

# 2018

***Bartlett,  
Illinois***



***Police  
Department  
Annual Report***





## VILLAGE OFFICIALS

### ***Village President***

Kevin Wallace

### ***Board of Trustees***

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### ***Village Administrator***

Paula Schumacher

### ***Village Clerk***

Lorna Giless

### ***Chief of Police***

Patrick Ullrich

### ***Deputy Chiefs of Police***

Charles Snider

Geoffrey Pretkelis



April 11, 2019

Paula Schumacher, Village Administrator  
Village of Bartlett  
228 South Main Street  
Bartlett, Illinois 60103

Dear Administrator Schumacher,

On behalf of the men and women of the Bartlett Police Department, I am honored to present our 2018 Annual Report. The information provided throughout this document includes trends in crimes and traffic crashes, police programs and partnerships, as well as the year's highlights. Additionally, an extensive analysis of the exceptional service, programs and partnerships provided by our staff throughout the past year is reported in detail.

Throughout the year, my staff and I continued to work very closely with Village staff, Williams Architects, and Frederick Quinn Corporation during the construction of our new police department. We moved into the first phase of the building on May 24, 2018 and moved completely into the new facility on January 2, 2019. We remain confident the new police department will enhance our ability to serve our community and be something our staff, Village Board, and residents will be proud of for years to come.

We experienced many personnel changes during 2018. One records clerk resigned, while Detective Dave Smith, Officer Mike Budds, Officer Bill Hecker and Accreditation Manager Nora Ackerley retired. We welcomed two new members to our staff, Police Officer Max Puente, and Records Clerk Amy Delgado.

I am proud to report that in recognition of our efforts for this year's National Night Out events, the National Association of Town Watch (NATW), awarded the Village with a First Place Award for our population category. Bartlett received this distinctive honor among 44 other similar-sized communities within the United States and was the only Illinois community to place in the top five in any of the National Night Out population categories. This was the 16th time Bartlett received a top three award.

Over the past year, staff focused on expanding our use of social media platforms as a means to communicate to members of our community. We utilize social media to inform residents about road closures, special events, severe weather, and press releases. We also use it to try to form positive relationships with people by incorporating humor into some posts with things like the lip sync challenge and holiday safety videos. The feedback we have gotten about our use of social media has been overwhelmingly positive.

One of the biggest challenges we have faced as a department has been tracking how our staff has responded to residents' complaints. This year, we implemented a new software program called "Frontline" that now allows us to do so. Staff enters complaints into the system and officers log their response and any enforcement action taken. The data allows us to tell residents the exact measures we took to address each complaint. Residents can also enter requests for overnight parking or vacation watches into the system online instead of calling the non-emergency number.

We are extremely grateful for the unwavering and continued support we receive from you, the Village Board, and our community. Thank you for providing us with the resources we need to continue to "Serve With Care" and "Protect With Confidence."

Sincerely,

Patrick Ullrich  
Chief of Police



Accreditation Manager Ackerley, Deputy Chief Pretkelis, Chief Ullrich, Deputy Chief Snider, Secretary Atkinson

## Mission and Vision

Your Police Department, in the interest of providing a safe environment for all and to enhance the quality of life in this community, pledges to serve and protect the life and property of the people of Bartlett. Our goal is to prevent crime, to preserve the public peace, and uphold those guarantees set down in the Constitution of the United States of America, the laws of the State of Illinois, and local ordinances of Bartlett.

This mission grows from our vision of the relationship between the People of Bartlett and the Bartlett Police.

Your Police Department strives to remain a vital and responsive member of the community. The Bartlett Police have a commitment to training and professionalism and receive their direction and authority from the public trust. This continuing partnership will allow us to change, grow and develop together. With compassion, respect and understanding of your needs, we will be guided by justice, both now and tomorrow.

## Department Goals

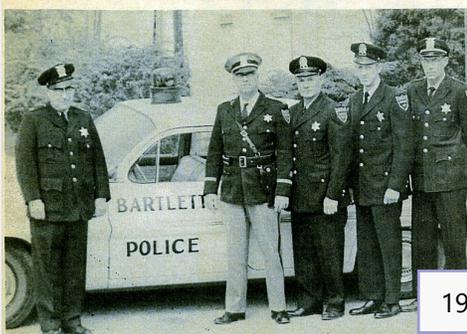
- Protection of life and property
- Preservation of the public peace
- Enforcement of laws and ordinances
- Arrest of law violators and assembling competent evidence of the alleged violation
- Promotion of respect and cooperation of all citizens for the law and those sworn to enforce it



## History

The Bartlett Police Department has come a long way since we were first established in 1892. In those early days, the Village was patrolled by a single peace officer. Duties from 1892 until 1961 included taking the dog census, collecting license fees, directing traffic, and school crossings. From 1931 until 1970, the merchants paid for a Night Watchman to protect their businesses. Between 1975 and 1995, the modernization of the police department occurred at a rapid pace along with Village development. Technological advancements included inter-agency radio communications and mobile data computers in the squad cars. We achieved professional accreditation in 1997 and expanded our staff to include parking enforcement, a community service officer program, D.A.R.E. instructors, and a K9 team. Our staff grew from 31 in 1985 to 75 in 2010. In 2018, police officers and civilian employees proudly operated numerous community relations programs in addition to our dedication to enforcement of the law and protection of our residents.

### MEN OF THE BARTLETT POLICE FORCE



1963 Police Force

BARTLETT'S 1963 POLICE DEPARTMENT left to right: Auxiliary Patrolman Dittmer, Chief Kenneth E. Lloyd, Patrolman Louis Fisher, and Auxiliary Patrolmen Kenneth Sorenson and Robert Boeckh.

1979 Open House





## Bartlett Police Department—By the Numbers

Activity in 2018	Amount	Activity in 2018	Amount
Arrests	1201	Crisis Intervention Calls	179
9-1-1 Calls	10,140	Canine Deployments	47
Officer– Initiated Calls	20,475	Items of Property Collected	1485
Number of Miles Driven	473,447	FOIA Requests	1179
Traffic Stops	7541	Training Hours	9844.50
Traffic Citations	2388	Overnight Parking Requests	9885
Traffic Warnings	5821	Child Safety Seat Inspections	132
Traffic Crashes Investigated	1058	Vacation Watches	3288
Parking Tickets	4652	Citizen Police Academy Graduates	13
Crimes Reported	1498		

## New Building—First Phase Move-In

In May, 2018, the Police Department moved into the first phase of its new building while second phase construction continued.



Evidence Processing



Training Room



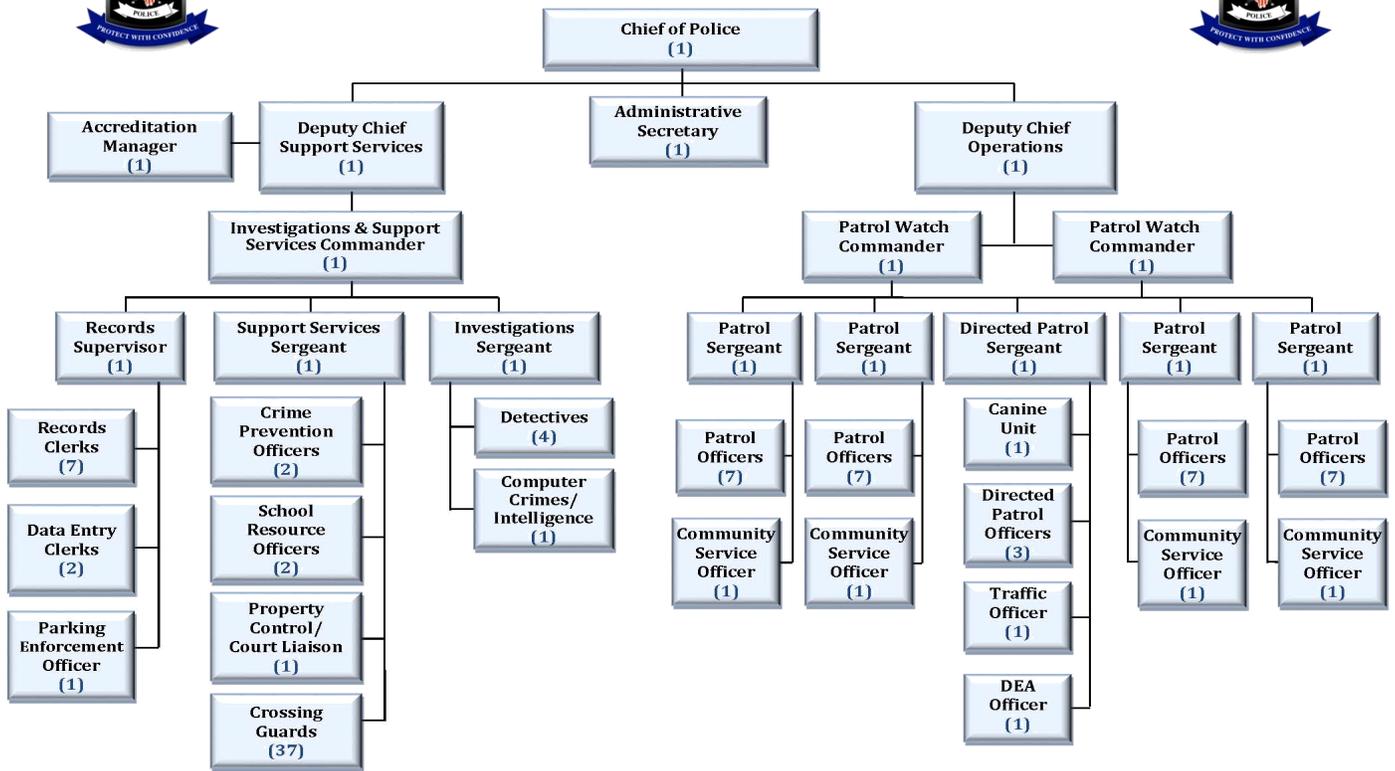
Records Section



Break Room



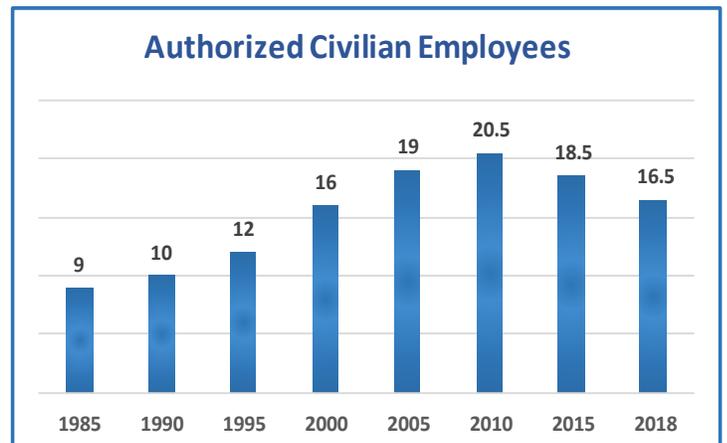
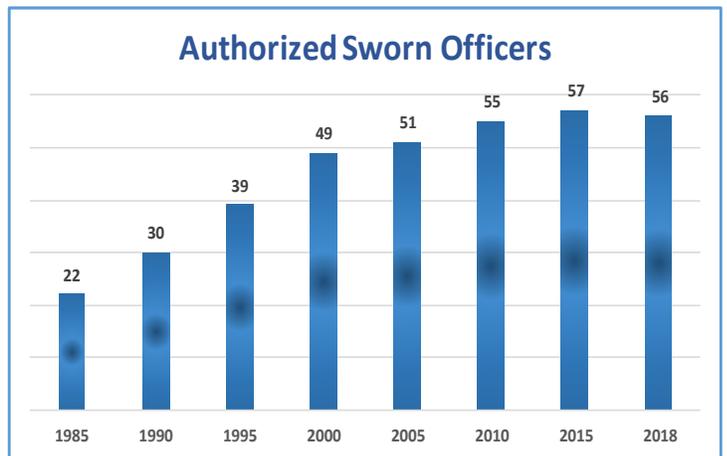
# Department Organization



56 Sworn Personnel      15 Full-Time Civilian Personnel      3 Part-Time Civilian Personnel      37 Seasonal Civilian Personnel

5-1-2017

Title	2018
Chief	1
Deputy Chief	2
Commander	3
Sergeant	7
Officer	41
<b>Sworn Total</b>	<b>54</b>
Community Service Officer	4
Records Clerk	8
Records Supervisor	1
Secretary	1
Property Custodian	1
Accreditation Manager	1
<b>FT Civilian Total</b>	<b>16</b>
Parking Enforcement	1
Data Entry	2
<b>PT Civilian Total</b>	<b>3</b>
<b>TOTAL</b>	<b>73</b>



# Department Members 2018

## YEARS OF SERVICE

### 25-29

Officer Jean Walsh {1990}  
Data Entry Clerk Veronica McDermott {1993}  
Officer Tammy Schulz {1993}

### 20-24

Commander Steven Winterstein {1994}  
Sergeant Scott Yarwood {1994}  
Sergeant Jessica Crowley {1994}  
Officer Richard Bosh {1994}  
Deputy Chief Charles Snider {1995}  
Commander Michael McGuigan {1995}  
Officer James Zefo {1996}  
Deputy Chief Geoffrey Pretkelis {1996}  
Sergeant Michael Rummell {1997}  
Officer Christopher Solesky {1998}  
Records Clerk Susan Angelacos {1998}  
Sergeant James Durbin {1998}  
Chief Patrick Ullrich {1998}  
Records Clerk Carol Barwacz {1998}  
Data Entry Clerk Karen Foley {1998}

### 15-19

Officer Eric Roger {1999}  
Officer Michael Kmiecik {1999}  
CSO David Lacriola {2000}  
PEO Shirley Evans {2000}  
Officer Gary Mitchell {2001}  
Officer Michael Tavolacci {2001}  
Officer Christopher Meade {2003}  
Officer Christin Pearson {2003}

## YEARS OF SERVICE

### 10-14

Officer Manuel Perez {2004}  
Officer Andrew Bubis {2004}  
Commander William Naydenoff {2004}  
Officer Victoria Anderson {2005}  
Sergeant Robert Sweeney {2005}  
Officer Mireya Flores {2005}  
Sergeant Kyle Rybaski {2005}  
Officer Karen Goff {2005}  
Officer Brian Simone {2006}  
Officer Derek Bansley {2006}  
Officer Chris Sheahan {2007}  
Officer Amy Jenkins {2007}  
Officer Russell Cionko {2008}  
Officer Jason Amore {2008}  
Officer Thomas Alagna {2008}  
Officer Patrick Carey {2008}  
Sergeant Peter Rakiewicz {2008}

### 5-9

Officer Ryan Sieckman {2010}  
Officer Brian Camarata {2010}  
Property Custodian Mike Brady {2011}  
Officer Tracey Dendinger {2011}  
Admin Secretary Heidi Atkinson {2011}  
Officer Gzim Selmani {2012}  
Records Supervisor Phyllis Severson {2012}  
Officer Eric Kistler {2013}  
Records Clerk Amanda Babic {2013}

### 0-4

K-9 Luther {2014}  
CSO John Teevans {2014}  
Officer Adam Svoboda {2014}  
Records Clerk Holly Faurie {2015}  
Officer Steven Blaser {2015}  
Officer John Maertzig {2015}  
Officer Neal Fuchs {2015}  
Officer Nicholas Gray {2016}  
Officer Eric Schultz {2016}  
Officer Greg Milos {2016}  
Officer Rodrigo Ruiz {2016}  
Officer Christopher Johnson {2017}  
Officer Jouwon Tate {2017}  
Records Clerk Daisy Sallis {2017}  
CSO Mark Hogan {2017}  
CSO Michael Bingham {2017}  
Officer Maximiliano Puente {2018}  
Records Clerk Amy Delgado {2018}

**Resignations and Retirements:** Officer David Smith {1990}; Officer William Hecker {1994};  
Officer Michael Budds {1996}; Accreditation Manager Nora Ackerley {1992};  
Records Clerk Peggy Cooper {2015}; Records Clerk Sara Niedbala {2016}

# Chief of Police



## Chief Patrick Ullrich

Patrick Ullrich has been with the Bartlett Police Department for more than 19 years and has served Bartlett as Chief of Police since January 2017.

He served as a Patrol Officer, Crime Prevention Officer, D.A.R.E. Instructor, and Emergency Vehicle Operator Course Instructor. Patrick was promoted to the rank of Sergeant in 2004, the rank of Commander in 2006, and the rank of Deputy Chief in 2009. He also served as a team leader on DuPage County Chiefs of Police Association's Police Incident Management Assistance Team.

Patrick received his undergraduate degree from Western Illinois University and holds a Master's Degree in Organizational Leadership from Judson University. He also graduated from the Police Executive Research Forum's Senior Management Institute for Police at Boston University and the Northwestern University Center for Public Safety's School of Police Staff and Command.

# Retirements - 2018



## Officer Dave Smith

Dave Smith retired on July 13, 2018 after 28 years of dedicated service. Dave began his career with the Bartlett Police Department on June 27, 1990. He served 16 years as a Detective and throughout his career served the police department as a Field Training Officer, Physical Fitness Instructor, Truck Enforcement Officer, Gang Specialist, Lead Homicide Investigator, Hostage Negotiator, Juvenile Officer, Breathalyzer Operator, Officer in Charge, and Crisis Intervention Specialist. He also served on the Policy Review Committee, Round Table Team, and MCAT. He was selected Police Officer of the Year in 2003 and 2006, and was the recipient of many awards including 6 Department Commendations, 4 Shift Citation Awards, Employee of the Month, Cook County Award of Merit, and the Alliance Against Intoxicated Motorists (AAIM) Award.

## Officer Mike Budds

Mike Budds retired on October 19, 2018 after 22 years of dedicated service. Mike began his career with the Bartlett Police Department on June 10, 1996. He served the police department as the Traffic Unit, Field Training Officer, and was a Crisis Intervention Specialist actively participating on the Crisis Intervention Team. He served the Suburban Law Enforcement Academy as a supervisor and later served MCAT becoming a member of the MCAT Serious Traffic Accident Reconstruction Team. He was a Crash Reconstruction Specialist, Breathalyzer Operator, Less Lethal Operator, and Taser certified. He was recognized with a Department Commendation, 2 Shift Citation Awards, and an IDOT DUI Enforcement Award.



## Officer Bill Hecker

Bill Hecker retired on October 24, 2018 after 24 years of dedicated service. Bill began his career with the Bartlett Police Department on September 21, 1994. In 1996 he was selected as the Department's first Canine Officer; he and his partner, K9 Bart served in this capacity for 8 years. Throughout his career he was assigned to the Traffic Unit, Policy Review Committee, Field Training Officer, Truck Enforcement Officer, Directed Patrol Team, Gang Specialist, Drug Investigator, Evidence Technician, Officer-in-Charge, and Bicycle Officer. Bill was also a Crash Investigator and was a member of the MCAT Serious Traffic Accident Reconstruction Team. He was recognized with 2 Life Saving Awards, 3 Department Commendations, 4 Shift Citation Awards, over 10 Employee of the Month Awards, and 2 IDOT DUI Enforcement Awards.



# Retirements - 2018



## Accreditation Manager Nora Ackerley

Nora Ackerley retired on December 31, 2018 after 26 years of dedicated service. Nora began her career as a Records Clerk with the Bartlett Police Department on March 2, 1992. In 1994 Nora was hired as a Police Officer and served 10 years in this capacity that included 3 years as a Detective. While still a Police Officer, Nora took on a part-time role in Planning and Research and in 2004 this role went to a full-time position as Accreditation Manager. She was a Crime Analyst, CALEA Assessor and Grants Administrator, and belonged to the Illinois Police Accreditation Coalition, Illinois Crime Analysts Association, International Association of Crime Analysts, Illinois Association of Police Planners Board Member, and International Association of Law Enforcement Planners. She was recognized as Civilian Employee of the Year in 2007, and had 1 Meritorious Service Award, 2 Department Commendations, and Employee of the Month.

# Promotions - 2018

There were no promotions within the Bartlett Police Department in 2018.

# New Employees - 2018

## Officer Max Puente

Max Puente was sworn in as a police officer on January 18, 2018 and is assigned to the patrol section. He attended the Police Training Institute Basic Academy in Champaign and graduated in April 2018. Max graduated from Bradley University with a Bachelor's Degree in Criminal Justice and Sociology. Max commissioned into the United States Army in May of 2015 and is currently serving as a First Lieutenant for the Military Police with the United States Army Reserves.



## Clerk Amy Delgado

Amy Delgado joined the Records Section on December 17, 2018. Prior to joining the Bartlett Police Department, Amy was Branch Manager at Dunbar Armored where she also gained experience as a driver and guard. Amy also worked as a certified bay host at Top Golf. She is a Matron and is LEADS certified.

# OFFICER OF THE YEAR

## Detective Russell Cionko

Detective Russell Cionko was selected as the 2018 Officer of the year for his dedication to his work and his compassion towards victims of serious crimes. Serving in the Investigations Unit since 2017, he closed several major cases in 2018 and worked closely with outside agencies to resolve cases outside of Bartlett's jurisdiction, but with ties to our community. His hard work shows not only through his results, but on the impact he makes with his victims.

Officer Cionko was recognized by his supervisors and peers for providing exceptional police service and consistently presenting himself in a highly professional manner. During the past year, he was responsible for handling several serious criminal investigations in a sensitive manner. He was praised for his ability to handle the most difficult of cases with the utmost professionalism, skill, and confidence. Earlier in the year, Officer Cionko was also able to provide valuable assistance to a federal law enforcement agency in regard to its ongoing investigation. Back in December, Officer Cionko was able to identify and arrest a suspect who was alleged to have committed several residential burglaries in Bartlett and in Kane County.

In 2018 Detective Cionko worked with the Federal Bureau of Investigation, United States Secret Service, and Chicago Police Department to resolve cases which either originated or in some way involved the Village of Bartlett or its residents. Detective Cionko also represents the Bartlett Police Department as a member of the DuPage County Major Crimes Task Force which investigates significant crimes in other jurisdictions.



# CIVILIAN OF THE YEAR

## CSO John Teevans

Community Service Officer John Teevans was selected as the Civilian Employee of the Year for 2018. Since joining the Bartlett Police Department, John has not only mastered his position as a Community Service Officer, but served diligently in various other roles. In July 2018, John played an integral part of the Bartlett Police Department's Lip Sync Challenge, which received hundreds of thousands of online views. John is responsible for handling all online auctions regarding Bartlett Police Department items, presented at the Citizens Police Academy and Victory Centre, and always participates in Department special events. During the Bartlett Police Department's move to its new facility, John spent countless hours moving items which are essential for a functioning police department.

In September, John was commended for his actions regarding a 'routine' citizen assist. A concerned resident contacted the Bartlett Police Department and spoke with John regarding her lost Driver's License left at O'Hare Airport. The complainant was out of state assisting with her daughter's surgery and unable to retrieve the misplaced driver's license. Instead of providing the complainant with O'Hare's contact information, John personally communicated with O'Hare staff who located the lost driver's license, and arrangements were made to retrieve it. The complainant made a point to thank John personally at the Bartlett Police Department, which moved her to tears.

The Bartlett Police Department constantly receives phone calls and letters commending John for his pleasant demeanor and praising him for the high level of professional service he provides. CSO Teevans takes pride in his position, his Department, and his community, and does so with a high degree of self-worth and professionalism.



# EMPLOYEES OF THE MONTH

## JANUARY

*THERE WAS NO EMPLOYEE SELECTED FOR JANUARY 2018*

## FEBRUARY

### **OFFICER CHRIS JOHNSON**

Provided information which resulted in a successful search warrant of a known drug dealer.



## MARCH

### **OFFICER RICH BOSH**

Organized security for a walk out event, thoroughly investigating several high profile threat cases, and presenting some improvements to the school on how to handle suicidal subjects.



## APRIL

### **OFFICER JASON AMORE**

Organized multiple trainings throughout the month for both in house and in conjunction with the ITOA and Bartlett Fire Protection District.



## MAY

### **OFFICERS ERIC KISTLER, GARY MITCHELL & RYAN SIECKMAN**

Successfully executed a drug search warrant involving multiple subjects.



## JUNE

### **DETECTIVE RUSS CIONKO**

Handled a complex, high-profile investigation involving a high school incident.



## JULY

### **CSO JOHN TEEVANS**

For positive work ethic and attitude and high level of service to the department and community.



## AUGUST

### **OFFICER GREG MILOS**

Took the initiative to train other officers on a new traffic crash reporting software and created an easy-to-use guide.



## SEPTEMBER

### **OFFICER BRIAN SIMONE**

For his handling of numerous high profile calls as OIC and organizing traffic enforcement initiatives throughout the month.



## OCTOBER

### **RECORDS CLERK AMANDA BABIC**

Filled most of the shifts left vacant by staff shortage while still efficiently handling all of her daily responsibilities.



## NOVEMBER

### **OFFICER CHRIS JOHNSON**

Used his own money to feed an elderly couple who were low on food during a snow storm.



## DECEMBER

### **OFFICER MAX PUENTE**

Exhibited superior professionalism and ability to make sound decisions during several high stress incidents.



# AWARDS



**LEADERSHIP AWARD**  
**Deputy Chief Geoff Pretkelis**

**BLUE KNIGHT AWARD**  
**Officer Greg Milos**

**SPIRIT AWARD**

**Officer Gina Walsh**



**LIFE SAVING AWARDS**

**Officer Patrick Carey**  
**Officer Mireya Flores**  
**Officer John Maertzig (3)**  
**Officer Greg Milos (2)**  
**Officer Gzim Selmani**  
**Officer Chris Solesky**  
**Sergeant Rob Sweeney**

**CERTIFICATE OF COMMENDATION**

**Officer Rodrigo Ruiz**

**CERTIFICATES OF APPRECIATION**

**Sergeant Jessica Crowley**  
**Officer Tracey Dendinger**  
**Deputy Chief Chuck Snider**  
**Court Liaison Officer Michael Brady**

**HONORABLE UNIT CITATIONS**

**Officers Derek Bansley, Mireya Flores,  
Bill Hecker, John Maertzig, Manny Perez,  
and Jouwon Tate, Sergeant Mike Rummell**

**25 YEARS OF SERVICE**

**Data Entry Clerk Vicky McDermott**

**Officers Mike Budds, Neal Fuchs,  
Chris Johnson, Rodrigo Ruiz, Chris Sheahan,  
Jim Zefo, CSO John Teevans,  
Sergeant Jim Durbin**

**20 YEARS OF SERVICE**

**Records Clerk Susan Angelacos**  
**Officer Chris Solesky**

**Officers Jason Amore, Mike Budds,  
Chris Johnson, Rodrigo Ruiz, and Jim Zefo,  
Records Clerk Susan Angelacos,  
Sergeant Jessica Crowley**

**DUI ACHIEVEMENT AWARD**

**25 DUIs**

**Officer Gzim Selmani**

# EMPLOYEE RECOGNITION

## COMPLIMENTARY LETTERS AND EXEMPLARY PERFORMANCE

**Accreditation Manager Nora Ackerley**

6 Complimentary Letters

**Officer Thomas Alagna**

3 Complimentary Letters  
1 PIP

**Officer Jason Amore**

5 Complimentary Letters  
1 Recognition Letter

**Officer Victoria Anderson**

10 Complimentary Letters  
1 Recognition Letter

**Records Clerk Susan Angelacos**

1 Complimentary Letter

**Secretary Heidi Atkinson**

1 Complimentary Letter

**Records Clerk Amanda Babic`**

1 Complimentary Letter  
1 Recognition Letter

**Officer Derek Bansley**

1 Complimentary Letter  
1 Recognition Letter

**Records Clerk Carol Barwacz**

1 Complimentary Letter

**CSO Michael Bingham**

3 Complimentary Letters  
1 Recognition Letter

**Officer Richard Bosh**

2 Complimentary Letters

**Court Liaison Officer Michael Brady**

1 Complimentary Letter

**Officer Andrew Bubis**

1 Complimentary Letter

**Officer Patrick Carey**

1 Complimentary Letter

**Officer Russell Cionko**

6 Complimentary Letters

**Sergeant Jessica Crowley**

1 Complimentary Letter

**Officer Tracey Dendinger**

4 Complimentary Letters

**Sergeant Jim Durbin**

2 Complimentary Letters

**Records Clerk Holly Faurie**

1 Complimentary Letter

**Officer Mireya Flores**

6 Complimentary Letters

**Officer Neal Fuchs**

1 Complimentary Letter

**Officer Karen Goff**

3 Complimentary Letters

**Officer William Hecker**

2 Complimentary Letters

**Officer Mark Hogan**

7 Complimentary Letters

**Officer Christopher Johnson**

5 Complimentary Letters

**Officer Eric Kistler**

5 Complimentary Letters

**Officer Michael Kmiecik**

1 Complimentary Letter

**CSO David Lacriola**

6 Complimentary Letters  
1 Recognition Letter

**Officer John Maertzig**

1 Complimentary Letter

**Commander Michael McGuigan**

7 Complimentary Letters

**Officer Christopher Meade**

8 Complimentary Letters

**Officer Greg Milos**

7 Complimentary Letters  
1 Recognition Letter

**Officer Gary Mitchell**

1 Complimentary Letter

**Commander William Naydenoff**

2 Complimentary Letters

**Officer Chris Pearson**

4 Complimentary Letters

**Officer Manny Perez**

1 Complimentary Letter

**Deputy Chief Geoffrey Pretkelis**

8 Complimentary Letters

**Officer Max Puente**

1 Complimentary Letter  
1 Recognition Letter

**Sergeant Pete Rakiewicz**

9 Complimentary Letters

**Officer Eric Roger**

3 Complimentary Letters

**Officer Rodrigo Ruiz**

3 Complimentary Letters

**Sergeant Michael Rummell**

3 Complimentary Letters

**Sergeant Kyle Rybaski**

1 Recognition Letter

**Officer Eric Schultz**

1 Complimentary Letter

**Officer Tammy Schulz**

11 Complimentary Letters

**Officer Gzim Selmani**

1 Complimentary Letter

**Officer Chris Sheahan**

2 Complimentary Letters

**Officer Ryan Sieckman**

6 Complimentary Letters  
1 Recognition Letter

**Officer Brian Simone**

1 Complimentary Letter  
2 Recognition Letter2

**Deputy Chief Charles Snider**

3 Complimentary Letters

**Officer Christopher Solesky**

10 Complimentary Letters  
2 Recognition Letter2

**Officer Adam Svoboda**

5 Complimentary Letters

**Sergeant Robert Sweeney**

1 Complimentary Letter  
1 Recognition Letter

**Officer Jouwon Tate**

1 Complimentary Letter

**Detective Michael Tavalacci**

3 Complimentary Letters

**CSO John Teevans**

4 Complimentary Letters  
1 Recognition Letter

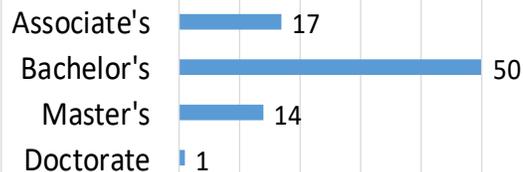
**Officer Gina Walsh**

2 Complimentary Letters

**Officer James Zefo**

1 Complimentary Letter  
1 Recognition Letter

### Educational Achievements



## Community Spirit

Employees participated in numerous community events, assisted those in need in the community, and participated in fundraising. Some of the activities in 2018 included:

- Attended "Scoop Some Soup for the Soul" at the Victory Centre
- Jumped into the freezing waters at the Palatine Polar Plunge for Illinois Special Olympics
- Handed out medals and ribbons to the athletes that competed in the Illinois Summer Special Olympics
- Attended "Safety Day" with the Bartlett Fire Protection District at the Home Depot
- Assisted with Village Church of Bartlett's Eggstravaganza Easter Egg Hunt and Celebration at Bartlett Park and Bartlett Elementary
- Attended Hanover Township's After School Open Gym at Bartlett Elementary
- Gave Cyber Safety Talk to 6th grade students at Sycamore Trails Elementary
- Collected newspapers and food donations for Anderson Animal Shelter/Willowbrook Wildlife, as well as food and school supply donations for Hanover Township Food Pantry and Youth Center
- Conducted several Safety Talks and ET Duties presentations with Daisy Troops, Cub Scout Troops, Girl Scout Troops, Boy Scout Troops and elementary schools
- Attended Community Fair at Independence School
- Gave presentation on "Being Aware of Your Surroundings" at the Hanover Township Senior Center
- Participated in the Illinois Special Olympics Torch Run
- Participated in the Illinois Special Olympics "Cop On A Roof Top" at Dunkin Donuts
- Gave Bullying/Internet Safety presentation to parents at Bartlett Elementary
- Attended Kids Fest at Banbury Fair
- Attended the Fun Fair at Sycamore Trails Elementary
- Attended Children's Health & Safety Day at B.A.P.S.
- Donated gifts for Hanover Township's Senior Citizen "Giving Tree"
- Donated toys for Christmas to the Bartlett Fire Protection District "Toys for Tots" and the Hanover Township Youth Center
- Invited to be a "Mystery Reader" at Liberty Elementary, Sycamore Trails Elementary and Nature Ridge Elementary
- Invited to have breakfast with all of the students at Bartlett Elementary
- Provided candy, traffic control and a "Haunted" Incident Command vehicle for Heritage Days Halloween
- Gave Safety Talks to the Vacation Bible School Summer Camp at Village Church of Bartlett and Kids Camp at the Bartlett Park District
- Attended and participated in the TRIAD Pizza and Trivia Luncheon at Hanover Township Senior Center
- Attended "Camp Viva" with Victory Centre residents at Sunrise Lake Outdoor Education Center
- Attended Harvest Night Celebration at Bartlett Elementary
- Gave Bullying Talk to 5th grade students at Prairieview Elementary
- Conducted a Cyber Awareness presentation for parents at Nature Ridge Elementary
- Hosted a Dog Walker Watch "Bartlett Paws On Patrol" training at Sunrise Park
- Conducted a Safety/Bullying/Making Good Choices presentation for all students at Bartlett Elementary
- Attended Field Days at Liberty Elementary and Prairieview Elementary
- Hosted Annual D.A.R.E. Family Fishing Derby at Beaver Pond
- Hosted all National Night Out community events
- Invited to be a special "Guest Reader" for Family Reading Night at Centennial Elementary
- Donated D.A.R.E. balloons to Central DuPage Children's Hospital and the Ronald McDonald House
- Attended Family and Friends Celebration at Maryville Academy
- Attended and handed out safety information at the Hanover Park Cop's Day Picnic
- Assisted with the Mobile Outreach Program in several locations throughout the Village
- Continued to collect stuffed animals for squad cars to give to children on calls
- Collected pop tabs for the Ronald McDonald House Charities

## Special Events

The Bartlett Police Department hosted and assisted with many events throughout the Village. In 2018, we hosted our 15th Annual D.A.R.E. Family Fishing Derby on June 2nd at Beaver Pond. Nearly 100 participants and their families came out to enjoy this free fun-filled catch and release competition. During the summer and early fall, we participated with the Mobile Outreach Program which allowed officers to interact with the community and give out information regarding car seat safety checks and installation, overnight parking and upcoming events. We hosted our 25th Annual National Night Out Celebration to include a Blood Drive, Drug Drop-Off, donations for Willowbrook Wildlife and Hanover Township, Family Fun Night, Skate Bash, Pool Party, Block Party, Lighting Competition, Golf Skills Competition and we added a Child Safety Seat Installation and Touch a Truck Event. We also provided traffic control assistance for the Memorial Day Walk, Apple Blossom Run, Labor Day Dash, 4th of July Festival and parade, BHS Homecoming Parade, the Jain Society Parade, the Village Church of Bartlett's Eggstravaganza, B.A.P.S. and Jain Society celebrations, and the Heritage Days Halloween Fun Fest and Parade.



Polar Plunge for Special Olympics—CSO Bingham



Cop On A Roof Top for Special Olympics



Scam Presentation at Victory Centre—Ofc. Dendinger



Presentation at Centennial School  
Ofc. Sieckman



Girl Scout Troop 1132—Evidence Processing  
Presentation—Ofc. Anderson

## Crisis Intervention and Wellness

2018 has brought about a transformation to the core of the original Crisis Intervention Team and its function. A team once formed to use specific skills and tools responding to those who have a mental illness and in crisis, has now changed into a philosophy incorporating foundational trauma and crisis intervention strategies, communication skills, follow-ups, and resources as a way of policing, instead of being a tool it once was. With nearly 75% of our agency trained in Crisis Intervention, the ability to de-escalate situations involving those in crisis and provide appropriate resources has become standard.

This philosophy of policing will continue to be integrated as well into the police department, focusing on our members' own well-being and self-care. The understanding of chronic secondary trauma experienced by first responders is an important component to keeping our members healthy, and in 2018 we continued to send officers through the 3-day Critical Incident Stress Management course to provide them with this foundational knowledge, in addition to having access to our Department police psychologist, Dr. Juzwin. Dr. Juzwin assisted on approximately 20 public mental health and resourcing calls for service, in addition to spending upwards of 30 hours per month meeting, training, and riding with officers, non-sworn personnel and specialty units, for a total of 360+ hours for the year. Police department personnel also have the ability to contact the Village employee assistance program, and in 2019 two police chaplains will be available as well.

The following is a summary of the 2018 responses related to mental health calls by the Bartlett Police Department:

- 179 cases denoted as Crisis Intervention/Mental Health cases
- 4 hoarding cases, 2 in Cook County, 2 in DuPage County (property, not animal). The Fire Marshall and Village Code Enforcement were involved with referrals to Hanover Township
- 3 cases were direct-referrals to Hanover Township
- 24 cases for mental health transport to the hospital
- 63 suicidal subjects, which typically involve transport to the hospital
- 3 Suicides
- 10 drug overdoses
- 1 Narcan save (opioid reversal)
- 31 Illinois State Police Concealed Carry/FOID Card revocations and suspensions



Sergeant Crowley presents CIT information to the Citizen Police Academy



First Annual Mental Health Conference and Providers Fair  
Homeland Security Training Institute



## Crisis Intervention and Wellness—2018 Activities

**January:** The Bartlett Police Department, in partnership with the Homeland Security Training Institute in Glen Ellyn, IL, coordinated and hosted the 1st Annual Mental Health Conference and Providers Fair for Police and Police Social Workers. The one-day conference consisted of seven sessions, one keynote Speaker and approximately twenty-eight mental health providers available to network and provide resources to attendees. Topics included: Self-Injury and Eating Disorders: What Police Need to Know; Adolescent Brain Development; Hoarding Property/Animals: Why it Begins, the Process and Treatment; Opiate and Alcohol Addiction: The Journey and Recovery and the Risks of Both; School Anxiety and Refusal; Integration of Psychological First Aid for Crime Victims; and PTSD.



**March:** Members of the Crisis Intervention team were guest speakers at the Illinois Department of Human Services Region 2 Behavioral Health meeting and presented Crisis Intervention Collaboration to providers and social workers.

**April:** An Elder Service Officer/CIT member presented the topic Beware of Your Surroundings to the seniors at the Hanover Township TRIAD.

**June:** With over 25,000 video gaming machines in Illinois, the effects of addiction and crime in our communities is growing. On June 13th the Schaumburg and Bartlett Police Departments hosted free training at the Prairie Arts Center in Schaumburg. The training included gambling addiction and the effects on mental health, followed by the Illinois State Police Illinois Gaming Board who covered recent trends, crimes and information for patrol officers and detectives about video gaming establishments.

June 13, 2018 Time: 0800-1200hrs  
Prairie Arts Center  
201 Schaumburg Ct.  
Schaumburg

FREE  
4hr training  
Video Gaming

Seating is limited to 85!

Hosted by Bartlett & Schaumburg Police

Gambling Addiction: The effects of video gaming in our communities- Brian Meister from Nicasa

Video Gaming- Info for Patrol & Investigations- ISP  
Master Sgt. Jurevs/ Illinois Gaming Board

RSVP: mentalhealthpartnership@gmail.com  
or leave a message @ 630-540-5133 with # of attendees

**August:** The Crisis Intervention Team provided a seminar for social workers at the Hanover Township Youth Services entitled Leading from the Inside Out: Strengthening Response Through Trauma Informed Care.



**September:** A brief 1-hour overview of Crisis Intervention was provided at the Citizen Police Academy.

**November:** With the new Artis Alzheimer & Dementia Facility opening on Rt. 59, an on-site tour and program summary for Village first responders was provided and valuable resources and information were given.

## Round Table Team

The Round Table Team was formed in 2011 to discuss matters concerning department policies and procedures, problem solving and organizational culture. The Round Table Team consists of twelve Department members who serve a staggered two-year term and have differing responsibilities and titles. The team works together to make binding decisions as representatives of the entire Department.



In 2018, the Round Table Team worked on the following topics:

- Selection of employees of the year
- Selection of employees of the month
- Selection of Spirit Award recipient
- President's Task Force 21st Century Policing—review of Pillar Six
- Mobile Outreach Program
- New Personnel Improvement Program Recognition forms
- Directed Patrol Team term renewal policy
- Chaplain Program policy review



Back Row (left to right): Ofc. Schultz, Sgt. Rakiewicz, Officer Roger, Sgt. Rybaski, Sgt. Yarwood, Secretary Atkinson, Cmdr. Naydenoff  
Front Row (left to right): Ofc. Svoboda, Accreditation Manager Ackerley, Det. Alagna, Sgt. Sweeney, CSO Teevans

## Code of Ethics

### POLICE OFFICERS:

As a law enforcement officer, my fundamental duty is to serve the community; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation and the peaceful against violence or disorder; and to respect the constitutional rights of all to liberty, equality and justice. I will keep my private life unsullied as an example to all and will behave in a manner that does not bring discredit to me or to my agency. I will maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed both in my personal and official life, I will be exemplary in obeying the law and the regulations of my department. Whatever I see or hear of a confidential nature or



that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty. I will never act officiously or permit personal feelings, prejudices, political beliefs, aspirations, animosities or friendships to influence my decisions. With no compromise for crime and the relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities. I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of police service. I will never engage in acts of corruption or bribery, nor will I condone such acts by other police officers. I will cooperate with all legally authorized agencies and their representatives in the pursuit of justice. I know that I alone am responsible for my own standard of professional performance and will take every reasonable opportunity to enhance and improve my level of knowledge and competence. I will constantly strive to achieve these objectives and ideals, dedicating myself to my chosen profession...law enforcement.

### CIVILIAN EMPLOYEES:

I acknowledge respect for human life, recognizing diversity among the members of the community and department I serve. I will exhibit honesty and integrity through ethical behavior. I will be obedient to the laws of the Village of Bartlett, the State of Illinois and the United States of America. I will not, in the performance of my duty, work for personal advantage or profit. I will, at all times, recognize that I am a public servant, and that ultimately I am responsible to the public. I will give the most efficient, impartial and courteous service of which I am capable at all times. I will regard my fellow employees with the same standards as I maintain for myself. I will accept responsibility for my actions. I will do only those things that will reflect honor on my fellow employees, my supervisors, my agency and myself.

## Internal Affairs Report

It is our policy to receive and investigate all complaints related to internal discipline in a manner that will assure the community of prompt corrective action when Department members conduct themselves improperly and to protect the police department and its members from unwarranted criticism pursuant to the discharge of official duties. The Bartlett Police Department investigated one (1) formal complaint against a Department member and twenty-one (21) informal complaints for violations of Departmental rules, policies, or procedures in 2018. Five (5) complaints were made by members of the public and seventeen (17) were made internally by the Department. Of those cases, nineteen (19) were sustained and resulted in some form of disciplinary action.

## Honor Guard



Department Meeting 2018

During 2018, the Bartlett Police Honor Guard posted colors or attended the following events:

- January—Funeral for Det. Harris ( Lombard PD)
- February—Funerals for Commander Bauer (Chicago PD) and Lieutenant Kozik (Illinois State Police)
- April—Department Meeting
- April—Bartlett Little League Parade
- May—Kane County Memorial
- September—Memorial at Bartlett Fire Protection District Station One
- October—Citizen Police Academy Graduation—Posting of Colors
- December—Funerals for Officers Marmolejo and Gary (Chicago Police Department)

## Accreditation

Accreditation is formal recognition that a public safety agency has an excellent record of service and operation. The Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) awards this coveted international law enforcement certification that symbolizes professionalism, distinction, competency, and our ongoing pursuit of excellence. On November 21, 2015 we received our sixth reaccreditation award (seventh overall) from CALEA since being accredited in 1997. The Department was also awarded the status of "Accreditation with Excellence" for a 4th time for continually demonstrating excellence in commitment to the CALEA accreditation process and a willingness to share our policies, procedures, and processes with other CALEA agencies. Less than 10% of police agencies in the United States have achieved CALEA accreditation.

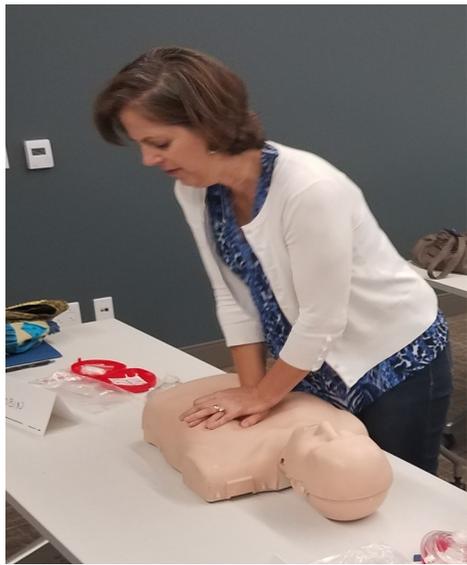
Bartlett is now preparing for our next re-accreditation assessment in July, 2019. After our re-accreditation in 2015, we entered into CALEA's new 4-year review process, which involves an off-site review by a CALEA Compliance Service Member, using a web-based computer program. CALEA selects between 80 and 100 standards to be checked each year to ensure agencies are continuing with their compliance. Our first annual review was completed in December 2016 when we had 119 standards reviewed. In November 2017 we had 80 standards reviewed and in November 2018 we had 154 standards reviewed. All standards were found to be in compliance. We are on track for one more annual review and our onsite visit by an assessment team in July, 2019, leading to reaccreditation in the fall of 2019 in Covington, Kentucky.

Our longtime Accreditation Manager / Police Planner, Nora Ackerley, retired in December, 2018. Nora was nationally recognized for her professional accreditation expertise and served as an Assessor for CALEA for many years. She also led accreditation efforts locally through her leadership in the Illinois Police Accreditation Coalition, serving as Secretary for the organization and as a mock assessor and advisor for countless police departments seeking accreditation. Much of the credit for the Bartlett Police Department's success and professionalism is due to Nora's pursuit of excellence in all she did. The Bartlett Police Department will continue in the CALEA process with a new Accreditation Manager in 2019.



## Citizen Police Academy

Bartlett Police Department celebrated our fifth Citizen Police Academy in 2018. In September, thirteen residents participated in a hands-on experience with members of the Bartlett Police Department. These members met every Tuesday over a 9 week period and learned about topics such as: Use of Force, investigations, evidence processing and mock crime scenes, CPR, Crisis Intervention Team, K9 unit, and traffic enforcement. Each member also received certification in first aid and CPR from Sherman Hospital. The Citizen Police Academy is an on-going program that is designed to foster and enhance positive relationships with the community and the members of the Bartlett Police Department.



The Department did not hold a high school Teen Citizen Police Academy in 2018 due to construction of the new police facility. A 2019 academy is being planned.



The Department did not hold a high school Teen Citizen Police Academy in 2018 due to construction of the new police facility. A 2019 academy is being planned.



## 2018 Cases of Interest

In May of 2018 officers responded to a local convenience store in town for a reported hit and run traffic crash. When the officers arrived they found a taxi cab with significant damage on it. After speaking with the taxi driver it was alleged an unknown male driving an older sedan rammed the taxi 3 times while it was parked in the lot, with both the driver and a female passenger in the taxi at the time. The driver of the sedan got out of his car after ramming the taxi and threatened the life of the driver. He called the police and the offender fled in his car. Witnesses were interviewed and evidence was gathered to include surveillance videos from multiple points of view. The case was forwarded to the Investigations Unit. Using the information and evidence provided by the patrol officers, the detectives were quickly able to piece the case together. The offender and passenger of the taxi were known to each other. An argument occurred earlier in the night at another location. The passenger called for a taxi to remove herself from the area. The allegedly intoxicated offender got into his car and followed the taxi. Once the taxi stopped at the convenience store it was rammed by the offender's car. The offender was charged with two felony counts of Aggravated Assault and one felony count of Criminal Damage to Property.

On September 25, 2018 during the early morning rush hour patrol officers responded to a traffic crash near the intersection of Stearns Rd with Munger Rd. Once officers arrived on scene it was immediately apparent this was a very serious traffic crash involving multiple vehicles and significant life threatening injuries. Tragically, two people lost their lives as a result of this horrific crash. Bartlett Police conducted an intensive investigation to determine the cause of crash. Multiple resources were requested to assist which included other local police agencies, Bartlett Fire Protection, MCAT STAR team, DuPage County State's Attorneys, and many other entities and organizations. The investigation was headed by the Bartlett Police Investigations Unit and its detectives. The investigation took more than two months to complete. At the completion of the investigation it was alleged two adults in separate vehicles were drag racing on Stearns Rd. One of the vehicles lost control and struck an unrelated vehicle. This started a chain of events which led to the deaths of two innocent people. Each of the two adults who were drag racing were charged with two counts of Reckless Homicide and multiple other Felony and Misdemeanor complaints.

# Emergency Management



The Village of Bartlett remains committed to responding to all natural and man-made disasters or accidents utilizing trained personnel, equipment, and National Incident Management System protocols. In 2018, notable events included:

- ◆ July 4th Celebration—July 4-8 at Bartlett Park District
- ◆ Village Emergency Operations Plan adopted
- ◆ Zombie Run Full Scale Exercise Drill—October 21

## “Zombie Run” Full Scale Exercise Drill

On October 21st the Village of Bartlett conducted a full scale disaster drill required by the Illinois Emergency Management Agency every 8 years. The Village partnered with Bartlett Fire Protection District, Bartlett Park District, DU-COMM, DuPage Incident Management Assistance Team, Streamwood Police Department, Carol Stream Police Department, and the Elgin Police Department. Over 100 role players, including first responders, victims, and media, participated in the event.



The exercise replicated a micro-burst that struck the Village of Bartlett during the Bartlett Park District’s annual Zombie Run. The exercise tested the Village’s and partners’ search and rescue, inter-agency communication, unified command structure, triage, mutual aid, external communications, and social media capabilities.



# Operations Division



The Operations Division is the largest and most visible component of our Department. It is comprised of the Patrol Section, which includes Patrol and Community Service Officers and the Directed Patrol Team, which consists of the Directed Patrol Officers, Traffic Officer, Canine Unit, and Intelligence Officer. The primary duties for employees assigned to this division entail investigating complaints as well as responding to emergencies and calls for service. However, when not on a call, members of the Operations Division are also responsible for patrolling neighborhoods and businesses, enforcing traffic laws, and building positive relationships with the community.

## Patrol Section

The Patrol Division operates 24 hours a day, 7 days a week. Four teams supervised by four sergeants and two commanders work 12-hour shifts providing around the clock service. Sergeants and officers are on a 56-day rotation between days (6:00 AM to 6:00 PM) and nights (6:00 PM to 6:00 AM). Pictured here is the new roll call room where patrol officers receive their assignments for the day and discuss any pertinent calls for service handled by the previous shift. Patrol Commanders work a permanent 12:00 PM to 12:00 AM shift. The work of the largest unit in the police department involves responding to emergency and non-emergency calls for service, traffic enforcement, preliminary investigations, investigating traffic crashes, and responding to the specific needs of the community. In order to meet the needs of the community, many of the Patrol Officers are certified as Juvenile Officers, Field Training Officers, Less Lethal/Taser Operators, Evidence Technicians, Breathalyzer Operators, Elderly Service Officers, and Crisis Intervention Team Officers. As part of their duty gear, Patrol Officers are equipped with medical bags, rifles, less lethal weapons, ballistic shields and a plethora of paperwork for documentation.



## Community Service Officers

The Bartlett Police Department is currently staffed with four full-time Community Service Officers (CSOs). The CSOs currently work four 10-hour days, covering a day shift from 7:00 AM to 5:00 PM and an evening shift from 12:00 PM to 10:00 PM. Each CSO has an assigned vehicle equipped to handle a diversity of calls. Some of the more frequent calls CSOs encounter while on patrol are: lockout to vehicles, animal complaints, enforcement of Village ordinances parking violations, road-way hazards, traffic direction at crashes or major incidents, and investigation of private property crashes. CSOs are also trained to fingerprint residents for employment and investigate criminal complaints where offenders are unknown, such as theft, criminal damage, or juvenile nuisance issues.



Ancillary duties completed by CSOs include but are not limited to: police car drones, speed trailers and speed sign deployment, vacation checks, and filling in for Records personnel during a staff shortage or meal break.

CSOs play a vital role in the maintenance and viability of Department assets. This would include the service of all fleet vehicles as well as any specialty units such as our sign board and light towers. When fleet vehicles reach their end of service CSOs are tasked with selling them through the on-line eBay auction site. Equipment within or on the vehicles, as well as other Department property, is also disposed of through a designated auction site.

All CSOs are trained as car seat technicians and completed over 130 inspections in 2018. CSOs are also trained in CPR/AED and Narcan administration. Two CSOs are Evidence Technicians and one is an Animal Humane Officer.

# Canine Unit



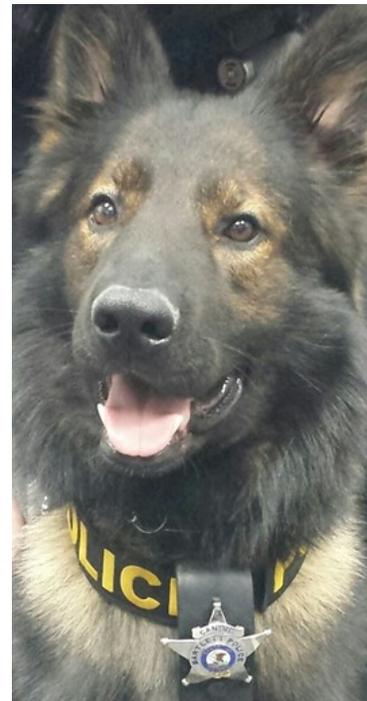
Officer Kmiecik and Luther at National Night Out

The Bartlett Police Department Canine Unit is a multi-disciplinary law enforcement tool, specializing in patrol, narcotic-contraband detection, and human remains detection. Established in 1996, the Canine Unit currently operates under the Patrol Section, assigned to the Directed Patrol Team. The Canine Unit is supervised by two-Patrol Commanders, and one-Directed Patrol Team Sergeant; and consists of one-canine team (one-handler and one-police service dog). The canine team is compliant with the statutory requirements of the State of Illinois, as established by the Illinois Law Enforcement Training and Standards Board. The canine team is also certified by the North American Police Work Dog Association. To maintain certification standards and maximum operational efficiency, the canine team conducted more than 224 hours of canine training, exceeding the minimum police service dog industry standards. In 2018, the Bartlett Police Department trained with the Northern Illinois Police Alarm System and Full Circle K9 Solutions, Inc.

In 2018, the canine unit logged 150-hours of deployment time. In May, the canine unit was instrumental in tracking and locating a suspect for kidnapping with a firearm while assisting the Streamwood and Hanover Park Police Departments. In 2018 the canine yielded more than \$1,600.00 in United States Currency, 35-tablets of Alprazolam, more than 85 grams of Marijuana/Cannabis and multiple items of drug paraphernalia.



2018 Deployment Statistics	
Patrol/Utility: Apprehensions	1
Patrol Utility: Article Searches	3
Patrol/Utility: Area Searches	0
Patrol/Utility: Building Searches	2
Patrol/Utility: Handler Protection	4
Patrol/Utility: Tracking	14
Narcotic/Contraband Detection Total	2,758
Narcotic/Contraband Detection: Administrative Search – Student Lockers	2,680
Human Remains Detection	0
Other	2



Police Service Dog Luther

## Directed Patrol Team

The Directed Patrol Team (DPT) consists of three dedicated DPT officers, the Traffic Unit, and the Canine Unit who are supervised by the DPT Sergeant.

Essential functions of DPT include performing compliance checks on sex offenders, conducting high visibility traffic enforcement, supplementing the Bike Patrol team, performing warrant service, engaging in narcotics investigations, and initiating surveillance measures. The team's flexibility allows for a proactive approach to addressing crime trends or community concerns. Team members also work closely with the Patrol and Investigations Sections in order to provide additional resources which are often required to accomplish the Department's daily goals and objectives or aid in ongoing investigations. DPT members also conduct community presentations and assist with the Citizen Police Academy.



Traffic Officer Eric Roger conducts Distracted Driving training

Team highlights for 2018 include:

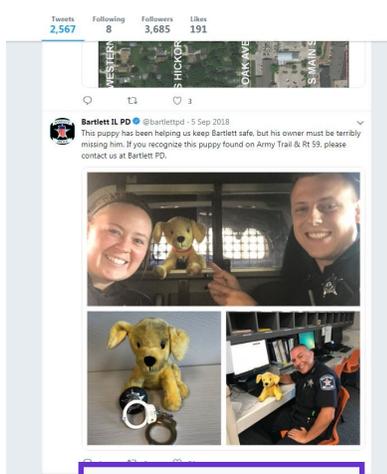
- Several drug investigations which resulted in search warrants being served on five separate residences. Multiple misdemeanor and felony charges for drug delivery and trafficking, drug possession, and unlawful use of a weapon were secured as a result of these warrants.
- Ongoing, weekly dedication to saturation patrols to supplement the Traffic Unit and Patrol's efforts to address various traffic-related complaints and safety concerns.
- Massage parlor investigative checks were conducted to ensure compliance with local laws and weed out potential prostitution.

## Social Media

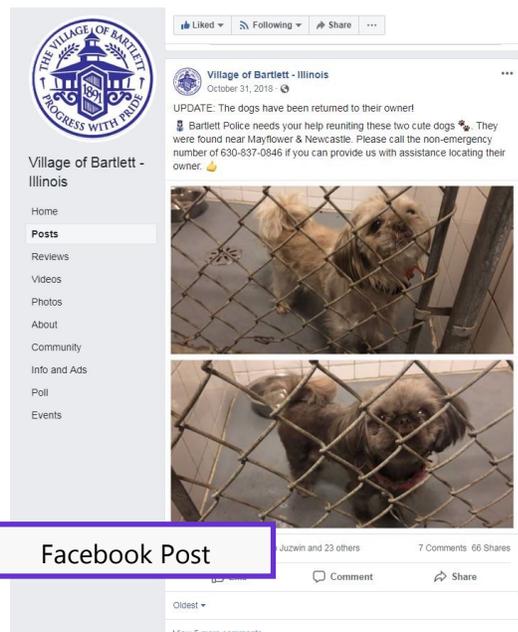
In 2018, Bartlett Police Department has taken a more active role in utilizing social media. In an effort to reach and connect with the public in more mainstream ways, BPD uses social media via Facebook and Twitter to share information quickly about significant incidents in town, lost pets, upcoming events, and safety tips. Social media helps humanize our department by allowing Bartlett Police to connect with and inform the general public. Bartlett also participated in the national Police Lip Sync Challenge which went viral on Facebook with over 200,000 views.



Facebook Post



Twitter Post



Facebook Post



Police Lip Sync Challenge



Facebook Followers— 5102  
 Twitter Followers— 3675  
 Lip Sync Views on Facebook—213,000

# Traffic Enforcement

During 2018 the Bartlett Police Department Traffic Unit:

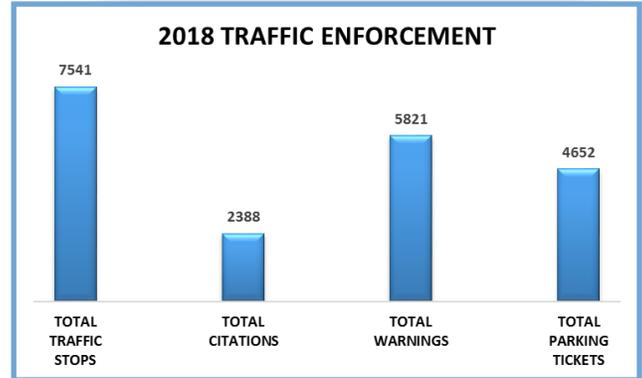
- Organized and participated in the Click It or Ticket campaign, the 5/9 on 59 event, the Illinois Speed Awareness Day coordinated by Faces4.org, and Illinois Rail Safety Week.
- Received the Rail Crossing Safety Award from the Illinois Traffic Safety Challenge committee due to its efforts throughout the year.
- Organized 6 presentations for the driver's education classes at Bartlett High School utilizing "Texting while Driving" simulators provided by AAA.
- Organized 3 presentations for the driver's education classes at Bartlett High School for "How to act when being pulled over by the police."
- Created new traffic flow plans to increase safety and efficiency during student drop off and pickup times at Centennial Elementary and Sycamore Trails Elementary schools.
- Received numerous traffic and speeding complaints throughout the Village. Saturation patrols were conducted weekly to address these areas of concerns. Drone cars and speed trailers were utilized to abate these issues as well as disseminating all complaints to Patrol Division to assist in monitoring the areas.



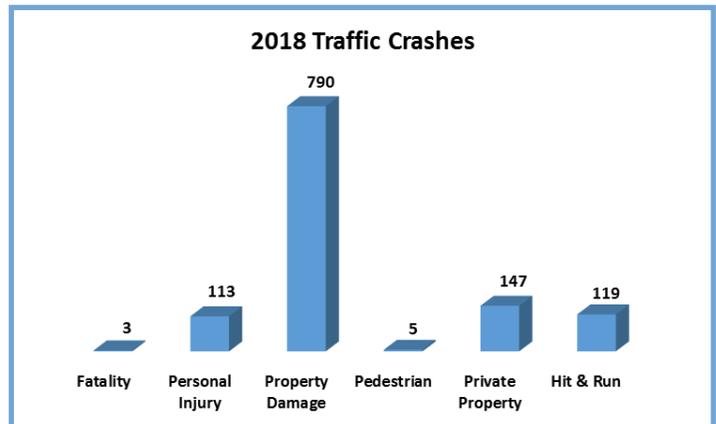
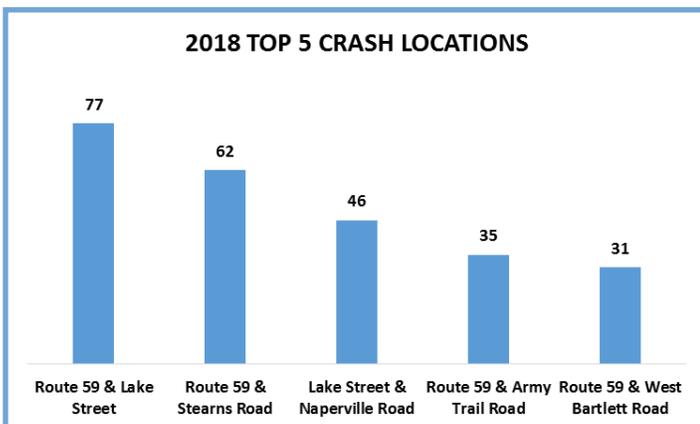
In 2018 Bartlett Police officers made a total of 93 DUI arrests. 12 of these arrests were made in the month of June, 12 in November, and 10 in December. 54 detainees submitted to chemical testing of their breath, with the range of results in the chart below. 39 detainees refused to submit to either chemical testing of their breath or of their blood and urine when requested.



2018 DUI ARRESTS- TOTAL	93
.000 - .079 BAC result	6
.080 - .100 BAC result	8
.101 - .149 BAC result	24
.150 - .200 BAC result	10
.201 - .250 BAC result	3
.251 - .300 BAC result	3
Over .300 BAC result	0
Refused testing	39



## 1058 Traffic Crashes Occurred in 2018



## Support Services

The Support Services Division provides operational support for the police department. It includes Criminal Investigations/Detectives, School Resource Officers, Crime Prevention/DARE Officers, Records Section, School Crossing Guards, Planning and Research (Accreditation), Parking Enforcement Officer, and the Property Custodian/Court Liaison.

### School Resource Officer Program

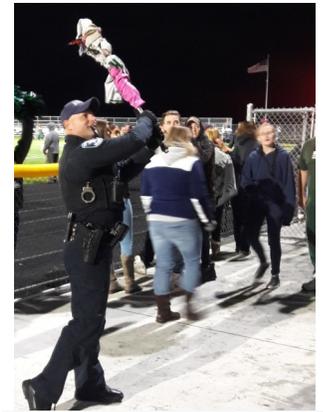
Bartlett has one officer assigned to Bartlett High School and one officer assigned to Eastview Middle School. These school resource officers (SRO) provide a safe and secure building for students to learn in, while making positive relationships with the students, staff, and employees of District U-46. SROs attend monthly District U-46 meetings, School Safety Task Force and County and State SRO meetings to share information on school safety with other SROs throughout the counties of DuPage, Cook, and Kane.

#### Bartlett High School SRO

In 2018, High School SRO Rich Bosh became certified on Threat Assessment involving juveniles in crisis. He assisted school administration on the transition of opening a new stadium at the school and putting a safety plan into effect, and assisted in designing a new traffic and bus plan for safety of the juveniles walking in the parking lot. SRO Bosh taught the following classes:

- Law Class - 4th and 5th amendment rights
- Gang Awareness
- Health Classes - the use of illegal drugs, alcohol and vape "e-cigarettes" including a guest speaker on the use of heroin
- Parent presentation on vapes and the harmful effects
- Drivers Education - Teen driving, Graduated Licensing, new driver hands-on training
- Avid Class - Careers in law enforcement
- Child Education - Stranger Danger to preschoolers

In the school year of 2017-2018, SRO Bosh issued 64 Local Ordinance and Local Adjudication Hearings for Village ordinance violations. He petitioned 3 students into the juvenile court system for Battery, Resisting a Peace Officer, Possession of Ammunition, and Disorderly Conduct on Bartlett High School property.



SRO Bosh at 2018 Homecoming



SRO Walsh and Cooking Club

#### Eastview Middle School SRO

The Eastview Middle School School Resource Officer, Gina Walsh, taught Project Alert classes to approximately 400 students over 7 weeks through the students' English classes. Project Alert is an in-depth course on the consequences of smoking cigarettes, drinking alcohol, marijuana use, inhalant use, and bullying. The Service Over Self (SOS) Club, now in its 3rd year and focused on "doing for others," had approximately 80 students from 7th and 8th grade. The after-school Cooking Club, in its 8th consecutive year, had 48 students attending 6-week sessions to learn to cook meals and clean in the kitchen.

### School Crossing Guard Program

The School Crossing Guard program is responsible for ensuring safe passage for students and parents as they walk to and from school. Bartlett Police Department currently employs 29 crossing guards at the designated posts along with an additional 10 guards assisting as substitute guards in their absence. There are six elementary schools and one middle school within the Village that utilize the 29 designated posts. All guards are required to attend an annual training session prior to crossing students at their post. This training session requires a written exam as well as an outdoor practical session. Each crossing guard's performance is evaluated each school semester. Crossing guards often build lasting relationships with the children and parents who walk to and from school each day.



## Records Section

Welcome to our new Records Section. We are open to the public 24 hours a day, every day of the year. Records is comprised of 7 full-time clerks, a full-time Records Supervisor, and 2 part-time data entry clerks. Our 7 full-time clerks greet you with a smile upon entering the Police Department. Their quest is to provide superior customer service whether in person, on the phone, or through email and/or U.S. mail responses. If the answer is not readily available our knowledgeable clerks will seek out and provide solutions and resources to remedy any situation. Our clerks work four (4) 10 hour days per week. They are fully cross-trained to effectively work any of the three (3) shifts required to provide 24/7 coverage. Records serves as the hub of the Department, managing the acceptance and retrieval of documents in support of internal and external records requests including requests from other agencies and the courts. It should be noted that Bartlett is comprised of three (3) counties: Cook, DuPage, and Kane. Clerks are continuously trained to meet the changing needs of the different counties and State/Federal laws. Employee certifications include: AED/CPR; Citation Clerking; Freedom of Information Officer; Law Enforcement Administrative Data Systems (LEADS); Local Adjudication Hearing Clerking; Matron Duties; and Records Management.

During 2018 we implemented new programs such as DuPage E-Citation and LexisNexis E-Crash, in addition to continued online electronic submission of Illinois Uniform Code and racial profiling data directly to the State. Noted below are a few of the activities accomplished in 2018 in addition to handling phones and other customer service tasks:

ACTIVITY	VOLUME
Audit and Approval of Documents into Records Management System	29,145
Traffic Tickets/Warnings Clerked	8,283
Compliance Tickets Clerked	371
Parking Tickets/Passport Electronic Citations	4,413
Citation Review Requests Processed	514
Freedom of Information Requests	1,179
Subpoenas Processed	248
Overnight Parker Requests	9885
Vacation Watch Requests	3288
Local Adjudication Case Preparation	383



2017 PRIOR TO DEMOLITION



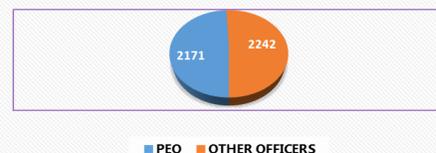
WELCOME TO RECORDS 2019

## Parking Enforcement

Our Parking Enforcement Officer, Shirley Evans, has monitored the Metra parking lots for over a decade. She is chartered to enforce the Village ordinances. While her job is challenging, she is never too busy to help parkers, and many commuters have been in contact with her to understand and resolve Metra parking issues. The Passport Pay-By-Phone option was added to the parking stall payment options in late 2017. 2018 is the first full year using the Passport system to issue citations, offer online payments, and even provide for online citation reviews.



### Parking Enforcement Officer (PEO) Metra Parking Citation Activity



## Crime Prevention

The Support Services Unit's goal is to work in tandem with the community by assisting and educating the residents and businesses through programs such as: Neighborhood Watch, Dog Walker Watch, Business Watch, C.P.T.E.D. (Crime Prevention through Environmental Design), Bank Robbery Awareness Training, Active Shooter/Safety presentations at area businesses, and Safety Talks at the area schools.

Throughout the year, officers participated in lock down drills at all the Bartlett area schools, as well as conducted functionality tests with the emergency key fobs for the schools.

Each month, the Support Services Unit held presentations at the Victory Centre and Clare Oaks for the residents. The discussions ranged from simple Coffee Chats, to educating residents about Scams, Cons & Frauds. We also offered a Community Service Officer presentation, an Overview of the Bartlett Police Department, Investigations presentation, Village Mapping presentation, Crime Prevention presentation and an Emergency Preparedness presentation.

The Bartlett Paws on Patrol Dog Walker Watch Program continues to educate citizens who are out walking their dogs on what is considered suspicious activity and when/how to report it to the police. In 2018, the Support Services Unit hosted a summer training session and added another 25 residents to the programs email list.

The Support Services Unit also participated in the following programs/activities:

- Safety Talks with Girl Scouts Troops, Cubs Scouts, daycares, churches and preschools
- School and Business Safety Presentations
- Internship Program
- 7-Eleven "Operation Chill" Free Slurpee Coupons
- DDACTS (Data-Driven Approaches to Crime and Traffic Safety)
- NSJOA (Northwest Suburban Juvenile Officers Association) Meetings
- TRIAD Senior Services Meetings
- DuPage Homeless Veterans Taskforce Seminar
- Rides to School with Police
- MLP/ILP classroom holiday celebrations
- Alcohol and Tobacco Compliance Checks
- "Mystery Reader" at elementary schools
- End of school year "Field Days" at elementary schools



Preschool Safety Talk



DARE Fishing Derby 2018



The D.A.R.E. (Drug Abuse Resistance Education) Program is a collaborative effort between law enforcement, elementary schools, and parents to help students make healthy choices, say no to drugs, resist peer pressure, and stand up to bullying. In 2018, nearly 700 5<sup>th</sup> graders from seven elementary schools in Bartlett participated in the D.A.R.E. program which concluded in a graduation ceremony. There is also a modified curriculum to include the MLP (Modified Learning Program), ILP (Individual Learning Program) and LD/BD (Learning Disabled and Behavioral Disorder) students that attend the four elementary schools which offer these types of programs. The 2018 D.A.R.E. curriculum included lessons on the dangers of alcohol, tobacco and marijuana, positive and negative peer pressure, confident communication and resistance strategies, risks and consequences, and how to deal with bullying situations.



Family Fun Night



Blood Drive



Picnic in the Park



Neighborhood Block Party



Putt, Chip, Drive Golf Event



Touch a Truck



Skate Park Bash



The National Association of Town Watch recognized the Village of Bartlett by awarding us **1st place** in our population category for our 25th Annual National Night Out Celebration held in collaboration with the Village of Bartlett, Bartlett Park District, and Fire Protection District. Over 6,000 residents, local businesses, and civic groups supported the police department by participating in our annual four day community building campaign to strengthen neighborhood spirits and build positive police-community relationships. Our events began on Friday, August 4th and ended on Tuesday, August 7th with our "Picnic in the Park" and included include a Blood Drive, Drug Drop-Off, donations for Willowbrook Wildlife Haven and Hanover Township, Family Fun Night, Skate Bash, Pool Party, Block Parties, Lighting Competition, Golf Skills Competition, and new this year were a Child Safety Seat Installation and "Touch a Truck" Event.

First Place Award 2018



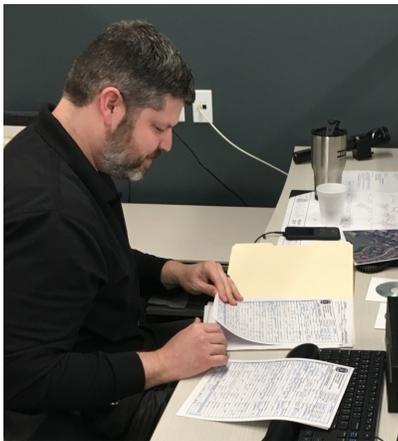
## Investigations Section

The Investigations Section consists of one Commander, one detective Sergeant, and five detectives. Members of the Investigations Section are available 24 hours a day, 7 days a week to support the goals and objectives of the police department. Detectives investigate misdemeanor and felony crimes, and conduct interviews and interrogations with suspects, interview victims, witnesses and complainants for the purposes of investigation and preparation of criminal cases leading to the apprehension and arrest of offenders. Many cases are referred by the Patrol Section when additional time and resources are required. The detective Sergeant reviews each case and assigns it to a detective based



(left to right) Detective Meade, Detective Tavolacci, Sergeant Yarwood, Commander Naydenoff, Detective Smith, Detective Alagna, Detective Cionko

on several factors to determine the likelihood of solving the case. Some of these factors include: seriousness of the offense, clear description of the offender, descriptive vehicle information, physical evidence that can help identify an offender, or a pattern of criminal behavior. In 2018, the Investigations Section was assigned 206 cases, some of which may have been ongoing from previous years. Detectives continually receive specialized training in various fields such as homicide investigation, interview and interrogation techniques, child abuse investigation, juvenile training, identity theft, and others to increase their knowledge and skill. These training opportunities facilitate the process of investigating complex investigations, ultimately leading to the preparation of criminal cases for successful prosecution.



One detective is the Department's Computer Crimes Investigator who is tasked with investigating crimes that have a digital evidence component. These crimes can be inherently digital in nature, such as online auction fraud, or have an element of digital evidence, such as a drug investigation involving seized cellular phones. The Computer Crimes Investigator investigates both online components of high-tech crime, and also performs forensic analysis as needed on seized, surrendered, or recovered computers, cellular phones, digital cameras, etc. The Computer Crimes Investigator is assigned to the Cook County Internet Crimes Against Children (ICAC) Task Force and works in an undercover capacity to identify child predators and individuals disseminating child pornography. During 2018, 15 cases were initiated for child pornography and 10 arrests made. The Computer Crimes Investigator also forensically examined 35 cellular phones and 10 computers (3 terabytes of data) related to cases assigned to Investigations.



Det. Meade examines digital evidence

The Criminal Intelligence Officer's function is to collect, store, assess, and disseminate criminal intelligence information using established criteria that provide for the legitimate needs of the Bartlett Police Department. The Criminal Intelligence Officer gathers intelligence for the purpose of identifying criminal patterns or trend development, identification of suspects and criminal enterprises, and to identify officer safety issues.

# Task Forces

## United States Drug Enforcement Administration (DEA)

Bartlett began a partnership with the DEA in 2012 on a task force based out of the Chicago Field Division. We have one officer assigned as a Task Force Officer (TFO). The mission of the DEA is to enforce the controlled substances laws and regulations of the United States and prosecute in the criminal and civil justice systems of the United States. The TFO's duties include: mobile and aerial surveillance, transportation interdiction, working in an undercover capacity in narcotics and monitoring federal wiretaps. The seizure and forfeiture of assets derived from, traceable to, or intended to be used for illicit drug trafficking directly benefits the Bartlett Police Department. DEA Task Force Group 24 initiated 288 cases which involved 5 arrests and seized \$6.5 million dollars in 2018. In addition, the task force also seized 53.84 kilos of cannabis. Bartlett police receive a percentage of the currency to be used in combating local narcotic problems.



## Illinois Law Enforcement Alarm System (ILEAS)

ILEAS is a statewide police mutual aid system with over 700 member agencies. Bartlett is a member of Region IV of the ILEAS plan, which incorporates mutual aid responses for towns in Lake, Kane, Cook, and DuPage Counties. In 2018, ILEAS agencies responded to 147 assistance calls. Bartlett officers responded to 4 requests for mutual aid from Streamwood, South Elgin and IDOC. We requested ILEAS assistance for 1 incident in Bartlett in 2018.

## Northern Illinois Police Alarm System (NIPAS)

NIPAS is a police mutual aid system operating in Northeastern Illinois. NIPAS was established by an intergovernmental agreement in 1983 and now has 103 member agencies. NIPAS has three main components: Mutual Aid System, Emergency Services Team (EST), and Mobile Field Force (MFF). The Mutual Aid System provides for participating agencies to send police officers to the requesting municipality in the event of a natural disaster or special event. EST is a full service tactical team designed to handle high-risk incidents. MFF is a unit designed to respond to incidents of civil disturbance and consists of an arrest team, weapons team, extraction team, and command team. In 2018, NIPAS EST responded to 26 requests for service. NIPAS MFF responded to 17 requests for service. Bartlett has one officer on the EST and one officer on the MFF.



## Major Case Assistance Team (MCAT)



Major Case Assistance Team (MCAT) is a multi-jurisdictional organization formed in 1998. MCAT is comprised of police officers serving in the roles of detective, forensic technician, and surveillance team member. When a major incident occurs that could overwhelm an agency, MCAT is activated. Within hours, dozens of highly skilled officers respond to assist the requesting agency. These requests usually stem from homicides, kidnappings and other major crimes. MCAT investigators tasks included canvassing neighborhoods, interviewing witnesses and suspects, providing technical support, and collection of evidence. The MCAT officers train together on a regular basis, and are specially selected from their home agencies based on their experience, talent, and training. Bartlett has officers assigned to MCAT to fill the roles of detective, forensic technician, surveillance team member, and Deputy Director of the entire team. In 2018, MCAT was activated 8 times totaling: 1670 investigative hours, 1744 forensic hours, 432 surveillance hours, and 512 OID hours.

MCAT Serious Traffic Accident Reconstruction (STAR) Team is comprised of 26 officers from 14 different agencies. The team is made up of a Commander, Field Supervisors, Reconstruction Specialist, Crash Investigators, and Crash Forensic Specialist. The MCAT STAR team responds to fatal motor vehicle crashes, motor vehicle crashes where death is likely, and other motor vehicle crashes with unusual circumstances or other mitigating factors that support the need for a crash reconstruction. In 2018, the STAR team continued to be the most activated MCAT team, totaling 21 activations with 675 work hours. Three activations were for traffic crashes in Bartlett.



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## DuPage County Major Crimes Task Force

One detective is assigned to the DuPage County Major Crimes Task Force, which is designed to tackle serious crimes with speed, efficiency, and expertise at the request of local member law enforcement agencies. In 2018, there were 27 member agencies on the task force and the team responded to 7 requests for service.

## Secret Service Electronic Crimes Task Force

Secret Service Electronic Crimes Task Force works to combat cybercrime by increasing the resources and skills available by combining forces with state, local, and federal law enforcement agencies. The Computer Crimes Investigator has been assigned to this task force since 2015 and attends regularly scheduled meetings and trainings. In 2018, he attended a 4-week Mobile Device Examiner Training in Hoover, Alabama at the National Computer Forensic Institute paid for by the US Secret Service. At the conclusion of the training, the Secret Service provided the investigator equipment valued at \$60,000 to use in his daily duties for Bartlett.



## Internet Crimes Against Children Task Force (ICAC)

Internet Crimes Against Children (ICAC) Task Force is a national network of 61 coordinated task forces representing over 4,500 federal, state and local law enforcement and prosecutorial agencies. These agencies are continually engaged in proactive/reactive investigations and prosecutions of persons involved in child abuse and exploitation involving the internet. ICAC is funded by the U.S. Department of Justice's Office of Juvenile Justice and Delinquency Prevention. Bartlett's Computer Crimes Investigator is assigned to the Cook County division of ICAC. In 2018, the Bartlett Computer Crimes Investigator initiated 10 cases for child pornography and 8 arrests were made.



## Recruitment

After our initial meetings in late 2017, the Recruitment Team began preparing and coordinating an active campaign to recruit qualified candidates to attend our bi-annual police officer test, which occurred on June 16, 2018. In accordance with Illinois state law, the Village of Bartlett conducts an orientation session and a written examination every two years in order to establish a list of police officer candidates. Any hiring to fill vacant positions within the sworn officer ranks must be done in conjunction with this list.



In early 2018 we launched our first ever recruitment website, [joinbarlettpd.org](http://joinbarlettpd.org). This website provides interested individuals with insight into our police department and pertinent information into our testing and hiring process. Additionally, the website provides a detailed outline of what is expected throughout their time in one of three academies they may attend and during our field training program.

On June 16, 2018 we had approximately 100 applicants attend our orientation and written examination at Bartlett High School. Of those who attended, the top 75 scores on the written examination were given the opportunity to go before our Board of Fire and Police Commission for an oral interview. Upon the completion of the oral interviews, our final eligibility list of 63 applicants was posted on August 27, 2018, which was determined by the combination of the scores earned from their written examination and oral interviews.



*Officer Max Puente is sworn in, January 18, 2018*

## Field Training Program

The Police Officer Field Training and Evaluation Program is a post-academy 14 week training consisting of intense, formal, standardized, and structured one-on-one training with four different field training officers. The program is designed to provide a new officer with the necessary tools and confidence for solo patrol. In 2018, one new officer successfully completed the program.



Field Training Officers:  
 Back Row (left to right): Ofc. Amore, Ofc. Bansley, Ofc. Simone, Ofc. Mitchell, Sgt. Sweeney, Ofc. Sieckman, Ofc. Camarata, Ofc. Solesky, Ofc. Roger  
 Front Row (left to right): CSO Teevans, Officer Milos, Officer Svoboda, CSO Lacirola

The Sergeant Field Training and Evaluation Program is offered as one-on-one training for promoted sergeants to learn through systematic instruction with an experienced sergeant. The goal of this month-long mentoring program is to assist the new sergeant in becoming a fully competent first line supervisor who is capable of performing his/her duties with confidence and skill.

The Community Service Officer (CSO) Training and Evaluation Program is 10 weeks of one-on-one training with two different field training officers. The program is designed to provide the CSOs with the training to perform their daily duties, as well as familiarize them with the other roles they will fulfill within the Department. These other roles include court liaison, records clerk, and evidence technician.

## Training

The Bartlett Police Department averages approximately 10,000 hours of training each year. In 2018 officers received on average 140 hours of training. Officer training begins at the Police Academy which is currently the Police Training Institute in Champaign, IL. When an officer graduates from the 560-hour academy, he or she returns to the Police Department and continues in a 12-week Field Training Program before being released for solo patrol duties.

The Illinois Law Enforcement Training and Standards Boards governs and approves law enforcement training in the state. Training is provided by many sources, including in-house, online, Northeast Multi-Regional Training (NEMRT), Northwestern University Center for Public Safety (NWCPS), computer-based legal updates and reviews through the Police Law Institute and other private vendors. The mandated components for training in Illinois are:

- Key Civil Rights Guidelines
- Key Constitutional and Proper Use of Law Enforcement Authority
- Key Cultural Competency Guidelines
- Key Human Rights Guidelines
- Key Law Update Guidelines
- Key Procedural Justice Guidelines
- Key Use of Force Guidelines – must include scenario based or similar training
- Key Homicide Investigator In-Service Training Requirements
- Key Mental Health Awareness Training Guidelines
- Key Psychology of Domestic Violence Guidelines
- Key Sexual Assault/Abuse Investigator Training Guidelines
- Key Sexual Assault/Abuse Trauma-Informed Response Training Guidelines

In-house training in 2018 included:

- Mental Health / Juvenile Law
- Traffic Stops
- Firearms
- Less Lethal Weapons: Taser / Baton / OC Spray
- Physical Skills
- Handcuffing
- Building Searches (Live fire shoot house)
- Holding Facility
- Bloodborne Pathogens
- Hazardous Materials

Outside training courses in 2018 included:

- 1 officer—480-hour Basic Recruit Academy
- 4 officers—40-hour Crisis Intervention Team
- 1 officer—32-hour Police Cyclist
- 3 officers—40-hour Basic Evidence Technician
- 2 officers—Advanced Homicide Investigations
- 2 officers—Unmanned Aerial Systems
- 14 officers—Interviews and Interrogations
- 7 officers—Sexual Assault Investigator
- 2 officers—Ethics and Cultural Awareness
- 1 officer—Crimes Against the Elderly
- 2 officers—Suicide Awareness and Prevention
- 2 officers—Mental Health First Aid



Instructors (left to right): Sergeant Sweeney, Officer Kmiecik, Officer Dendinger, Commander Winterstein, Sergeant Rummell, Sergeant Rybaski, Detective Tivolacci, Officer Amore



### CONFERENCES ATTENDED

<input type="checkbox"/>	Illinois Drug Enforcement Officers Association	4 Attendees
<input type="checkbox"/>	Illinois Juvenile Officers Association	4 Attendees
<input type="checkbox"/>	Illinois Tactical Officers Association	8 Attendees
<input type="checkbox"/>	Illinois Homicide Investigators Association	8 Attendees

## Evidence Technician Unit

Our team of forensic specialists or Evidence Technicians (ETs) handle various crime scenes, from crimes against person and/or property to deaths, both natural and suspicious in nature. The team is supervised by a sergeant and is made up of 21 ETs, including a Certified Arson Investigator and a Computer Forensic Expert. Our ETs are assigned to different sections throughout the police department and perform evidence processing duties in addition to their regular work assignments. The various methods of evidence collection our ETs use include, but are not limited to: digital photography, fingerprint/footprint lifting, fingerprint fuming, impression casting, alternative light source imaging, gunshot residue testing, and DNA recovery. Additionally, several members of our team belong to the Cook County Major Case Assistance Team (MCAT) and its Serious Traffic Accident Reconstruction (STAR) team.



During 2018, the team assisted our Directed Patrol Team during multiple extensive narcotic search warrants within the Village, where hundreds of evidentiary items were located and collected. Additionally, members assigned to STAR were involved in investigating numerous multi-fatal traffic crashes, including two within hours of each other. Our ETs also assisted in a serious injury traffic crash where a driver fled the scene after stealing the vehicle from a Good Samaritan who stopped to help. The stolen vehicle was later recovered and multiple items of evidence, including DNA evidence, was collected from both scenes. The offender was ultimately located and taken into custody.

## Property Control Unit

The Property Custodian and a Sergeant oversee the Property Control Unit. The Property Custodian is responsible for the entering of all property and evidence stored in Property Control into a database using the BEAST software system. The database links inventoried property and evidence to a police case number which contains: police officer who inventoried the item(s), victim/suspect/complainant information and a description of the inventoried item. A label with a barcode is affixed to each item and is given a specific storage location in Property Control. The Property Custodian is responsible for the security, control, storage and destruction of all evidence and property within Property Control.

All evidence and property is destroyed or disposed of pursuant to court orders, the expiration of the statute of limitations pertaining to the case and a six month time frame for found property. When the owners of found property cannot be located, the property is auctioned off. Bicycles are donated to a not-for-profit organization which provides youths jobs fixing up the bicycles.

The testing and analysis of all evidence is the responsibility of the Property Custodian. The Property Custodian utilizes the Illinois State Police Crime Lab and DuPage County Crime Lab for testing and analysis.

Some examples of common items inventoried into Property Control are: items related to criminal matters, fingerprints, photos, drugs, cash, jewelry, guns, weapons, biological samples and bicycles.

In 2018, the Property Control Unit received 1485 items, 56 items were transferred to other agencies, 105 items were sent to crime labs for testing, 98 items were returned to owners, 1,695 items were destroyed and 25 items were auctioned.

### eBay Sales 2018

Three surplus police vehicles auctioned:

Ford F-150 2-27-18 \$5,300

Ford Explorer 2-16-18 \$10,100

Ford Explorer 3-2-18 \$9,000

Total 2018 Sales \$24,400

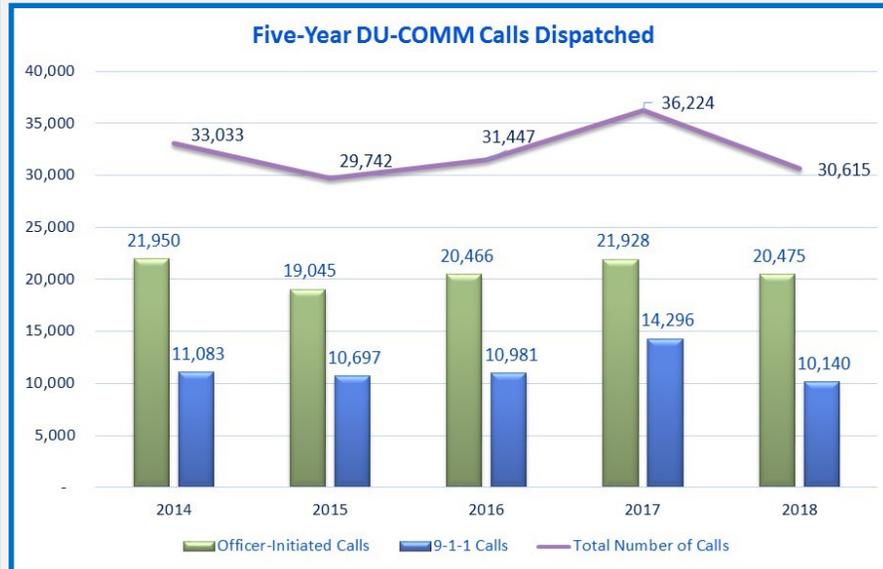
Average price: \$8,133

High/low price: \$10,100 / \$5,300



## 9-1-1 Communications

DuPage Public Safety Communications, known as DU-COMM, is an intergovernmental agency that was formed in 1975 to provide emergency communications services to police, fire, and emergency medical services. It is the largest consolidated 9-1-1 center in the State of Illinois and currently serves 45 police and fire agencies in DuPage County and neighboring counties, including the Bartlett Police Department. It



processes over 1.1 million phone calls annually, including over 300,000 9-1-1 calls and over 660,000 calls for service.

DU-COMM opened its new state-of-the-art communications facility at the DuPage County complex on July 10, 2018.



*DU-COMM Facility at DuPage County Complex*

In 2018, DU-COMM handled a total of 30,615 incidents for the Bartlett Police Department, which is a 15% decrease from 2017. DU-COMM dispatched 10,140 calls for service, while the remaining were 20,475 officer-initiated activities.

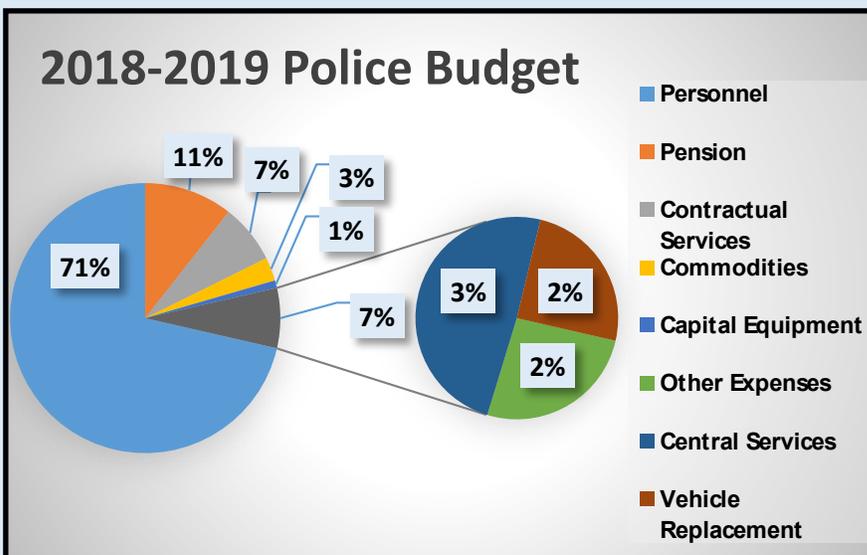
## Vehicle Fleet

- Two patrol sedans were replaced with 2018 Ford Police Interceptor Explorer AWD utility vehicles. This brings our patrol fleet to all sport-utility vehicles to hold more police equipment and be able transport larger subjects.
- Drove a total of 473,447 miles, with an average of 39,454 miles per month.
- Average monthly gas mileage was 11.66 miles per gallon.
- Monthly maintenance costs averaged \$3,031.00
- Total fleet size 43 vehicles, including Armored Truck, Incident Command Vehicle, Polaris, and 24 vehicles on patrol.



## Budget Summary

Expenditure	Amount
Personnel	\$9,267,741
Pension	1,377,155
Contractual Services	920,858
Commodities	365,049
Capital Equipment	117,280
Other Expenses	243,868
Central Services	458,319
Vehicle Replacement	232,000
<b>Total</b>	<b>\$12,982,270</b>



## Local Adjudication and Administrative Tow Hearings

In 2018, the Village of Bartlett held a local adjudication hearing each month inside the Village Hall Council Chambers for minor ordinance violation offenses. Bartlett officers issued a total of 397 local adjudication citations for the year. Of these citations, a total of 368 were heard by the Hearing Officer. During these hearings, a total of 86 citations were dismissed. The Hearing Officer imposed \$43,644.00 in fines and in lieu of fines, imposed 550 hours of community service to be completed at a non-profit organization. Bartlett Police Department in 2018 also impounded 167 vehicles from motorists who were arrested for criminal offenses listed in Village Ordinance which qualify for administrative fines when a vehicle is used to commit the offense. Of those impounded vehicles, three cases were found to be in favor of the owners and their cases were dismissed. The Village collected \$70,500 from administrative fees during the year.



## Court Liaison

The Court Liaison is responsible for the coordination and scheduling of Felony, Misdemeanor and Local Ordinance court cases into the proper court of venue in the counties of Cook, DuPage and Kane, which are the within the jurisdiction of the Bartlett Police Department.

Police personnel are assigned court keys for their court appearances and are scheduled into the courtrooms of all three counties by the Court Liaison. In preparation for each court appearance, the Court Liaison retrieves court files, reports, and evidence needed for court. The Court Liaison is responsible for the delivery of subpoenaed materials and evidence to the court of venue in a timely manner as well as the transmittal of citations, bonds and warrants to the Clerk of the Court.

The Court Liaison monitors court calls, documents the attendance of police personnel in court, and makes sure the police personnel have the necessary court files and discovery needed for court.

The Court Liaison maintains a positive and professional relationship among the Judges, State's Attorney's Office, Public Defender's Office, Clerks of the Court, and police personnel to ensure open lines of communication and cooperation among all working together in the courthouse.

In 2018, the Court Liaison attended 51 Cook County and 42 DuPage County Misdemeanor, Local Ordinance and Traffic court calls.

## Grants

The Police Department received \$28,723.50 in Federal and State grants in 2018:



The Illinois Department of Human Services awarded \$1,760 to assist in our compliance checks designed to prevent underage children from being able to purchase tobacco products.

The Bulletproof Vest Partnership Program from the U.S. Bureau of Justice Assistance granted Bartlett \$907.50 in 2018 in reimbursements for the purchase of protective body armor for our officers. Additional reimbursements are expected for 2019.

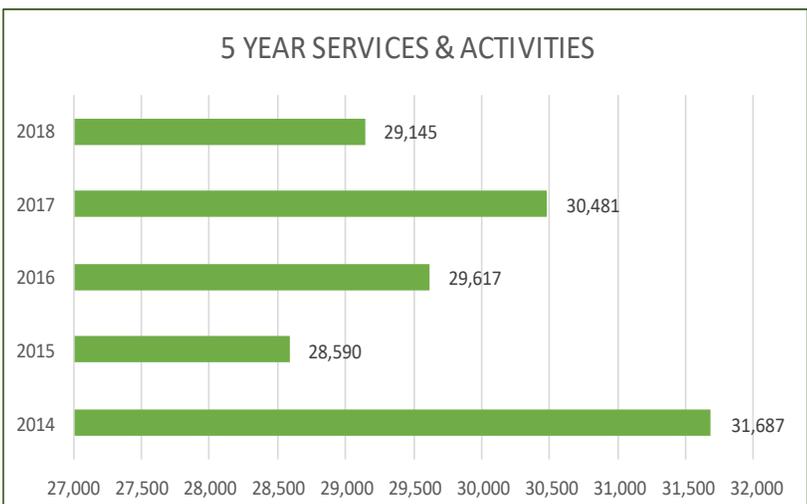
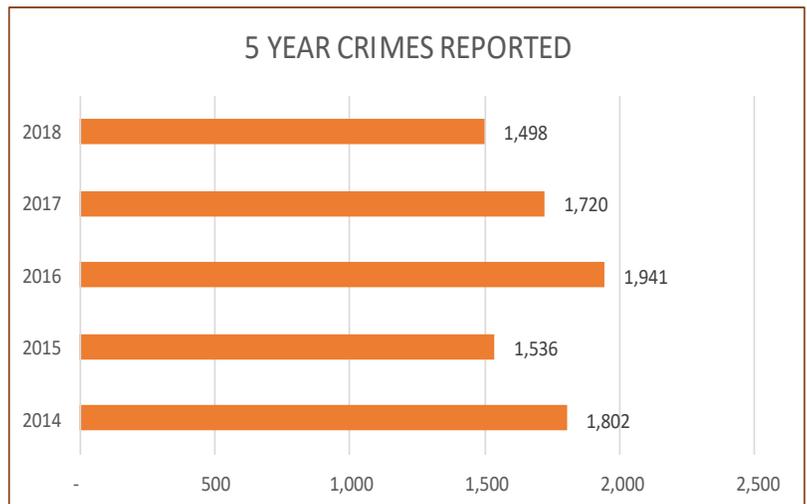


\$26,056 was granted from the Illinois Department of Transportation Traffic Safety Division for extra traffic enforcement in the areas of alcohol-related violations and safety belt enforcement. The Department has applied for the next round of IDOT traffic grants for FY2020 to include enforcement and equipment.

<b>2018 PART I CRIMES</b>	<b>201</b>
Homicide/Attempt	0
Criminal Sexual Assault	6
Robbery	9
Aggravated Battery	6
Aggravated Assault	4
Burglary	18
Burglary to Motor Vehicle	34
Theft	116
Motor Vehicle Theft	8
Arson	0

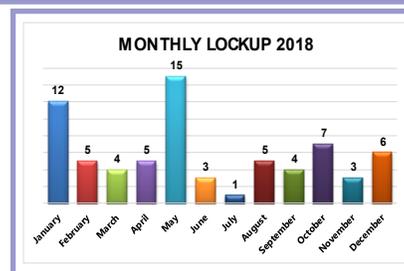
<b>2018 PART II CRIMES</b>	<b>1,297</b>
Battery	136
Assault	6
Deception	184
Theft Other	10
Criminal Damage/Trespass to Property	122
Deadly Weapon	12
Sex Offenses	4
Gambling	0
Offenses Involving Children	35
Cannabis Control Act Violation	95
Controlled Substance Act Violation	16
Drug Paraphernalia Act Violation	33
Liquor Control Act Violation	130
Motor Vehicle Offenses	315
Disorderly Conduct	70
Interference with Public Officials	13
Intimidation	70
Visitation Interference/Kidnapping	0
Other Offenses	46

<b>SERVICES AND ACTIVITIES</b>	<b>29,145</b>
Services to Other Agency	103
Public Service	8848
Public Complaints	4327
Lost/Found/Missing	215
Mental Health Calls	70
Suicides	2
Suicide Attempts	5
Sudden Death Investigations	27
Traffic & Traffic-Related Activities	10695
Traffic Crashes	1088
Canine Assists	47
Possession of Tobacco By Minor	28
Miscellaneous Departmental Activities	3690
<b>2018 TOTAL</b>	<b>30,643</b>



	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>
<b>CRIME RATE</b>	4.4	3.7	4.7	4.2	3.6
*based on all Part I and II crimes reported					
<b>POPULATION</b>	41208	41208	41208	41208	41208

Crime rate numbers represent how many people in a group of 100 would likely be a victim of a crime.



<b>ARRESTS</b>	<b>Total</b>	<b>Adults</b>	<b>Juveniles</b>
<b>PART I CRIMES</b>	<b>35</b>	<b>28</b>	<b>7</b>
<b>PART II CRIMES</b>	<b>862</b>	<b>716</b>	<b>146</b>
<b>SERVICE ARRESTS</b>	<b>304</b>	<b>297</b>	<b>7</b>
<b>TOTAL ARRESTS</b>	<b>1,201</b>	<b>1041</b>	<b>160</b>

# New Bartlett Police Department Facility



## New Police Facility Construction 2018

Construction on the new police facility was completed in the fall of 2018. Full move-in and final landscaping will occur in the spring of 2019.