincsak, Ofc. Tate, Ofc. Amore
Front Row (left to right): CSO Bingham, Sgt. Rummell, Cmdr. McGuigan, Deputy Chief Pretkelis, Ofc. Blaser*

Specialized Units

Honor Guard

During 2019, the Bartlett Police Department's Honor Guard posted colors or attended the following events:

- January 17—Swearing-In of Officers Baseley and Denson
- March 12—Funeral of McHenry County Sheriff's Deputy Keltner
- April 1—Swearing-In of Officer Ingrassia
- April 24—Department Annual Meeting
- May 6—Kane County Police Memorial
- May 8—Swearing-In of Officers Alcade, Garcia and Novarro
- June 21—Promotions of Deputy Chief Durbin and Sergeant Tavolacci
- July 10—Promotions of Commander Yarwood and Sergeant Alagna
- September 11—9/11 Memorial at Bartlett Fire Protection District
- October 29—Citizen Police Academy Graduation



Deputy Sheriff Funeral



Promotion Ceremony



Swearing-In Ceremony



Department Meeting

Accreditation

Accreditation is formal recognition that a public safety agency has an excellent record of service and operation. The Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) awards this coveted international law enforcement certification that symbolizes professionalism, distinction, competency, and our ongoing pursuit of excellence. Less than 5% of police agencies in the United States have achieved CALEA accreditation.

Our new Accreditation Manager, Larry Pincsak, joined the department in January, 2019. He guided us through a web-based annual file review in June, 2019 and a four-day site-based review in July, 2019. After those successful reviews, members of the department and Village staff attended a CALEA commission hearing in November, 2019 at the CALEA conference in Covington, Kentucky. On November 16, 2019 we received our seventh reaccreditation award (eighth overall) from CALEA since being accredited in 1997. The department was also awarded the status of "Accreditation with Excellence" for a 5th time for continually demonstrating excellence in commitment to the CALEA accreditation process and a willingness to share our policies, procedures, and processes with other CALEA agencies.

We are now working to convert our policies and procedures to comply with CALEA's new sixth edition of its Standards Manual, and a web-based review of our standards compliance in November, 2020. Our next site-based review will be in July, 2023.



CALEA Conference Award



CALEA Assessors Robert Sanders and Sharon St. Martin with Department staff

Specialized Units

Recruitment Team

While recruitment efforts for qualified candidates are ongoing, the department's Recruitment Team conducts formal meetings and recruitment strategies prior to our bi-annual police officer testing process. In accordance with Illinois state law, the Village of Bartlett conducts an orientation session and a written examination every two years in order to establish a list of police officer candidates. Any hiring to fill vacant positions within the sworn officer ranks must be done in conjunction with this list.

In 2019, the department selected six recruit officers from the current eligibility list. All officers successfully completed their police academy training and field training at the department.

In late 2019, the Recruitment Team began the process of formulating and coordinating an active campaign to recruit for the position of police officer. After initial meetings by members of the Recruitment Team, a timeline is established to schedule, promote, and administer the upcoming test in June of 2020. The Recruitment Team will continue to participate in planning, preparation, and promotional activities. In an effort to attract qualified candidates to provide exceptional police services to the residents of Bartlett, we will launch a media and internet advertisement campaign during the early part of 2020. Additionally, our department's recruitment website, joinbarlettpd.org, provides interested individuals with insight into our police department and pertinent information into our testing and hiring process.

The team works closely with the Village of Bartlett Board of Fire and Police Commissioners on the application and testing process. The department's next scheduled orientation and written examination for the position of police officer is June 13, 2020.



Officers Kayla Baseley and Kyle Denson were sworn in on January 17, 2018



Four new officers graduate from the police academy in August.
(left to right): Cmdr. Will Naydenoff, Sgt. Rob Sweeney, Ofc. Nikko Ingrassia, Ofc. Stephanie Navarro, Ofc. Ray Garcia, Ofc. Florian Alcade, Chief Patrick Ullrich, Deputy Chief Jim Durbin

Court Liaison

Bartlett Police Department's Court Liaison Officer, Michael Brady, assigns police personnel court keys for court appearances in Cook, DuPage, and Kane Counties, and coordinates and schedules each officer's felony, misdemeanor and local ordinance court calls in each respective court venue. Additionally, the Court Liaison Officer:

- Retrieves court files and evidence for each court call.
- Delivers subpoenaed materials prior to the commencement of the court call.
- Transmits citations, bonds and warrants to the Clerk of the Circuit Court.

The Court Liaison Officer maintains professional, positive relationships with judges, state's attorney's office, clerks and attorneys to ensure open communication, effectiveness and cooperation with the Bartlett Police Department.

At court appearances, the Court Liaison Officer:

- Documents officer attendance.
- Ensures officers possess appropriate court materials.
- Monitors and documents dispositions of each case.

In 2019, the Court Liaison attended 52 Cook County court dates inclusive of misdemeanor, local ordinance and traffic calls. The Court Liaison Officer attended 39 DuPage County misdemeanor, traffic and local ordinance court calls



Training

Bartlett Police Department averages approximately 10,000 hours of training each year. In 2019, the department had 14,441 total hours of training for all members and 13,387 hours for officers.

Officer training begins at the Police Academy which is currently the Police Training Institute in Champaign, Illinois. When an officer graduates from the 560-hour academy, he or she returns to the police department and continues in a 12-week field training program before being released for solo patrol duties.

The Illinois Law Enforcement Training and Standards Boards governs and approves law enforcement training in the state. Training is provided by many sources, including in-house, online, Northeast Multi-Regional Training (NEMRT), Northwestern University Center for Public Safety (NWCPS), and computer-based legal updates and reviews through the Police Law Institute and other private vendors.

In-house training in 2019 included:

- Two firearms qualifications
- Rifle qualification
- Medical response/first aid
- Holding facility introduction
- Physical skills
- OC spray
- Baton
- Handcuffing
- Firearm Training Simulator (FATS)
- Emergency Vehicle Operators Course (EVOC)
- Taser/less lethal
- Bloodborne pathogens
- Hazardous materials

Outside training courses in 2019 included:

- 6 officers—560-hour Basic Recruit Academy
- 2 officers—40-hour Crisis Intervention Team
- 4 members—40-hour Field Training Officer
- 1 officer—32-hour Police Cyclist
- 1 officer—40-hour Basic Evidence Technician
- 1 officer—40-hour Basic School Resource Officer
- 2 officers—40-hour Basic Truck Weight Enforcement
- 1 officer—40-hour Basic Commercial Vehicle Safety Inspection
- 1 officer—40-hour Firearms Instructor
- 2 officers—40-hour First Line Supervisory Skills
- 2 officers—40-hour Juvenile Specialist
- 2 officers—40-hour Rifle/Carbine Instructor
- 1 officer—40-hour Defensive Tactics Instructor
- 1 officer—40-hour Emergency Vehicle Operations Trainer
- 50 officers—Trauma Informed Response to Sexual Assault
- 2 officers—Advanced Homicide Investigations
- 2 officers—Unmanned Aerial Systems
- 14 officers—Interviews and Interrogations
- 1 officer—Sexual Assault Investigator
- 1 officer—Elderly Service Officer
- 6 officers—Suicide Awareness and Prevention
- 4 officers—ALICE Instructor Certification



Conferences Attended in 2019

<input type="checkbox"/>	Illinois Drug Enforcement Officers Association	4 Attendees
<input type="checkbox"/>	Illinois Juvenile Officers Association	4 Attendees
<input type="checkbox"/>	Illinois Tactical Officers Association	8 Attendees
<input type="checkbox"/>	Illinois Homicide Investigators Association	8 Attendees
<input type="checkbox"/>	Illinois Truck Enforcement Association	1 Attendee
<input type="checkbox"/>	Crisis Intervention Team Conference	2 Attendees
<input type="checkbox"/>	ILEAS Conference	2 Attendees
<input type="checkbox"/>	CALEA Conference	3 Attendees
<input type="checkbox"/>	School Safety Conference	2 Attendees
<input type="checkbox"/>	APS Conference	2 Attendees
<input type="checkbox"/>	IACP Conference	10 Attendees
<input type="checkbox"/>	Ill. Assoc. of Property and Evidence Managers	1 Attendee
<input type="checkbox"/>	Illinois Impaired Driving Summit	2 Attendees
<input type="checkbox"/>	Women in Law Enforcement	2 Attendees



Code of Ethics and Internal Affairs

Code of Ethics

POLICE OFFICERS:

As a law enforcement officer, my fundamental duty is to serve the community; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation and the peaceful against violence or disorder; and to respect the constitutional rights of all to liberty, equality and justice. I will keep my private life unsullied as an example to all and will behave in a manner that does not bring discredit to me or to my agency. I will maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed both in my personal and official life, I will be exemplary in obeying the law and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty. I will never act officiously or permit personal feelings, prejudices, political beliefs, aspirations, animosities or friendships to influence my decisions. With no compromise for crime and the relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities. I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of police service. I will never engage in acts of corruption or bribery, nor will I condone such acts by other police officers. I will cooperate with all legally authorized agencies and their representatives in the pursuit of justice. I know that I alone am responsible for my own standard of professional performance and will take every reasonable opportunity to enhance and improve my level of knowledge and competence. I will constantly strive to achieve these objectives and ideals, dedicating myself to my chosen profession...law enforcement.

CIVILIAN EMPLOYEES:

I acknowledge respect for human life, recognizing diversity among the members of the community and department I serve. I will exhibit honesty and integrity through ethical behavior. I will be obedient to the laws of the Village of Bartlett, the State of Illinois and the United States of America. I will not, in the performance of my duty, work for personal advantage or profit. I will, at all times, recognize that I am a public servant, and that ultimately I am responsible to the public. I will give the most efficient, impartial and courteous service of which I am capable at all times. I will regard my fellow employees with the same standards as I maintain for myself. I will accept responsibility for my actions. I will do only those things that will reflect honor on my fellow employees, my supervisors, my agency and myself.



Internal Affairs Report

It is our policy to receive and investigate all complaints related to internal discipline in a manner that will assure the community of prompt corrective action when department members conduct themselves improperly, and to protect the police department and its members from unwarranted criticism pursuant to the discharge of official duties. The Bartlett Police Department investigated two (2) formal complaints against a department member and twenty-six (26) informal complaints for violations of departmental rules, policies, or procedures in 2019. Four (4) complaints were made by members of the public and twenty-four (24) were made internally by the department. Of those cases, nineteen (19) were sustained and resulted in some form of disciplinary action.

Crisis Intervention

Breanne Fuelling, Counseling Director at the Village Church and a founder of Bartlett's BCCI, joined the department to serve as our Police Chaplain. She works in conjunction with our on-staff Police Psychologist Dr. Kammie Juzwin. Dr. Juzwin obtained additional resources for several members of the community experiencing a mental health crisis, including a sexual assault case. She provided follow-up sessions and education for members of the department involved in handling a fatality crash and a suicide of a teen. Dr. Juzwin provided members with assistance involving conflict resolution, problem solving, relationships, stress management, family concerns, and career growth and transition. Her on-going support and interventions with staff have played a positive role in the mental health of the department. She provided approximately 500 hours of services to members in 2019.

Our department continues to send officers to mental health and crisis intervention training to fulfill state mandates and provide a service to the community to de-escalate incidents and increase officer's safety. Training attended during 2019:

- 2 members—2019 ILESTB CIT Illinois Conference
- 3 members—2nd Annual First Responder Crisis Intervention and Wellness Conference
- 2 members—CIT Coordinator Certification
- 2 members—40-hour CIT Certification
- 1 CSO—Animal Hoarding Workshop
- 1 member—Adult Protective Services Conference: Be the Intervention
- 1 member—Breaking the Silence (Officer Suicide)
- 1 member—Compassion Fatigue, Burnout and Secondary Trauma
- 2 members—Crisis Communications
- 2 members—Cultivating Resilience through Aces
- 2 members—De-Escalation and Smarter Policing for Change
- 1 member—Elderly Service Officer Certification
- 3 members—Mental Health First Aid
- 3 members—Northwest Police Academy Officer and Family Wellness
- 1 member—Officer Wellness and Fitness
- 2 members—Saving Blue Lives Through Training on PTSD
- 5 members—Police Suicide Awareness and Prevention Seminar



Mental Health Conference and Providers Fair

The following is a summary of the 2019 responses by the Bartlett Police Department related to mental health calls:

- 172 cases denoted as crisis intervention/mental health cases
- 5 hoarding cases, 3 in Cook County, 2 in DuPage County. The Fire Marshal and Village Code Enforcement were involved with referrals to Hanover Township
- 6 suicide attempts
- 2 suicides
- 4 Narcan saves (opioid reversals)
- 30 Illinois State Police Concealed Carry/FOID Card revocations and suspensions



Rainbow Therapy Dogs at Conference

2019 Activities

January: Bartlett Police Department, in partnership with the Homeland Training Security Institute at the College of DuPage, coordinated and facilitated the 2nd Annual First Responder Crisis Intervention/Wellness Conference and Providers Fair, where approximately 32 presenters and 25 vendors participated and there were approximately 180 attendees. The keynote speaker was former Bartlett Police Chief Kent Williams.

September: A department member participated in the Hanover Township aging symposium

November: Bartlett Police presented the topic "Law Enforcement and Treatment Providers: What's Missing?" at the Region 2 Integrated Behavioral Health Networking meeting.



Mental Health Conference and Providers Fair

New Programs

Bartlett Community Care Initiative (BCCI)

In June, 2019, we were proud to introduce the Bartlett Community Care Initiative (BCCI) in conjunction with the Village Church of Bartlett. BCCI expands our crisis intervention and outreach program by providing resources for persons in need in our community, whether rides to treatment facilities, Metra passes, food or gas vouchers, and other resources. BCCI is a 501(c)3 charitable organization which accepts donations from the community to facilitate assistance in the community.



**Bartlett
Community
Care
Initiative**

A new way of resourcing for mental health crisis
The Bartlett Police Dept. and the Village Church of Bartlett have created BCCI so the community can provide resources for police to better assist those in mental health crisis. Opportunities to donate available on the site: www.bartlettcommunitycare.org

New resources include:

- A public phone charging station in the lobby of the police department
- Minor home repairs and lawn mowing
- Meal cards, gas cards, and Metra rail passes
- A smart phone with the Uber app, and funds to provide Uber rides
- A computer tablet to enable a future mental health resourcing app.

In June, the BCCI program kicked off with a celebration including games, food, and education about the initiative. Elderly service officers played Baggo and water colored with the seniors. Police department and church volunteers developed service projects throughout the community and senior living facilities.



Small Unmanned Aircraft Systems (sUAS) Program



Drone Team demonstrates the sUAS equipment:
(left to right): Cmdr. Yarwood, Ofc. Fuchs, Ofc. Tate, Sgt. Rakiewicz

In September 2019, the Bartlett Police Department purchased two small Unmanned Aircraft Systems (drones): a DJI Matrice 210 and a DJI Mavic Pro, to enhance the department's mission of protecting lives and property when other means and resources are not available or are less effective. This purchase was fully funded from seized drug asset forfeiture funds and did not utilize any taxpayer dollars. The DJI Matrice 210 is a state-of-the-art sUAS equipped with infrared and thermal camera technology and a high definition 30x optical zoom camera. The DJI Mavic Pro is smaller and is equipped with a high definition camera that will allow the police department to quickly deploy it outdoors or in a close quarter setting.

The police department's sUAS program consists of a program coordinator, team supervisor and several other individuals, who successfully completed a weeklong training to obtain their Federal Aviation Administration (FAA) Remote Pilot Certificate. This certificate is required to allow them to fly a sUAS under the FAA's Small UAS Rule (Part 107) as it certifies their understanding of the regulations, operating requirements and procedures for safely flying a sUAS. Bartlett will strictly adhere to privacy laws, such as the Illinois Freedom from Drone Surveillance Act, and the safety operating procedures established by the FAA when deploying sUAS equipment.

Vehicle Fleet

- In 2019, our fleet of 43 vehicles drove enough miles to circle the earth 18 times! Between 24 patrol vehicles, unmarked vehicles, an armored truck, incident command vehicle, and Polaris, we drove a total of 449,702 miles, with an average of 37,475 miles per month.
- Average monthly gas mileage was 12.94 miles per gallon.
- Monthly maintenance costs averaged \$3,751.27.
- Total fleet size 43 vehicles, including armored truck, incident command vehicle, Polaris, and 24 vehicles on patrol.



eBay Sales 2019

Four surplus police vehicles auctioned:

Ford F-150	4-5-19	\$2,750
Ford Explorer	3-15-19	\$6,800
Ford Taurus	3-14-19	\$4,855
Ford Taurus	4-5-19	\$4,300
Total 2019 Sales		\$18,705



Average price: \$4,676.25

High/low price: \$6,800 / \$2,750

Grants

The police department received \$31,068.03 in federal and state grants in 2019:



The Illinois Department of Human Services awarded \$1,760 to assist in our compliance checks designed to prevent underage children from being able to purchase tobacco products. In 2019, the department completed three compliance checks.



The Bulletproof Vest Partnership Program from the U.S. Bureau of Justice Assistance reimbursed the Village of Bartlett \$4,720.51 in 2019 for the purchase of protective body armor for our officers. Additional reimbursement requests were submitted in 2019 and are expected in 2020. We were also approved for the next round of grant funding of \$6,588.01 for future vest purchases.



\$22,802.52 was granted in 2019 from the Illinois Department of Transportation Traffic Safety Division for extra traffic enforcement in the areas of alcohol-related violations and safety belt enforcement. Bartlett Police Department also received reimbursement from the IDOT grant for the purchase of a LIDAR speed measuring device in the amount of \$1,785.00. The department has applied for the next round of IDOT traffic enforcement grants for FY2021.



The Bartlett Police Department continues to pursue available grants that will help us fulfill our mission.

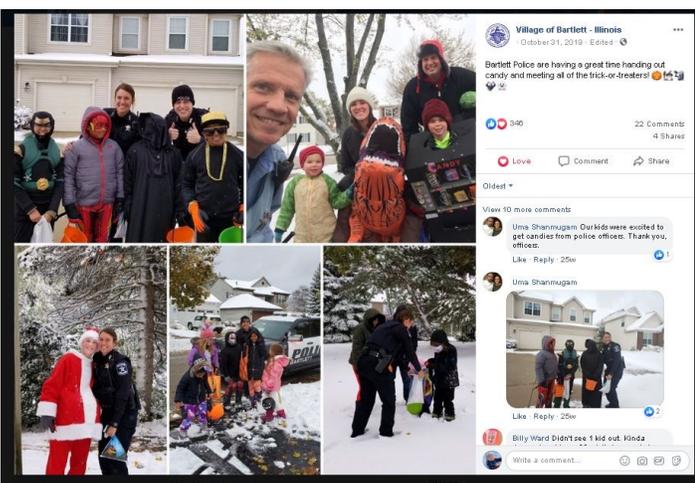
Social Media

Bartlett Police Department's use of social media continues to grow. Disseminating information via Facebook and Twitter helps share information quickly about significant incidents in town, lost pets, upcoming events, safety tips, and Village employment opportunities.

Facebook Followers— 7,076

Twitter Followers— 4,086

Facebook Likes—6,389



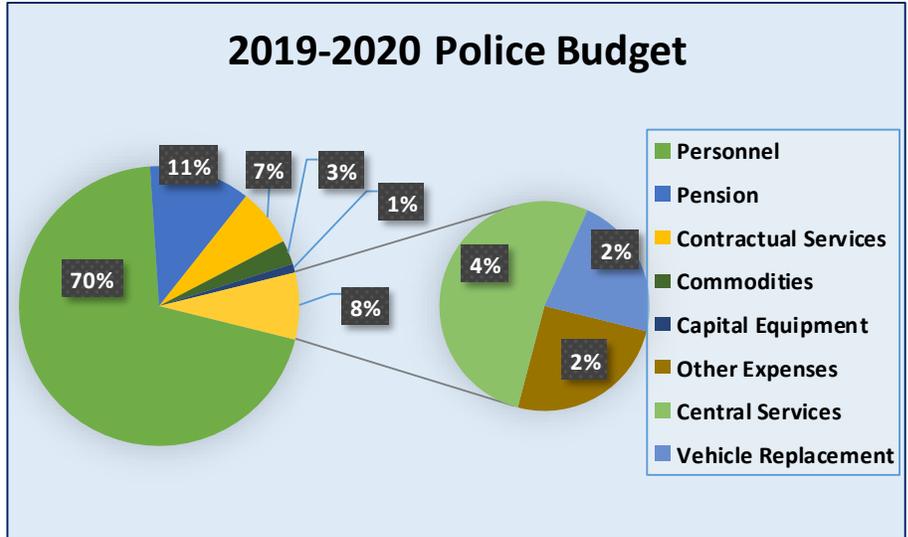
Facebook Posts

Twitter Posts

Financial Information

Budget Summary

2019-2020 Police Budget	
Expenditure	Amount
Personnel	\$9,500,985
Pension	1,583,071
Contractual Services	907,555
Commodities	377,735
Capital Equipment	137,380
Other Expenses	264,205
Central Services	550,556
Vehicle Replacement	232,000
Total	\$13,553,48



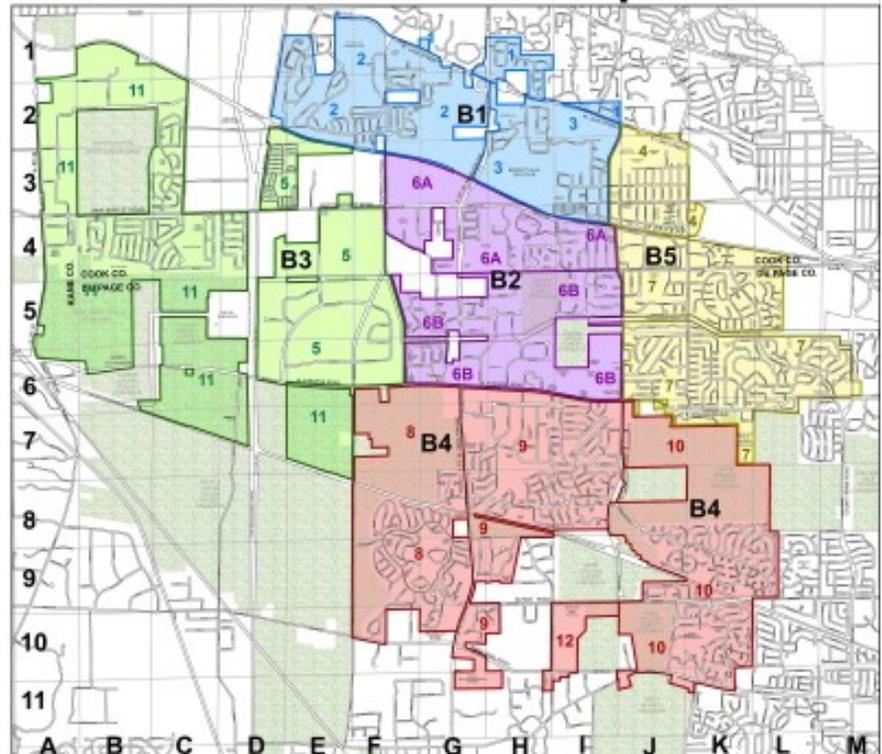
Local Adjudication and Administrative Tow Hearings

Local adjudication hearings are held for minor ordinance violations on the third Wednesday of each month in the Bartlett Village Hall Council Chambers. In 2019, Bartlett officers issued 207 local adjudication citations and 462 parking citations. Of those citations, 200 were heard by a hearing officer; 66 were dismissed, and \$21,950 in fines were recovered.

Bartlett police also impounded 124 vehicles from motorists who were arrested under Village ordinance offenses. Three of those cases were found in favor of the owners resulting in dismissed cases. The Village collected \$62,000 in administrative tow fees during the year.

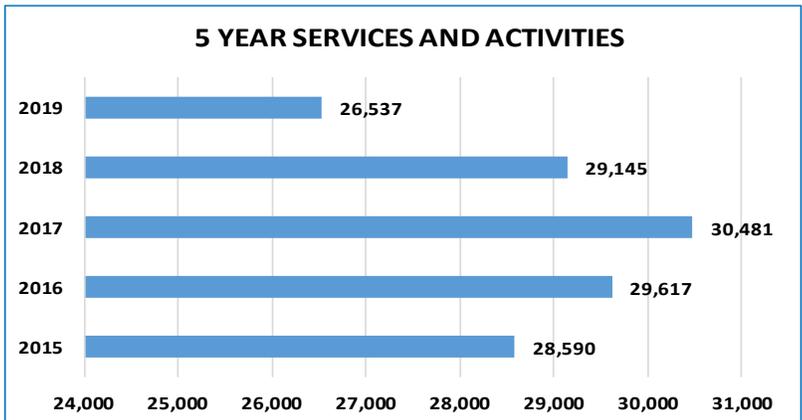
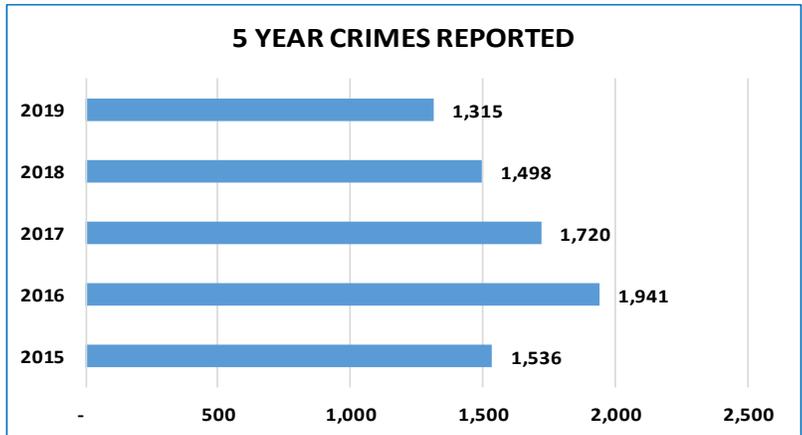


Village of Bartlett, Illinois Police Beat Map



Crime and Arrest Data

2019 PART I CRIMES	212
Homicide/Attempt	1
Criminal Sexual Assault	7
Robbery	3
Aggravated Battery	7
Aggravated Assault	5
Burglary	22
Burglary to Motor Vehicle	78
Theft	79
Motor Vehicle Theft	9
Arson	1
2018 PART II CRIMES	1,102
Battery	134
Assault	0
Deception	150
Theft Other	19
Criminal Damage/Trespass to Property	188
Deadly Weapon	4
Sex Offenses	5
Gambling	2
Offenses Involving Children	34
Cannabis Control Act Violation	78
Controlled Substance Act Violation	20
Drug Paraphernalia Act Violation	18
Liquor Control Act Violation	110
Motor Vehicle Offenses	186
Disorderly Conduct	51
Interference with Public Officials	14
Intimidation	57
Visitation Interference/Kidnapping	0
Other Offenses	32
SERVICES AND ACTIVITIES	25,222
Services to Other Agency	552
Public Service	7077
Public Complaints	4163
Lost/Found/Missing	278
Mental Health Calls	73
Suicides	6
Suicide Attempts	0
Sudden Death Investigations	29
Traffic & Traffic-Related Activities	9478
Traffic Crashes	1039
Canine Assists	63
Possession of Tobacco By Minor	23
Miscellaneous Departmental Activities	2441
2019 TOTAL	26,536



	2015	2016	2017	2018	2019
CRIME RATE*	3.7	4.7	4.2	3.6	3.2
POPULATION	41208	41208	41208	41208	41208

*based on all Part I and II crimes reported
 Crime rate numbers represent how many people in a group of 100 would likely be a victim of a crime.

ARRESTS	Total	Adults	Juveniles
PART I CRIMES	41	31	10
PART II CRIMES	691	575	116
SERVICE ARRESTS	284	278	6
TOTAL ARRESTS	1,016	884	132

